

# **Lansing School District Improvement Plan 2019-2020**

Lansing Public School District

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## **Overview**

### **Plan Name**

Lansing School District Improvement Plan 2019-2020

### **Plan Description**

The Lansing School District Improvement Plan is a unique plan that is refined annually that defines the districts targeted work to raise achievement for all of our students. It includes innovative, exemplary and researched based programs, coupled with staff development focused and aligned resources that are critical factors for improving our schools. The district improvement plan includes extensive data collection and analysis, alignment to our district pathways that defines our targeted work to raise achievement for all of our students within the Lansing School District.

## Goals Summary

The following is a summary of the goals encompassed in this plan. The details for each goal are available in the next section.

#	Goal Name	Goal Details	Goal Type	Total Funding
1	A Culture of Caring	Objectives: 1 Strategies: 5 Activities: 26	Organizational	\$3814896
2	A Culture of Excellence	Objectives: 1 Strategies: 1 Activities: 19	Organizational	\$792623
3	A Culture of Caring: The Lansing School District is dedicated to building a positive environment in individual schools and throughout the whole school district as a matter of cultivating and maintaining relationships	Objectives: 1 Strategies: 6 Activities: 21	Academic	\$3198518
4	A Culture of Collaboration: The Lansing School District will create and maintain a positive environment for collaborating using data to drive instruction in all classrooms and schools	Objectives: 3 Strategies: 8 Activities: 116	Organizational	\$6379423
5	Culture of Excellence: It is the mission of the Lansing School District to provide educational excellence in a safe and nurturing environment for all students.	Objectives: 6 Strategies: 11 Activities: 122	Organizational	\$81444114

# Goal 1: A Culture of Caring

## Measurable Objective 1:

collaborate to increase attendance and decrease suspensions in grades K-12 by 15% over a three year period by 06/07/2018 as measured by District absence and attendance rates and student suspension rates.

## Strategy 1:

Office of School Culture - The Office of School Culture will bring all district wraparound and behavior support systems under one department - this includes student services, nursing, homeless programs, mental health programming, behavior intervention programming, truancy support and other District wraparound services as well as Project PEACE programming and other District culture and climate initiatives - to better serve the needs of the District's most vulnerable students.

Category: School Culture

Research Cited: Barnes, A. & Harlacher, J. E. (2008) Clearing the confusion: Response to intervention as a set of principles. Education and the Treatment of Children. 31(3). ProQuest Psychology Journals. 417

Canter, L. (1997) Behavior management: Keeping up with the times. Learning. 25(4). ProQuest Research Library. 28

Eber, L., Sugai, G., Smith, C.R., & Scott, T.M. (2002) Wraparound and positive behavioral interventions and supports in the schools. Journal of Emotional and Behavioral Disorders. 10(3). ProQuest Research Library. 171

Institute for Education Sciences, National Center for Education Evaluation and Regional Assistance. Reducing behavior problems in the elementary classroom. NCEE 2008-012, U.S. Department of Education. What Works Clearing House.

Mandelaurn, L.H., et al. (1983) Assertive discipline: An effective behavior management program. Behavioral Disorders Journal. Vol. 8

Tier: Tier 3

Activity - Coordination of Intervention Specialized Staff	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The Executive Director of the Office of School Culture will provide professional development to district staff regarding student behavior and mental health intervention, crisis intervention, and parent engagement for students experiencing these issues as well as to provide professional Development in behavior related MTSS (CR-PBIS).  Schools: All Schools	Professional Learning, Behavioral Support Program	Tier 3	Evaluate	07/01/2018	06/30/2019	\$189555	Section 31a, General Fund, Title II Part A, Other	Executive Director of the Office of School Culture

Activity - Substitute Teachers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Substitute teachers will be used to for teachers to attend professional development facilitated by the Executive Director of the Office of School Culture  Schools: All Schools	Professional Learning, Behavioral Support Program	Tier 2	Monitor	07/01/2018	06/30/2019	\$5000	Title II Part A	Substitute teachers
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Activity - Supplies and Materials	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Professional development materials will be used by the Executive Director of the Office of School Culture to provide professional development to district staff regarding student behavior and mental health intervention, crisis intervention, and CR-PBIS. (Pencils, intervention materials, binders, CR-PBIS training manuals)  Schools: All Schools	Professional Learning, Behavioral Support Program	Tier 2	Monitor	06/30/2018	06/30/2019	\$17000	Title II Part A	Executive Director of the Office of School Culture

### Strategy 2:

Professional Learning Communities - Meet with principals on a regular basis to share information and solicit feedback on activities at the building level that lead to an increase in student engagement.

Category: School Culture

Research Cited: Louis, K.S., Kruse, S., & Raywid, M.A. (1996) Putting teachers at the center of reform: Learning schools and professional communities. National Association of Secondary School Principals, NASSP Bulletin. 80(580). 9

Riveros, A., Newton, P., & Burgess, D. (2012) A situated account of teacher agency and learning: Critical reflections on professional learning communities. Canadian Journal of Education. 35(1). 202

Tier: Tier 2

Activity - Professional Learning Communities	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide opportunities for collaboration between Central Administration and Building Administration regarding the success of interventions designed to decrease academically unproductive student behaviors.  Schools: All Schools	Professional Learning	Tier 2	Monitor	06/24/2018	06/30/2019	\$0	No Funding Required	Central Office Administrators

### Strategy 3:

Public Safety - Allocate public safety staff in strategic locations throughout the district where data indicates a higher incidence of suspensions and absenteeism.

Category: School Culture

Research Cited: School Systems Review Documents

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School Data Analyses

School Improvement Plans

Tier: Tier 3

Activity - Public Safety Officers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a school climate that feels and is safe for student learning.  Schools: All Schools	Behavioral Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$456206	General Fund	Central Administration Public Safety Officers

**Strategy 4:**

Student Support Specialists - Support school level– level Student Support Specialists to enhance schools' abilities to support to identified students.

Category: School Culture

Research Cited: School Systems Review Documents

School Data Analyses

School Improvement Plans

Tier: Tier 3

Activity - Student Support Specialists	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Student Support Specialists will provide small group and 1-1 interventions to struggling students in the development of behavior and academic interventions to decrease drop out rates and suspension rates and to improve the graduation rates as well as to work with culture and climate of the building  Schools: All Schools	Academic Support Program	Tier 3	Implement	07/01/2018	06/30/2019	\$1609285	Title I Part A, Section 31a	Student Support Specialists

Activity - Contracted Services	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Student Support Specialists will be provided training in systemic thinking, assessment, and pre-intervention strategies to improve the social and emotional health of students and be more responsive to dynamic needs that hinder academic engagement and performance.  Schools: All Schools	Professional Learning, Behavioral Support Program	Tier 2	Implement	07/01/2018	06/30/2019	\$10000	Title II Part A	Contracted Services Agents

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Activity - Additional Hours	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Additional hours for Student Support Specialists to attend professional development.  Schools: All Schools	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2019	\$5318	Title II Part A	Student Support Specialists

Activity - Local Mileage	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Mileage reimbursement for Student Support Specialists in accordance with job responsibilities, including home visits, within district bi-weekly meetings, monthly professional development and trainings.  Schools: All Schools	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$5000	Title I Part A	Student Support Specialists

## Strategy 5:

Student Support - Student support will be provided through the Office of School Culture in the areas of discipline referrals and attendance to help support student academic success by decreasing time spent out of the building and, therefore, the classroom.

Category: School Culture

Research Cited: District Process Rubrics

School Systems Reviews

Attendance and Suspension Rates

Tier: Tier 3

Activity - Student Services Specialist	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Student Services Specialist will provide support to students and families on how to better understand and address student conflicts; will provide community resources for student/families such as Community Mental Health - System of Care, alternative programs, academic support, The Student Services Specialist receives referrals from principals and Student Support Specialists  Schools: All Schools	Behavioral Support Program, Policy and Process	Tier 3	Monitor	07/01/2018	06/30/2019	\$118462	Section 31a, General Fund	Student Services Specialist



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Activity - Truancy Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Truancy Support Specialist will assist principals in reducing student attendance issues. The Truancy Support Specialist works with parents and the court system to improve student attendance.</p> <p>Schools: All Schools</p>	Policy and Process	Tier 3	Monitor	09/08/2015	06/30/2019	\$102452	General Fund, Section 31a	Truancy Support Specialist
Activity - Pupil Accounting and Records	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Pupil Accounting will support the work of the Attendance Specialist by providing relevant data regarding attendance and truancy. Pupil Accounting will also complete any student reports that must be submitted to the Federal and State governments as well as provide data assistance throughout the district regarding student information. In addition, Pupil Accounting will deal with the central enrollment of students district-wide.</p> <p>Schools: All Schools</p>	Policy and Process	Tier 1	Monitor	07/01/2015	06/30/2019	\$279033	General Fund	PACE staff
Activity - Health Teacher	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>District-level Health Teacher - HQ teacher to provide supplemental health instruction to students in grades 4-9. This teacher will deliver health content aligned to Michigan's Grade-level Content Expectations and Standards. Health (sex education) instruction is not a required subject in grades 4-6, as such this would be supplemental</p> <p>Schools: Pleasant View Magnet School, Post Oak School, Mt. Hope School, Dwight Rich School of the Arts, Attwood School, Wexford Montessori Magnet School, Sheridan Road, Pattengill Academy, North School, Lewton School</p>	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/27/2018	06/30/2019	\$91300	Section 31a, Title IV Part A, Other	District Health Teacher
Activity - Encircle Teacher	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Encircle teacher will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.  Schools: Reo School, Willow School, Lyons School, Forrest G. Averill School, Post Oak School, Dwight Rich School of the Arts, Cumberland School, Attwood School, Fairview School, Sheridan Road, Forest View School, Cavanaugh School, Pattengill Academy, Lewton School, Pleasant View Magnet School, Mt. Hope School, Wexford Montessori Magnet School, Gardner Academy, Kendon School, North School, Riddle Elementary, Gier Park School	Academic Support Program	Tier 3	Monitor	09/06/2016	06/30/2019	\$107000	General Fund	Encircle Teacher
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Activity - Contracted Services	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Mental health services will be provided to 80 students and will be part of the extended year program. Services include home visits, parenting training/intervention, intensive counseling supports, treatment, planning, and assessment of mental health/behavioral outcomes, consultation with school teachers and principals to develop, problem solve behaviors toward reintegration into traditional school setting.  Schools: All Schools	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$44980	Section 31a	Contracted services agents

Activity - Contracted Services	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Contracted services with Resolution Services to work with students on how to better understand and address student conflicts, how relationships in an educational institution can improve academic achievement/increase student grades, positive and effective approach to bullying and school violence, and how to deal with peer pressure.  Schools: Pleasant View Magnet School, Wexford Montessori Magnet School	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$35000	Section 31a	Resolution Services

Activity - Child Care	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Childcare will be provided to students at Woodcreek Achievement Center to decrease student barriers to attendance, credit recovery, and graduation.  Schools: Woodcreek Achievement Center	Academic Support Program	Tier 3	Monitor	07/01/2017	06/30/2018	\$37122	Section 31a	Childcare Assistants

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Activity - Project PEACE	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Project Director with an extensive background in culture, languages, conflict mediation, and strong organizational skills. Project Director will coordinate the day-to-day operation of the Project Prevent grant.</p> <p>Schools: Everett High School, Gardner Academy, Pattengill Academy, Attwood School, North School</p>	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$44850	Other	Project Director

Activity - Project PEACE	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Project specialist will carry out the implementation requirements of the Project Prevent grant, supervise the Cultural Awareness Center and interventions there in, and supervise the Mental Health Specialists</p> <p>Schools: Everett High School, Gardner Academy, Pattengill Academy, Attwood School, North School</p>	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$45618	Other	Project PEACE Specialist

Activity - Project PEACE	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Mental Health Specialists will provide individual and group counseling, refer students to community agencies as needed, and teach and model peace in the Project Prevent grant</p> <p>Schools: Everett High School, Gardner Academy, Pattengill Academy, Attwood School, North School</p>	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$289564	Other	Project PEACE Mental Health Specialists

Activity - Project PEACE	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Project Director, Project Specialist, and Mental Health Specialists will attend conferences to stay abreast of all therapeutic strategies and theories that pertain to the method of delivery of services and the population being served by the Project Prevent grant.</p> <p>Schools: Everett High School, Gardner Academy, Pattengill Academy, Attwood School, North School</p>	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$11070	Other	Project PEACE staff

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Activity - Project PEACE	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Mileage for Project PEACE staff to travel to regional trainings as well as between Project PEACE buildings daily.  Schools: Everett High School, Gardner Academy, Pattengill Academy, Attwood School, North School	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$4525	Other	Project PEACE staff

Activity - Project PEACE	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Program supplies used in implementation and execution of the project at multiple school sites. This also includes the cost of the Project Director's phone used to correspond between multiple project sites.  Schools: Everett High School, Gardner Academy, Pattengill Academy, Attwood School, North School	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$5568	Other	Project Specialist; Project Director

Activity - Project PEACE	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Contracted services with Eaton RESA, Ingham ISD, Refugee Development Center, Resolution Services of Central Michigan, Community Mental Health Authority of Clinton, Eaton, and Ingham Counties, Child & Family Charities, and Shirin Kambin Timms to provide partner services for students and training for Project PEACE staff as well as teachers in Project PEACE buildings.  Schools: Everett High School, Gardner Academy, Pattengill Academy, Attwood School, North School	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$236750	Other	Project Director, Project Specialist, Contracted Service Agents

Activity - Project PEACE	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Funds will provide training for 4 staff in Behavioral Training, DBT Foundational Training; DBT Intensive Training, and LSCI two-part traing  Schools: Everett High School, Gardner Academy, Pattengill Academy, Attwood School, North School	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$15598	Other	Project Director, Project Specialist, Mental Health Specialists

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Activity - Project PEACE	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>School Safety Support Staff (SSSS) will provide needed bus arrival/dismissal support, lunchroom support, hall passing periods support, and playground/recess support for Project Prevent grant schools. SSSS will identify violent/potentially violent situations; defuse to the extent possible; refer students to the proper personnel/resources using defined, agreed upon protocols</p> <p>Schools: Everett High School, Gardner Academy, Pattengill Academy, Attwood School, North School</p>	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$48640	Other	School Safety Support Staff (SSSS)

## Goal 2: A Culture of Excellence

### Measurable Objective 1:

collaborate to increase the number of ELs reaching proficiency across four domains (reading, writing, listening, and speaking) by 15% by 06/30/2018 as measured by the WIDA-Access 2.0 Spring assessment..

### Strategy 1:

District-level English Alternative Program - Teachers will teach academic language and use the SIOP component, interaction, on a daily basis to promote the achievement of English proficiency

Category: English/Language Arts

Research Cited: Breirley W. & Kemble, I. (1991) Computers as a Tool in Language Teaching

Collier, V.P. (1995) Promoting Academic Success for ESL Students: Understanding second Language Acquisition for School

Linquanti, R. (1999) Fostering Academic Success for English Language Learners: What do We Know?

Tier: Tier 2

Activity - Instructional Assistants	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Bilingual instructional assistants provide supplemental support to ELL students by helping the students with their daily assignments, acclimate them to the educational system of the United States, assisting with the development of the four domains of the English language proficiency standards and content area benchmarks and standards. The assistants receive instructional direction from the teacher</p> <p>Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Eastern High School, North School, Sexton High School</p>	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$589357	Section 31a, Title III, Title III, Section 41	Bilingual instructional assistants

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Activity - After School Tutoring	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>After school tutoring program staff will support ELL students with their daily lessons and assist them in achieving English language proficiency</p> <p>Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Eastern High School, North School, Sexton High School</p>	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$31531	Title III, Title I Part A, Title I Part A	Bilingual Education instructional staff
Activity - Parent Night	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Evening Parent Night to engage parents, staff, and students in understanding core academic subjects, language acquisition components in order to support continuous academic achievement to Newcomer EL families.</p> <p>Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Elmhurst, Eastern High School, North School, Sexton High School</p>	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$7863	Title III	Bilingual program staff
Activity - Transportation	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Transportation for student after school tutoring programs</p> <p>Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Eastern High School, North School, Sexton High School</p>	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$15557	Title III, Title I Part A, Section 31a	Bilingual Program staff
Activity - Cultural Broker Specialist	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Cultural Broker Specialist is responsible for recruiting and training Cultural Brokers from the community. when language gaps and/or cross cultural instances occur, Specialist will organize, log, and arrange all translation and interpretation services for bilingual families and buildings district-wide. Specialist will also work with Cultural Brokers to help promote and support academic achievement and English language acquisition by addressing cultural and educational issues which contribute to barriers of 2nd language acquisition.</p> <p>Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Eastern High School, North School, Sexton High School</p>	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$36137	Section 31a, Title III	Cultural Broker Specialist

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Activity - Cultural Brokers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Cultural Brokers serve as links between English language acquisition programs and parents. Knowledge of the ethnic groups' first language and its culture will assist in the delivery of all four components of English acquisition in a culturally competent manner.</p> <p>Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Eastern High School, North School, Sexton High School</p>	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$6800	Title III	Cultural Brokers
Activity - Contracted Services	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>RDC After School Tutoring After School Tutoring Program Contracted Services with Refugee Development Center at North and Gardner- Provide academic support center for 100 EL Students with their daily school lessons.</p> <p>Schools: Gardner Academy, North School</p>	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$5000	Title III	Refugee Development Center; Bilingual Program staff
Activity - Bilingual Dictionaries	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Bilingual Dictionaries To support the acceleration of English language acquisition of the newly arrived population by utilizing their native language. This is a comprehensive vocabulary resource which provides meaningful context, visual formats, and lessons to target language comprehension which will enhance core curriculum and state standards.</p> <p>Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Eastern High School, North School, Sexton High School</p>	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$1569	Title III	Bilingual program staff
Activity - Secretary	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Supports Bilingual Program Director and bilingual population by maintaining records, sending communications to parents and schools, collect/report state and federal mandated reports and data, purchases/orders and provides supplies and materials to assist English language acquisition. The Lansing School District has a total bilingual population of 2332 students which includes 1754 LEP students. As of 2016 our school district is represented by 70 different nationalities and 51 languages.  Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Elmhurst, Eastern High School, North School, Sexton High School	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$18098	Title I Part A	Bilingual program secretary
<b>Activity - Supplemental Assessments</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Staff member will develop additional supplemental ELL math and language arts assessments for grades K-12 to assist the delivery of instruction to our ELL students  Schools: Cumberland School, Sheridan Road, Gardner Academy, Eastern High School, North School, Sexton High School	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$6002	Section 31a	Bilingual program staff
<b>Activity - Mailings</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Mailing of supplemental instructional materials to increase English language proficiency and resources.  Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Elmhurst, Eastern High School, North School, Sexton High School	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$801	Section 31a	Bilingual program secretary
<b>Activity - Printing/Copying</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Printing of supplemental materials to support recruitment and facilitation of parent engagement activities.  Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Elmhurst, Eastern High School, North School, Sexton High School	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$450	Title III	Bilingual program secretary
<b>Activity - Visual Aids</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>



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Visual aids and supplies to facilitate all Parent Engagement Nights; Language, vocabulary, reading, writing, and content for elementary students is within Reach series .  Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Elmhurst, Eastern High School, North School, Sexton High School	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$28800	Section 41, Title III	Bilingual Program staff
<b>Activity - Supplies and Materials</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Provide educational and informative supplies/materials (books, handouts, laptop computers, etc.) to support English language acquisition  Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Elmhurst, Eastern High School, North School, Sexton High School	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$13907	Title III, Section 41	Bilingual Program staff
<b>Activity - Non-Instructional Supplies</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Supplies are required district-wide to support English language acquisition to students from 82 different countries. paper, writing implements, flashcards, construction paper, lamination paper, etc.  Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Elmhurst, Eastern High School, North School, Sexton High School	Academic Support Program	Tier 3	Monitor	07/01/2017	06/30/2018	\$1285	Title I Part A, Title III	Bilingual Program secretary
<b>Activity - Bilingual Program Support</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
The District will support bilingual programming district-wide at the district level.  Schools: All Schools	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$25380	General Fund	Central Administration
<b>Activity - Instructional Software</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>

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BrainPOP ESL is a comprehensive English language learning program that uses highly engaging leveled animated movies to model conversational English while seamlessly introducing grammar concepts and vocabulary words.  Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Eastern High School, North School, Sexton High School	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$1318	Title III	Bilingual staff and teachers
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Activity - Special Populations Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Special Populations Conference registration for Fall 2018 \$100 each x 9 teachers; \$100 each x 1 director  Schools: All Schools	Professional Learning	Tier 2	Monitor	07/01/2018	06/30/2019	\$1100	Title III	HQ Classroom and ESL Teachers; Program Director

Activity - MI Assoc. of Bilingual Education Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Conference in Dearborn, MI \$265 each registration; hotel \$150 per night per person x 2 nights; mileage 200 mi round trip x 2 people; Meals \$54 per day x 2 (ESL teacher and Program Director)  Schools: All Schools	Professional Learning	Tier 2	Monitor	07/01/2018	06/30/2019	\$1668	Title III	HQ ESL Teacher; Program Director

## Goal 3: A Culture of Caring: The Lansing School District is dedicated to building a positive environment in individual schools and throughout the whole school district as a matter of cultivating and maintaining relationships

### Measurable Objective 1:

A 15% decrease of All Students will achieve college and career readiness by increasing attendance and decreasing suspensions in grades K-12 in Reading by 06/30/2020 as measured by district absence, attendance rates and student suspension rates..

### Strategy 1:

Office of School Culture - The Office of School Culture will bring all district wraparound and behavior support systems under one department to better serve the needs of the Lansing School District's most vulnerable students.

Category: School Culture

Research Cited: Douglas Fisher, Nancy Frey and Ian Pumpian. How to Create a Culture of Achievement in Your School and Classroom. May 2012

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Mary Davenport. Building a Positive Staff Culture Takes Work.If schools want a strong collegial atmosphere, they need to foster it intentionally—both across the school and on smaller scales.

<https://www.edutopia.org/article/building-positive-staff-culture-takes-work>

Tier: Tier 1

Activity - Executive Director of the Office of School Culture	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The Executive Director of the Office of School Culture will provide professional development to district staff regarding student behavior and mental health intervention, crisis intervention, and parent engagement for students experiencing these issues as well as to provide professional Development in behavior related MTSS (CR-PBIS). Schools: All Schools	Behavioral Support Program, Other - Climate and Culture, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$209000	Title II Part A, General Fund	Executive Director of Climate and Culture
Schools: All Schools								

Activity - Substitute teachers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Substitute teachers will be used for teachers to attend professional development facilitated by the Executive Director of the Office of School Culture. Schools: All Schools	Behavioral Support Program, Other - Climate and Culture, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$5000	Title II Part A	Executive Director of the Office of School Culture

Activity - Professional development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Professional development materials will be used by the Executive Director of the Office of School Culture to provide professional development to district staff regarding student behavior and mental health Schools: All Schools	Behavioral Support Program, Other - Climate and Culture, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$15706	Title II Part A	Executive Director of the Office of School Culture

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Activity - Student Services Specialist	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Student Services Specialist will provide support to students and families on how to better understand and address student conflicts; will provide community resources for student/families such as Community Mental Health - System of Care, alternative programs, academic support, The Student Services Specialist receives referrals from principals and Student Support Specialists  Schools: All Schools	Behavioral Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$71000	Section 31a	Executive Director of the Office of School Culture
Activity - Mileage	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Mileage reimbursement for Student Support Specialists in accordance with job responsibilities, including home visits, within district bi-weekly meetings, monthly professional development and trainings  Schools: All Schools	Behavioral Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$5000	Section 31a	Executive Director of Office of School Culture
Activity - Partnership with Community Mental Health	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Mental health services will be provided to LSD students and will be part of the extended year program. Services include home visits, parenting training/intervention, intensive counseling supports, treatment, planning, and assessment of mental health/behavioral outcomes, consultation with school teachers and principals to develop, problem solve behaviors toward reintegration into traditional school setting  Schools: All Schools	Behavioral Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$66730	Title IV Part A	Executive Director of Office of School Culture

### Strategy 2:

Professional Learning Communities - Meet with principals on a regular basis to share information and solicit feedback on activities at the building level that lead to an increase in student engagement

Category: School Culture

Research Cited: Research Cited: Louis, NASSP Bulletin. 80(580). 9 Riveros, A., Newton, P., & Burgess, D. (2012) A situated account of teacher agency and learning: Critical reflections on professional learning communities. Canadian Journal of Education. 35(1). 202

Andrew Miller. Professional Learning Communities Can Build School Culture from the Ground Up. (2011)<http://www.ascd.org/ascd-express/vol6/612-newvoices.aspx>

Tier: Tier 2

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Activity - Collaboration between building principals and central office	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide opportunities for collaboration between Central Administration and Building Administration regarding the success of interventions designed to decrease academically unproductive student behaviors  Schools: All Schools	Behavioral Support Program	Tier 1	Implement	07/01/2019	06/30/2020	\$0	No Funding Required	Executive Director of the Office of School Culture

### Strategy 3:

Allocate Public Safety - Allocate public safety staff in strategic locations throughout the district where data indicates a higher incidence of suspensions and absenteeism

Category: School Culture

Research Cited: School Systems Review Documents

Tier: Tier 3

Activity - Public Safety Officers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a school climate that feels and is safe for student learning  Schools: All Schools	Behavioral Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$885000	Section 31a	Central Administration for Public Safety Officers

### Strategy 4:

Student Support Specialist - Student Support Specialists will provide small group and 1-1 interventions to struggling students in the development of behavior and academic interventions to decrease drop out rates and suspension rates and to improve the graduation rates as well as to work with culture and climate of the building

Category: School Culture

Research Cited: School Systems Review Documents

School Data Analyses

School Improvement Plans

Tier: Tier 3

Activity - Student Services Specialists	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Student Support Specialists will provide small group and 1-1 interventions to struggling students in the development of behavior and academic interventions to decrease dropout rates and suspension rates and to improve the graduation rates as well as to work with culture and climate of the building  Schools: All Schools	Behavioral Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$1554000	Section 31a	Student Support Specialists Executive Director of the Office of School Culture
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Activity - Student Support Specialist Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Student Support Specialists will be provided training in systemic thinking, assessment, and pre-intervention strategies to improve the social and emotional health of students and be more responsive to dynamic needs that hinder academic engagement and performance.  Schools: All Schools	Professional Learning, Behavioral Support Program	Tier 3	Implement	07/01/2019	06/30/2020	\$10000	Title II Part A	Executive Director of Office of School Culture Contracted Services

Activity - Additional Hours	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Additional hours for Student Support Specialists to attend professional development  Schools: All Schools	Professional Learning, Behavioral Support Program	Tier 3		07/01/2019	06/30/2020	\$7626	Title II Part A	Executive Director of Office of School Culture

Activity - Contracted Services	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Contracted Services Agent will provide support to students and families on how to better understand and address student conflicts; will provide community resources for student/families  Schools: All Schools	Parent Involvement, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$60000	Section 31a	Executive Director of Office of School Culture

## Strategy 5:

Student Support - Student support will be provided through the Office of School Culture in the areas of discipline referrals and attendance to help support student academic success by decreasing time spent out of the building and, therefore, the classroom

Category: School Culture

Research Cited: Douglas Fisher, Nancy Frey and Ian Pumpian. How to Create a Culture of Achievement in Your School and Classroom. May 2012

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Dana Truby. January 16, 2018 8 Ways Principals Can Build Positive School Culture Now <https://schoolleadersnow.weareteachers.com/8-ways-build-positive-school-culture-now/>

Tier: Tier 3

Activity - Truancy Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Truancy Support Specialist will assist principals in reducing student attendance issues. The Truancy Support Specialist works with parents and the court system to improve student attendance  Schools: All Schools	Behavioral Support Program, Policy and Process	Tier 3	Monitor	07/01/2019	06/30/2020	\$152000	Section 31a, General Fund	Executive Director of Office of School Culture

Activity - District-level Health Teacher	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
HQ teacher to provide supplemental health instruction to students in grades 4-9. This teacher will deliver health content aligned to Michigan's Grade level Content Expectations and Standards. Health (sex education) instruction is not a required subject in grades 4-6, as such this would be supplemental.  Schools: Pleasant View Magnet School, Pattengill Middle School, Post Oak School, Mt. Hope School, Dwight Rich School of the Arts, Attwood School, Wexford Montessori Magnet School, North School, Lewton School	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2		07/01/2019	06/30/2020	\$30000	Section 31a	District Health Teacher

Activity - Contracted Services	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Contracted services with Resolution Services to work with students on how to better understand and address student conflicts, how relationships in an educational institution can improve academic achievement/increase student grades, positive and effective approach to bullying and school violence, and how to deal with peer pressure  Schools: All Schools	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$35000	Title IV Part A	Executive Director of Office of School Culture

**Strategy 6:**

Supplemental Instruction to At-Risk Youth - The Lansing School District will provide supplemental instruction to Homeless Youth, Delinquent Youth, At-Risk students, GSRP students, and Native American students

Category: School Culture

Research Cited: Gregory, A., Skiba, R. J., & Noguera, P. N. (2010). The achievement gap and the discipline gap: Two sides of the same coin? Educational Researcher,

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39(1), 59–68.

Buffum, A., Mattos, M., & Weber, C. (2009). Pyramid response to intervention: RTI, professional learning communities, and how to respond when students don't learn. Bloomington, IN: Solution Tree.

Tier: Tier 3

Activity - Homeless Student Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Homeless students need school supplies such as backpacks, dictionaries, and workbooks to maintain skills and work on basic reading and math skills. Pencils, pens, notebook paper, pocket folders, graphing calculators, reading books, flash cards, and other school supplies are needed so they can fully participate in school.  Schools: All Schools	Materials, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$503	Section 31a	Homeless Students Support Staff

Activity - Homeless Student Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Based on a needs assessment, homeless students need: uniforms, socks, gym shoes, underwear, pants, and shirts so they can attend and fully participate in school  Schools: All Schools	Materials, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$3152	Section 31a	Homeless Student Support Specialist

Activity - Homeless Student Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Supplemental support assistant to grant coordinator delivering clothing, backpacks, coordinating and communicating routes for the vans and 3 van drivers used to transport homeless students living outside of Lansing School District boundaries, maintaining homeless transportation database.  Schools: All Schools	Materials, Behavioral Support Program, Other - Transportation, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$36000	Section 31a	Homeless Student Support Staff

Activity - Homeless Student Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Based on students' needs trauma therapy will be provided to students within the homeless program  Schools: All Schools	Behavioral Support Program, Other - Trauma Support	Tier 3	Monitor	07/01/2019	06/30/2020	\$5000	Section 31a	Homeless Student Support Specialist
Activity - Mileage	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Mileage for homeless program assistant and coordinator in the delivery of backpacks, clothing, gas cards, CATA passes, and other items needed by homeless students during the school year  Schools: All Schools	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$2000	Section 31a	Homeless Student Support Specialist
Activity - Native American Student Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The District will support the needs of the most at-risk Native American students through after school tutoring programs and a Native American Resource Center  Schools: All Schools	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	07/31/2020	\$45801	Title II Part A	Executive Director of School Culture

## Goal 4: A Culture of Collaboration: The Lansing School District will create and maintain a positive environment for collaborating using data to drive instruction in all classrooms and schools

### Measurable Objective 1:

collaborate to examine data obtained from Edusnap and CLASS to monitor student-teacher interaction within classrooms by 06/30/2020 as measured by data will measure positive engagement and increased involvement in class activities in all grades and schools using the Edusnap/CLASS tools.

### Strategy 1:

iCollaborate - The iCollaborate project will be continued across all schools and classrooms throughout the district

Category: Learning Support Systems

Research Cited: Research Cited: Gilanders, C., Mason, E., & Ritchie, S. (2011) FirstSchool an approach that prepares preK-3 educators to effectively interpret and respond to school data.

Young Children. 66(6). 12-16, 18-19 Ritchie, S., Maxwell, K., & Clifford, R.M. (2007) FirstSchool: A new vision for education. In R.C. Pianta, M.J. Cox, & K.L. Snow

# Lansing School District Improvement Plan 2019-2020

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(Eds.), School readiness and the transition to kindergarten in the era of accountability. 85-96. Baltimore: Brookes Publishing

Snapsh: Ritchie, S., Weiser, B., Mason, E., & Holland, A. (2015). EduSnap. Durham, North Carolina.

CLASS: Pianta, R., Hamre, B., LaPar, K. (2008). University of Virginia.

Tier: Tier 2

Activity - REAP District Coordinator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Coordinate the implementation of iCollaborate and Data-Informed Instruction. Across all programs responsibilities will include development of program resources and processes, facilitate ongoing training and support, and evaluate effectiveness of program. 1.0 FTE  Schools: All Schools	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$73000	Other	REAP District Coordinator
Activity - Stipends for Teachers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Stipends for PreK-12th grade leadership team teachers to attend leadership team meetings. This is professional development relating to Edusnap and CLASS data  Schools: All Schools	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$7500	Other	REAP District Coordinator
Activity - Contracted Services-Data Coachs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Contracted services with 14 Data Coaches grades PreK-12 to observe 500 classrooms (2-3 hour observation per classroom) and collect instructional process data using the EduSnap and CLASS instruments. Data Coaches work under the direction of a certified Michigan coach and build capacity by collaboratively working with teachers to interpret, analyze, and use these data to improve teacher practice  Schools: All Schools	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$75000	Other	REAP District Coordinator
Activity - iCollaborate - Teachstone Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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iCollaborate - Teachstone 15 Data Coaches will participate in 3 days of refresher/reliability training. EduSnap and CLASS training fees. \$150 x 9 CLASS reliability assessments (\$1350). \$100 x 5 EduSnap reliability assessments (\$500). Initial reliability training for CLASS data coaches to understand the tool and demonstrate inter-rater reliability.  Schools: All Schools	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$11850	Other	REAP District Coordinator iCollaborate Staff
<b>Activity - iCollaborate--Snapshot</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
iCollaborate - Snapshot, Inc. Staff to provide continual, ongoing training and support to district data coaches on how to use EduSnap instruments to collect instructional process data and provide continual, ongoing onsite coaching support to classroom teachers, leaders on how to analyze data, and use results to improve teacher practices and instruction.  Schools: All Schools	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$7500	Other	REAP District Coordinator iCollaborate Staff
<b>Activity - Contracted Services iCollaborate</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Contracted Services for data coaches to input CLASS data collected, based on 13 CLASS dimensions, provide an Excel spreadsheet, and develop sets of graphs for each school showing data at the school, grade, department, and classroom level. These data will be used by the project leader and data coaches during data feedback sessions to create action plans for change in classroom practices and to make connections with student assessments  Schools: All Schools	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$5250	Other	REAP District Coordinator iCollaborate Staff
<b>Activity - Edusnap Technology Software</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
iCollaborate - Snapshot, Inc. EduSnap Technology Licenses to collect instructional process data for analysis by teachers  Schools: All Schools	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$36000	Other	REAP District Coordinator iCollaborate Staff
<b>Activity - Edusnap Training</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>

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Refresher/reliability training of EduSnap and CLASS data coaches to collect instructional process data. Contracted services with 15 data coaches for 3 days of refresher/reliability training to collect instructional process data in prek-12. Trainer and Project Leader will lead the training. (	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$13500	Other	REAP District Coordinator iCollaborate Staff
Schools: All Schools								
Activity - iCollaborate Printing and Supplies	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Printing: CLASS/ Snapshot copies and duplication of data PD. Supplies: Supplies and materials for EduSnap and CLASS PD (e.g. binders, copy paper, copies, toner, CLASS video materials	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$3200	Other	REAP District Coordinator iCollaborate Staff
Schools: All Schools								
Activity - iCollaborate Videos	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
iCollaborate - Teachstone CLASS Video Subscriptions - Extensive collection of classroom videos of teachers interacting with students organized by CLASS dimensions that provide professional learning opportunities	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$4375	Other	REAP District Coordinator iCollaborate Staff
Schools: All Schools								
Activity - REAP Program and Data Analyst Consultant	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
REAP Program and Data Analyst Consultant to support the development of systems and processes for evaluating effectiveness of REAP Programs (New Teacher Network, Principal Network, Aspiring Leaders, Master Teachers, and iCollaborate	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$44000	Other	REAP District Coordinator iCollaborate Staff
Schools: All Schools								

### Measurable Objective 2:

collaborate to improve student achievement by increasing student access to effective educators in all schools by using the resources from the REAP grant awarded to Lansing School District. by 06/30/2020 as measured by increased student access to effective educators in all schools.

### Strategy 1:

New Teacher Network - The New Teacher Network (NTN) is designed to support new teachers and their mentors. NTN Leaders are located at each school and facilitate PLCs for 1st year teachers, 2nd and 3rd year teachers, and for mentors. PLCs will provide guidance, materials, and support to the mentoring process while

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also providing information on district initiatives and best practices.

Category: Other - support new teachers and their mentors.

Research Cited: "Grow Your Own Educator Programs A Review of the Literature with an Emphasis on Equity-based Approaches" Angela Valenzuela, Ph.D., University of Texas at Austin, for the IDRA EAC-South November 2017

Tier: Tier 2

Activity - New Teacher Network Stipends	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
New Teacher Network Leaders NTN Leaders coordinate monthly PLCs for 3 different groups (1st year teachers, 2/3 year teachers, and mentor teachers) to increase teacher retention.  Schools: All Schools	Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$152000	Other	REAP District Coordinator

Activity - New Teacher Network Mid-Year Retreat	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Speaker - New Teacher Network Mid-Year Retreat Contract for motivational speaker during New Teacher Network Mid-Year Retreat to move new teachers and their mentors out of ""disillusionment phase"" and reinvigorate their passion for teaching.  Schools: All Schools	Professional Learning, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$10000	Other	REAP District coordinator

Activity - New Teacher Network Mid-Year Retreat	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
New Teacher Network Mid-Year Retreat Based on Moir's research on phases of first-year teachers, off-site retreat to move new teachers and their mentors out of ""disillusionment phase"" and reinvigorate their passion for teaching.  Schools: All Schools	Professional Learning, Teacher Collaboration	Tier 2		07/01/2019	06/30/2020	\$7000	Other	REAP District Coordinator

Activity - Professional development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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"Confucius Institute at Michigan State University Confucius Institute teachers co-teach with Lansing School District teachers at Post Oak Chinese Immersion School. Funds would allow for Confucius Institute teachers to attend the New Teacher Network PLCs. 6 Confucius Institute teachers x 12 PLCs x \$50 per PLC"	Professional Learning	Tier 2	Implement	07/01/2019	06/30/2020	\$3600	Other	REAP District Coordinator
Schools: All Schools								

Activity - Program Supplies	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Program Supplies Aspiring Leaders Internship supplies, PD supplies, Highly Effective educator recognition materials/supplies, Marzano resources, instructional leadership books, Master Teacher supplies, New Teacher Network Leaders supplies, and Principal Network professional materials. Includes printing of professional development materials	Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$165488	Other	REAP District Coordinator
Schools: All Schools								

Activity - REAP Substitutes/Guest Teachers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
"REAP Substitutes Substitutes will be hired full-time to allow for New Teacher Network Mentors and Mentees to complete observations of each other, post-observation discussion, and observation of other teachers with Highly Effective ratings. Subs will also be utilized to support coaching sessions for National Board candidates	Other - Substitute Teacher	Tier 2	Implement	07/01/2019	06/30/2020	\$440000	Other	REAP District Coordinator
Schools: All Schools								

Activity - Stipends for Teachers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Stipends - New Teacher Network Leaders NTN Leaders coordinate monthly PLCs for 3 different groups (1st year teachers, 2/3 year teachers, and mentor teachers) to increase teacher retention.	Professional Learning, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$152000	Other	REAP District Coordinator
Schools: All Schools								

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## Strategy 2:

Instructional Coaching - The REAP Instructional Coaching Program places instructional coaches at every school across the Lansing School District to support high-need school improvement areas: Literacy, Project Based Learning, STEM, English Learners, College & Career Readiness, and Rigor

Category: Other - Instructional Coaching

Research Cited: Center for Educator Recruitment, Retention, and Advancement. (2017). CERRA website. <https://www.cerra.org/>

Tier: Tier 2

Activity - Instructional Coaching	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional coaches in provide instructional leadership in REAP schools, with a focus on coaching in high need areas: literacy, project based learning, English Language learners, STEM, and increasing rigor.  Schools: All Schools	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$1245000	Other	REAP Coordinator

Activity - Contracted Services Instructional Coaching	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional Coaching Group Instructional Coaching Institute - An introduction to the essential beliefs, skills, and habits. This session will provide foundational skills for coaches at any stage in their development and for administrators who oversee coaches and coaching programs. Participants will learn and practice the communication beliefs and habits and the coaching strategies that have identified as critical for coaching. Participants will learn how to implement, identify, learn, and improve components of The Impact Cycle. Participants will learn essential strategies they can employ to improve how they listen, question, find common ground, foster trust, and engage in dialogue.  Schools: All Schools	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$17516	Other	Reap District Coordinator

Activity - Professional development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Michigan Education Career Conference The Michigan Career Education Conference allows attendees to discover the critical partnerships between education, business, and industry that lead to strong CTE programs. Attendees will acquire new and innovative strategies to improve student preparation for careers and college, a high-need area in the Lansing School District. Attendees will include a counselor from each high school (3), Master Teacher Pathway Navigators (3), and key leadership (3).	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$8820	Other	REAP District Coordinator
Schools: All Schools								

Activity - Professional development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional Coaching Group 1) Based on the book The Impact Cycle by Jim Knight, multiple on-site sessions to support Master Teachers in instructional coaching. Sessions to include: The Impact Cycle (2 days), Coaching for Classroom Management (1 day), Coaching to Increase Engagement (1 day), and Better Conversations (2 days). On-site training for 4 sessions for Master Teachers: 6 days x \$6500 per day = \$39,000  2) Based on the book The Impact Cycle by Jim Knight, on-site session to support principals in instructional coaching. Session: What Principals Need to Know About Coaching (1 day) On-site training session for principals	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$45500	Other	REAP District Coordinator
Schools: All Schools								

Activity - Master Teacher Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Training for Master Teachers Based on work Master Teacher focus groups will complete during fall 2019, training in high-need areas including English Language Learners, Project Based Learning, Increasing Rigor, College and Career Readiness, Literacy, and STEM	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$30000	Other	REAP District Coordinator
Schools: All Schools								

Activity - Professional development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Classroom Procedures and Expectations PD Consultant to facilitate PD series and provide ongoing support to teachers and Master Teachers in the area of classroom procedures and expectations. Area of need based on iCollaborate data from the areas of Behavior Management and Student Engagement  Schools: All Schools	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$8000	Other	REAP District Coordinator
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Activity - Instructional Coaching	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional Coaching Group Instructional Coaching Institute - An introduction to the essential beliefs, skills, and habits. This session will provide foundational skills for coaches at any stage in their development and for administrators who oversee coaches and coaching programs. Participants will learn and practice the communication beliefs and habits and the coaching strategies that have identified as critical for coaching. Participants will learn how to implement the identify, learn, and improve components of The Impact Cycle. Participants will learn essential strategies they can employ to improve how they listen, question, find common ground, foster trust, and engage in dialogue.  Schools: All Schools	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$17156	Other	REAP District Coordinator

Activity - Instructional Coaching for High Needs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional Coaches Instructional coaches to support teacher in high-need areas such as literacy, project based learning, English Learners, STEAM, classroom management, and rigor.  Schools: All Schools	Behavioral Support Program, Academic Support Program, Teacher Collaboration	Tier 3	Implement	07/01/2019	06/30/2020	\$14400	Other	REAP District Coordinator

### Strategy 3:

Aspiring Leaders Program - The Aspiring Leaders Program is an internship opportunity for Lansing School District teachers and principals to grow their skills as they aspire to the next level of leadership.

Category: Other - Recruit and Retention

Research Cited: Grow Your Own Educator Programs A Review of the Literature with an Emphasis on Equity-based Approaches” Angela Valenzuela, Ph.D., University of Texas at Austin, for the IDRA EAC-South November 2017

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Center for Educator Recruitment, Retention, and Advancement. (2017). CERRA website. <https://www.cerra.org/>

Tier: Tier 2

Activity - Aspiring Leaders Retreat	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Aspiring Leaders Retreat Contract for off-site facilitated leadership retreat and team-building activities for Aspiring Leaders. 2x per year (at beginning and end of program).</p> <p>Schools: All Schools</p>	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$2000	Other	REAP District Coordinator

Activity - Professional development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Michigan Association of School Administrators (MASA) Midwinter Conference is an event that facilitates colleagues and other experts in the field of public education to "Lead, Innovate, and Learn.</p> <p>The Women in Leadership Retreat is an event designed for women who want to grow professionally, network with professionals in the field of education with a focus on Leading and Managing Change and Mindfulness</p> <p>Navigate Leadership &amp; Horizons focuses on strengthening leadership skills and strategies for school leaders. The program curriculum is based on scaffolded learning in four areas: Leadership, Situational leadership, Values and beliefs, Strategic action around student learning and achievement</p> <p>Back to School 101 will provide practical and helpful tips and reminders for taking care of all the details needed for a solid start to the school year. Participants will leave with a checklist and a game plan for reviewing and implementing essential policies and procedures</p> <p>Central Office Conference: Leading as a Team A high-performing central office team is essential to the success of a school district, as well as every student it serves. This conference will bring together central office leaders and essential team members to ensure that everyone understands the value and necessity of working together with common goals, systems and accountability standards. Local Event. 8 central admin leaders</p> <p>Schools: All Schools</p>	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$71200	Other	REAP District Coordinator

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Activity - Coordinator Travel	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Coordinator Travel Monthly travel expenses for REAP program coordinator to complete on-site work.</p> <p>Schools: All Schools</p>	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$9600	Other	Reap District Coordinator

Activity - Program Supplies	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Program Supplies Aspiring Leaders Internship supplies, PD supplies, Highly Effective educator recognition materials/supplies, Marzano resources, instructional leadership books, Master Teacher supplies, New Teacher Network Leaders supplies, and Principal Network professional materials. Includes printing of professional development materials."</p> <p>Schools: All Schools</p>	Professional Learning, Materials, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$165488	Other	REAP District Coordinator

Activity - Professional development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Michigan State University Leadership Modules - Theoretical Constructs of Educational Leadership Theoretical Constructs of Educational Leadership will examine the Competing Values Leadership decision making model for cultural change through various topics: what is leadership, internal processes, rational goals, human relations, and open systems. Microcrediting for Master Teachers Ten-hour micro-credential on project based learning with a global focus. The modules guide participants through experiences to introduce project based learning, provide a set of resources, and support the creation of a project to use with the students</p> <p>Schools: All Schools</p>	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$19500	Other	REAP District Coordinator

Activity - Professional development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Michigan Association of School Administrators Aspiring Leaders Speaker Series will focus on high leverage areas associated with leading a school and central administration. Topics include: communication and community engagement, curriculum and instructional practices, data informed decisions, school improvement, resource allocation, and staffing  Schools: All Schools	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$10000	Other	REAP District Coordinator
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Activity - Professional Membership	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Professional Membership Reimbursement Reimbursement of professional membership fees for Aspiring Leader Advisors to stay current on best practices related to learning and leadership. Memberships could include ASCD, MEMSPA, and MASSP.  Schools: All Schools	Professional Learning, Recruitment and Retention	Tier 2	Implement	07/01/2019	06/30/2020	\$2700	Other	REAP District Coordinator

## Strategy 4:

Retention and Recruitment of Teachers - A focus of the REAP Project is to provide support to Human Resources to refine practices and improve data-based systems. REAP Project resources will be used to strengthen the screening, selection, hiring, placement, recruitment, retention, and promotion processes.

Category: Other - Recruit and Retention

Research Cited: "Grow Your Own Educator Programs A Review of the Literature with an Emphasis on Equity-based Approaches" Angela Valenzuela, Ph.D., University of Texas at Austin, for the IDRA EAC-South November 2017  
Center for Educator Recruitment, Retention, and Advancement. (2017). CERRA website. <https://www.cerra.org/>

Tier: Tier 2

Activity - HUMAN CAPITAL MANAGEMENT SYSTEM SPECIALIST	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
HCMS Specialist HCMS Specialist will focus on creating sustainable systems and processes that support improvement in the areas of ""talent management and development"" and ""culture and total rewards"" as identified by the Battelle for Kids HCMS audit. Will work closely with existing HR staff, communications department, and leadership to devise coherent solutions.  Schools: All Schools	Recruitment and Retention	Tier 2	Implement	07/01/2019	06/30/2020	\$70000	Other	HCMS Specialist REAP Project Director

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Activity - HCMS Office Coordinator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
HCMS Office Coordinator HCMS Office Coordinator to assist HCMS Specialist with creation of documents and gathering of data that supports improvement in the areas of "talent management and development" and "culture and total rewards" as identified by the Battelle for Kids HCMS audit  Schools: All Schools	Recruitment and Retention	Tier 2	Implement	07/01/2019	06/30/2020	\$46000	Other	HCMS Specialist REAP Project District Coordinator
Activity - Signing Bonus	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Signing Bonus Incentive for new hires in highest-need areas (Autism Spectrum Disorder, World Language, Math, Science, Social Work, and Psychologist) to be awarded after 90 day probationary period  Schools: All Schools	Recruitment and Retention	Tier 2		07/01/2019	06/30/2020	\$30000	Other	HCMS Specialist REAP Project Coordinator
Activity - Referral Bonus	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Incentive for current staff to complete referral for potential new hires to the district.  Schools: All Schools	Recruitment and Retention	Tier 2		07/01/2019	06/30/2020	\$5000	Other	HCMS Specialist REAP Project Director
Activity - Professional development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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<p>American Association of School Personnel Administrators (AASPA)                  1) Boot Camp is designed for PK-12 school HR leaders and professionals, superintendents, assistant superintendents, business officials and principals aspiring to enhance their skills. Two-day workshop will explore a variety of essential topics for HR administrators including recruitment, retention, employee discipline, and legal issues. Annual Conference is the largest and most important annual gathering for school human resource administrators and professionals. Colleagues will be attending to learn and share best practices, experience hands-on training, learn about new laws and trends in HR, participate in professional networking, and much more.</p>	<p>Professional Learning, Recruitment and Retention</p>	<p>Tier 2</p>	<p>Implement</p>	<p>07/01/2019</p>	<p>06/30/2020</p>	<p>\$16825</p>	<p>Other</p>	<p>HCMS Specialist REAP Project Coordinator</p>
<p>Schools: All Schools</p>								

Activity - Professional development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Teacher of Color Recruitment Fair                  Teacher of Color Recruitment (TOC) is an annual service to assist registered schools find and hire qualified teaching candidates, pk-12</p>	<p>Professional Learning, Recruitment and Retention</p>	<p>Tier 2</p>	<p>Implement</p>	<p>07/01/2019</p>	<p>06/30/2020</p>	<p>\$4815</p>	<p>Other</p>	<p>HCMS Specialist REAP Project Director</p>
<p>Schools: All Schools</p>								

Activity - Teacher Job Fairs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Fees - Teacher Job Fairs                  Registration fees associated with teacher recruitment job fairs to increase number of highly qualified teacher candidates. Fairs are located at universities and colleges in the region</p>	<p>Recruitment and Retention</p>	<p>Tier 2</p>	<p>Implement</p>	<p>07/01/2019</p>	<p>06/30/2020</p>	<p>\$6000</p>	<p>Other</p>	<p>HCMS Specialist REAP Project Coordinator</p>
<p>Schools: All Schools</p>								

Activity - HR Data System	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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"HR Data System Per Battelle for Kids HCMS audit, need for improved HR data system to utilize current and historical data on employee exits to make projections about upcoming staffing needs, filtering applications to better align pool of applicants to position qualifications, and to transition HR processes from transactional to strategic  Schools: All Schools	Recruitment and Retention	Tier 2	Implement	07/01/2019	06/30/2020	\$50000	Other	HCMS Specialist REAP Project Director
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Activity - National Board Certification	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Fees - National Board for Professional Teaching Standards Registration and fees for NBCT candidates  Schools: All Schools	Professional Learning, Recruitment and Retention	Tier 2	Implement	07/01/2019	06/30/2020	\$29625	Other	REAP District Coordinator HCMS Coordinator

Activity - Future Educators	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Future Educators Program Leader Future Educator Program Leader to design and implement a Future Educators program for students interested in the education profession. Develop local partnerships and streamline scholarship and post-secondary education tracks designed to "grow our own" educators  Schools: All Schools	Other - Stipends, Recruitment and Retention	Tier 2	Implement	07/01/2019	06/30/2020	\$12000	Other	REAP District Coordinator

**Strategy 5:**

REAP Project Professional Development - Through the REAP Project a wide variety of conference and professional development opportunities will be available to all teachers, paraprofessionals and principals.

Category: Other - Professional Development

Research Cited: American Federation of Teachers, Council of Chief State School Officers, National Education Association, and National Staff Development Council, Advancing High-Quality Professional Development through Collective Bargaining and State Policy: An Initial Review and Recommendations to Support Student Learning (National Staff Development Council, 2010). Miles, K. H., Odden, A., Fermanich, M., & Archibald, S. (2004). Inside the black box of school district spending on professional development: Lessons from comparing five urban districts. Journal of Education Finance, 30(1), 1-26.

Tier: Tier 2

Activity - National Board Certification	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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National Board Certification Conference - Jump Start Jump Start is a 3-day professional development that covers foundational components of the National Board process, Component 1 (Content Knowledge), Component 2 (Differentiation in Instruction), Component 3 (Teaching Practice and Learning Environment), and Component 4 (Effective and Reflection Practitioner)	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$21510	Other	REAP Project Director REAP Office Staff
Schools: All Schools								

Activity - Harvard Think Tank Global Think Tank	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Harvard Think Tank on Global Competence Think Tank on Global Education invites educators to be at the forefront of testing and developing cutting-edge curriculum to support learning and advance global competence in classrooms, schools and districts. (connects with focus in 5 schools)	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$30745	Other	REAP District Coordinator REAP Office Staff
Schools: All Schools								

Activity - Professional development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Model Schools Conference International Center for Leadership in Education. Model schools share successful strategies about rigor, relevance, and relationships. Sessions for school leaders to support building a culture of equity and rigorous learning	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$54600	Other	REAP Project Director REAP Office Staff
Schools: All Schools								

Activity - Institute for Professional Learning	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Institute for Educational Leadership (EPFP) The Michigan Education Policy Fellowship Program is designed to provide a forum for exploring public policy issues, link participants to key figures who shape and influence the process, and develop new leadership skills for education and community leaders. There are 3 key strands to the program: 1)public policy processes, issues, and key practitioners, 2)leadership and skill development and 3)networking	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$140995	Other	REAP Project Director REAP Office Staff
Schools: All Schools								



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Activity - Professional development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Michigan School Counselor Association Fall Conference Students around the state need counselors to help in the areas of academics, social-emotional, and career development. Learn best practices, leadership and advocacy skills, and network with other school counseling professionals to be a "Change Agent 4 Student Success."  Schools: All Schools	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$3675	Other	REAP Project Director REAP Office Staff
Activity - Professional development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
"Emerging Leaders Conference at MSU MSU's Emerging Leaders Program has been providing potential school principals an opportunity to explore in detail the knowledge, skillsets and mindsets required to be a successful leader in today's complex educational environments. This intimate, 3-day experience connects emerging educational leaders with highly successful assistant principals, principals and superintendents. Together, they explore the joys and challenges inherent in the principal ship.  Schools: All Schools	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$4500	Other	REAP Project Director REAP Office Staff
Activity - Instructional Coaching	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Principal and Instructional Coaches Coaches to provide leadership coaching to principals, school administrators, and school leaders to improve leadership and instructional practices  Schools: All Schools	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$264000	Other	REAP Project Director REAP Office Staff
Activity - National Board Coaching Sessions	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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National Board for Professional Teaching Standards MI National Board Certified Teacher Network coaches to conduct monthly coaching sessions for candidates supporting portfolio completion  Schools: All Schools	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$1800	Other	REAP Project Director REAP Office Staff
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Activity - National SAM Innovation Project	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Funds will be used to provide SAM training to principals (5-day job shadowing and efficiency analysis) to improve time management, prioritization, crisis management and instructional leadership skills  Schools: All Schools	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$129000	Other	Reap Project Director REAP Office Staff

Activity - Michigan Virtual	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Michigan Virtual Learning Management System utilized for educator professional learning, micro-credentials, and creating modules to support onboarding of new teachers and all teachers in high need areas. Annual contract includes support services for creating modules and ala cart pricing for pre-existing courses  Schools: All Schools	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$35000	Other	REAP Project director REAP Office Staff

Activity - Instructional Coaching	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Based on the book The Impact Cycle by Jim Knight, multiple on-site sessions to support Master Teachers in instructional coaching. Sessions to include: The Impact Cycle (2 days), Coaching for Classroom Management (1 day), Coaching to Increase Engagement (1 day), and Better Conversations (2 days) Based on the book The Impact Cycle by Jim Knight, on-site session to support principals in instructional coaching. Session: What Principals Need to Know About Coaching (1 day)  Schools: All Schools	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$45500	Other	REAP Project Director REAP Office Staff

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Activity - Master Teacher Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Training for Master Teachers Based on work Master Teacher focus groups will complete during fall 2018, training in high-need areas including English Language Learners, Project Based Learning, Increasing Rigor, College and Career Readiness, Literacy, and STEM.</p> <p>Schools: All Schools</p>	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$30000	Other	REAP Project Director REAP Office Staff
Activity - Professional development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Confucius Institute at Michigan State University Confucius Institute teachers co-teach with Lansing School District teachers at Post Oak Chinese Immersion School. Funds would allow for Confucius Institute teachers to attend the New Teacher Network PLCs.</p> <p>Schools: All Schools</p>	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$3600	Other	REAP District Coordinator REAP Office Staff
Activity - Training of Student Information System	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Student Information System Training Training to support teachers and counselors in utilizing district student information system in order to maximize ability to gather data to improve individualized instruction with students</p> <p>Schools: All Schools</p>	Professional Learning, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$25000	Other	REAP District Coordinator REAP Office Staff
Activity - Professional development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Classroom Procedures and Expectations PD Consultant to facilitate PD series and provide ongoing support to teachers and Master Teachers in the area of classroom procedures and expectations. Area of need based on iCollaborate data from the areas of Behavior Management and Student Engagement.</p> <p>Schools: All Schools</p>	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$8000	Other	REAP District Coordinator REAP Office Staff

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Activity - New Teacher Network Mid-Year Retreat	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>New Teacher Network Mid-Year Retreat Based on Moir's research on phases of first-year teachers, off-site retreat to move new teachers and their mentors out of ""disillusionment phase"" and reinvigorate their passion for teaching</p> <p>Schools: All Schools</p>	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$7000	Other	REAP District Coordinator REAP Office Staff
Activity - Contracted Services	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>"Speaker - New Teacher Network Mid-Year Retreat Contract for motivational speaker during New Teacher Network Mid-Year Retreat to move new teachers and their mentors out of ""disillusionment phase"" and reinvigorate their passion for teaching. "</p> <p>Schools: All Schools</p>	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$10000	Other	REAP District Coordinator REAP Office Staff
Activity - Professional development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Lansing Regional Chamber's Leadership Lansing Program Leadership Lansing is designed to develop community leaders in our region. Participants will be exposed to many key institutions, industry sectors and community leaders that combine to make our community great. Community support is vital to the success of Lansing School District</p> <p>Schools: All Schools</p>	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$12000	Other	REAP District Coordinator REAP Office Staff
Activity - Professional development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Michigan Elementary and Middle School Principal Association (MEMSPA) 1) Local 1-day sessions of professional learning opportunities for principals and leaders, including: legal issues, mindfulness, and leadership matters. MEMSPA Annual Conference The conference is designed to offer elementary and middle level administrators a broad range of current topics necessary for continued professional and administrative growth	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$13170	Other	REAP District Coordinator REAP Office Staff
Schools: All Schools								

Activity - Professional development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Lansing Schools Education Association (LSEA) Impacting Social Justice Conference focusing on issues and approaches to forward social justice and gain a deeper understanding of how to create a more equitable community. The Power of You: Impacting Social Justice brings together the leading scholars and voices on the topics of gender, race, ethnicity and current event topics shaping our schools, communities and politics. Local Event	Professional Learning, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$1109	Other	REAP District Coordinator REAP Office Coordinator
Schools: All Schools								

Activity - Professional development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Theme Based Training and Conferences Professional Learning for teachers and principals to support student learning in theme based schools, such as Montessori, International Baccalaureate, Language Immersion, Environmental Science, Culinary Arts, New Tech, and STEM.	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$40040	Other	REAP District Coordinator REAP Office Staff
Schools: All Schools								

Activity - Professional development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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HighScope International Conference The HighScope International Conference is a hands-on, interactive professional learning experience that will elevate the talents of every early childhood educator. Participants will gain in-depth knowledge, new ideas, and the confidence to help children succeed	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$6160	Other	REAP District Coordinator REAP Office Staff
Schools: All Schools								

Activity - Safe and Civil Schools Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Safe & Civil Schools and the Instructional Coaching Group have teamed up to offer this two-day conference featuring professional development on classroom management, behavior support, and instructional coaching. Join Randy Sprick, Jim Knight, and colleagues as they present a variety of informative, practical sessions for educators intent on changing the lives of students.	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$12200	Other	REAP Project Coordinator REAP Office Staff
Schools: All Schools								

Activity - Professional development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Michigan Education Career Conference The Michigan Career Education Conference allows attendees to discover the critical partnerships between education, business, and industry that lead to strong CTE programs. Attendees will acquire new and innovative strategies to improve student preparation for careers and college, a high-need area in the Lansing School District. Attendees will include a counselor from each high school (3), Master Teacher Pathway Navigators (3), and key leadership (3).	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$8820	Other	REAP District Coordinator REAP Office Staff
Schools: All Schools								

Activity - PBL Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Project Based Learning Training Onsite training through Buck Institute provides participants with the knowledge and skills needed to design, assess, and manage rigorous, standards-based projects that are: Meaningfully connected to authentic career pathways; Integrated across courses and content areas (when appropriate); Strongly and directly aligned with the outcomes defined in a school or district's graduate profile. Train all Master Teachers, Coordinators, and other teachers and administrators that are interested.  Schools: All Schools	Professional Learning, Academic Support Program, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$24000	Other	REAP Office Coordinator Magnet Office
Activity - National School Reform Faculty	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
National School Reform Faculty Five-day training provides resources and skills that promotes effective collaboration among educators around the world, producing real and lasting improvements in their schools.  Schools: All Schools	Professional Learning, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$20000	Other	REAP District Coordinator
Activity - Critical Friends	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Critical Friends Group® (CFG®) work develops and encourages best practices that result in increased student learning and a stronger school culture  Schools: All Schools	Professional Learning, Teacher Collaboration	Tier 2		07/01/2019	06/30/2020	\$20000	Other	REAP District Coordinator
Activity - Professional Management System	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Professional Development Management System Professional Development Management System (PDMS) to integrate PD tracking, conference requests, micro-credentialing, badges, and other relevant training as part of the career lattice  Schools: All Schools	Other - PD Software , Recruitment and Retention	Tier 2	Implement	07/01/2019	06/30/2020	\$50000	Other	REAP District Coordinator HMS Coordinator
Activity - HighScope	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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<p>HighScope The 3-day High Scope professional learning sessions are designed to introduce and support preschool staff in the essential components of the HighScope Approach and Curriculum. Activities are geared towards supporting immediate implementation of teaching and learning strategies throughout a preschool day. Beginner participants will learn the basics of classroom practice using the HighScope Approach and Curriculum, while intermediate participants will receive training to support previous learning, with an additional focus on intentionally teaching and scaffolding lessons to meet each child's individual needs."</p> <p>Schools: All Schools</p>	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$22000	Other	REAP District Coordinator
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Activity - Professional Development Stipends	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Stipends - Professional Development Funds will allow Lansing School District to compensate educators (administrators, teachers, paraeducators, and other educational support staff) for completing professional development activities that occur outside of normal school year and school day. 160 professional development days x \$150 per day x 25 schools</p> <p>Schools: All Schools</p>	Professional Learning, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$500000	Other	REAP Project Coordinator REAP Office Staff

Activity - InterAct Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>InterAct Conference InterAct is about connecting education leaders who use the CLASS tool to improve the quality of classroom interactions in their organizations.</p> <p>Schools: All Schools</p>	Professional Learning, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$5835	Other	REAP District Coordinator REAP Office Staff

Activity - Leadership Modules	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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<p>Michigan State University Leadership Modules - Theoretical Constructs of Educational Leadership Theoretical Constructs of Educational Leadership will examine the Competing Values Leadership decision making model for cultural change through various topics: what is leadership, internal processes, rational goals, human relations, and open systems. Microcredentialing for Master Teachers Ten-hour micro-credential on project based learning with a global focus. The modules guide participants through experiences to introduce project based learning, provide a set of resources, and support the creation of a project to use with the students.</p> <p>Schools: All Schools</p>	<p>Professional Learning, Teacher Collaboration</p>	<p>Tier 2</p>	<p>Implement</p>	<p>07/01/2019</p>	<p>06/30/2020</p>	<p>\$19500</p>	<p>Other</p>	<p>REAP Project Coordinator REAP Office Staff</p>
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Activity - Master Teacher Vendor	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Para Educator Online Training to support career lattice and to highly qualify para-educators. Includes placements assessments to optimize placement of Para Educator. ELL Online Training is an individualized training solution that gives general education teachers the anytime lifeline they need to support English language learners in the classroom. Developed around TESOL and WIDA PreK-12 standards. Understanding Behavior Before You Discipline - Course will hone the behavior management skills of teachers, who in turn, will make a difference for the students who need them most. Effectively Managing the Classroom - designed to help teachers more effectively manage the classroom so that they can focus on instruction and the flow of learning rather than on disruptions.</p> <p>Schools: All Schools</p>	<p>Professional Learning, Teacher Collaboration</p>	<p>Tier 2</p>	<p>Implement</p>	<p>07/01/2019</p>	<p>06/30/2020</p>	<p>\$12600</p>	<p>Other</p>	<p>REAP Project Coordinator REAP Office Staff</p>

Activity - Curriculum Equity Gap Specialist	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Based on the results of the Learning Sciences International Curriculum Audit, Curriculum Equity Gap Specialist will develop and provide targeted professional development for teachers to bridge the gaps between written curriculum, enacted curriculum, and equity gaps in student learning. Work closely with REAP District Program Coordinators and central leadership to make sure professional development is aligned to needs</p> <p>Schools: All Schools</p>	<p>Professional Learning, Recruitment and Retention, Teacher Collaboration</p>	<p>Tier 2</p>	<p>Implement</p>	<p>07/01/2019</p>	<p>06/30/2020</p>	<p>\$35000</p>	<p>Other</p>	<p>REAP District Coordinator</p>

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## Strategy 6:

REAP Project the Principal Network - Embedded into the REAP Project the Principal Network is designed to provide professional learning, coaching, and networking opportunities for all principals using the Marzano tool to support principals as they are working with teachers in the Lansing School District

Category: Other - Professional Learning

Research Cited: Helen Apthorp, Mary Klute, Marianne Reale February 1, 2017 Formative assessment and elementary school student academic achievement

Marzano, Robert. The New Art and Science of Teaching 2018

Marzano, Robert/ Leaders Learning 2011

Tier: Tier 2

Activity - The Marzano Compendium of Instructional Strategies	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The Marzano Compendium of Instructional Strategies The Marzano Compendium combines and updates content from Dr. Robert J. Marzano's most popular books, The New Art and Science of Teaching, Becoming a Reflective Teacher, and more. This easy-to navigate online resource will transform teaching and learning in your classroom or school.  Schools: All Schools	Professional Learning, Academic Support Program, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$1872	Other	Associate Superintendent for Student Learning Superintendent
Activity - Marzano Evaluation Tool	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Learning Sciences International (Marzano Evaluation Tool) Training on the Marzano Framework as an evaluation tool, the iObservation platform, and side-by-side coaching  Schools: All Schools	Professional Learning, Academic Support Program, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$74250	Other	Superintendent Associate Superintendent of Student Learning
Activity - iObservation	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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iObservation Annual fee for software application designed to support implementation of Teacher and Principal Effectiveness Rubrics  Schools: All Schools	Professional Learning, Academic Support Program, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$19250	Other	Superintendent Associate Superintendent for Student Learning
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Activity - Professional development Marzano Research	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The New Art & Science of Teaching Training open to all educators on high quality instructional practices related to the three key Marzano categories: Feedback, Content, Context.Coaching to Support Beginning Teachers Webinar series for Principals, Mentor Teachers, and New Teacher Network Leaders on effectively supporting beginning teachers Overview of The New Art & Science of Teaching Training for Master Teachers and Administrators providing an overview of the three key Marzano categories: Feedback, Content, Context.  Schools: All Schools	Professional Learning, Academic Support Program, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$67350	Other	Superintendent Associate Superintendent Student Learning

**Measurable Objective 3:**

collaborate to provide program and partnership support at the district level between the school district, individual school buildings; as well as community partners by 06/30/2020 as measured by an increase in student achievement according to building analysis of student achievement data..

**Strategy 1:**

Collaborate with schools in and out of district - Collaborate Within and Without District - The District will continue to provide supports to schools and community partners.

Category: Other - District Support

Research Cited: Anrig, Greg. How We Know Collaboration Works. Educational Leadership February 2015. Volume 72 Number 5 Pages 30-35

Little, Priscilla. School-Community Learning Partnerships: Essential to Expanded Learning Success. The Expanded Learning and Afterschool Project.

School District SIP's

Tier: Tier 2

Activity - Public Non Public Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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PNPs will be provided an equitable share of Title monies should they choose to take it. Including support for professional development.  Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$178152	Title II Part A, Title I Part A, Title II Part A	State & Federal Grants Manager; PNP Representatives
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Activity - State and Federal Grants Manager	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
State and Federal Grants Manager to provide technical assistance to building and district administration staff, monitor programs/buildings to assure grant budget allocations and programs are aligned with grant regulations and allowable use of funds. Assists in analyzing data and evaluating the effectiveness of Title I Programs and preparation of final reports.  Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$115945	General Fund, Title I Part A	Director of Improvement and Innovation

Activity - Compliance Officer	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
DII Grants Compliance Officer to provide technical assistance to building staff, monitor programs/buildings to assure grant budget allocations and programs are aligned with grant regulations and allowable use of funds  Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$106000	Title I Part A, General Fund	Director of Improvement and Innovation

Activity - Compliance Officer	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
DII Grants Compliance Officer to provide technical assistance to building staff, monitor programs/buildings to assure grant budget allocations and programs are aligned with grant regulations and allowable use of funds  Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$115000	School Improvement Grant (SIG), General Fund, Title I Part A	Director of Improvement and Innovation

Activity - Office Manager	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Office Manager for DII to provide administrative support to members of the DII, assist with time and effort reporting and purchase orders, provide day-to-day customer service to those seeking DII services  Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$76000	General Fund, Title I Part A	Director of Improvement and Innovation
<b>Activity - Supplies and Materials</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Copy paper and printer toner cartridges, folders, binders, staples, pens for grant related Title I program evaluation reports, SIP evaluation reports, stakeholder input questionnaires, technical assistance with buildings  Schools: All Schools	Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$11502	Title I Part A	Director of Improvement and Innovation State and Federal Grants Manager
<b>Activity - Assessment Manager</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
DII Assessment Manager to manage the day-to-day coordination of district-wide assessment related work, provide on-going technical assistance and guidance to schools on the use of assessment data, and complete other assessment projects as assigned  Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$116000	Title I Part A, General Fund	Director of Improvement and Innovation State and Federal Grants Manager
<b>Activity - Director of Improvement and Innovation</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Provides professional development on 'How to determine / evaluate school / district needs', Implementation of Extended Year Programs, provides professional development to Partnership schools.  Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$141800	Title II Part A, General Fund	Central Office Superintendent
<b>Activity - Partnership Manager</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>

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Partnership Schools Manager to assist partnership schools analyze data, work with partnership schools, provide technical assistance in the preparation of final outcomes of school surveys and academic achievement reports; and provide guidance and technical assistance to buildings/programs regarding their categorical funds  Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$83000	Title I Part A	Director of Improvement and Innovation
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Activity - Mileage	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Local mileage reimbursement for Title I staff @ .58 per mile to provide building technical assistance.  Schools: All Schools	Other - Mileage Reimbursement	Tier 2	Implement	07/01/2019	06/30/2020	\$1751	Title I Part A	Director of Improvement and Innovation State and Federal Office Manager

Activity - Dropbox Annual Subscription	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Dropbox annual subscription 3 licenses. Dropbox is used for technical assistance to Title I buildings: 1) Grants Manager, Compliance Officer - monitoring of required documentation for audits. 2) Data Manager, ASSIST, program evaluation.  Schools: All Schools	Technology	Tier 2	Implement	07/01/2019	06/30/2020	\$300	Title I Part A	Director of Improvement and Innovation, State and Federal Office Manager

Activity - Duplication/Copy Cost	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Duplication/copy costs to support the department's coping/printing capabilities in order to carry out additional printing and overloads resulting from audit findings, grant required mass mailing of evaluation reports, grant related programs/activities, announcements. The maintenance cost portion insures the ability to maintain consistent operations of equipment to keep up and meet the deadline requirements  Schools: All Schools	Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$1400	Title I Part A	State and Federal Office Manager, Director of Improvement and Innovation

Activity - Professional development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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MAS/FPS Summer Learning and Leadership Academy to receive PD on school improvement, state & federal compliance issues, and leadership in education.  Schools: All Schools	Professional Learning	Tier 2	Implement	07/01/2019	06/30/2020	\$915	Title I Part A	State and Federal Grants Manager, Director of Improvement and Innovation
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Activity - Professional development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
MAS/FPS Fall Institute conference consisting of state and federal grant regulation updates, clarification of regulations, overview of re authorization  Schools: All Schools	Professional Learning	Tier 2	Implement	07/01/2019	06/30/2020	\$2116	Title I Part A	Director of Improvement and Innovation, State and Federal Grants Manager

Activity - Professional development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
MAS/FPS Winter Institute - Lansing MI. Conference consists of state and federal grant regulation updates, clarifications of regulations, new ESSA legislation, MDE regional updates. 1 staff x \$356 fee  Schools: All Schools	Professional Learning	Tier 2	Implement	07/01/2019	06/30/2020	\$356	Title I Part A	Director of Improvement and Innovation, State and Federal Grants Manager

Activity - Survey Monkey	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Survey Monkey software subscription to use for Title II professional development surveys as well as for various surveys requested by schools and other district departments  Schools: All Schools	Technology	Tier 2	Implement	07/01/2019	06/30/2020	\$300	Title I Part A	State and Federal Grants Manager, Director of Improvement and Innovation

Activity - Printing and Copying	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Dept. of Improvement & Innovation: Printing/Copy of professional development resource materials for Partnership Schools PDs and School Improvement Coach PDs  Schools: All Schools	Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$262	Title I Part A	Director of Improvement and Innovation, State and Federal Grants Manager
<b>Activity - Print and Copy Assessment Dept.</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Assessment Division: Duplication/Copy costs to support Assessment PD workshops/in services, provide data information documents for SIP teams to review for student needs for supplemental services. Maintenance cost portion insures ability to maintain consistent operations of equipment to keep up and meet deadline requirements  Schools: All Schools	Materials, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$2800	Title II Part A, General Fund, Title I Part A	State and Federal Grants Manager, Director of Improvement and Innovation
<b>Activity - Resources</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Text resources used to support PD & leadership capacity building with School-Level Improvement Coordinators, provide a foundation or training and professional conversation about leadership  Schools: All Schools	Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$300	Title II Part A	State and Federal Grants Manager, Director of Improvement and Innovation
<b>Activity - Workshop Materials</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Department of Improvement & Innovation: State & Federal Staff - Workshop materials/supplies to train school staff on Title I, II mandates, ESSA, Partnership schools inservice, evaluation/research, student/parent surveys, on-site review checklists/rubrics, school improvement, ASSIST. These documents will be made available at 5 scheduled PD workshops  Schools: All Schools	Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$1165	Title II Part A	State and Federal Grants Manager, Director of Improvement and Innovation
<b>Activity - Professional development</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>



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Michigan School Testing Conference, February 2020. Assessment Division staff  Schools: All Schools	Professional Learning, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$1042	Title II Part A	Director of Improvement and Innovation, State and Federal Grants Manager
<b>Activity - Educational Advisory Board</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
EAB (Educational Advisory Board) online resource provides research, data and strategies needed to create high-performing schools, make informed decisions and prepare students for college. <a href="https://www.eab.com">https://www.eab.com</a> Annual fee  Schools: All Schools	Other - Online Resource, Academic Support Program	Tier 1	Monitor	07/01/2019	06/30/2020	\$27255	Title I Part A	Central Office Staff
<b>Activity - Partnership Improvement Manager</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Partnership Manager will work with the identified Partnership Schools  Schools: Everett High School, Gardner Academy, Eastern High School, North School, Dwight Rich Middle School, Sexton High School	Academic Support Program	Tier 2		07/01/2019	06/30/2020	\$131000	Title I Schoolwide	Partnership Manager Superintendent Director of School Improvement
<b>Activity - Contracted Services</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
EAB (Educational Advisory Board) online resource provides research, data and strategies needed to create high-performing schools, make informed decisions and prepare students for college. <a href="https://www.eab.com">https://www.eab.com</a> Annual fee  Schools: All Schools	Academic Support Program	Tier 1		07/01/2019	06/30/2020	\$27225	Title I School Improvement (ISI)	Superintendent of Schools
<b>Activity - Compliance and Improvement Specialist</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>

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Provide technical assist. to school staff. Assist in professional learning opportunities around continuous improvement process , gather/ analyze data to determine compliance w/prgm/ grant guidelines/ criteria, monitor status of multiple grants and prgm staff. Split funded Title I .65 FTE & GF .20 & Title IIA .15FTE DIP Collaboration.3.1	Academic Support Program	Tier 2	Getting Ready	12/02/2019	06/30/2020	\$80000	Title I Part A, Title II Part A	Director of Improvement and Innovation
Schools: All Schools								

Activity - Professional Development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Professional development books for administrators PLC sessions. 75 administrators. 180 of Self Care for Educators	Professional Learning, Materials, Academic Support Program	Tier 1	Implement	07/01/2019	06/30/2020	\$2260	Title II Part A	Executive Director of School Improvement
Schools: All Schools								

Activity - Summer Professional Development for Teachers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
District Pathways to Literacy PD: Literacy Essentials K-3/4-6 Training Targeted instruction on each essential and how it relates to best practices. Conducted by HQ Facilitators.	Professional Learning, Materials, Academic Support Program	Tier 1	Implement	07/01/2019	06/30/2020	\$16136	Title II Part A	Executive Director of School Improvement
Schools: All Schools								

Activity - Summer Professional Development for Teachers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
District: Effective Instructional Strategies Professional Development Series: Printing of materials	Professional Learning, Materials	Tier 1	Implement	07/01/2019	06/30/2020	\$700	Title II Part A	Executive Director of School Improvement
Schools: All Schools								

Activity - Summer Professional Development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
-District Effective Instructional Strategies Professional Development Series: Pens, highlighters, notepads, sticky pads, folders, paper, self-stick wall pads	Professional Learning, Materials	Tier 1	Implement	07/01/2019	06/30/2020	\$700	Title II Part A	Executive Director of School Improvement
Schools: All Schools								

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Activity - Summer Professional Development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional Strategies Professional Development Series: Books/Text Resource  Schools: All Schools	Professional Learning, Materials	Tier 1	Implement	07/01/2019	06/30/2020	\$2800	Title II Part A	Executive Director of School Improvement
Activity - Compliance and Improvement Specialist for PD	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
DII: Compliance/ Improvement Specialist: Provides PD in professional learning opportunities around continuous improvement process , District Improvement + School Improvement Process. Collect/analyze PD survey data. Split funded Title I .65 FTE & GF .20 & Title IIA .15FTE DIP 2.3.1  Schools: All Schools	Professional Learning	Tier 2	Implement	07/01/2019	06/30/2020	\$15000	Title II Part A	Executive Director of School Improvement
Activity - Instructional Strategies PD--4 Core	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional Strategies Professional Development Series in the 4 core areas and the whole child to increase student achievement, conducted by HQ Facilitators  Schools: All Schools	Professional Learning	Tier 1	Implement	07/01/2019	06/30/2020	\$106620	Title II Part A	Executive Director of School Improvement
Activity - Effective Instructional Strategies Facilitator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
District Effective Instructional Strategies Professional Development Series HQ Facilitator contract service: 4 core areas and the whole child to increase student achievement 3 sessions x 6 hrs  Schools: All Schools	Professional Learning	Tier 1	Monitor	07/01/2019	06/30/2020	\$30000	Title II Part A	Executive Director of School Improvement
Activity - Effective Instructional Strategies PD Books	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
District Effective Instructional Strategies Professional Development Series: Books/Text Resources \$25 avg x 216 teachers  Schools: All Schools	Professional Learning	Tier 1	Implement	07/01/2019	06/30/2020	\$12500	Title IV Part A	Executive Director of School Improvement

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Activity - MTSS Professional Development Facilitator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
MTSS Professional Development - HQ facilitator: How to provide targeted support to struggling students in the 4 core areas. 200 teachers x 6 hrs x \$35.54 s/b  Schools: All Schools	Professional Learning	Tier 1	Implement	07/01/2019	06/30/2020	\$42632	Title II Part A	Executive Director of School Improvement

## Goal 5: Culture of Excellence: It is the mission of the Lansing School District to provide educational excellence in a safe and nurturing environment for all students.

### Measurable Objective 1:

improve graduation rate by 10% and decrease the number of students in ninth grade at risk of not graduating on time by 30% by 06/30/2020 as measured by an increase in the graduation rate according to State data.

### Strategy 1:

Credit Recovery Grades 9-12 - Provide a comprehensive credit recovery program for at-risk students in grades 9-11

Category: Other - Credit Recovery

Research Cited: Baer, Tom. Research Put into Practice: Apex Learning Curriculum and Pedagogy. <https://www.apexlearning.com/resources/white-papers/201706/research-put-practice-apex-learning-curriculum-and-pedagogy>,

E. M. Allensworth, J. E. (July 2007). What Matters for Staying On-Track and Graduating in Chicago Public High Schools. Chicago, IL: Consortium on Chicago School Research at University of Chicago.

Retrieved 7/20/15

[http://solaris.techlab360.org/sit/default/files/document\\_library/07%20What%20Matters%20Final.pdf](http://solaris.techlab360.org/sit/default/files/document_library/07%20What%20Matters%20Final.pdf)

Tier: Tier 2

Activity - APEX Credit Recovery	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
LSD will support the three high schools in implementing their credit recovery program for students to catch up on credits to be able to graduate with their cohort. This will be for grades 9-11.  Schools: Everett High School, Eastern High School, Sexton High School	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$110000	Title I Part A	Director of Improvement and Innovation

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Activity - APEX 7-12 Teaching Staff	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide supplemental instruction to students below grade level in core areas and/or APEX credit recovery to HS students behind on credits in core subjects, 24 teachers  Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$103172	Title I Part A	Executive Director of School Improvement

**Strategy 2:**

K-12 Extended Year - K-12 Extended Year: Students will have the opportunity to participate in extended learning sessions during the 2019-2020 extended year. The program will be designed to support the students in literacy and math.

Category: Learning Support Systems

Research Cited: MCCOMBS, JENNIFER SLOAN . . AUGUSTINE, CATHERINE H. SCHWARTZ, HEATHER L. BODILLY, SUSAN J. MCINNIS, BRIAN. LICHTER , DAHLIA S. CROSS, AMANDA BROWN. Making Summer Count. How Summer Programs Can Boost Children’s Learning. 2011

Services Beyond the School Year for Students With IEPs <https://www.greatschools.org/gk/articles/services-beyond-the-school-year/>

Tier: Tier 2

Activity - 4-12 Extended Year	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
K-8 Extended Year Program designed to support students with literacy and math supports, as well as , enrichment activities. Using the READ Grant  Schools: All Schools	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$29860	Other	Director of Improvement and Innovation

Activity - LSD Extended Year Program Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Lansing Schools will support the K-12 Extended Year Programs through additional support staff, teaching staff, supplies and materials, fees for field trips, busing and other supports as needed.  Schools: All Schools	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1004077	Title II Part A, Title I Part A, Other, Other	Director of Improvement and Innovation

Activity - K-12 Extended Year Public Safety Officers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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The Lansing School District will provide the extended year programs additional support through the public safety office.  Schools: All Schools	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$20107	Section 31a	Director of Public Safety Director of Improvement and Innovation
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Activity - District Extended Year Coordinator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
To plan and coordinate/ implement K-12 grade extended year program Jan. - End of School Year and provide guidance to K-6 and 7-12 Coordinators  Schools: All Schools	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$16609	Title I Part A	Central Office Administration

Activity - District Extended Year Coordinator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
District Extended Year Coordinator: To plan and coordinate K-12 grade extended year program during summer; provide guidance to K-6 and 7-12 Coordinators; gather pre/post data to complete program evaluation.  Schools: All Schools	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$19540	Title I Part A	Central Office Staff

Activity - District 7-12 Extended Year Assistant Coordinator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
District 7-12 Extended Year Assistant Coordinator: Credit Recovery/Enrichment. Assist Coordinator in plan, and monitor program consisting of district level student enrollment/progress, enroll students, generate bi-weekly reports, communicate w/parents. Additional Hours  Schools: All Schools	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$7166	Title I Part A	Central Office Admin

Activity - District Extended Year Coordinator Mileage	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Ext Yr District Coordinator + Assist Coordinators: Local travel to monitor the extended year programs occurring in community sites and Ebersole Environmental Center approximately 1600 miles	Other - Mileage	Tier 2	Implement	07/01/2019	06/30/2020	\$872	Title I Part A	Central Office Admin
Schools: All Schools								
Activity - Extended Year Coordinators Cell Phone	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
District Ext Yr: Pre-pay Cell phone minutes for District Coordinator and 7-12 Asst. Coordinator for communication with Ass. Coordinators, Teachers, Parents. Cell phone were purchased with Title I funds for the 2017-2018 extended year program.	Other - Cell phone Minutes	Tier 2	Implement	07/01/2019	06/30/2020	\$580	Title I Part A	Extended Year Coordinators Central Office Staff/Admin
Schools: All Schools								
Activity - Extended Year Student Support Specialist	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
District 4-6 Ext Yr: Student Support Specialists (SSS) to provide interventions to struggling students in development of behavioral and academic interventions to decrease drop out, suspensions rates, improve graduation rate.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$14069	Title I Part A	Extended Year Coordinators Building Principals Central Office Admin
Schools: All Schools								
Activity - Extended Year Ebersole Professional Development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
New - District 4-6 Ext Yr Ebersole Prgm: Teachers add' hrs to provide supplemental instruction to 200 students below grade level in core areas.	Behavioral Support Program, Other - Additional Hours, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$23937	Title I Part A	Extended Year Coordinators Central Office Admin
Schools: All Schools								
Activity - Ebersole Project Based Learning	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Project Base Learning supplies for Ebersole Programs in 4 core areas Schools: All Schools	Materials, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$3500	Title I Part A	Extended Year Staff
<b>Activity - Ebersole Extended Year</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Admission fees for offsite project base learning opportunities while students attend Ebersole Program. Fantasy Forest, Art Center, Historic sites, Space Museum. 480 students x admission fee dependent on location. Schools: All Schools	Other - Admission Fees, Field Trip	Tier 2	Implement	07/01/2019	06/30/2020	\$4000	Title I Part A	Extended Year Staff Central Office Admin
<b>Activity - Extended Year Student Support Specialist</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Student Support Specialists (SSS) to provide interventions to struggling students in development of behavioral and academic interventions to decrease drop out, suspensions rates, improve graduation rate, as well as to work w/culture and climate of prgm. Schools: All Schools	Behavioral Support Program, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$30694	Title I Part A	Extended Year Staff
<b>Activity - Extended Year Transportation--Ebersole</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Student Transportation for 2018-2019 Ext Yr programs to/from school and Ebersole Programs. Schools: All Schools	Other - Transportation	Tier 2	Implement	07/01/2019	06/30/2020	\$2483	Title I Part A	Extended Year Staff
<b>Activity - Extended Year Teachers</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
To provide supplemental instruction to students below grade level in core subjects. 3 teachers x 20 days x 6 hrs per day Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2019	07/01/2020	\$24425	Title I Part A	Central Office Administration
<b>Activity - Non-Instructional Materials For Extended Year</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>



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Non-Inst materials for 96 students attending extended year programs x \$6.61 avg) manipulative: paper, pens, pencils, printer toner, high lighters, rulers. backpacks, and project based learning materials  Schools: All Schools	Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$635	Title I Part A	Extended Year Coordinators and Staff
<b>Activity - Cashier/Food Service</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Ext Yr + Bridge 7/9 + Orientation 12: Noon assistants to provide students breakfast and lunch during ext. yr prgm  Schools: All Schools	Other - Assistants for Extended Year	Tier 2	Implement	07/01/2019	06/30/2020	\$4736	Title I Part A	Cafeteria Staff Extended Year Coordinators
<b>Activity - Extended Year Counselors</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
3 counselors to help determine proper placement of students in courses, enroll students into classes, support/work with students pertaining to course credits needed.  Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$16414	Title I Part A	Extended Year Coordinators
<b>Activity - Extended Year Parking Fees</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Parking fee's for teachers providing instruction at Community Partnership sites for 5 possible sites  Schools: All Schools	Other - Parking Fees	Tier 2	Implement	07/01/2019	06/30/2020	\$100	Title I Part A	Extended Year Staff and Coordinators
<b>Activity - Extended Year Non-Instructional Materials</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Non-Inst materials for 1665 students attending extended year programs x \$12.25) + (attending orientations \$3.25 x 1,100). 4 core subject area manipulative: paper, pens, pencils, printer toner, high lighters, rulers. backpacks, and project based learning material  Schools: All Schools	Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$23396	Title I Part A	Extended Year Coordinators
<b>Activity - Orientation Bridge Program Noon Assistants</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>

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Bridge 7/9 + Orientation 12: Noon assistants to provide students breakfast and lunch during ext. yr prgm (6 assistance x 4 hrs per day x 20 days)  Schools: All Schools	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$9471	Title I Part A	Extended Year Coordinators Extended Year Staff Central Office Admin
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Activity - Extended Year Contracted Services	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
4-12: Contract Services with Community Partnership sites for students attending . Potter Park Zoo, REACH Studio, YMCA, YMCA Wrap Around, Wharton Center. More partners will be added when confirmed late Jan./Feb. Provides PBL and supplemental instruction in all 4 core areas including the Art.  Schools: All Schools	Community Engagement, Academic Support Program	Tier 2		07/01/2019	06/30/2020	\$40000	Title I Part A	Extended Year Coordinators

Activity - Extended Year Media Assistant	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
HQ Media Assistant to provide technical assistance on technology equipment during District Extended Yr Programs  Schools: All Schools	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$5078	Title I Part A	Extended Year Coordinators

Activity - Extended Year Orientation	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Kick-Off Event/Orientation Drop-in Grd K-12: Teacher add'l hours for students to meet with parents and students providing information of extended year program(s) students are enrolled in. (Program detail information, permission documents for parents to sign, transportation options)  Schools: All Schools	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$489	Title I Part A	Extended Year Coordinators

Activity - Refreshments for Parents	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Refreshments for parents and students during the Kick-Off Event/Orientation  Schools: All Schools	Parent Involvement	Tier 2		07/01/2019	06/30/2020	\$400	Title I Part A	Extended Year Coordinators

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Activity - Postage	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Postage for Extended Year program opportunities for students to be sent to parents  Schools: All Schools	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2100	Title I Part A	Extended Year Coordinators
Activity - Printing	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Printing of Extended Year program opportunities for students to be sent to parents  Schools: All Schools	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1900	Title I Part A	Extended Year Coordinators
Activity - College and Career Preparation during Extended Year Programs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
STEM Instructional supplies/materials for 4-8 grade students. Enhance performance in science, technology, engineering, math (STEM), improve reading, digital writing skills. . Career and College Readiness  Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$6736	Title II Part A	Extended Year Coordinator Executive of School Improvement
Activity - Extended Year: KG-3	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Tier 2, 3 students will participate in a multi-week intensive summer literacy experience. Each session will consist of 4 half days of instruction. (4 days x 4 hrs per day) x (1 coordinator + 5 HQ teachers)  Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$39471	Title I Part A	Extended Year Coordinators Executive Director of School Improvement
Activity - District KG-# Extended Year	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Instructional Assistance will receive direction from teacher to work with Tier 2 and 3 students in the area of literacy and/or math.  Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$19639	Title I Part A	Extended Year Coordinators Executive Director of School Improvement
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Activity - District K-G 3 Extended Year Teacher Additional Hours	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teacher add'l hours to collaborate and plan with contract service providers for the extended year programs. 8 teachers  Schools: All Schools	Academic Support Program, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$2071	Title I Part A	Extended Year Coordinators Executive Director of School Improvement

Activity - Student Support Specialist Extended Year-Ebersole	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Student Support Specialists (SSS) to provide interventions to struggling students in development of behavioral and academic interventions to decrease suspensions rates, as well as to work w/culture and climate of the program.  Schools: All Schools	Behavioral Support Program, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$2858	Title I Part A	Extended Year Coordinators

Activity - District KG-3 Ext Year Professional Development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Training topics include MTSS, guided-reading strategies, interdisciplinary reading and writing strategies.  Schools: All Schools	Professional Learning	Tier 1	Implement	07/01/2019	06/30/2020	\$2071	Title I Part A	Extended Year Staff Executive Director of School Improvement

Activity - District 4-6 Extended Year Professional Development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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To provide career/college readiness and supplemental instruction to students below grade level in core subjects.  Schools: All Schools	Professional Learning	Tier 1	Implement	07/01/2019	06/30/2020	\$31655	Title I Part A	Extended Year Staff Executive Director of School Improvement
<b>Activity - District 7-12 Extended Year Non-Instructional Materials</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Non-Inst materials for 1200 students. 4 core subject area manipulatives: paper, pens, pencils, printer toner, high lighters, rulers. backpacks, PBL materials \$10.95 avg per student depending on prgm  Schools: All Schools	Materials, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$13140	Title I Part A	Extended Year Staff Executive Director of School Improvement
<b>Activity - District 4-6 Extended Year STEM</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
STEM Instructional supplies/materials for 4-8 grd students. Enhance performance in science, technology, engineering, math (STEM), improve rdg, digital writing skills. Detail list uploaded into MEGS. Career and College Readiness  Schools: All Schools	Materials, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$6736	Section 31a	Extended Year Coordinators Executive Director of School Improvement
<b>Activity - K-12 Extended Year Transportation</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Student Transportation for 2018-2019 Ext Yr programs to/from school and Ebersole Programs. Estimated \$400 per day per bus.  Schools: All Schools	Other - Transportation	Tier 2	Implement	07/01/2019	06/30/2020	\$55059	Title I Part A	Extended Year Coordinators Executive Director of School Improvement
<b>Activity - District Level Extended Year-AIMHIGH</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>

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R AIMHigh Grd 7-8: Contract services with City of Lansing to provide small group and 1-1 interventions to struggling students in the development of behavioral and academic interventions to work with culture and climate of the building during the extended year program. 5 contract staff x 20 days  Schools: All Schools	Community Engagemen t, Field Trip, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$57100	Title I Part A	Extended Year Coordinator s Executive Director of School Improve ment
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Activity - PK-# Magazine Subscriptions	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Magazine subscriptions for PK-3 students to take home and read with their parents to increase literacy skills. National geographic magazine \$25 x 90 and Highlights High Five magazine \$40 x 30 students  Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$3450	Title I Part A	Pk-3 Teachers

Activity - Public Safety Additional Hours for Extended Year	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Extended Year addition hours for Public Safety Officers - HS Apex Credit Recovery  Schools: All Schools	Behavioral Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$9555	Section 31a	Director of Public Safety

Activity - Extended Year College and Career Ready Program Contracted Services	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
District 9-12 Ext Yr College/Career Program: Contract Services with local companies to provide career/college readiness internship opportunities for students. Health Sciences and Human Services Pathway, Arts, Communication/ Info Technology Pathway, Engineering, Manufacturing, Insurance and Finance Pathway. Detail documentation uploaded into MEGS. Internships duration will vary 2-6 weeks. Up to 50 students. Well-Rounded educational Opportunities / Prepare students for transition to college and other post-secondary opportunity  Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$57100	Title IV Part A	Extended Year Coordinator s

Activity - Extended Year Aim High Contracted Services	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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AIMHigh Grd 7-8: Contract services with City of Lansing to provide small group and 1-1 interventions to struggling students in the development of behavioral and academic interventions to work with culture and climate of the building during the extended year program. 5 contract staff x 20 days Safe and Healthy Students: School-based mental health & counseling services.	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$33778	Title IV Part A	Executive Director of School Improvement
Schools: All Schools								

**Strategy 3:**

Extended Year Professional Development - The Lansing School District will offer professional development sessions for teachers and staff during the summer of 2019

Category: Other - Professional Learning

Research Cited: Why professional development matters By Hayes Mizell Learning Forward, 2010.

Crockett, Heather. Why Summer is the Perfect Time for Professional Development. 2018 <https://theartofeducation.edu/2018/04/10/why-summer-is-the-perfect-time-for-professional-development/>

Tier: Tier 2

Activity - District-wide Summer Professional Development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
District wide Professional Development Sessions will be offered for Lansing staff and teachers to participate in the areas of; math, literacy, CRPBIS, curriculum development and enrichment.  Schools: All Schools	Professional Learning, Academic Support Program, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$660448	Title II Part A	Director of Improvement and Innovation

Activity - Effective Instructional Strategies--PD Series	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
District Pathways to Literacy PD: Literacy Essentials K-3/4-6 Training Targeted instruction on each essential and how it relates to best practices. Conducted by HQ Facilitators. (12 hrs x 75 teachers) x \$35.54 (\$23.53 salary + \$12.01 benefits) Well Rounded Education: Strengthening instruction.. Quality professional learning for educators, including support for evaluation  Schools: All Schools	Professional Learning	Tier 1	Implement	07/01/2019	06/30/2020	\$74634	Title IV Part A	Executive Director of School Improvement

Activity - Pathway to Literacy PD	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Pathways to Literacy PD: Literacy Essentials K-3/4-6 Training Targeted instruction on each essential and how it relates to best practices. Conducted by HQ Facilitators. (12 hrs x 75 teachers) x \$35.54 (\$23.53 salary + \$12.01 benefits) Well Rounded Education: Strengthening instruction.. Quality professional learning for educators, including support for evaluation ...  Schools: All Schools	Professional Learning	Tier 1	Implement	07/01/2019	07/01/2020	\$31983	Title IV Part A	Executive Director of School Improvement
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**Strategy 4:**

Literacy Support Materials - Literacy Support Materials for Literacy teachers to use while supporting the classrooms.

Category: Other - Support Materials for Literacy Teachers

Research Cited: Beers, Kylene. When Kids Can't Read, What Teachers Can Do: A Guide for Teachers, 6-12. Portsmouth, NH: Heinemann, 2003. Print.

Literacy Design Collaborative. <https://coretools ldc.org>

Zwiers, Jeff, and Marie Crawford. Academic Conversations: Classroom Talk That Fosters Critical Thinking and Content Understandings. Portland, Me.: Stenhouse, 2011. Print.

Tier: Tier 2

Activity - Literacy Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Literacy Support Materials to supplement literacy teachers  Schools: All Schools	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$500000	Section 31a	Literacy Teachers Building Administrators

**Strategy 5:**

Teacher Collaboration - Implementing effective teacher collaboration in regular routines where teachers communicate about classroom experiences in an effort to strengthen pedagogical expertise and push colleagues to try new things

Category: Learning Support Systems

Research Cited: Anrig, Greg. How We Know Collaboration Works. Educational Leadership February 2015. Volume 72 Number 5 Pages 30-35

Tier: Tier 2

Activity - Focus Teachers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Focus teachers in the magnet schools to support magnet programs and teacher collaboration  Schools: Mt. Hope School, Everett High School, Lewton School	Professional Learning, Academic Support Program, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$198000	Title IV Part A	Building Administrators Magnet Office
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Activity - IB/MYP Coordinator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The IB /MYP Coordinator shall provide leadership, administrative and supervisory skills for the educational development of students and staff, as well as to promote appropriate parent and community awareness.  Schools: Post Oak School, Eastern High School	Professional Learning, Academic Support Program, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$122000	Title IV Part A	Building Administrators MYP/IB Coordinators

Activity - Professional development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Contracted services with New Tech Network for implementation of New Tech program. Contract includes professional development trainings, integration of technology into curriculum, school leadership development/support, 1 on 1 coaching, Access to NTN online learning platform for project based learning Schools: Everett High School  Schools: Everett High School	Professional Learning, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$20000	Title IV Part A	Everett New Tech Administrator Director of Student Learning

**Measurable Objective 2:**

collaborate to increase participation of parents and community members in school and district events by 30% by 06/30/2020 as measured by sign-in sheets accompanied by event flyers.

**Strategy 1:**

District Outreach to parents and Community - Work at the district and building levels to increase parent and community outreach activities

Category: Other - Community Outreach

Research Cited: Anderson, K. J. & Minke, K. M. (2007) Parent involvement in education: Toward an understanding of parents' decision making. The Journal of Educational Research. 311-323 Grolnick, W. S., Benjet, C., Kurowski, C. O., & Apostoleris, N. H. (1997) Predictors of parent involvement in children's schooling. Journal of Educational Psychology. 89(3). 538 O'Donnell, J., Kirkner, S. L., & Meyer-Adams, N. (2008) Low-income, urban consumers' perception of community school outreach practices, desired services, and outcomes. The School Community Journal. 18(2). 147

Journal of Educational Psychology. 89(3). 538 O'Donnell, J., Kirkner, S. L., & Meyer-Adams, N. (2008) Low-income, urban consumers' perception of community school outreach practices, desired services, and outcomes. The School Community Journal. 18(2). 147

Tier: Tier 1

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Activity - District Communication	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The District will provide parents with timely notifications of various activities, events, and other important information  Schools: All Schools	Other - District Communication	Tier 1	Monitor	07/01/2019	06/30/2020	\$13026	Title II Part A	Superintendent and Central Administration Staff

Activity - Cable Television	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The District will utilize cable television to televise BOE meetings, interviews with various district staff, and other important information about what is going on in the Lansing School District  Schools: All Schools	Parent Involvement	Tier 1	Monitor	07/01/2019	06/30/2020	\$132410	General Fund	Central Office Staff Superintendent

### Measurable Objective 3:

collaborate to increase the number of students eligible for the Pathway Promise Scholarships by 06/30/2020 as measured by a demonstrated an increase by 30% in the number of students receiving the scholarships as determined by public record..

### Strategy 1:

Pathway Promise Scholarships - The Lansing School District will collaborate with schools and community resources to increase the number of students eligible for college scholarships by 30% by 06/30/2018 as measured by a demonstrated increase in the number of students receiving scholarships as determined by public record.

Category: Career and College Ready

Research Cited: Lansing School District Pathway Promise Website

Tier: Tier 1

Activity - College Access Network	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
College Access Network contracted service for Eastern, Everett, and Sexton H.S. students to increase college readiness, participation, completion in MI, particularly among low-income students, first-generation college-going students, and students of color. College Access Network supports creation, expansion, and sustainability of high-quality community-based, college access partnerships by providing students with college access technical assistance and support.  Schools: All Schools	Career Preparation /Orientation , Other - College Access, Academic Support Program	Tier 1	Monitor	07/01/2019	06/30/2020	\$30000	Title IV Part A	Pathway Promise Coordinators

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Activity - Pathway Pathfinders	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Provide information and training to school staff in order to better understand the Lansing Pathway Promise and the Lansing Promise Scholarship program. Work closely with district-level staff (e.g., Director Lansing Pathway Promise and Pathway Navigators) in order to develop grade-level benchmarking experiences and other enrichment programs that are pathway-aligned</p> <p>Schools: All Schools</p>	Career Preparation /Orientation , Other - Pathway Promise Scholarship Support	Tier 1	Monitor	07/01/2019	06/30/2020	\$129000	Section 31a	Promise Pathway District Coordinator
Activity - Hope/Promise Scholarship Support Student Incentives	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>HOPE/Promise Scholarship: Student incentives for Promise Pledge Ceremonies at all schools who have sixth graders</p> <p>Schools: Mt. Hope School, Attwood School, Wexford Montessori Magnet School, Sheridan Road, Gardner Academy, Pattengill Academy, North School, Lewton School</p>	Career Preparation /Orientation , Other - Pathway Promise Scholarship Support	Tier 1	Monitor	07/01/2019	06/30/2020	\$1000	Section 31a	Promise Pathway Coordinators
Activity - Hope/Promise Scholarship Subs for Teachers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>HOPE/Promise Scholarship: Subs for teachers to go on college and/or career readiness day field trips to facilitate application and scholarship applications, to attend networking meetings/in services with regional educational partners.</p> <p>Schools: All Schools</p>	Other - Pathway Promise Scholarship Support	Tier 1	Monitor	07/01/2019	06/30/2020	\$1062	Section 31a	Pathway Promise Coordinators
Activity - Hope/Promise Scholarship Field Trips	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>HOPE/Promise Scholarship: Educational field trips that will help student be college and career ready (Olivet College, LCC, MSU, CACC, and other pathway aligned community partners - GM, Sparrow, Accident Fund, etc.</p> <p>Schools: All Schools</p>	Field Trip	Tier 1	Monitor	07/01/2019	06/30/2020	\$250	Section 31a	Pathway Promise Coordinators
Activity - Hope/Promise Scholarship Printing	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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HOPE/Promise Scholarship: Correspondence to students pertaining to HOPE/Promise Scholar events and educational opportunities. Four district wide publications expected  Schools: All Schools	Materials	Tier 1		07/01/2019	06/30/2020	\$1800	Section 31a	Pathway Promise Coordinators
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Activity - Hope/Promise Scholarship Refreshments	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
HOPE/Promise Scholarship: Refreshments for Promise Pledge Ceremonies  Schools: All Schools	Other - Refreshments	Tier 1	Monitor	07/01/2019	06/30/2020	\$1000	Section 31a	Pathway Promise Coordinators

### Measurable Objective 4:

collaborate to increase district wide student achievement on the SAT/PSAT by 15% in both mathematics and ELA and by 10% in both social studies and science by 06/30/2020 as measured by Spring 2020 SAT/PSAT Scores..

### Strategy 1:

Instructional Activities and Support - - Employ research based instruction strategies such as differentiated instruction, balanced literacy, numeracy and math literacy, scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation

Category: Other - All Subject Areas

Research Cited: District School Improvement Plans

MiSchoolData website

Tier: Tier 1

Activity - Instructional Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation  Schools: All Schools	Academic Support Program	Tier 1	Monitor	07/01/2019	06/30/2020	\$66809000	General Fund	Central Office Staff Superintendent Building Administrators

Activity - Reading is Fundamental	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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The District will support the Reading is Fundamental program and offer students opportunities to read outside of class  Schools: All Schools	Academic Support Program, Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2020	\$51000	General Fund	RIF Coordinator
<b>Activity - Insights-Gifted and Talented</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented student  Schools: Reo School, Willow School, Lyons School, Forrest G. Averill School, Post Oak School, Cumberland School, Attwood School, Sheridan Road, Forest View School, Cavanaugh School, Dwight Rich Middle School, Mt. Hope School, Wexford Montessori Magnet School, Gardner Academy, Kendon School, North School, Riddle Elementary, Gier Park School	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$364000	General Fund	Insights Teachers
<b>Activity - Ebersole Nature Center</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Students will be offered the chance to learn more about the environment through field trips and camps at the Ebersole Environmental Center  Schools: All Schools	Field Trip, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$290000	General Fund	Ebersole Staff and Director
<b>Activity - Technology Supprt</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Student learning will be supported through the use of technology both in the classroom and in media centers district-wide  Schools: All Schools	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1229000	General Fund	Teachers Administrators Media Center Staff Technology Department
<b>Activity - College and Career Ready</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>

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Students will be offered vocational education as well as the opportunity to attend early college and career preparatory programs  Schools: Everett High School, Eastern High School, Sexton High School	Career Preparation /Orientation	Tier 1	Monitor	07/01/2019	06/30/2020	\$799878	General Fund	Administrati on Vocational Education Staff
<b>Activity - Progress Monitoring and Response to Intervention</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsibl e</b>
AimsWeb Assessment Printing AIMSweb is a benchmark and progress monitoring system based on direct, frequent and continuous student assessment. The results are reported to students, parents, teachers and administrators via a web-based data management and reporting system to determine response to instruction  Schools: All Schools	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$15000	Title II Part A	Technology Department , Director of Innovation and Improve ment, Building Administrat ors, Teachers
<b>Activity - Wexford Montessori Support</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsibl e</b>
Wexford Montessori Instructional Assistants to assist teachers in supplemental instruction to students who are below grade level  Schools: All Schools	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$138000	Section 31a	Wexford Administrat ors and Teachers
<b>Activity - Leadership Coaching and Support</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsibl e</b>
Associate Superintendent for Student Learning. Provide leadership coaching and job-embedded professional development and support to principals and teacher-leaders across the district in areas related to family and community engagement, the monitoring of curriculum implementation (MTSS), and instructional leadership  Schools: All Schools	Academic Support Program	Tier 1	Monitor	07/01/2019	06/30/2020	\$208000	General Fund, Other, Title II Part A	Superinten dent, Associate Superinten dent for Student Learning
<b>Activity - Supplemental Math Materials</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsibl e</b>

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Supplemental consumable student workbooks for students to provide additional practice in order to increase student achievement in K-6 ELA  Schools: All Schools	Materials, Academic Support Program, Supplemental Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$169000	Section 31a	Assistant Superintendent for Instruction
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Activity - Supplemental Math Materials	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Supplemental consumable student workbooks for students to provide additional practice in order to increase student achievement in K-6 ELA  Schools: All Schools	Materials, Academic Support Program, Supplemental Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$190000	Section 31a	Assistant Superintendent for Instruction

## Measurable Objective 5:

collaborate to Provide a comprehensive Pre-K to Kindergarten Program by 06/30/2020 as measured by students who demonstrate the foundational skills and behaviors to be school-ready.

## Strategy 1:

Great Start Readiness Classrooms - Lansing Schools GSRP program is the Great Start Readiness Program for preschool aged children who will turn 4 years old by in the Lansing School District which is an excellent opportunity to give the families and students in Lansing "Great Start" in their educational career.

Category: Early Learning

Research Cited: Guilfoyle, Christy. For College and Career Success, Start with Preschool <http://www.ascd.org/publications/newsletters/policy-priorities/vol19/num04/For-College-and-Career-Success,-Start-with-Preschool.aspx>

Tier: Tier 2

Activity - Instructional Activities and Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers supervise Great Start Readiness classrooms as mandated by licensing and grant requirements for a student ratio of 1 to 8. Classrooms consist of a maximum of 16 preschool students  Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Dwight Rich Middle School, Wexford Montessori Magnet School, Kendon School, Riddle Elementary, Gier Park School	Behavioral Support Program, Other - Early Childhood Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$433049	Title I Part A, Section 31a	GSRP Staff GSRP Program Director

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Activity - GSRP Instructional Assistants	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Great Start Readiness Programs- Instructional Assistants supervise Great Start Readiness Classrooms as mandated by licensing and grant requirements for a student/teacher ratio of 1 to 8. Classrooms consist of a maximum of 16 students</p> <p>Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Dwight Rich Middle School, Wexford Montessori Magnet School, Kendon School, Riddle Elementary, Gier Park School</p>	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$1651059	Other, Title I Part A, Section 31a	GSRP Program Coordinator GSRP Staff/Teachers
Activity - Instructional Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Relief staff: staff to provide students with basic mathematical discussions, nutrition and healthy dietary practice that are conducive to establishing learning skills during the lunch periods</p> <p>Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Dwight Rich Middle School, Wexford Montessori Magnet School, Kendon School, Riddle Elementary, Gier Park School</p>	Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$8679	Head Start	GSRP Staff/Teachers GSRP Program Director
Activity - Manipulatives for Classrooms	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Child Manipulatives for new GSRP classrooms</p> <p>Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Dwight Rich Middle School, Wexford Montessori Magnet School, Kendon School, Riddle Elementary, Gier Park School</p>	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6050	Title II Part A	GSRP Program director GSRP Teachers
Activity - Program Specialist	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible



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<p>Program Specialist. Specialist oversees licensing, curriculum, and grant implementation for 21 classrooms and 400 students. Duties include yearly submitter of PQA and community participation in 0-5 partnership organizations</p> <p>Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Kendon School, Riddle Elementary, Gier Park School</p>	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$56000	Head Start, Title II Part A	GSRP Program Director
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Activity - Program Director	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Program Director creates and develops programs to support early childhood experiences in the community. Other duties include managing budgets, assess staff, hiring new employees, developing behavioral management strategies and communication with building level administrators</p> <p>Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Kendon School, Gier Park School, Riddle Elementary</p>	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$16000	Head Start	GSRP Program Director

Activity - Secretary	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Secretary (supervision) provides support for all program related documentation which includes internal finance/HR documents as well as state required reports. Enrolls and reviews all possible candidates to participate in program, arranges field trips, attendance, supplies and materials for staff and students</p> <p>Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Kendon School, Riddle Elementary, Gier Park School</p>	Other - GSRP Program Support	Tier 2	Monitor	07/01/2019	06/30/2020	\$22000	Head Start	GSRP Program Director

Activity - Evaluation Technician	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Evaluation Technician to support preparation of required student data reports and program reports.  Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Kendon School, Gier Park School, Riddle Elementary	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$13000	Head Start	GSRP Program Director
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Activity - Secretary	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Secretary (communication services) contacts families to complete the enrollment process for program participants once they have been deemed eligible.  Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Kendon School, Riddle Elementary, Gier Park School	Other - GSRP Communication Services	Tier 2	Monitor	07/01/2019	06/30/2020	\$15000	Head Start	GSRP Program Director

Activity - Substitute Instructional Assistants	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Substitute Instructional Assistants  Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Kendon School, Riddle Elementary, Gier Park School	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$75000	Title I Part A	GSRP Teachers GSRP Program Director

Activity - Instructional Assistants Additional Hours	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Additional Hours for Instructional Assistants  Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Kendon School, Riddle Elementary, Gier Park School	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2686	Title II Part A	GSRP Program Director

Activity - AESOP Substitute Teachers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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GSRP Teacher & Instructional Assistant AESOP Subs Schools: Willow School, Reo School, Forrest G. Averill School, Post Oak School, Dwight Rich School of the Arts, Cumberland School, Wexford Montessori Magnet School, Forest View School, Cavanaugh School, Kendon School, Riddle Elementary, Gier Park School	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$10000	Head Start	GSRP Program Director
Activity - Relief Staff	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Substitute relief staff/noon aids Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Kendon School, Gier Park School, Riddle Elementary	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6000	Head Start	GSRP Program Director
Activity - Mileage	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Mileage for staff to conduct parent/teacher home visitations twice per year. Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Kendon School, Riddle Elementary, Gier Park School	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1900	Title II Part A	GSRP Program Director
Activity - Contracted Services	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Contracted service with Michigan State University for Chinese Immersion teacher for Great Start Readiness classrooms Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Kendon School, Riddle Elementary, Gier Park School	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$50000	Title IV Part A	GSRP Program Director
Activity - Field Trips	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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<p>To provide educational opportunities and hands-on/actual experiences for 400 GSRP students throughout the district, to enhance learning and link subject matter expectations required by grant standards. Trips will be to Potter Park Zoo, MSU Planetarium, Pruess Pets, Impression 5 Museum, and various educational experiences</p> <p>Schools: Willow School, Reo School, Lyons School, Forrest G. Averill School, Post Oak School, Dwight Rich School of the Arts, Wexford Montessori Magnet School, Forest View School, Cavanaugh School, Kendon School, Riddle Elementary, Gier Park School, Lewton School</p>	Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$3136	Title I Part A	GSRP Teachers GSRP Program Director
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Activity - Teaching Supplies	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Teaching supplies and materials required by grant to promote and support academic achievement, including paint, construction paper, glue, writing implements, crayons, and other supplemental materials for multiple classrooms</p> <p>Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Kendon School, Gier Park School, Riddle Elementary</p>	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$11016	Title II Part A	GSRP Teachers GSRP Program Director

Activity - GSRP Literacy Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Supplemental children books to support literacy at home. Parents will read with the student(s).</p> <p>Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Kendon School, Riddle Elementary, Gier Park School</p>	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2000	Title II Part A	GSRP Teachers GSRP Program Director

Activity - Laptop Computers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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**Lansing School District Improvement Plan 2019-2020**

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Laptop computers to support preschool students through research based learning programs and software. 18 laptops x \$529  Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Kendon School, Riddle Elementary, Gier Park School	Academic Support Program, Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$9522	Title II Part A	GSRP Teachers GSRP Program Director
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Activity - PQA Test Renewal	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
PQA Test Renewal - HighScope preschool student assessment  Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Kendon School, Riddle Elementary, Gier Park School	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$100	Title II Part A	GSRP Teachers GSRP Program Director

Activity - NAEYC Membership	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Annual subscription for NAEYC membership for ECS  Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Gier Park School, Riddle Elementary	Professional Learning	Tier 2	Monitor	07/01/2019	06/30/2020	\$85	Title I Part A	GSRP Teachers GSRP Program Director

Activity - CRP/First Aid certification	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
CRP/First Aid certification for GSRP staff to maintain compliance with DHS childcare licensing rules  Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Kendon School, Riddle Elementary, Gier Park School	Other - CRP/First Aid certification	Tier 2	Monitor	07/01/2019	06/30/2020	\$3850	Head Start	GSRP Program Director

Activity - Michigan Collaborative Early Childhood Conference (MCECC)	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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For staff to attend the Michigan Collaborative Early Childhood Conference (MCECC)  Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Kendon School, Riddle Elementary, Gier Park School	Professional Learning, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$2500	Title II Part A	GSRP Staff GSRP Program Director
<b>Activity - Curriculum Resources</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Teacher Curriculum Resources  Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Kendon School, Riddle Elementary, Gier Park School	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1000	Title II Part A	GSRP Teachers GSRP Program Director
<b>Activity - GSRP Supplies/Materials</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Supplies and materials to support GSRP. i.e., ink, copy paper, toner, writing implements, etc  Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Kendon School, Riddle Elementary, Gier Park School	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1858	Head Start	GSRP Teachers GSRP Program Director
<b>Activity - Program Director Travel</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Local travel for the GSRP Program Director  Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Kendon School, Riddle Elementary, Gier Park School	Other - Mileage and Travel	Tier 2	Monitor	07/01/2019	06/30/2020	\$350	Head Start	GSRP Program Director
<b>Activity - GSRP Program Coordinator Travel</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>

**Lansing School District Improvement Plan 2019-2020**

Lansing Public School District

Local travel for GSRP Program Coordinator  Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Kendon School, Riddle Elementary, Gier Park School	Other - Mileage and Travel	Tier 2	Monitor	07/01/2019	06/30/2020	\$250	Head Start	GSRP Program Coordinator
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Activity - Mileage	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Mileage for program specialist to perform required PQA/classroom assessments as determined by the grant  Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Kendon School, Riddle Elementary, Gier Park School	Other - Mileage and Travel	Tier 2	Monitor	07/01/2019	06/30/2020	\$545	Head Start	GSRP Staff GSRP Program Director

Activity - Maintenance Fee for Copier	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Maintenance fee for copier to support the GSRP program  Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Kendon School, Riddle Elementary, Gier Park School	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$1800	Head Start	GSRP Program Director

Activity - COR Advantage Software	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
COR Advantage software for staff to input anecdotal records, create comprehensive student reports, and interventions for students. Required by the grant  Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Kendon School, Riddle Elementary, Gier Park School	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$7880	Title II Part A	GSRP Program Director

Activity - DHS Childcare License	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Lansing Public School District

Fees necessary to renew classroom DHS childcare license  Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Kendon School, Riddle Elementary, Gier Park School	Other - DHS Childcare License	Tier 2	Monitor	07/01/2019	06/30/2020	\$1340	Title II Part A	GSRP Program Director
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Activity - GSRP Inspections	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Inspections for existing sites  Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Kendon School, Riddle Elementary, Gier Park School	Other - Site Inspections	Tier 2	Monitor	07/01/2019	06/30/2020	\$1451	Head Start	GSRP Program Director

Activity - Field Trip Transportation	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
To provide transportation to educational opportunities and hands-on/actual experiences for 400 GSRP students throughout the district, to enhance learning and link subject matter expectations required by grant standards. Trips to/not limited to Potter Park Zoo, MSU Planetarium, Pruess Pets, Impression 5 Museum and various types of educational experiences for students  Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Kendon School, Riddle Elementary, Gier Park School	Other - Transportation, Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$7500	Title I Part A	GSRP Program Director GSRP Staff

Activity - Printing and Copying	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Printing of documents and booklets required by GSRP grant and licensing which include, but are not limited to: Enrollment packets, flyers and Parent Handbooks  Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Kendon School, Riddle Elementary, Gier Park School	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$4000	Title I Part A, Head Start	GSRP Staff



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Activity - Parent Activities Refreshments	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Parent Activity Refreshments - provide grant required Parent Advisory Committee (PAC), curriculum, cultural diversity and family activity nights</p> <p>Schools: Reo School, Willow School, Lyons School, Post Oak School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Kendon School, Gier Park School, Riddle Elementary</p>	Parent Involvement	Tier 2	Monitor	07/01/2019	06/30/2020	\$400	Title I Part A	GSRP Staff
Activity - Non-Teaching Supplies	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Non- Teaching supplies and materials required by grant to promote and support academic achievement. Including: copy paper, ink, posters, lamination paper for multiple classrooms, first aid kits replenish , early learning calendars</p> <p>Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Kendon School, Riddle Elementary, Gier Park School</p>	Materials, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$3640	Title I Part A	GSRP Staff
Activity - Lunch Aides	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>GSRP Lunch Aides</p> <p>Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Kendon School, Riddle Elementary, Gier Park School</p>	Other - Lunch Aides	Tier 2	Monitor	07/01/2019	06/30/2020	\$240000	Other, General Fund	GSRP Program Director
Activity - Program Specialist Additional Hours	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Additional Hours Program specialist - 2 weeks before and after school</p> <p>Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Lewton School, Wexford Montessori Magnet School, Kendon School, Riddle Elementary, Gier Park School</p>	Other - Additional Hours	Tier 2	Monitor	07/01/2019	06/30/2020	\$3137	Head Start	GSRP Program Specialist

## Lansing School District Improvement Plan 2019-2020

Lansing Public School District

### Strategy 2:

All Day Kindergarten - The District will fund one half of the all-day HQ kindergarten teacher in "school-wide buildings"

Category: Early Learning

Research Cited: Guilfoyle, Christy. For College and Career Success, Start with Preschool <http://www.ascd.org/publications/newsletters/policy-priorities/vol19/num04/For-College-and-Career-Success,-Start-with-Preschool.aspx>

Tier: Tier 2

Activity - Full Day Kindergarten	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The District will fund one half of the all-day HQ kindergarten teacher in "school-wide buildings"  Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Dwight Rich School of the Arts, Cumberland School, Forest View School, Cavanaugh School, Pleasant View Magnet School, Wexford Montessori Magnet School, North School, Riddle Elementary, Gier Park School	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2692000	Title I Part A	LSD Director of Instruction Superintendent

Activity - Fruit and Veggie Grant Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Funds be used at schools that could potentially qualify for the fruit & veggie grant but are apprehensive to complete the grant. Food & Nutrition could determine potential schools eligible for grant that are not participating and offer the students & teachers samples of the pre packaged item they would receive if awarded the grant  Schools: All Schools	Other - Funds to Support Fruit and Veggie Grant	Tier 2	Monitor	07/01/2019	06/30/2020	\$7382	Section 31a	Classroom Teachers Building Administrators

### Measurable Objective 6:

collaborate to increase the number of ELs reaching proficiency across four domains (reading, writing, listening, and speaking) by 15% by 06/30/2020 as measured by the WIDA-Access 2.0 Spring assessment..

### Strategy 1:

District-level English Language Learners Program - Teachers will teach academic language and use the SIOP component, interaction, on a daily basis to promote the achievement of English proficiency

Category: Learning Support Systems

Research Cited: Gonzalez, Jennifer. 12 Ways to Support English Learners in the Mainstream Classroom <https://www.cultofpedagogy.com/supporting-esl-students-mainstream-classroom/>

Practical Guidelines for the Education of English Language Learners. RESEARCH-BASED RECOMMENDATIONS FOR INSTRUCTION AND ACADEMIC

INTERVENTIONS <https://www2.ed.gov/about/inits/ed/lep-partnership/interventions.pdf>

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Tier: Tier 2

Activity - Bilingual Instructional Assistants	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Bilingual instructional assistants provide supplemental support to ELL students by helping the students with their daily assignments, acclimate them to the educational system of the United States, assisting with the development of the four domains of the English language proficiency standards and content area benchmarks and standards. The assistants receive instructional direction from the teacher</p> <p>Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Kendon School, Eastern High School, North School, Sexton High School</p>	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1754850	Title III, Title III, Section 31a	Director of Bilingual Programs
Activity - Educational Materials	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Provide educational and informative supplies/materials (books, handouts, laptop computers, etc.) to support English language acquisition</p> <p>Schools: Cumberland School, Everett High School, Gardner Academy, Eastern High School, North School, Sexton High School</p>	Materials, Academic Support Program, Supplemental Materials	Tier 2		07/01/2019	06/30/2020	\$1500	Title I Part A	Director of Bilingual Program
Activity - Transportation	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Transportation for student field trips and programs</p> <p>Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Eastern High School, North School, Sexton High School</p> <p>Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Eastern High School, North School, Sexton High School</p>	Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$3000	Section 31a	Director of Bilingual Programs
Activity - Cultural Broker Specialist	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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<p>Cultural Broker Specialist is responsible for recruiting and training Cultural Brokers from the community. when language gaps and/or cross cultural instances occur, Specialist will organize, log, and arrange all translation and interpretation services for bilingual families and buildings district-wide. Specialist will also work with Cultural Brokers to help promote and support academic achievement and English language acquisition by addressing cultural and educational issues which contribute to barriers of 2nd language acquisition</p> <p>Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Eastern High School, North School, Sexton High School</p>	<p>Professional Learning, Academic Support Program</p>	<p>Tier 2</p>	<p>Monitor</p>	<p>07/01/2019</p>	<p>06/30/2020</p>	<p>\$33696</p>	<p>Title I Part A, Title I Part A</p>	<p>Director of Bilingual Programs</p>
<p>Activity - Cultural Specialist Mileage</p>	<p>Activity Type</p>	<p>Tier</p>	<p>Phase</p>	<p>Begin Date</p>	<p>End Date</p>	<p>Resource Assigned</p>	<p>Source Of Funding</p>	<p>Staff Responsible</p>
<p>Cultural Specialist Mileage</p> <p>Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Eastern High School, North School, Sexton High School</p>	<p>Other - Mileage and Travel</p>	<p>Tier 2</p>	<p>Monitor</p>	<p>07/01/2019</p>	<p>06/30/2020</p>	<p>\$5000</p>	<p>Title II Part A</p>	<p>Director of Bilingual Programs</p>
<p>Activity - Bilingual Secretary</p>	<p>Activity Type</p>	<p>Tier</p>	<p>Phase</p>	<p>Begin Date</p>	<p>End Date</p>	<p>Resource Assigned</p>	<p>Source Of Funding</p>	<p>Staff Responsible</p>
<p>Bilingual Secretary: Supports Bilingual Program Director and bilingual population by maintaining records, sending communications to parents and schools, collect/report state and federal mandated reports and data, purchases/orders and provides supplies and materials to assist English language acquisition. The Lansing School District has a total bilingual population of 2332 students which includes 1754 LEP students. As of 2018 our school district if represented by 70 different nationalities and 51 languages.</p> <p>Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Eastern High School, North School, Sexton High School</p>	<p>Other - Bilingual Secretary</p>	<p>Tier 2</p>	<p>Monitor</p>	<p>07/01/2019</p>	<p>06/30/2020</p>	<p>\$22000</p>	<p>Title II Part A</p>	<p>Director of Bilingual Programs</p>
<p>Activity - Instructional Materials</p>	<p>Activity Type</p>	<p>Tier</p>	<p>Phase</p>	<p>Begin Date</p>	<p>End Date</p>	<p>Resource Assigned</p>	<p>Source Of Funding</p>	<p>Staff Responsible</p>
<p>Instructional Materials: Provide educational and informative supplies/materials (books, handouts, laptop computers, etc.) to support English language acquisition</p> <p>Schools: Cumberland School, Everett High School, Gardner Academy, Eastern High School, North School, Sexton High School, Sheridan Road School</p>	<p>Materials, Academic Support Program, Supplemental Materials</p>	<p>Tier 2</p>	<p>Monitor</p>	<p>07/01/2019</p>	<p>06/30/2020</p>	<p>\$1903</p>	<p>Title I Schoolwide, Section 31a</p>	<p>Director of Bilingual Programs</p>

# Lansing School District Improvement Plan 2019-2020

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Activity - District Level Director of Special Populations	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
District Level Director of Special Populations will support bilingual programming district-wide at the district level  Schools: All Schools	Other - Director of Special Populations , Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$69000	Title I Part A	Superintendent Director of Instructional Programs Director of Special Populations
Activity - Chinese Immersion Program	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Contracted Service with Michigan State University for Chinese immersion teacher for Pk-6 school.  Schools: All Schools	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$50000	Title IV Part A	Director of Special Populations
Activity - Bilingual Teacher	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Bilingual Teacher to provide direct instruction  Schools: English Language Acquisition Center	Direct Instruction	Tier 2		07/01/2019	06/30/2020	\$85000	Section 31a	Director of Special Populations
Activity - Field Trips	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Educational Field Trips for English Language Learners  Schools: All Schools	Other - Field Trip Fees, Field Trip	Tier 2	Implement	07/01/2019	06/30/2020	\$5280	Title I Part A, Section 31a	Director of Special Populations ELL Staff

## Activity Summary by Funding Source

Below is a breakdown of your activities by funding source

### Section 41

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Supplies and Materials	Provide educational and informative supplies/materials (books, handouts, laptop computers, etc.) to support English language acquisition	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$10595	Bilingual Program staff
Visual Aids	Visual aids and supplies to facilitate all Parent Engagement Nights; Language, vocabulary, reading, writing, and content for elementary students is within Reach series .	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$25197	Bilingual Program staff
Instructional Assistants	Bilingual instructional assistants provide supplemental support to ELL students by helping the students with their daily assignments, acclimate them to the educational system of the United States, assisting with the development of the four domains of the English language proficiency standards and content area benchmarks and standards. The assistants receive instructional direction from the teacher	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$123934	Bilingual instructional assistants

### School Improvement Grant (SIG)

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Compliance Officer	DII Grants Compliance Officer to provide technical assistance to building staff, monitor programs/buildings to assure grant budget allocations and programs are aligned with grant regulations and allowable use of funds	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$16000	Director of Improvement and Innovation

### Title I Schoolwide

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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# Lansing School District Improvement Plan 2019-2020

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Partnership Improvement Manager	Partnership Manager will work with the identified Partnership Schools	Academic Support Program	Tier 2		07/01/2019	06/30/2020	\$131000	Partnership Manager Superintendent Director of School Improvement
Instructional Materials	Instructional Materials: Provide educational and informative supplies/materials (books, handouts, laptop computers, etc.) to support English language acquisition	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1683	Director of Bilingual Programs

## Title I School Improvement (ISI)

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Contracted Services	EAB (Educational Advisory Board) online resource provides research, data and strategies needed to create high-performing schools, make informed decisions and prepare students for college. <a href="https://www.eab.com">https://www.eab.com</a> Annual fee	Academic Support Program	Tier 1		07/01/2019	06/30/2020	\$27225	Superintendent of Schools

## Title II Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Compliance and Improvement Specialist for PD	DII: Compliance/ Improvement Specialist: Provides PD in professional learning opportunities around continuous improvement process, District Improvement + School Improvement Process. Collect/analyze PD survey data. Split funded Title I .65 FTE & GF .20 & Title IIA .15FTE DIP 2.3.1	Professional Learning	Tier 2	Implement	07/01/2019	06/30/2020	\$15000	Executive Director of School Improvement
College and Career Preparation during Extended Year Programs	STEM Instructional supplies/materials for 4-8 grade students. Enhance performance in science, technology, engineering, math (STEM), improve reading, digital writing skills. Career and College Readiness	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$6736	Extended Year Coordinator Executive of School Improvement

# Lansing School District Improvement Plan 2019-2020

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Progress Monitoring and Response to Intervention	AimsWeb Assessment Printing AIMSweb is a benchmark and progress monitoring system based on direct, frequent and continuous student assessment. The results are reported to students, parents, teachers and administrators via a web-based data management and reporting system to determine response to instruction	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$15000	Technology Department, Director of Innovation and Improvement, Building Administrators, Teachers
Print and Copy Assessment Dept.	Assessment Division: Duplication/Copy costs to support Assessment PD workshops/in services, provide data information documents for SIP teams to review for student needs for supplemental services. Maintenance cost portion insures ability to maintain consistent operations of equipment to keep up and meet deadline requirements	Materials, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$280	State and Federal Grants Manager, Director of Improvement and Innovation
Curriculum Resources	Teacher Curriculum Resources	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1000	GSRP Teachers GSRP Program Director
Michigan Collaborative Early Childhood Conference (MCECC)	For staff to attend the Michigan Collaborative Early Childhood Conference (MCECC)	Professional Learning, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$2500	GSRP Staff GSRP Program Director
LSD Extended Year Program Support	Lansing Schools will support the K-12 Extended Year Programs through additional support staff, teaching staff, supplies and materials, fees for field trips, busing and other supports as needed.	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$418981	Director of Improvement and Innovation
Director of Improvement and Innovation	Provides professional development on 'How to determine / evaluate school / district needs', Implementation of Extended Year Programs, provides professional development to Partnership schools.	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$49800	Central Office Superintendent
Professional Development	Professional development books for administrators PLC sessions. 75 administrators. 180 of Self Care for Educators	Professional Learning, Materials, Academic Support Program	Tier 1	Implement	07/01/2019	06/30/2020	\$2260	Executive Director of School Improvement



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Public Non Public Support	PNPs will be provided an equitable share of Title monies should they choose to take it. Including support for professional development.	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$70470	State & Federal Grants Manager; PNP Representatives
Effective Instructional Strategies Facilitator	District Effective Instructional Strategies Professional Development Series HQ Facilitator contract service: 4 core areas and the whole child to increase student achievement 3 sessions x 6 hrs	Professional Learning	Tier 1	Monitor	07/01/2019	06/30/2020	\$30000	Executive Director of School Improvement
COR Advantage Software	COR Advantage software for staff to input anecdotal records, create comprehensive student reports, and interventions for students. Required by the grant	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$7880	GSRP Program Director
Executive Director of the Office of School Culture	The Executive Director of the Office of School Culture will provide professional development to district staff regarding student behavior and mental health intervention, crisis intervention, and parent engagement for students experiencing these issues as well as to provide professional Development in behavior related MTSS (CR-PBIS). Schools: All Schools	Behavioral Support Program, Other - Climate and Culture, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$127000	Executive Director of Climate and Culture
Substitute Teachers	Substitute teachers will be used to for teachers to attend professional development facilitated by the Executive Director of the Office of School Culture	Professional Learning, Behavioral Support Program	Tier 2	Monitor	07/01/2018	06/30/2019	\$5000	Substitute teachers
DHS Childcare License	Fees necessary to renew classroom DHS childcare license	Other - DHS Childcare License	Tier 2	Monitor	07/01/2019	06/30/2020	\$1340	GSRP Program Director
Student Support Specialist Training	Student Support Specialists will be provided training in systemic thinking, assessment, and pre-intervention strategies to improve the social and emotional health of students and be more responsive to dynamic needs that hinder academic engagement and performance.	Professional Learning, Behavioral Support Program	Tier 3	Implement	07/01/2019	06/30/2020	\$10000	Executive Director of Office of School Culture Contracted Services

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Professional development	Professional development materials will be used by the Executive Director of the Office of School Culture to provide professional development to district staff regarding student behavior and mental health	Behavioral Support Program, Other - Climate and Culture, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$15706	Executive Director of the Office of School Culture
Compliance and Improvement Specialist	Provide technical assist. to school staff. Assist in professional learning opportunities around continuous improvement process , gather/ analyze data to determine compliance w/prgm/ grant guidelines/ criteria, monitor status of multiple grants and prgm staff. Split funded Title I .65 FTE & GF .20 & Title IIA .15FTE DIP Collaboration.3.1	Academic Support Program	Tier 2	Getting Ready	12/02/2019	06/30/2020	\$15000	Director of Improvement and Innovation
Program Specialist	Program Specialist. Specialist oversees licensing, curriculum, and grant implementation for 21 classrooms and 400 students. Duties include yearly submitter of PQA and community participation in 0-5 partnership organizations	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$21000	GSRP Program Director
Laptop Computers	Laptop computers to support preschool students through research based learning programs and software. 18 laptops x \$529	Academic Support Program, Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$9522	GSRP Teachers GSRP Program Director
Cultural Specialist Mileage	Cultural Specialist Mileage	Other - Mileage and Travel	Tier 2	Monitor	07/01/2019	06/30/2020	\$5000	Director of Bilingual Programs
Professional development	Michigan School Testing Conference, February 2020. Assessment Division staff	Professional Learning, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$1042	Director of Improvement and Innovation, State and Federal Grants Manager
Coordination of Intervention Specialized Staff	The Executive Director of the Office of School Culture will provide professional development to district staff regarding student behavior and mental health intervention, crisis intervention, and parent engagement for students experiencing these issues as well as to provide professional Development in behavior related MTSS (CR-PBIS).	Professional Learning, Behavioral Support Program	Tier 3	Evaluate	07/01/2018	06/30/2019	\$37000	Executive Director of the Office of School Culture

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Teaching Supplies	Teaching supplies and materials required by grant to promote and support academic achievement, including paint, construction paper, glue, writing implements, crayons, and other supplemental materials for multiple classrooms	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$11016	GSRP Teachers GSRP Program Director
Substitute teachers	Substitute teachers will be used for teachers to attend professional development facilitated by the Executive Director of the Office of School Culture.	Behavioral Support Program, Other - Climate and Culture, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$5000	Executive Director of the Office of School Culture
Workshop Materials	Department of Improvement & Innovation: State & Federal Staff - Workshop materials/supplies to train school staff on Title I, II mandates, ESSA, Partnership schools inservice, evaluation/research, student/parent surveys, on-site review checklists/rubrics, school improvement, ASSIST. These documents will be made available at 5 scheduled PD workshops	Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$1165	State and Federal Grants Manager, Director of Improvement and Innovation
Summer Professional Development for Teachers	District: Effective Instructional Strategies Professional Development Series: Printing of materials	Professional Learning, Materials	Tier 1	Implement	07/01/2019	06/30/2020	\$700	Executive Director of School Improvement
Public Non Public Support	PNPs will be provided an equitable share of Title monies should they choose to take it. Including support for professional development.	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$5746	State & Federal Grants Manager; PNP Representatives
Manipulatives for Classrooms	Child Manipulatives for new GSRP classrooms	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6050	GSRP Program director GSRP Teachers
Summer Professional Development	-District Effective Instructional Strategies Professional Development Series: Pens, highlighters, notepads, sticky pads, folders, paper, self-stick wall pads	Professional Learning, Materials	Tier 1	Implement	07/01/2019	06/30/2020	\$700	Executive Director of School Improvement
Summer Professional Development	Instructional Strategies Professional Development Series: Books/Text Resource	Professional Learning, Materials	Tier 1	Implement	07/01/2019	06/30/2020	\$2800	Executive Director of School Improvement

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Instructional Assistants Additional Hours	Additional Hours for Instructional Assistants	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2686	GSRP Program Director
District-wide Summer Professional Development	District wide Professional Development Sessions will be offered for Lansing staff and teachers to participate in the areas of; math, literacy, CRPBIS, curriculum development and enrichment.	Professional Learning, Academic Support Program, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$660448	Director of Improvement and Innovation
Contracted Services	Student Support Specialists will be provided training in systemic thinking, assessment, and pre-intervention strategies to improve the social and emotional health of students and be more responsive to dynamic needs that hinder academic engagement and performance.	Professional Learning, Behavioral Support Program	Tier 2	Implement	07/01/2018	06/30/2019	\$10000	Contracted Services Agents
Summer Professional Development for Teachers	District Pathways to Literacy PD: Literacy Essentials K-3/4-6 Training Targeted instruction on each essential and how it relates to best practices. Conducted by HQ Facilitators.	Professional Learning, Materials, Academic Support Program	Tier 1	Implement	07/01/2019	06/30/2020	\$16136	Executive Director of School Improvement
Bilingual Secretary	Bilingual Secretary: Supports Bilingual Program Director and bilingual population by maintaining records, sending communications to parents and schools, collect/report state and federal mandated reports and data, purchases/orders and provides supplies and materials to assist English language acquisition. The Lansing School District has a total bilingual population of 2332 students which includes 1754 LEP students. As of 2018 our school district is represented by 70 different nationalities and 51 languages.	Other - Bilingual Secretary	Tier 2	Monitor	07/01/2019	06/30/2020	\$22000	Director of Bilingual Programs
Native American Student Support	The District will support the needs of the most at-risk Native American students through after school tutoring programs and a Native American Resource Center	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	07/31/2020	\$45801	Executive Director of School Culture
MTSS Professional Development Facilitator	MTSS Professional Development - HQ facilitator: How to provide targeted support to struggling students in the 4 core areas. 200 teachers x 6 hrs x \$35.54 s/b	Professional Learning	Tier 1	Implement	07/01/2019	06/30/2020	\$42632	Executive Director of School Improvement
Additional Hours	Additional hours for Student Support Specialists to attend professional development	Professional Learning, Behavioral Support Program	Tier 3		07/01/2019	06/30/2020	\$7626	Executive Director of Office of School Culture

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Leadership Coaching and Support	Associate Superintendent for Student Learning. Provide leadership coaching and job-embedded professional development and support to principals and teacher-leaders across the district in areas related to family and community engagement, the monitoring of curriculum implementation (MTSS), and instructional leadership	Academic Support Program	Tier 1	Monitor	07/01/2019	06/30/2020	\$22000	Superintendent, Associate Superintendent for Student Learning
Instructional Strategies PD--4 Core	Instructional Strategies Professional Development Series in the 4 core areas and the whole child to increase student achievement, conducted by HQ Facilitators	Professional Learning	Tier 1	Implement	07/01/2019	06/30/2020	\$106620	Executive Director of School Improvement
District Communication	The District will provide parents with timely notifications of various activities, events, and other important information	Other - District Communication	Tier 1	Monitor	07/01/2019	06/30/2020	\$13026	Superintendent and Central Administration Staff
GSRP Literacy Support	Supplemental children books to support literacy at home. Parents will read with the student(s).	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2000	GSRP Teachers GSRP Program Director
Additional Hours	Additional hours for Student Support Specialists to attend professional development.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2019	\$5318	Student Support Specialists
Resources	Text resources used to support PD & leadership capacity building with School-Level Improvement Coordinators, provide a foundation or training and professional conversation about leadership	Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$300	State and Federal Grants Manager, Director of Improvement and Innovation
Mileage	Mileage for staff to conduct parent/teacher home visitations twice per year.	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1900	GSRP Program Director
PQA Test Renewal	PQA Test Renewal - HighScope preschool student assessment	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$100	GSRP Teachers GSRP Program Director

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Supplies and Materials	Professional development materials will be used by the Executive Director of the Office of School Culture to provide professional development to district staff regarding student behavior and mental health intervention, crisis intervention, and CR-PBIS. (Pencils, intervention materials, binders, CR-PBIS training manuals)	Professional Learning, Behavioral Support Program	Tier 2	Monitor	06/30/2018	06/30/2019	\$17000	Executive Director of the Office of School Culture
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**No Funding Required**

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Professional Learning Communities	Provide opportunities for collaboration between Central Administration and Building Administration regarding the success of interventions designed to decrease academically unproductive student behaviors.	Professional Learning	Tier 2	Monitor	06/24/2018	06/30/2019	\$0	Central Office Administrators
Collaboration between building principals and central office	Provide opportunities for collaboration between Central Administration and Building Administration regarding the success of interventions designed to decrease academically unproductive student behaviors	Behavioral Support Program	Tier 1	Implement	07/01/2019	06/30/2020	\$0	Executive Director of the Office of School Culture

**Title IV Part A**

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Partnership with Community Mental Health	Mental health services will be provided to LSD students and will be part of the extended year program. Services include home visits, parenting training/intervention, intensive counseling supports, treatment, planning, and assessment of mental health/behavioral outcomes, consultation with school teachers and principals to develop, problem solve behaviors toward reintegration into traditional school setting	Behavioral Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$66730	Executive Director of Office of School Culture
Extended Year Aim High Contracted Services	AIMHigh Grd 7-8: Contract services with City of Lansing to provide small group and 1-1 interventions to struggling students in the development of behavioral and academic interventions to work with culture and climate of the building during the extended year program. 5 contract staff x 20 days Safe and Healthy Students: School-based mental health & counseling services.	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$33778	Executive Director of School Improvement

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Effective Instructional Strategies PD Books	District Effective Instructional Strategies Professional Development Series: Books/Text Resources \$25 avg x 216 teachers	Professional Learning	Tier 1	Implement	07/01/2019	06/30/2020	\$12500	Executive Director of School Improvement
Health Teacher	District-level Health Teacher - HQ teacher to provide supplemental health instruction to students in grades 4-9. This teacher will deliver health content aligned to Michigan's Grade-level Content Expectations and Standards. Health (sex education) instruction is not a required subject in grades 4-6, as such this would be supplemental	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/27/2018	06/30/2019	\$15760	District Health Teacher
Chinese Immersion Program	Contracted Service with Michigan State University for Chinese immersion teacher for Pk-6 school.	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$50000	Director of Special Populations
Focus Teachers	Focus teachers in the magnet schools to support magnet programs and teacher collaboration	Professional Learning, Academic Support Program, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$198000	Building Administrators Magnet Office
Contracted Services	Contracted service with Michigan State University for Chinese Immersion teacher for Great Start Readiness classrooms	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$50000	GSRP Program Director
IB/MYP Coordinator	The IB /MYP Coordinator shall provide leadership, administrative and supervisory skills for the educational development of students and staff, as well as to promote appropriate parent and community awareness.	Professional Learning, Academic Support Program, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$122000	Building Administrators MYP/IB Coordinators
Contracted Services	Contracted services with Resolution Services to work with students on how to better understand and address student conflicts, how relationships in an educational institution can improve academic achievement/increase student grades, positive and effective approach to bullying and school violence, and how to deal with peer pressure	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$35000	Executive Director of Office of School Culture
Pathway to Literacy PD	District Pathways to Literacy PD: Literacy Essentials K-3/4-6 Training Targeted instruction on each essential and how it relates to best practices. Conducted by HQ Facilitators. (12 hrs x 75 teachers) x \$35.54 (\$23.53 salary + \$12.01 benefits) Well Rounded Education: Strengthening instruction.. Quality professional learning for educators, including support for evaluation ...	Professional Learning	Tier 1	Implement	07/01/2019	07/01/2020	\$31983	Executive Director of School Improvement

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Professional development	Contracted services with New Tech Network for implementation of New Tech program. Contract includes professional development trainings, integration of technology into curriculum, school leadership development/support, 1 on 1 coaching, Access to NTN online learning platform for project based learning Schools: Everett High School	Professional Learning, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$20000	Everett New Tech Administrator or Director of Student Learning
Extended Year College and Career Ready Program Contracted Services	District 9-12 Ext Yr College/Career Program: Contract Services with local companies to provide career/college readiness internship opportunities for students. Health Sciences and Human Services Pathway, Arts, Communication/ Info Technology Pathway, Engineering, Manufacturing, Insurance and Finance Pathway. Detail documentation uploaded into MEGS. Internships duration will vary 2-6 weeks. Up to 50 students. Well-Rounded educational Opportunities / Prepare students for transition to college and other post-secondary opportunity	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$57100	Extended Year Coordinators
Effective Instructional Strategies--PD Series	District Pathways to Literacy PD: Literacy Essentials K-3/4-6 Training Targeted instruction on each essential and how it relates to best practices. Conducted by HQ Facilitators. (12 hrs x 75 teachers) x \$35.54 (\$23.53 salary + \$12.01 benefits) Well Rounded Education: Strengthening instruction.. Quality professional learning for educators, including support for evaluation	Professional Learning	Tier 1	Implement	07/01/2019	06/30/2020	\$74634	Executive Director of School Improvement
College Access Network	College Access Network contracted service for Eastern, Everett, and Sexton H.S. students to increase college readiness, participation, completion in MI, particularly among low-income students, first-generation college-going students, and students of color. College Access Network supports creation, expansion, and sustainability of high-quality community-based, college access partnerships by providing students with college access technical assistance and support.	Career Preparation /Orientation, Other - College Access, Academic Support Program	Tier 1	Monitor	07/01/2019	06/30/2020	\$30000	Pathway Promise Coordinators

**Section 31a**

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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Pathway Pathfinders	Provide information and training to school staff in order to better understand the Lansing Pathway Promise and the Lansing Promise Scholarship program. Work closely with district-level staff (e.g., Director Lansing Pathway Promise and Pathway Navigators) in order to develop grade-level benchmark marking experiences and other enrichment programs that are pathway-aligned	Career Preparation /Orientation , Other - Pathway Promise Scholarship Support	Tier 1	Monitor	07/01/2019	06/30/2020	\$129000	Promise Pathway District Coordinator
Hope/Promise Scholarship Printing	HOPE/Promise Scholarship: Correspondence to students pertaining to HOPE/Promise Scholar events and educational opportunities. Four district wide publications expected	Materials	Tier 1		07/01/2019	06/30/2020	\$1800	Pathway Promise Coordinators
Homeless Student Support	Supplemental support assistant to grant coordinator delivering clothing, backpacks, coordinating and communicating routes for the vans and 3 van drivers used to transport homeless students living outside of Lansing School District boundaries, maintaining homeless transportation database.	Materials, Behavioral Support Program, Other - Transportation, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$36000	Homeless Student Support Staff
Wexford Montessori Support	Wexford Montessori Instructional Assistants to assist teachers in supplemental instruction to students who are below grade level	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$138000	Wexford Administrators and Teachers
Contracted Services	Contracted services with Resolution Services to work with students on how to better understand and address student conflicts, how relationships in an educational institution can improve academic achievement/increase student grades, positive and effective approach to bullying and school violence, and how to deal with peer pressure.	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$35000	Resolution Services
Supplemental Assessments	Staff member will develop additional supplemental ELL math and language arts assessments for grades K-12 to assist the delivery of instruction to our ELL students	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$6002	Bilingual program staff
District-level Health Teacher	HQ teacher to provide supplemental health instruction to students in grades 4-9. This teacher will deliver health content aligned to Michigan's Grade level Content Expectations and Standards. Health (sex education) instruction is not a required subject in grades 4-6, as such this would be supplemental.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2		07/01/2019	06/30/2020	\$30000	District Health Teacher

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GSRP Instructional Assistants	Great Start Readiness Programs- Instructional Assistants supervise Great Start Readiness Classrooms as mandated by licensing and grant requirements for a student/teacher ratio of 1 to 8. Classrooms consist of a maximum of 16 students	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$125000	GSRP Program Coordinator GSRP Staff/Teachers
Literacy Support	Literacy Support Materials to supplement literacy teachers	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$500000	Literacy Teachers Building Administrators
Transportation	Transportation for student field trips and programs Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Eastern High School, North School, Sexton High School	Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$3000	Director of Bilingual Programs
Instructional Materials	Instructional Materials: Provide educational and informative supplies/materials (books, handouts, laptop computers, etc.) to support English language acquisition	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$220	Director of Bilingual Programs
K-12 Extended Year Public Safety Officers	The Lansing School District will provide the extended year programs additional support through the public safety office.	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$20107	Director of Public Safety Director of Improvement and Innovation
Student Services Specialists	Student Support Specialists will provide small group and 1-1 interventions to struggling students in the development of behavior and academic interventions to decrease dropout rates and suspension rates and to improve the graduation rates as well as to work with culture and climate of the building	Behavioral Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$1554000	Student Support Specialists Executive Director of the Office of School Culture
Mileage	Mileage for homeless program assistant and coordinator in the delivery of backpacks, clothing, gas cards, CATA passes, and other items needed by homeless students during the school year	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$2000	Homeless Student Support Specialist

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Supplemental Math Materials	Supplemental consumable student workbooks for students to provide additional practice in order to increase student achievement in K-6 ELA	Materials, Academic Support Program, Supplemental Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$190000	Assistant Superintendent for Instruction
Truancy Support	Truancy Support Specialist will assist principals in reducing student attendance issues. The Truancy Support Specialist works with parents and the court system to improve student attendance	Behavioral Support Program, Policy and Process	Tier 3	Monitor	07/01/2019	06/30/2020	\$52000	Executive Director of Office of School Culture
Student Services Specialist	Student Services Specialist will provide support to students and families on how to better understand and address student conflicts; will provide community resources for student/families such as Community Mental Health - System of Care, alternative programs, academic support, The Student Services Specialist receives referrals from principals and Student Support Specialists	Behavioral Support Program, Policy and Process	Tier 3	Monitor	07/01/2018	06/30/2019	\$68000	Student Services Specialist
Public Safety Additional Hours for Extended Year	Extended Year addition hours for Public Safety Officers - HS Apex Credit Recovery	Behavioral Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$9555	Director of Public Safety
Bilingual Teacher	Bilingual Teacher to provide direct instruction	Direct Instruction	Tier 2		07/01/2019	06/30/2020	\$85000	Director of Special Populations
Homeless Student Support	Based on a needs assessment, homeless students need: uniforms, socks, gym shoes, underwear, pants, and shirts so they can attend and fully participate in school	Materials, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$3152	Homeless Student Support Specialist
Instructional Assistants	Bilingual instructional assistants provide supplemental support to ELL students by helping the students with their daily assignments, acclimate them to the educational system of the United States, assisting with the development of the four domains of the English language proficiency standards and content area benchmarks and standards. The assistants receive instructional direction from the teacher	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$266194	Bilingual instructional assistants

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Contracted Services	Contracted Services Agent will provide support to students and families on how to better understand and address student conflicts; will provide community resources for student/families	Parent Involvement, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$60000	Executive Director of Office of School Culture
Coordination of Intervention Specialized Staff	The Executive Director of the Office of School Culture will provide professional development to district staff regarding student behavior and mental health intervention, crisis intervention, and parent engagement for students experiencing these issues as well as to provide professional Development in behavior related MTSS (CR-PBIS).	Professional Learning, Behavioral Support Program	Tier 3	Evaluate	07/01/2018	06/30/2019	\$80072	Executive Director of the Office of School Culture
Mailings	Mailing of supplemental instructional materials to increase English language proficiency and resources.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$801	Bilingual program secretary
Hope/Promise Scholarship Field Trips	HOPE/Promise Scholarship: Educational field trips that will help student be college and career ready (Olivet College, LCC, MSU, CACC, and other pathway aligned community partners - GM, Sparrow, Accident Fund, etc.	Field Trip	Tier 1	Monitor	07/01/2019	06/30/2020	\$250	Pathway Promise Coordinators
Contracted Services	Mental health services will be provided to 80 students and will be part of the extended year program. Services include home visits, parenting training/intervention, intensive counseling supports, treatment, planning, and assessment of mental health/behavioral outcomes, consultation with school teachers and principals to develop, problem solve behaviors toward reintegration into traditional school setting.	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$44980	Contracted services agents
Supplemental Math Materials	Supplemental consumable student workbooks for students to provide additional practice in order to increase student achievement in K-6 ELA	Materials, Academic Support Program, Supplemental Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$169000	Assistant Superintendent for Instruction
Hope/Promise Scholarship Support Student Incentives	HOPE/Promise Scholarship: Student incentives for Promise Pledge Ceremonies at all schools who have sixth graders	Career Preparation /Orientation, Other - Pathway Promise Scholarship Support	Tier 1	Monitor	07/01/2019	06/30/2020	\$1000	Promise Pathway Coordinators

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Hope/Promise Scholarship Refreshments	HOPE/Promise Scholarship: Refreshments for Promise Pledge Ceremonies	Other - Refreshments	Tier 1	Monitor	07/01/2019	06/30/2020	\$1000	Pathway Promise Coordinators
Public Safety Officers	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a school climate that feels and is safe for student learning	Behavioral Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$885000	Central Administration for Public Safety Officers
Transportation	Transportation for student after school tutoring programs	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$13000	Bilingual Program staff
Child Care	Childcare will be provided to students at Woodcreek Achievement Center to decrease student barriers to attendance, credit recovery, and graduation.	Academic Support Program	Tier 3	Monitor	07/01/2017	06/30/2018	\$37122	Childcare Assistants
Cultural Broker Specialist	Cultural Broker Specialist is responsible for recruiting and training Cultural Brokers from the community. when language gaps and/or cross cultural instances occur, Specialist will organize, log, and arrange all translation and interpretation services for bilingual families and buildings district-wide. Specialist will also work with Cultural Brokers to help promote and support academic achievement and English language acquisition by addressing cultural and educational issues which contribute to barriers of 2nd language acquisition.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$12003	Cultural Broker Specialist
District 4-6 Extended Year STEM	STEM Instructional supplies/materials for 4-8 grad students. Enhance performance in science, technology, engineering, math (STEM), improve rdg, digital writing skills. Detail list uploaded into MEGS. Career and College Readiness	Materials, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$6736	Extended Year Coordinators Executive Director of School Improvement
Field Trips	Educational Field Trips for English Language Learners	Other - Field Trip Fees, Field Trip	Tier 2	Implement	07/01/2019	06/30/2020	\$3000	Director of Special Populations ELL Staff
Truancy Support	Truancy Support Specialist will assist principals in reducing student attendance issues. The Truancy Support Specialist works with parents and the court system to improve student attendance.	Policy and Process	Tier 3	Monitor	09/08/2015	06/30/2019	\$52000	Truancy Support Specialist

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Student Services Specialist	Student Services Specialist will provide support to students and families on how to better understand and address student conflicts; will provide community resources for student/families such as Community Mental Health - System of Care, alternative programs, academic support, The Student Services Specialist receives referrals from principals and Student Support Specialists	Behavioral Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$71000	Executive Director of the Office of School Culture
Hope/Promise Scholarship Subs for Teachers	HOPE/Promise Scholarship: Subs for teachers to go on college and/or career readiness day field trips to facilitate application and scholarship applications, to attend networking meetings/in services with regional educational partners.	Other - Pathway Promise Scholarship Support	Tier 1	Monitor	07/01/2019	06/30/2020	\$1062	Pathway Promise Coordinators
Homeless Student Support	Homeless students need school supplies such as backpacks, dictionaries, and workbooks to maintain skills and work on basic reading and math skills. Pencils, pens, notebook paper, pocket folders, graphing calculators, reading books, flash cards, and other school supplies are needed so they can fully participate in school.	Materials, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$503	Homeless Students Support Staff
Bilingual Instructional Assistants	Bilingual instructional assistants provide supplemental support to ELL students by helping the students with their daily assignments, acclimate them to the educational system of the United States, assisting with the development of the four domains of the English language proficiency standards and content area benchmarks and standards. The assistants receive instructional direction from the teacher	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$264800	Director of Bilingual Programs
Health Teacher	District-level Health Teacher - HQ teacher to provide supplemental health instruction to students in grades 4-9. This teacher will deliver health content aligned to Michigan's Grade-level Content Expectations and Standards. Health (sex education) instruction is not a required subject in grades 4-6, as such this would be supplemental	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/27/2018	06/30/2019	\$15739	District Health Teacher
Mileage	Mileage reimbursement for Student Support Specialists in accordance with job responsibilities, including home visits, within district bi-weekly meetings, monthly professional development and trainings	Behavioral Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$5000	Executive Director of Office of School Culture
Fruit and Veggie Grant Support	Funds be used at schools that could potentially qualify for the fruit & veggie grant but are apprehensive to complete the grant. Food & Nutrition could determine potential schools eligible for grant that are not participating and offer the students & teachers samples of the pre packaged item they would receive if awarded the grant	Other - Funds to Support Fruit and Veggie Grant	Tier 2	Monitor	07/01/2019	06/30/2020	\$7382	Classroom Teachers Building Administrators

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Student Support Specialists	Student Support Specialists will provide small group and 1-1 interventions to struggling students in the development of behavior and academic interventions to decrease drop out rates and suspension rates and to improve the graduation rates as well as to work with culture and climate of the building	Academic Support Program	Tier 3	Implement	07/01/2018	06/30/2019	\$1258501	Student Support Specialists
Instructional Activities and Support	Teachers supervise Great Start Readiness classrooms as mandated by licensing and grant requirements for a student ratio of 1 to 8. Classrooms consist of a maximum of 16 preschool students	Behavioral Support Program, Other - Early Childhood Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$125000	GSRP Staff GSRP Program Director
Homeless Student Support	Based on students' needs trauma therapy will be provided to students within the homeless program	Behavioral Support Program, Other - Trauma Support	Tier 3	Monitor	07/01/2019	06/30/2020	\$5000	Homeless Student Support Specialist

## Title III

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Transportation	Transportation for student after school tutoring programs	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$600	Bilingual Program staff
Non-Instructional Supplies	Supplies are required district-wide to support English language acquisition to students from 82 different countries. paper, writing implements, flashcards, construction paper, lamination paper, etc.	Academic Support Program	Tier 3	Monitor	07/01/2017	06/30/2018	\$1080	Bilingual Program secretary
Printing/Copying	Printing of supplemental materials to support recruitment and facilitation of parent engagement activities.	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$450	Bilingual program secretary
After School Tutoring	After school tutoring program staff will support ELL students with their daily lessons and assist them in achieving English language proficiency	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$19427	Bilingual Education instructional staff

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Visual Aids	Visual aids and supplies to facilitate all Parent Engagement Nights; Language, vocabulary, reading, writing, and content for elementary students is within Reach series .	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$3603	Bilingual Program staff
MI Assoc. of Bilingual Education Conference	Conference in Dearborn, MI \$265 each registration; hotel \$150 per night per person x 2 nights; mileage 200 mi round trip x 2 people; Meals \$54 per day x 2 (ESL teacher and Program Director)	Professional Learning	Tier 2	Monitor	07/01/2018	06/30/2019	\$1668	HQ ESL Teacher; Program Director
Instructional Software	BrainPOP ESL is a comprehensive English language learning program that uses highly engaging leveled animated movies to model conversational English while seamlessly introducing grammar concepts and vocabulary words.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$1318	Bilingual staff and teachers
Cultural Broker Specialist	Cultural Broker Specialist is responsible for recruiting and training Cultural Brokers from the community. when language gaps and/or cross cultural instances occur, Specialist will organize, log, and arrange all translation and interpretation services for bilingual families and buildings district-wide. Specialist will also work with Cultural Brokers to help promote and support academic achievement and English language acquisition by addressing cultural and educational issues which contribute to barriers of 2nd language acquisition.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$24134	Cultural Broker Specialist
Supplies and Materials	Provide educational and informative supplies/materials (books, handouts, laptop computers, etc.) to support English language acquisition	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$3312	Bilingual Program staff
Special Populations Conference	Special Populations Conference registration for Fall 2018 \$100 each x 9 teachers; \$100 each x 1 director	Professional Learning	Tier 2	Monitor	07/01/2018	06/30/2019	\$1100	HQ Classroom and ESL Teachers; Program Director
Bilingual Instructional Assistants	Bilingual instructional assistants provide supplemental support to ELL students by helping the students with their daily assignments, acclimate them to the educational system of the United States, assisting with the development of the four domains of the English language proficiency standards and content area benchmarks and standards. The assistants receive instructional direction from the teacher	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1385000	Director of Bilingual Programs



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Cultural Brokers	Cultural Brokers serve as links between English language acquisition programs and parents. Knowledge of the ethnic groups' first language and its culture will assist in the delivery of all four components of English acquisition in a culturally competent manner.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$6800	Cultural Brokers
Bilingual Instructional Assistants	Bilingual instructional assistants provide supplemental support to ELL students by helping the students with their daily assignments, acclimate them to the educational system of the United States, assisting with the development of the four domains of the English language proficiency standards and content area benchmarks and standards. The assistants receive instructional direction from the teacher	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$105050	Director of Bilingual Programs
Instructional Assistants	Bilingual instructional assistants provide supplemental support to ELL students by helping the students with their daily assignments, acclimate them to the educational system of the United States, assisting with the development of the four domains of the English language proficiency standards and content area benchmarks and standards. The assistants receive instructional direction from the teacher	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$100764	Bilingual instructional assistants
Bilingual Dictionaries	Bilingual Dictionaries To support the acceleration of English language acquisition of the newly arrived population by utilizing their native language. This is a comprehensive vocabulary resource which provides meaningful context, visual formats, and lessons to target language comprehension which will enhance core curriculum and state standards.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$1569	Bilingual program staff
Contracted Services	RDC After School Tutoring After School Tutoring Program Contracted Services with Refugee Development Center at North and Gardner- Provide academic support center for 100 EL Students with their daily school lessons.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$5000	Refugee Development Center; Bilingual Program staff
Instructional Assistants	Bilingual instructional assistants provide supplemental support to ELL students by helping the students with their daily assignments, acclimate them to the educational system of the United States, assisting with the development of the four domains of the English language proficiency standards and content area benchmarks and standards. The assistants receive instructional direction from the teacher	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$98465	Bilingual instructional assistants

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Parent Night	Evening Parent Night to engage parents, staff, and students in understanding core academic subjects, language acquisition components in order to support continuous academic achievement to Newcomer EL families.	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$7863	Bilingual program staff
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**Title I Part A**

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Extended Year Student Support Specialist	District 4-6 Ext Yr: Student Support Specialists (SSS) to provide interventions to struggling students in development of behavioral and academic interventions to decrease drop out, suspensions rates, improve graduation rate.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$14069	Extended Year Coordinators Building Principals Central Office Admin
Office Manager	Office Manager for DII to provide administrative support to members of the DII, assist with time and effort reporting and purchase orders, provide day-to-day customer service to those seeking DII services	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$53000	Director of Improvement and Innovation
Compliance Officer	DII Grants Compliance Officer to provide technical assistance to building staff, monitor programs/buildings to assure grant budget allocations and programs are aligned with grant regulations and allowable use of funds	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$35000	Director of Improvement and Innovation
Extended Year Non-Instructional Materials	Non-Inst materials for 1665 students attending extended year programs x \$12.25) + (attending orientations \$3.25 x 1,100). 4 core subject area manipulative: paper, pens, pencils, printer toner, high lighters, rulers. backpacks, and project based learning material	Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$23396	Extended Year Coordinators
Supplies and Materials	Copy paper and printer toner cartridges, folders, binders, staples, pens for grant related Title I program evaluation reports, SIP evaluation reports, stakeholder input questionnaires, technical assistance with buildings	Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$11502	Director of Improvement and Innovation State and Federal Grants Manager
Refreshments for Parents	Refreshments for parents and students during the Kick-Off Event/Orientation	Parent Involvement	Tier 2		07/01/2019	06/30/2020	\$400	Extended Year Coordinators

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Secretary	Supports Bilingual Program Director and bilingual population by maintaining records, sending communications to parents and schools, collect/report state and federal mandated reports and data, purchases/orders and provides supplies and materials to assist English language acquisition. The Lansing School District has a total bilingual population of 2332 students which includes 1754 LEP students. As of 2016 our school district is represented by 70 different nationalities and 51 languages.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$18098	Bilingual program secretary
Partnership Manager	Partnership Schools Manager to assist partnership schools analyze data, work with partnership schools, provide technical assistance in the preparation of final outcomes of school surveys and academic achievement reports; and provide guidance and technical assistance to buildings/programs regarding their categorical funds	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$83000	Director of Improvement and Innovation
Student Support Specialist Extended Year-Ebersole	Student Support Specialists (SSS) to provide interventions to struggling students in development of behavioral and academic interventions to decrease suspensions rates, as well as to work w/culture and climate of the program.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$2858	Extended Year Coordinators
Printing and Copying	Dept. of Improvement & Innovation: Printing/Copy of professional development resource materials for Partnership Schools PDs and School Improvement Coach PDs	Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$262	Director of Improvement and Innovation, State and Federal Grants Manager
District KG-# Extended Year	Instructional Assistance will receive direction from teacher to work with Tier 2 and 3 students in the area of literacy and/or math.	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$19639	Extended Year Coordinators Executive Director of School Improvement
Extended Year Counselors	3 counselors to help determine proper placement of students in courses, enroll students into classes, support/work with students pertaining to course credits needed.	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$16414	Extended Year Coordinators

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Cashier/Food Service	Ext Yr + Bridge 7/9 + Orientation 12: Noon assistants to provide students breakfast and lunch during ext. yr prgm	Other - Assistants for Extended Year	Tier 2	Implement	07/01/2019	06/30/2020	\$4736	Cafeteria Staff Extended Year Coordinators
Full Day Kindergarten	The District will fund one half of the all-day HQ kindergarten teacher in "school-wide buildings"	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2692000	LSD Director of Instruction Superintendent
Non-Instructional Materials For Extended Year	Non-Inst materials for 96 students attending extended year programs x \$6.61 avg) manipulative: paper, pens, pencils, printer toner, high lighters, rulers. backpacks, and project based learning materials	Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$635	Extended Year Coordinators and Staff
Professional development	MAS/FPS Winter Institute - Lansing MI. Conference consists of state and federal grant regulation updates, clarifications of regulations, new ESSA legislation, MDE regional updates. 1 staff x \$356 fee	Professional Learning	Tier 2	Implement	07/01/2019	06/30/2020	\$356	Director of Improvement and Innovation, State and Federal Grants Manager
Instructional Activities and Support	Teachers supervise Great Start Readiness classrooms as mandated by licensing and grant requirements for a student ratio of 1 to 8. Classrooms consist of a maximum of 16 preschool students	Behavioral Support Program, Other - Early Childhood Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$308049	GSRP Staff GSRP Program Director
Professional development	MAS/FPS Fall Institute conference consisting of state and federal grant regulation updates, clarification of regulations, overview of re authorization	Professional Learning	Tier 2	Implement	07/01/2019	06/30/2020	\$2116	Director of Improvement and Innovation, State and Federal Grants Manager
After School Tutoring	After school tutoring program staff will support ELL students with their daily lessons and assist them in achieving English language proficiency	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$3902	Bilingual Education instructional staff

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District Extended Year Coordinator	District Extended Year Coordinator: To plan and coordinate K-12 grade extended year program during summer; provide guidance to K-6 and 7-12 Coordinators; gather pre/post data to complete program evaluation.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$19540	Central Office Staff
K-12 Extended Year Transportation	Student Transportation for 2018-2019 Ext Yr programs to/from school and Ebersole Programs. Estimated \$400 per day per bus.	Other - Transportation	Tier 2	Implement	07/01/2019	06/30/2020	\$55059	Extended Year Coordinators Executive Director of School Improvement
Ebersole Project Based Learning	Project Base Learning supplies for Ebersole Programs in 4 core areas	Materials, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$3500	Extended Year Staff
Survey Monkey	Survey Monkey software subscription to use for Title II professional development surveys as well as for various surveys requested by schools and other district departments	Technology	Tier 2	Implement	07/01/2019	06/30/2020	\$300	State and Federal Grants Manager, Director of Improvement and Innovation
Extended Year Coordinators Cell Phone	District Ext Yr: Pre-pay Cell phone minutes for District Coordinator and 7-12 Asst. Coordinator for communication with Ass. Coordinators, Teachers, Parents. Cell phone were purchased with Title I funds for the 2017-2018 extended year program.	Other - Cell phone Minutes	Tier 2	Implement	07/01/2019	06/30/2020	\$580	Extended Year Coordinators Central Office Staff/Admin
Substitute Instructional Assistants	Substitute Instructional Assistants	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$75000	GSRP Teachers GSRP Program Director
Educational Materials	Provide educational and informative supplies/materials (books, handouts, laptop computers, etc.) to support English language acquisition	Materials, Academic Support Program, Supplemental Materials	Tier 2		07/01/2019	06/30/2020	\$1500	Director of Bilingual Program

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LSD Extended Year Program Support	Lansing Schools will support the K-12 Extended Year Programs through additional support staff, teaching staff, supplies and materials, fees for field trips, busing and other supports as needed.	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$390366	Director of Improvement and Innovation
Assessment Manager	DII Assessment Manager to manage the day-to-day coordination of district-wide assessment related work, provide on-going technical assistance and guidance to schools on the use of assessment data, and complete other assessment projects as assigned	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$58000	Director of Improvement and Innovation State and Federal Grants Manager
APEX Credit Recovery	LSD will support the three high schools in implementing their credit recovery program for students to catch up on credits to be able to graduate with their cohort. This will be for grades 9-11.	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$110000	Director of Improvement and Innovation
Field Trip Transportation	To provide transportation to educational opportunities and hands-on/actual experiences for 400 GSRP students throughout the district, to enhance learning and link subject matter expectations required by grant standards. Trips to/but not limited to Potter Park Zoo, MSU Planetarium, Pruess Pets, Impression 5 Museum and various types of educational experiences for students	Other - Transportation, Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$7500	GSRP Program Director GSRP Staff
Print and Copy Assessment Dept.	Assessment Division: Duplication/Copy costs to support Assessment PD workshops/in services, provide data information documents for SIP teams to review for student needs for supplemental services. Maintenance cost portion insures ability to maintain consistent operations of equipment to keep up and meet deadline requirements	Materials, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$1120	State and Federal Grants Manager, Director of Improvement and Innovation
District Extended Year Coordinator Mileage	District Ext Yr District Coordinator + Assist Coordinators: Local travel to monitor the extended year programs occurring in community sites and Ebersole Environmental Center approximately 1600 miles	Other - Mileage	Tier 2	Implement	07/01/2019	06/30/2020	\$872	Central Office Admin
Transportation	Transportation for student after school tutoring programs	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$1957	Bilingual Program staff
District Extended Year Coordinator	To plan and coordinate/ implement K-12 grade extended year program Jan. - End of School Year and provide guidance to K-6 and 7-12 Coordinators	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$16609	Central Office Administration

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Professional development	MAS/FPS Summer Learning and Leadership Academy to receive PD on school improvement, state & federal compliance issues, and leadership in education.	Professional Learning	Tier 2	Implement	07/01/2019	06/30/2020	\$915	State and Federal Grants Manager, Director of Improvement and Innovation
District KG-3 Ext Year Professional Development	Training topics include MTSS, guided-reading strategies, interdisciplinary reading and writing strategies.	Professional Learning	Tier 1	Implement	07/01/2019	06/30/2020	\$2071	Extended Year Staff Executive Director of School Improvement
Dropbox Annual Subscription	Dropbox annual subscription 3 licenses. Dropbox is used for technical assistance to Title I buildings: 1) Grants Manager, Compliance Officer - monitoring of required documentation for audits. 2) Data Manager, ASSIST, program evaluation.	Technology	Tier 2	Implement	07/01/2019	06/30/2020	\$300	Director of Improvement and Innovation, State and Federal Office Manager
District Level Director of Special Populations	District Level Director of Special Populations will support bilingual programming district-wide at the district level	Other - Director of Special Populations , Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$69000	Superintendent Director of Instructional Programs Director of Special Populations
Student Support Specialists	Student Support Specialists will provide small group and 1-1 interventions to struggling students in the development of behavioral and academic interventions to decrease drop out rates and suspension rates and to improve the graduation rates as well as to work with culture and climate of the building	Academic Support Program	Tier 3	Implement	07/01/2018	06/30/2019	\$350784	Student Support Specialists
Extended Year Student Support Specialist	Student Support Specialists (SSS) to provide interventions to struggling students in development of behavioral and academic interventions to decrease drop out, suspensions rates, improve graduation rate, as well as to work w/culture and climate of prgm.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$30694	Extended Year Staff
Non-Instructional Supplies	Supplies are required district-wide to support English language acquisition to students from 82 different countries. paper, writing implements, flashcards, construction paper, lamination paper, etc.	Academic Support Program	Tier 3	Monitor	07/01/2017	06/30/2018	\$205	Bilingual Program secretary

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Field Trips	Educational Field Trips for English Language Learners	Other - Field Trip Fees, Field Trip	Tier 2	Implement	07/01/2019	06/30/2020	\$2280	Director of Special Populations ELL Staff
Extended Year Contracted Services	4-12: Contract Services with Community Partnership sites for students attending . Potter Park Zoo, REACH Studio, YMCA, YMCA Wrap Around, Wharton Center. More partners will be added when confirmed late Jan./Feb. Provides PBL and supplemental instruction in all 4 core areas including the Art.	Community Engagemen t, Academic Support Program	Tier 2		07/01/2019	06/30/2020	\$40000	Extended Year Coordinator s
Mileage	Local mileage reimbursement for Title I staff @ .58 per mile to provide building technical assistance.	Other - Mileage Reimburse ment	Tier 2	Implement	07/01/2019	06/30/2020	\$1751	Director of Improve ment and Innovation State and Federal Office Manager
Cultural Broker Specialist	Cultural Broker Specialist is responsible for recruiting and training Cultural Brokers from the community. when language gaps and/or cross cultural instances occur, Specialist will organize, log, and arrange all translation and interpretation services for bilingual families and buildings district-wide. Specialist will also work with Cultural Brokers to help promote and support academic achievement and English language acquisition by addressing cultural and educational issues which contribute to barriers of 2nd language acquisition	Professiona l Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$27555	Director of Bilingual Programs
District 7-12 Extended Year Assistant Coordinator	District 7-12 Extended Year Assistant Coordinator: Credit Recovery/Enrichment. Assist Coordinator in plan, and monitor program consisting of district level student enrollment/ progress, enroll students, generate bi-weekly reports, communicate w/parents. Additional Hours	Professiona l Learning, Behavioral Support Program, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$7166	Central Office Admin
GSRP Instructional Assistants	Great Start Readiness Programs- Instructional Assistants supervise Great Start Readiness Classrooms as mandated by licensing and grant requirements for a student/teacher ratio of 1 to 8. Classrooms consist of a maximum of 16 students	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$305603	GSRP Program Coordinator GSRP Staff/Teach ers
PK-# Magazine Subscriptions	Magazine subscriptions for PK-3 students to take home and read with their parents to increase literacy skills. National geographic magazine \$25 x 90 and Highlights High Five magazine \$40 x 30 students	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$3450	Pk-3 Teachers



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District K-G 3 Extended Year Teacher Additional Hours	Teacher add'l hours to collaborate and plan with contract service providers for the extended year programs. 8 teachers	Academic Support Program, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$2071	Extended Year Coordinator Executive Director of School Improvement
District Level Extended Year-AIMHIGH	R AIMHigh Grd 7-8: Contract services with City of Lansing to provide small group and 1-1 interventions to struggling students in the development of behavioral and academic interventions to work with culture and climate of the building during the extended year program. 5 contract staff x 20 days	Community Engagement, Field Trip, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$57100	Extended Year Coordinator Executive Director of School Improvement
District 4-6 Extended Year Professional Development	To provide career/college readiness and supplemental instruction to students below grade level in core subjects.	Professional Learning	Tier 1	Implement	07/01/2019	06/30/2020	\$31655	Extended Year Staff Executive Director of School Improvement
APEX 7-12 Teaching Staff	Provide supplemental instruction to students below grade level in core areas and/or APEX credit recovery to HS students behind on credits in core subjects, 24 teachers	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$103172	Executive Director of School Improvement
Orientation Bridge Program Noon Assistants	Bridge 7/9 + Orientation 12: Noon assistants to provide students breakfast and lunch during ext. yr prgm (6 assistance x 4 hrs per day x 20 days)	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$9471	Extended Year Coordinator Extended Year Staff Central Office Admin
Parent Activities Refreshments	Parent Activity Refreshments - provide grant required Parent Advisory Committee (PAC), curriculum, cultural diversity and family activity nights	Parent Involvement	Tier 2	Monitor	07/01/2019	06/30/2020	\$400	GSRP Staff
Field Trips	To provide educational opportunities and hands-on/actual experiences for 400 GSRP students throughout the district, to enhance learning and link subject matter expectations required by grant standards. Trips will be to Potter Park Zoo, MSU Planetarium, Pruess Pets, Impression 5 Museum, and various educational experiences	Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$3136	GSRP Teachers GSRP Program Director

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Compliance and Improvement Specialist	Provide technical assist. to school staff. Assist in professional learning opportunities around continuous improvement process , gather/ analyze data to determine compliance w/prgm/ grant guidelines/ criteria, monitor status of multiple grants and prgm staff. Split funded Title I .65 FTE & GF .20 & Title IIA .15FTE DIP Collaboration.3.1	Academic Support Program	Tier 2	Getting Ready	12/02/2019	06/30/2020	\$65000	Director of Improvement and Innovation
Cultural Broker Specialist	Cultural Broker Specialist is responsible for recruiting and training Cultural Brokers from the community. when language gaps and/or cross cultural instances occur, Specialist will organize, log, and arrange all translation and interpretation services for bilingual families and buildings district-wide. Specialist will also work with Cultural Brokers to help promote and support academic achievement and English language acquisition by addressing cultural and educational issues which contribute to barriers of 2nd language acquisition	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6141	Director of Bilingual Programs
Extended Year Orientation	Kick-Off Event/Orientation Drop-in Grd K-12: Teacher add'l hours for students to meet with parents and students providing information of extended year program(s) students are enrolled in. (Program detail information, permission documents for parents to sign, transportation options)	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$489	Extended Year Coordinators
After School Tutoring	After school tutoring program staff will support ELL students with their daily lessons and assist them in achieving English language proficiency	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$8202	Bilingual Education instructional staff
Extended Year Parking Fees	Parking fee's for teachers providing instruction at Community Partnership sites for 5 possible sites	Other - Parking Fees	Tier 2	Implement	07/01/2019	06/30/2020	\$100	Extended Year Staff and Coordinators
NAEYC Membership	Annual subscription for NAEYC membership for ECS	Professional Learning	Tier 2	Monitor	07/01/2019	06/30/2020	\$85	GSRP Teachers GSRP Program Director
State and Federal Grants Manager	State and Federal Grants Manager to provide technical assistance to building and district administration staff, monitor programs/buildings to assure grant budget allocations and programs are aligned with grant regulations and allowable use of funds. Assists in analyzing data and evaluating the effectiveness of Title I Programs and preparation of final reports.	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$64945	Director of Improvement and Innovation

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Extended Year Teachers	To provide supplemental instruction to students below grade level in core subjects. 3 teachers x 20 days x 6 hrs per day	Academic Support Program	Tier 2	Implement	07/01/2019	07/01/2020	\$24425	Central Office Administration
Ebersole Extended Year	Admission fees for offsite project base learning opportunities while students attend Ebersole Program. Fantasy Forest, Art Center, Historic sites, Space Museum. 480 students x admission fee dependent on location.	Other - Admission Fees, Field Trip	Tier 2	Implement	07/01/2019	06/30/2020	\$4000	Extended Year Staff Central Office Admin
Local Mileage	Mileage reimbursement for Student Support Specialists in accordance with job responsibilities, including home visits, within district bi-weekly meetings, monthly professional development and trainings.	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$5000	Student Support Specialists
Public Non Public Support	PNPs will be provided an equitable share of Title monies should they choose to take it. Including support for professional development.	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$101936	State & Federal Grants Manager; PNP Representatives
Educational Advisory Board	EAB (Educational Advisory Board) online resource provides research, data and strategies needed to create high-performing schools, make informed decisions and prepare students for college. <a href="https://www.eab.com">https://www.eab.com</a> Annual fee	Other - Online Resource, Academic Support Program	Tier 1	Monitor	07/01/2019	06/30/2020	\$27255	Central Office Staff
District 7-12 Extended Year Non-Instructional Materials	Non-Inst materials for 1200 students. 4 core subject area manipulatives: paper, pens, pencils, printer toner, high lighters, rulers. backpacks, PBL materials \$10.95 avg per student depending on prgm	Materials, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$13140	Extended Year Staff Executive Director of School Improvement
Printing and Copying	Printing of documents and booklets required by GSRP grant and licensing which include, but are not limited to: Enrollment packets, flyers and Parent Handbooks	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2957	GSRP Staff
Duplication/Copy Cost	Duplication/copy costs to support the department's coping/printing capabilities in order to carry out additional printing and overloads resulting from audit findings, grant required mass mailing of evaluation reports, grant related programs/activities, announcements. The maintenance cost portion insures the ability to maintain consistent operations of equipment to keep up and meet the deadline requirements	Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$1400	State and Federal Office Manager, Director of Improvement and Innovation

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Extended Year Ebersole Professional Development	New - District 4-6 Ext Yr Ebersole Prgm: Teachers add' hrs to provide supplemental instruction to 200 students below grade level in core areas.	Behavioral Support Program, Other - Additional Hours, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$23937	Extended Year Coordinators Central Office Admin
Extended Year: KG-3	Tier 2, 3 students will participate in a multi-week intensive summer literacy experience. Each session will consist of 4 half days of instruction. (4 days x 4 hrs per day) x (1 coordinator + 5 HQ teachers)	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$39471	Extended Year Coordinators Executive Director of School Improvement
Printing	Printing of Extended Year program opportunities for students to be sent to parents	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1900	Extended Year Coordinators
Postage	Postage for Extended Year program opportunities for students to be sent to parents	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2100	Extended Year Coordinators
Non-Teaching Supplies	Non- Teaching supplies and materials required by grant to promote and support academic achievement. Including: copy paper, ink, posters, lamination paper for multiple classrooms, first aid kits replenish , early learning calendars	Materials, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$3640	GSRP Staff
Compliance Officer	DII Grants Compliance Officer to provide technical assistance to building staff, monitor programs/buildings to assure grant budget allocations and programs are aligned with grant regulations and allowable use of funds	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$43000	Director of Improvement and Innovation
Extended Year Media Assistant	HQ Media Assistant to provide technical assistance on technology equipment during District Extended Yr Programs	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$5078	Extended Year Coordinators
Extended Year Transportation--Ebersole	Student Transportation for 2018-2019 Ext Yr programs to/from school and Ebersole Programs.	Other - Transportation	Tier 2	Implement	07/01/2019	06/30/2020	\$2483	Extended Year Staff

## Other

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Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Instructional Coaching for High Needs	Instructional Coaches Instructional coaches to support teacher in high-need areas such as literacy, project based learning, English Learners, STEAM, classroom management, and rigor.	Behavioral Support Program, Academic Support Program, Teacher Collaboration	Tier 3	Implement	07/01/2019	06/30/2020	\$14400	REAP District Coordinator
Michigan Virtual	Michigan Virtual Learning Management System utilized for educator professional learning, micro-credentials, and creating modules to support onboarding of new teachers and all teachers in high need areas. Annual contract includes support services for creating modules and ala cart pricing for pre-existing courses	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$35000	REAP Project director REAP Office Staff
4-12 Extended Year	K-8 Extended Year Program designed to support students with literacy and math supports, as well as , enrichment activities. Using the READ Grant	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$29860	Director of Improvement and Innovation
Professional development	Confucius Institute at Michigan State University Confucius Institute teachers co-teach with Lansing School District teachers at Post Oak Chinese Immersion School. Funds would allow for Confucius Institute teachers to attend the New Teacher Network PLCs.	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$3600	REAP District Coordinator REAP Office Staff
Aspiring Leaders Retreat	Aspiring Leaders Retreat Contract for off-site facilitated leadership retreat and team-building activities for Aspiring Leaders. 2x per year (at beginning and end of program).	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$2000	REAP District Coordinator
HUMAN CAPITAL MANAGEMENT SYSTEM SPECIALIST	HCMS Specialist HCMS Specialist will focus on creating sustainable systems and processes that support improvement in the areas of ""talent management and development"" and ""culture and total rewards"" as identified by the Battelle for Kids HCMS audit. Will work closely with existing HR staff, communications department, and leadership to devise coherent solutions.	Recruitment and Retention	Tier 2	Implement	07/01/2019	06/30/2020	\$70000	HCMS Specialist REAP Project Director

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HCMS Office Coordinator	HCMS Office Coordinator HCMS Office Coordinator to assist HCMS Specialist with creation of documents and gathering of data that supports improvement in the areas of "talent management and development" and "culture and total rewards" as identified by the Battelle for Kids HCMS audit	Recruitment and Retention	Tier 2	Implement	07/01/2019	06/30/2020	\$46000	HCMS Specialist REAP Project District Coordinator
Curriculum Equity Gap Specialist	Based on the results of the Learning Sciences International Curriculum Audit, Curriculum Equity Gap Specialist will develop and provide targeted professional development for teachers to bridge the gaps between written curriculum, enacted curriculum, and equity gaps in student learning. Work closely with REAP District Program Coordinators and central leadership to make sure professional development is aligned to needs	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$35000	REAP District Coordinator
Professional development	Instructional Coaching Group 1) Based on the book The Impact Cycle by Jim Knight, multiple on-site sessions to support Master Teachers in instructional coaching. Sessions to include: The Impact Cycle (2 days), Coaching for Classroom Management (1 day), Coaching to Increase Engagement (1 day), and Better Conversations (2 days). On-site training for 4 sessions for Master Teachers: 6 days x \$6500 per day = \$39,000  2) Based on the book The Impact Cycle by Jim Knight, on-site session to support principals in instructional coaching. Session: What Principals Need to Know About Coaching (1 day) On-site training session for principals	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$45500	REAP District Coordinator
LSD Extended Year Program Support	Lansing Schools will support the K-12 Extended Year Programs through additional support staff, teaching staff, supplies and materials, fees for field trips, busing and other supports as needed.	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$14042	Director of Improvement and Innovation
Professional Development Stipends	Stipends - Professional Development Funds will allow Lansing School District to compensate educators (administrators, teachers, paraeducators, and other educational support staff) for completing professional development activities that occur outside of normal school year and school day. 160 professional development days x \$150 per day x 25 schools	Professional Learning, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$500000	REAP Project Coordinator REAP Office Staff
Edusnap Training	Refresher/reliability training of EduSnap and CLASS data coaches to collect instructional process data. Contracted services with 15 data coaches for 3 days of refresher/reliability training to collect instructional process data in prek-12. Trainer and Project Leader will lead the training. (	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$13500	REAP District Coordinator iCollaborate Staff

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Stipends for Teachers	Stipends for PreK-12th grade leadership team teachers to attend leadership team meetings. This is professional development relating to Edusnap and CLASS data	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$7500	REAP District Coordinator
Professional development	Lansing Schools Education Association (LSEA) Impacting Social Justice Conference focusing on issues and approaches to forward social justice and gain a deeper understanding of how to create a more equitable community. The Power of You: Impacting Social Justice brings together the leading scholars and voices on the topics of gender, race, ethnicity and current event topics shaping our schools, communities and politics. Local Event	Professional Learning, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$1109	REAP District Coordinator REAP Office Coordinator
Project PEACE	Funds will provide training for 4 staff in Behavioral Training, DBT Foundational Training; DBT Intensive Training, and LSCI two-part traing	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$15598	Project Director, Project Specialist, Mental Health Specialists
InterAct Conference	InterAct Conference InterAct is about connecting education leaders who use the CLASS tool to improve the quality of classroom interactions in their organizations.	Professional Learning, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$5835	REAP District Coordinator REAP Office Staff
National School Reform Faculty	National School Reform Faculty Five-day training provides resources and skills that promotes effective collaboration among educators around the world, producing real and lasting improvements in their schools.	Professional Learning, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$20000	REAP District Coordinator
Future Educators	Future Educators Program Leader Future Educator Program Leader to design and implement a Future Educators program for students interested in the education profession. Develop local partnerships and streamline scholarship and post-secondary education tracks designed to "grow our own" educators	Other - Stipends, Recruitment and Retention	Tier 2	Implement	07/01/2019	06/30/2020	\$12000	REAP District Coordinator
New Teacher Network Mid-Year Retreat	Speaker - New Teacher Network Mid-Year Retreat Contract for motivational speaker during New Teacher Network Mid-Year Retreat to move new teachers and their mentors out of "disillusionment phase" and reinvigorate their passion for teaching.	Professional Learning, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$10000	REAP District coordinator

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Professional development	Teacher of Color Recruitment Fair Teacher of Color Recruitment (TOC) is an annual service to assist registered schools find and hire qualified teaching candidates, pk-12	Professional Learning, Recruitment and Retention	Tier 2	Implement	07/01/2019	06/30/2020	\$4815	HCMS Specialist REAP Project Director
Teacher Job Fairs	Fees - Teacher Job Fairs Registration fees associated with teacher recruitment job fairs to increase number of highly qualified teacher candidates. Fairs are located at universities and colleges in the region	Recruitment and Retention	Tier 2	Implement	07/01/2019	06/30/2020	\$6000	HCMS Specialist REAP Project Coordinator
Professional development	American Association of School Personnel Administrators (AASPA) 1) Boot Camp is designed for PK-12 school HR leaders and professionals, superintendents, assistant superintendents, business officials and principals aspiring to enhance their skills. Two-day workshop will explore a variety of essential topics for HR administrators including recruitment, retention, employee discipline, and legal issues. Annual Conference is the largest and most important annual gathering for school human resource administrators and professionals. Colleagues will be attending to learn and share best practices, experience hands-on training, learn about new laws and trends in HR, participate in professional networking, and much more.	Professional Learning, Recruitment and Retention	Tier 2	Implement	07/01/2019	06/30/2020	\$16825	HCMS Specialist REAP Project Coordinator
Training of Student Information System	Student Information System Training Training to support teachers and counselors in utilizing district student information system in order to maximize ability to gather data to improve individualized instruction with students	Professional Learning, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$25000	REAP District Coordinator REAP Office Staff
Stipends for Teachers	Stipends - New Teacher Network Leaders NTN Leaders coordinate monthly PLCs for 3 different groups (1st year teachers, 2/3 year teachers, and mentor teachers) to increase teacher retention.	Professional Learning, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$152000	REAP District Coordinator
Professional development Marzano Research	The New Art & Science of Teaching Training open to all educators on high quality instructional practices related to the three key Marzano categories: Feedback, Content, Context. Coaching to Support Beginning Teachers Webinar series for Principals, Mentor Teachers, and New Teacher Network Leaders on effectively supporting beginning teachers Overview of The New Art & Science of Teaching Training for Master Teachers and Administrators providing an overview of the three key Marzano categories: Feedback, Content, Context.	Professional Learning, Academic Support Program, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$67350	Superintendent Associate Superintendent Student Learning



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Project PEACE	Contracted services with Eaton RESA, Ingham ISD, Refugee Development Center, Resolution Services of Central Michigan, Community Mental Health Authority of Clinton, Eaton, and Ingham Counties, Child & Family Charities, and Shirin Kambin Timms to provide partner services for students and training for Project PEACE staff as well as teachers in Project PEACE buildings.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$236750	Project Director, Project Specialist, Contracted Service Agents
Professional development	Michigan Association of School Administrators Aspiring Leaders Speaker Series will focus on high leverage areas associated with leading a school and central administration. Topics include: communication and community engagement, curriculum and instructional practices, data informed decisions, school improvement, resource allocation, and staffing	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$10000	REAP District Coordinator
Master Teacher Vendor	Para Educator Online Training to support career lattice and to highly qualify para-educators. Includes placements assessments to optimize placement of Para Educator. ELL Online Training is an individualized training solution that gives general education teachers the anytime lifeline they need to support English language learners in the classroom. Developed around TESOL and WIDA PreK-12 standards. Understanding Behavior Before You Discipline - Course will hone the behavior management skills of teachers, who in turn, will make a difference for the students who need them most. Effectively Managing the Classroom - designed to help teachers more effectively manage the classroom so that they can focus on instruction and the flow of learning rather than on disruptions.	Professional Learning, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$12600	REAP Project Coordinator REAP Office Staff
Program Supplies	Program Supplies Aspiring Leaders Internship supplies, PD supplies, Highly Effective educator recognition materials/supplies, Marzano resources, instructional leadership books, Master Teacher supplies, New Teacher Network Leaders supplies, and Principal Network professional materials. Includes printing of professional development materials."	Professional Learning, Materials, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$165488	REAP District Coordinator

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Contracted Services Instructional Coaching	Instructional Coaching Group Instructional Coaching Institute - An introduction to the essential beliefs, skills, and habits. This session will provide foundational skills for coaches at any stage in their development and for administrators who oversee coaches and coaching programs. Participants will learn and practice the communication beliefs and habits and the coaching strategies that have identified as critical for coaching. Participants will learn how to implement, identify, learn, and improve components of The Impact Cycle. Participants will learn essential strategies they can employ to improve how they listen, question, find common ground, foster trust, and engage in dialogue.	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$17516	Reap District Coordinator
Project PEACE	Project Director with an extensive background in culture, languages, conflict mediation, and strong organizational skills. Project Director will coordinate the day-to-day operation of the Project Prevent grant.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$44850	Project Director
Professional development	Theme Based Training and Conferences Professional Learning for teachers and principals to support student learning in theme based schools, such as Montessori, International Baccalaureate, Language Immersion, Environmental Science, Culinary Arts, New Tech, and STEM.	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$40040	REAP District Coordinator REAP Office Staff
REAP Substitutes/Guest Teachers	"REAP Substitutes Substitutes will be hired full-time to allow for New Teacher Network Mentors and Mentees to complete observations of each other, post-observation discussion, and observation of other teachers with Highly Effective ratings. Subs will also be utilized to support coaching sessions for National Board candidates	Other - Substitute Teacher	Tier 2	Implement	07/01/2019	06/30/2020	\$440000	REAP District Coordinator
HR Data System	"HR Data System Per Battelle for Kids HCMS audit, need for improved HR data system to utilize current and historical data on employee exits to make projections about upcoming staffing needs, filtering applications to better align pool of applicants to position qualifications, and to transition HR processes from transactional to strategic	Recruitment and Retention	Tier 2	Implement	07/01/2019	06/30/2020	\$50000	HCMS Specialist REAP Project Director

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Professional Management System	Professional Development Management System Professional Development Management System (PDMS) to integrate PD tracking, conference requests, micro-credentialing, badges, and other relevant training as part of the career lattice	Other - PD Software , Recruitment and Retention	Tier 2	Implement	07/01/2019	06/30/2020	\$50000	REAP District Coordinator HMS Coordinator
Coordinator Travel	Coordinator Travel Monthly travel expenses for REAP program coordinator to complete on-site work.	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$9600	Reap District Coordinator
Harvard Think Tank Global Think Tank	Harvard Think Tank on Global Competence Think Tank on Global Education invites educators to be at the forefront of testing and developing cutting-edge curriculum to support learning and advance global competence in classrooms, schools and districts. (connects with focus in 5 schools	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$30745	REAP District Coordinator REAP Office Staff
Institute for Professional Learning	Institute for Educational Leadership (EPFL) The Michigan Education Policy Fellowship Program is designed to provide a forum for exploring public policy issues, link participants to key figures who shape and influence the process, and develop new leadership skills for education and community leaders. There are 3 key strands to the program: 1)public policy processes, issues, and key practitioners, 2)leadership and skill development and 3)networking	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$140995	REAP Project Director REAP Office Staff
iCollaborate--Snapshot	iCollaborate - Snapshot, Inc. Staff to provide continual, ongoing training and support to district data coaches on how to use EduSnap instruments to collect instructional process data and provide continual, ongoing onsite coaching support to classroom teachers, leaders on how to analyze data, and use results to improve teacher practices and instruction.	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$7500	REAP District Coordinator iCollaborate Staff
Signing Bonus	Signing Bonus Incentive for new hires in highest-need areas (Autism Spectrum Disorder, World Language, Math, Science, Social Work, and Psychologist) to be awarded after 90 day probationary period	Recruitment and Retention	Tier 2		07/01/2019	06/30/2020	\$30000	HCMS Specialist REAP Project Coordinator

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Program Supplies	<p>Program Supplies Aspiring Leaders Internship supplies, PD supplies, Highly Effective educator recognition materials/supplies, Marzano resources, instructional leadership books, Master Teacher supplies, New Teacher Network Leaders supplies, and Principal Network professional materials. Includes printing of professional development materials</p>	Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$165488	REAP District Coordinator
Professional development	<p>Michigan Association of School Administrators (MASA) Midwinter Conference is an event that facilitates colleagues and other experts in the field of public education to "Lead, Innovate, and Learn.</p> <p>The Women in Leadership Retreat is an event designed for women who want to grow professionally, network with professionals in the field of education with a focus on Leading and Managing Change and Mindfulness</p> <p>Navigate Leadership &amp; Horizons focuses on strengthening leadership skills and strategies for school leaders. The program curriculum is based on scaffolded learning in four areas: Leadership, Situational leadership, Values and beliefs, Strategic action around student learning and achievement</p> <p>Back to School 101 will provide practical and helpful tips and reminders for taking care of all the details needed for a solid start to the school year. Participants will leave with a checklist and a game plan for reviewing and implementing essential policies and procedures</p> <p>Central Office Conference: Leading as a Team A high-performing central office team is essential to the success of a school district, as well as every student it serves. This conference will bring together central office leaders and essential team members to ensure that everyone understands the value and necessity of working together with common goals, systems and accountability standards. Local Event. 8 central admin leaders</p>	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$71200	REAP District Coordinator

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Professional development	"Emerging Leaders Conference at MSU MSU's Emerging Leaders Program has been providing potential school principals an opportunity to explore in detail the knowledge, skillsets and mindsets required to be a successful leader in today's complex educational environments. This intimate, 3-day experience connects emerging educational leaders with highly successful assistant principals, principals and superintendents. Together, they explore the joys and challenges inherent in the principal ship.	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$4500	REAP Project Director REAP Office Staff
Professional development	Michigan Education Career Conference The Michigan Career Education Conference allows attendees to discover the critical partnerships between education, business, and industry that lead to strong CTE programs. Attendees will acquire new and innovative strategies to improve student preparation for careers and college, a high-need area in the Lansing School District. Attendees will include a counselor from each high school (3), Master Teacher Pathway Navigators (3), and key leadership (3).	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$8820	REAP District Coordinator REAP Office Staff
Professional development	"Confucius Institute at Michigan State University Confucius Institute teachers co-teach with Lansing School District teachers at Post Oak Chinese Immersion School. Funds would allow for Confucius Institute teachers to attend the New Teacher Network PLCs. 6 Confucius Institute teachers x 12 PLCs x \$50 per PLC"	Professional Learning	Tier 2	Implement	07/01/2019	06/30/2020	\$3600	REAP District Coordinator
GSRP Instructional Assistants	Great Start Readiness Programs- Instructional Assistants supervise Great Start Readiness Classrooms as mandated by licensing and grant requirements for a student/teacher ratio of 1 to 8. Classrooms consist of a maximum of 16 students	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$1220456	GSRP Program Coordinator GSRP Staff/Teachers
PBL Training	Project Based Learning Training Onsite training through Buck Institute provides participants with the knowledge and skills needed to design, assess, and manage rigorous, standards-based projects that are: Meaningfully connected to authentic career pathways; Integrated across courses and content areas (when appropriate); Strongly and directly aligned with the outcomes defined in a school or district's graduate profile. Train all Master Teachers, Coordinators, and other teachers and administrators that are interested.	Professional Learning, Academic Support Program, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$24000	REAP Office Coordinator Magnet Office

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Professional development	Michigan Education Career Conference The Michigan Career Education Conference allows attendees to discover the critical partnerships between education, business, and industry that lead to strong CTE programs. Attendees will acquire new and innovative strategies to improve student preparation for careers and college, a high-need area in the Lansing School District. Attendees will include a counselor from each high school (3), Master Teacher Pathway Navigators (3), and key leadership (3).	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$8820	REAP District Coordinator
REAP Program and Data Analyst Consultant	REAP Program and Data Analyst Consultant to support the development of systems and processes for evaluating effectiveness of REAP Programs (New Teacher Network, Principal Network, Aspiring Leaders, Master Teachers, and iCollaborate	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$44000	REAP District Coordinator iCollaborate Staff
Leadership Coaching and Support	Associate Superintendent for Student Learning. Provide leadership coaching and job-embedded professional development and support to principals and teacher-leaders across the district in areas related to family and community engagement, the monitoring of curriculum implementation (MTSS), and instructional leadership	Academic Support Program	Tier 1	Monitor	07/01/2019	06/30/2020	\$42000	Superintendent, Associate Superintendent for Student Learning
Project PEACE	Project Director, Project Specialist, and Mental Health Specialists will attend conferences to stay abreast of all therapeutic strategies and theories that pertain to the method of delivery of services and the population being served by the Project Prevent grant.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$11070	Project PEACE staff
Professional Membership	Professional Membership Reimbursement Reimbursement of professional membership fees for Aspiring Leader Advisors to stay current on best practices related to learning and leadership. Memberships could include ASCD, MEMSPA, and MASSP.	Professional Learning, Recruitment and Retention	Tier 2	Implement	07/01/2019	06/30/2020	\$2700	REAP District Coordinator

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HighScope	HighScope The 3-day High Scope professional learning sessions are designed to introduce and support preschool staff in the essential components of the HighScope Approach and Curriculum. Activities are geared towards supporting immediate implementation of teaching and learning strategies throughout a preschool day. Beginner participants will learn the basics of classroom practice using the HighScope Approach and Curriculum, while intermediate participants will receive training to support previous learning, with an additional focus on intentionally teaching and scaffolding lessons to meet each child's individual needs."	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$22000	REAP District Coordinator
Professional development	HighScope International Conference The HighScope International Conference is a hands-on, interactive professional learning experience that will elevate the talents of every early childhood educator. Participants will gain in-depth knowledge, new ideas, and the confidence to help children succeed	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$6160	REAP District Coordinator REAP Office Staff
Contracted Services iCollaborate	Contracted Services for data coaches to input CLASS data collected, based on 13 CLASS dimensions, provide an Excel spreadsheet, and develop sets of graphs for each school showing data at the school, grade, department, and classroom level. These data will be used by the project leader and data coaches during data feedback sessions to create action plans for change in classroom practices and to make connections with student assessments	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$5250	REAP District Coordinator iCollaborate Staff
Marzano Evaluation Tool	Learning Sciences International (Marzano Evaluation Tool) Training on the Marzano Framework as an evaluation tool, the iObservation platform, and side-by-side coaching	Professional Learning, Academic Support Program, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$74250	Superintendent Associate Superintendent of Student Learning
Professional development	Lansing Regional Chamber's Leadership Lansing Program Leadership Lansing is designed to develop community leaders in our region. Participants will be exposed to many key institutions, industry sectors and community leaders that combine to make our community great. Community support is vital to the success of Lansing School District	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$12000	REAP District Coordinator REAP Office Staff

**Lansing School District Improvement Plan 2019-2020**

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Master Teacher Training	Training for Master Teachers Based on work Master Teacher focus groups will complete during fall 2019, training in high-need areas including English Language Learners, Project Based Learning, Increasing Rigor, College and Career Readiness, Literacy, and STEM	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$30000	REAP District Coordinator
Professional development	Michigan School Counselor Association Fall Conference Students around the state need counselors to help in the areas of academics, social-emotional, and career development. Learn best practices, leadership and advocacy skills, and network with other school counseling professionals to be a "Change Agent 4 Student Success."	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$3675	REAP Project Director REAP Office Staff
Safe and Civil Schools Conference	Safe & Civil Schools and the Instructional Coaching Group have teamed up to offer this two-day conference featuring professional development on classroom management, behavior support, and instructional coaching. Join Randy Sprick, Jim Knight, and colleagues as they present a variety of informative, practical sessions for educators intent on changing the lives of students.	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$12200	REAP Project Coordinator REAP Office Staff
Professional development	Classroom Procedures and Expectations PD Consultant to facilitate PD series and provide ongoing support to teachers and Master Teachers in the area of classroom procedures and expectations. Area of need based on iCollaborate data from the areas of Behavior Management and Student Engagement	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$8000	REAP District Coordinator
Health Teacher	District-level Health Teacher - HQ teacher to provide supplemental health instruction to students in grades 4-9. This teacher will deliver health content aligned to Michigan's Grade-level Content Expectations and Standards. Health (sex education) instruction is not a required subject in grades 4-6, as such this would be supplemental	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/27/2018	06/30/2019	\$59801	District Health Teacher
New Teacher Network Mid-Year Retreat	New Teacher Network Mid-Year Retreat Based on Moir's research on phases of first-year teachers, off-site retreat to move new teachers and their mentors out of "disillusionment phase" and reinvigorate their passion for teaching.	Professional Learning, Teacher Collaboration	Tier 2		07/01/2019	06/30/2020	\$7000	REAP District Coordinator



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Referral Bonus	Incentive for current staff to complete referral for potential new hires to the district.	Recruitment and Retention	Tier 2		07/01/2019	06/30/2020	\$5000	HCMS Specialist REAP Projector Director
The Marzano Compendium of Instructional Strategies	The Marzano Compendium of Instructional Strategies The Marzano Compendium combines and updates content from Dr. Robert J. Marzano's most popular books, The New Art and Science of Teaching, Becoming a Reflective Teacher, and more. This easy-to navigate online resource will transform teaching and learning in your classroom or school.	Professional Learning, Academic Support Program, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$1872	Associate Superintendent for Student Learning Superintendent
New Teacher Network Mid-Year Retreat	New Teacher Network Mid-Year Retreat Based on Moir's research on phases of first-year teachers, off-site retreat to move new teachers and their mentors out of "disillusionment phase" and reinvigorate their passion for teaching	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$7000	REAP District Coordinator REAP Office Staff
Project PEACE	Project specialist will carry out the implementation requirements of the Project Prevent grant, supervise the Cultural Awareness Center and interventions there in, and supervise the Mental Health Specialists	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$45618	Project PEACE Specialist
Instructional Coaching	Based on the book The Impact Cycle by Jim Knight, multiple on-site sessions to support Master Teachers in instructional coaching. Sessions to include: The Impact Cycle (2 days), Coaching for Classroom Management (1 day), Coaching to Increase Engagement (1 day), and Better Conversations (2 days) Based on the book The Impact Cycle by Jim Knight, on-site session to support principals in instructional coaching. Session: What Principals Need to Know About Coaching (1 day)	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$45500	REAP Project Director REAP Office Staff

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Professional development	Michigan State University Leadership Modules - Theoretical Constructs of Educational Leadership Theoretical Constructs of Educational Leadership will examine the Competing Values Leadership decision making model for cultural change through various topics: what is leadership, internal processes, rational goals, human relations, and open systems. Microcredentialing for Master Teachers Ten-hour micro-credential on project based learning with a global focus. The modules guide participants through experiences to introduce project based learning, provide a set of resources, and support the creation of a project to use with the students	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$19500	REAP District Coordinator
Critical Friends	Critical Friends Group® (CFG®) work develops and encourages best practices that result in increased student learning and a stronger school culture	Professional Learning, Teacher Collaboration	Tier 2		07/01/2019	06/30/2020	\$20000	REAP District Coordinator
National SAM Innovation Project	Funds will be used to provide SAM training to principals (5-day job shadowing and efficiency analysis) to improve time management, prioritization, crisis management and instructional leadership skills	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$129000	Reap Project Director REAP Office Staff
Leadership Modules	Michigan State University Leadership Modules - Theoretical Constructs of Educational Leadership Theoretical Constructs of Educational Leadership will examine the Competing Values Leadership decision making model for cultural change through various topics: what is leadership, internal processes, rational goals, human relations, and open systems. Microcredentialing for Master Teachers Ten-hour micro-credential on project based learning with a global focus. The modules guide participants through experiences to introduce project based learning, provide a set of resources, and support the creation of a project to use with the students.	Professional Learning, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$19500	REAP Project Coordinator REAP Office Staff

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Contracted Services	"Speaker - New Teacher Network Mid-Year Retreat Contract for motivational speaker during New Teacher Network Mid-Year Retreat to move new teachers and their mentors out of ""disillusionment phase"" and reinvigorate their passion for teaching. "	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$10000	REAP District Coordinator REAP Office Staff
iCollaborate Printing and Supplies	Printing: CLASS/ Snapshot copies and duplication of data PD. Supplies: Supplies and materials for EduSnap and CLASS PD (e.g. binders, copy paper, copies, toner, CLASS video materials)	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$3200	REAP District Coordinator iCollaborate Staff
Coordination of Intervention Specialized Staff	The Executive Director of the Office of School Culture will provide professional development to district staff regarding student behavior and mental health intervention, crisis intervention, and parent engagement for students experiencing these issues as well as to provide professional Development in behavior related MTSS (CR-PBIS).	Professional Learning, Behavioral Support Program	Tier 3	Evaluate	07/01/2018	06/30/2019	\$47436	Executive Director of the Office of School Culture
EduSnap Technology Software	iCollaborate - Snapshot, Inc. EduSnap Technology Licenses to collect instructional process data for analysis by teachers	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$36000	REAP District Coordinator iCollaborate Staff
Instructional Coaching	Instructional Coaching Group Instructional Coaching Institute - An introduction to the essential beliefs, skills, and habits. This session will provide foundational skills for coaches at any stage in their development and for administrators who oversee coaches and coaching programs. Participants will learn and practice the communication beliefs and habits and the coaching strategies that have identified as critical for coaching. Participants will learn how to implement the identify, learn, and improve components of The Impact Cycle. Participants will learn essential strategies they can employ to improve how they listen, question, find common ground, foster trust, and engage in dialogue.	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$17156	REAP District Coordinator
Instructional Coaching	Principal and Instructional Coaches Coaches to provide leadership coaching to principals, school administrators, and school leaders to improve leadership and instructional practices	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$264000	REAP Project Director REAP Office Staff

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Lunch Aides	GSRP Lunch Aides	Other - Lunch Aides	Tier 2	Monitor	07/01/2019	06/30/2020	\$120000	GSRP Program Director
Professional development	Model Schools Conference International Center for Leadership in Education. Model schools share successful strategies about rigor, relevance, and relationships. Sessions for school leaders to support building a culture of equity and rigorous learning	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$54600	REAP Project Director REAP Office Staff
National Board Certification	National Board Certification Conference - Jump Start Jump Start is a 3-day professional development that covers foundational components of the National Board process, Component 1 (Content Knowledge), Component 2 (Differentiation in Instruction), Component 3 (Teaching Practice and Learning Environment), and Component 4 (Effective and Reflection Practitioner	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$21510	REAP Project Director REAP Office Staff
Project PEACE	Program supplies used in implementation and execution of the project at multiple school sites. This also includes the cost of the Project Director's phone used to correspond between multiple project sites.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$5568	Project Specialist; Project Director
Professional development	Michigan Elementary and Middle School Principal Association (MEMSPA) 1) Local 1-day sessions of professional learning opportunities for principals and leaders, including: legal issues, mindfulness, and leadership matters. MEMSPA Annual Conference The conference is designed to offer elementary and middle level administrators a broad range of current topics necessary for continued professional and administrative growth	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$13170	REAP District Coordinator REAP Office Staff
iCollaborate - Teachstone Training	iCollaborate - Teachstone 15 Data Coaches will participate in 3 days of refresher/reliability training. EduSnap and CLASS training fees. \$150 x 9 CLASS reliability assessments (\$1350). \$100 x 5 EduSnap reliability assessments (\$500). Initial reliability training for CLASS data coaches to understand the tool and demonstrate inter-rater reliability.	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$11850	REAP District Coordinator iCollaborate Staff

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Contracted Services-Data Coachs	Contracted services with 14 Data Coaches grades PreK-12 to observe 500 classrooms (2-3 hour observation per classroom) and collect instructional process data using the EduSnap and CLASS instruments. Data Coaches work under the direction of a certified Michigan coach and build capacity by collaboratively working with teachers to interpret, analyze, and use these data to improve teacher practice	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$75000	REAP District Coordinator
LSD Extended Year Program Support	Lansing Schools will support the K-12 Extended Year Programs through additional support staff, teaching staff, supplies and materials, fees for field trips, busing and other supports as needed.	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$180688	Director of Improvement and Innovation
Master Teacher Training	Training for Master Teachers Based on work Master Teacher focus groups will complete during fall 2018, training in high-need areas including English Language Learners, Project Based Learning, Increasing Rigor, College and Career Readiness, Literacy, and STEM.	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$30000	REAP Project Director REAP Office Staff
Project PEACE	School Safety Support Staff (SSSS) will provide needed bus arrival/dismissal support, lunchroom support, hall passing periods support, and playground/recess support for Project Prevent grant schools. SSSS will identify violent/potentially violent situations; defuse to the extent possible; refer students to the proper personnel/resources using defined, agreed upon protocols	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$48640	School Safety Support Staff (SSSS)
New Teacher Network Stipends	New Teacher Network Leaders NTN Leaders coordinate monthly PLCs for 3 different groups (1st year teachers, 2/3 year teachers, and mentor teachers) to increase teacher retention.	Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$152000	REAP District Coordinator
Professional development	Classroom Procedures and Expectations PD Consultant to facilitate PD series and provide ongoing support to teachers and Master Teachers in the area of classroom procedures and expectations. Area of need based on iCollaborate data from the areas of Behavior Management and Student Engagement.	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$8000	REAP District Coordinator REAP Office Staff
National Board Certification	Fees - National Board for Professional Teaching Standards Registration and fees for NBCT candidates	Professional Learning, Recruitment and Retention	Tier 2	Implement	07/01/2019	06/30/2020	\$29625	REAP District Coordinator HCMS Coordinator

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iCollaborate Videos	iCollaborate - Teachstone CLASS Video Subscriptions - Extensive collection of classroom videos of teachers interacting with students organized by CLASS dimensions that provide professional learning opportunities	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$4375	REAP District Coordinator iCollaborate Staff
Project PEACE	Mental Health Specialists will provide individual and group counseling, refer students to community agencies as needed, and teach and model peace in the Project Prevent grant	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$289564	Project PEACE Mental Health Specialists
iObservation	iObservation Annual fee for software application designed to support implementation of Teacher and Principal Effectiveness Rubrics	Professional Learning, Academic Support Program, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$19250	Superintendent Associate Superintendent for Student Learning
Instructional Coaching	Instructional coaches in provide instructional leadership in REAP schools, with a focus on coaching in high need areas: literacy, project based learning, English Language learners, STEM, and increasing rigor.	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$1245000	REAP Coordinator
Project PEACE	Mileage for Project PEACE staff to travel to regional trainings as well as between Project PEACE buildings daily.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$4525	Project PEACE staff
REAP District Coordinator	Coordinate the implementation of iCollaborate and Data-Informed Instruction. Across all programs responsibilities will include development of program resources and processes, facilitate ongoing training and support, and evaluate effectiveness of program. 1.0 FTE	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$73000	REAP District Coordinator

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National Board Coaching Sessions	National Board for Professional Teaching Standards MI National Board Certified Teacher Network coaches to conduct monthly coaching sessions for candidates supporting portfolio completion	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$1800	REAP Project Director REAP Office Staff
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## Head Start

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Secretary	Secretary (communication services) contacts families to complete the enrollment process for program participants once they have been deemed eligible.	Other - GSRP Communication Services	Tier 2	Monitor	07/01/2019	06/30/2020	\$15000	GSRP Program Director
GSRP Supplies/Materials	Supplies and materials to support GSRP. i.e., ink, copy paper, toner, writing implements, etc	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1858	GSRP Teachers GSRP Program Director
AESOP Substitute Teachers	GSRP Teacher & Instructional Assistant AESOP Subs	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$10000	GSRP Program Director
CRP/First Aid certification	CRP/First Aid certification for GSRP staff to maintain compliance with DHS childcare licensing rules	Other - CRP/First Aid certification	Tier 2	Monitor	07/01/2019	06/30/2020	\$3850	GSRP Program Director
GSRP Inspections	Inspections for existing sites	Other - Site Inspections	Tier 2	Monitor	07/01/2019	06/30/2020	\$1451	GSRP Program Director
Instructional Support	Relief staff: staff to provide students with basic mathematical discussions, nutrition and healthy dietary practice that are conducive to establishing learning skills during the lunch periods	Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$8679	GSRP Staff/Teachers GSRP Program Director
Maintenance Fee for Copier	Maintenance fee for copier to support the GSRP program	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$1800	GSRP Program Director
Program Director Travel	Local travel for the GSRP Program Director	Other - Mileage and Travel	Tier 2	Monitor	07/01/2019	06/30/2020	\$350	GSRP Program Director

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Evaluation Technician	Evaluation Technician to support preparation of required student data reports and program reports.	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$13000	GSRP Program Director
Program Director	Program Director creates and develops programs to support early childhood experiences in the community. Other duties include managing budgets, assess staff, hiring new employees, developing behavioral management strategies and communication with building level administrators	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$16000	GSRP Program Director
Printing and Copying	Printing of documents and booklets required by GSRP grant and licensing which include, but are not limited to: Enrollment packets, flyers and Parent Handbooks	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1043	GSRP Staff
Mileage	Mileage for program specialist to perform required PQA/classroom assessments as determined by the grant	Other - Mileage and Travel	Tier 2	Monitor	07/01/2019	06/30/2020	\$545	GSRP Staff GSRP Program Director
GSRP Program Coordinator Travel	Local travel for GSRP Program Coordinator	Other - Mileage and Travel	Tier 2	Monitor	07/01/2019	06/30/2020	\$250	GSRP Program Coordinator
Relief Staff	Substitute relief staff/noon aids	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6000	GSRP Program Director
Program Specialist	Program Specialist. Specialist oversees licensing, curriculum, and grant implementation for 21 classrooms and 400 students. Duties include yearly submitter of PQA and community participation in 0-5 partnership organizations	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$35000	GSRP Program Director
Program Specialist Additional Hours	Additional Hours Program specialist - 2 weeks before and after school	Other - Additional Hours	Tier 2	Monitor	07/01/2019	06/30/2020	\$3137	GSRP Program Specialist
Secretary	Secretary (supervision) provides support for all program related documentation which includes internal finance/HR documents as well as state required reports. Enrolls and reviews all possible candidates to participate in program, arranges field trips, attendance, supplies and materials for staff and students	Other - GSRP Program Support	Tier 2	Monitor	07/01/2019	06/30/2020	\$22000	GSRP Program Director

## General Fund

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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Reading is Fundamental	The District will support the Reading is Fundamental program and offer students opportunities to read outside of class	Academic Support Program, Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2020	\$51000	RIF Coordinator
Technology Supprt	Student learning will be supported through the use of technology both in the classroom and in media centers district-wide	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1229000	Teachers Administrators Media Center Staff Technology Department
Ebersole Nature Center	Students will be offered the chance to learn more about the environment through field trips and camps at the Ebersole Environmental Center	Field Trip, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$290000	Ebersole Staff and Director
Compliance Officer	DII Grants Compliance Officer to provide technical assistance to building staff, monitor programs/buildings to assure grant budget allocations and programs are aligned with grant regulations and allowable use of funds	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$63000	Director of Improvement and Innovation
Print and Copy Assessment Dept.	Assessment Division: Duplication/Copy costs to support Assessment PD workshops/in services, provide data information documents for SIP teams to review for student needs for supplemental services. Maintenance cost portion insures ability to maintain consistent operations of equipment to keep up and meet deadline requirements	Materials, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$1400	State and Federal Grants Manager, Director of Improvement and Innovation
Cable Television	The District will utilize cable television to televise BOE meetings, interviews with various district staff, and other important information about what is going on in the Lansing School District	Parent Involvement	Tier 1	Monitor	07/01/2019	06/30/2020	\$132410	Central Office Staff Superintendent
Pupil Accounting and Records	Pupil Accounting will support the work of the Attendance Specialist by providing relevant data regarding attendance and truancy. Pupil Accounting will also complete any student reports that must be submitted to the Federal and State governments as well as provide data assistance throughout the district regarding student information. In addition, Pupil Accounting will deal with the central enrollment of students district-wide.	Policy and Process	Tier 1	Monitor	07/01/2015	06/30/2019	\$279033	PACE staff

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State and Federal Grants Manager	State and Federal Grants Manager to provide technical assistance to building and district administration staff, monitor programs/buildings to assure grant budget allocations and programs are aligned with grant regulations and allowable use of funds. Assists in analyzing data and evaluating the effectiveness of Title I Programs and preparation of final reports.	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$51000	Director of Improvement and Innovation
Leadership Coaching and Support	Associate Superintendent for Student Learning. Provide leadership coaching and job-embedded professional development and support to principals and teacher-leaders across the district in areas related to family and community engagement, the monitoring of curriculum implementation (MTSS), and instructional leadership	Academic Support Program	Tier 1	Monitor	07/01/2019	06/30/2020	\$144000	Superintendent, Associate Superintendent for Student Learning
Truancy Support	Truancy Support Specialist will assist principals in reducing student attendance issues. The Truancy Support Specialist works with parents and the court system to improve student attendance	Behavioral Support Program, Policy and Process	Tier 3	Monitor	07/01/2019	06/30/2020	\$100000	Executive Director of Office of School Culture
Instructional Support	Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation	Academic Support Program	Tier 1	Monitor	07/01/2019	06/30/2020	\$66809000	Central Office Staff Superintendent Building Administrators
College and Career Ready	Students will be offered vocational education as well as the opportunity to attend early college and career preparatory programs	Career Preparation /Orientation	Tier 1	Monitor	07/01/2019	06/30/2020	\$799878	Administration Vocational Education Staff
Truancy Support	Truancy Support Specialist will assist principals in reducing student attendance issues. The Truancy Support Specialist works with parents and the court system to improve student attendance.	Policy and Process	Tier 3	Monitor	09/08/2015	06/30/2019	\$50452	Truancy Support Specialist
Lunch Aides	GSRP Lunch Aides	Other - Lunch Aides	Tier 2	Monitor	07/01/2019	06/30/2020	\$120000	GSRP Program Director
Insights-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented student	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$364000	Insights Teachers
Director of Improvement and Innovation	Provides professional development on 'How to determine / evaluate school / district needs', Implementation of Extended Year Programs, provides professional development to Partnership schools.	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$92000	Central Office Superintendent

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Public Safety Officers	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a school climate that feels and is safe for student learning.	Behavioral Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$456206	Central Administration Public Safety Officers
Coordination of Intervention Specialized Staff	The Executive Director of the Office of School Culture will provide professional development to district staff regarding student behavior and mental health intervention, crisis intervention, and parent engagement for students experiencing these issues as well as to provide professional Development in behavior related MTSS (CR-PBIS).	Professional Learning, Behavioral Support Program	Tier 3	Evaluate	07/01/2018	06/30/2019	\$25047	Executive Director of the Office of School Culture
Executive Director of the Office of School Culture	The Executive Director of the Office of School Culture will provide professional development to district staff regarding student behavior and mental health intervention, crisis intervention, and parent engagement for students experiencing these issues as well as to provide professional Development in behavior related MTSS (CR-PBIS). Schools: All Schools	Behavioral Support Program, Other - Climate and Culture, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$82000	Executive Director of Climate and Culture
Assessment Manager	DII Assessment Manager to manage the day-to-day coordination of district-wide assessment related work, provide on-going technical assistance and guidance to schools on the use of assessment data, and complete other assessment projects as assigned	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$58000	Director of Improvement and Innovation State and Federal Grants Manager
Bilingual Program Support	The District will support bilingual programming district-wide at the district level.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$25380	Central Administration
Student Services Specialist	Student Services Specialist will provide support to students and families on how to better understand and address student conflicts; will provide community resources for student/families such as Community Mental Health - System of Care, alternative programs, academic support, The Student Services Specialist receives referrals from principals and Student Support Specialists	Behavioral Support Program, Policy and Process	Tier 3	Monitor	07/01/2018	06/30/2019	\$50462	Student Services Specialist
Office Manager	Office Manager for DII to provide administrative support to members of the DII, assist with time and effort reporting and purchase orders, provide day-to-day customer service to those seeking DII services	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$23000	Director of Improvement and Innovation

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Encircle Teacher	Encircle teacher will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Monitor	09/06/2016	06/30/2019	\$107000	Encircle Teacher
Compliance Officer	DII Grants Compliance Officer to provide technical assistance to building staff, monitor programs/buildings to assure grant budget allocations and programs are aligned with grant regulations and allowable use of funds	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$64000	Director of Improvement and Innovation

## Activity Summary by School

Below is a breakdown of activity by school.

### All Schools

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Coordination of Intervention Specialized Staff	The Executive Director of the Office of School Culture will provide professional development to district staff regarding student behavior and mental health intervention, crisis intervention, and parent engagement for students experiencing these issues as well as to provide professional Development in behavior related MTSS (CR-PBIS).	Professional Learning, Behavioral Support Program	Tier 3	Evaluate	07/01/2018	06/30/2019	\$189555	Executive Director of the Office of School Culture
Professional Learning Communities	Provide opportunities for collaboration between Central Administration and Building Administration regarding the success of interventions designed to decrease academically unproductive student behaviors.	Professional Learning	Tier 2	Monitor	06/24/2018	06/30/2019	\$0	Central Office Administrators
Public Safety Officers	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a school climate that feels and is safe for student learning.	Behavioral Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$456206	Central Administration Public Safety Officers
Student Support Specialists	Student Support Specialists will provide small group and 1-1 interventions to struggling students in the development of behavior and academic interventions to decrease drop out rates and suspension rates and to improve the graduation rates as well as to work with culture and climate of the building	Academic Support Program	Tier 3	Implement	07/01/2018	06/30/2019	\$1609285	Student Support Specialists
Student Services Specialist	Student Services Specialist will provide support to students and families on how to better understand and address student conflicts; will provide community resources for student/families such as Community Mental Health - System of Care, alternative programs, academic support, The Student Services Specialist receives referrals from principals and Student Support Specialists	Behavioral Support Program, Policy and Process	Tier 3	Monitor	07/01/2018	06/30/2019	\$118462	Student Services Specialist

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Truancy Support	Truancy Support Specialist will assist principals in reducing student attendance issues. The Truancy Support Specialist works with parents and the court system to improve student attendance.	Policy and Process	Tier 3	Monitor	09/08/2015	06/30/2019	\$102452	Truancy Support Specialist
Pupil Accounting and Records	Pupil Accounting will support the work of the Attendance Specialist by providing relevant data regarding attendance and truancy. Pupil Accounting will also complete any student reports that must be submitted to the Federal and State governments as well as provide data assistance throughout the district regarding student information. In addition, Pupil Accounting will deal with the central enrollment of students district-wide.	Policy and Process	Tier 1	Monitor	07/01/2015	06/30/2019	\$279033	PACE staff
Substitute Teachers	Substitute teachers will be used to for teachers to attend professional development facilitated by the Executive Director of the Office of School Culture	Professional Learning, Behavioral Support Program	Tier 2	Monitor	07/01/2018	06/30/2019	\$5000	Substitute teachers
Supplies and Materials	Professional development materials will be used by the Executive Director of the Office of School Culture to provide professional development to district staff regarding student behavior and mental health intervention, crisis intervention, and CR-PBIS. (Pencils, intervention materials, binders, CR-PBIS training manuals)	Professional Learning, Behavioral Support Program	Tier 2	Monitor	06/30/2018	06/30/2019	\$17000	Executive Director of the Office of School Culture
Contracted Services	Student Support Specialists will be provided training in systemic thinking, assessment, and pre-intervention strategies to improve the social and emotional health of students and be more responsive to dynamic needs that hinder academic engagement and performance.	Professional Learning, Behavioral Support Program	Tier 2	Implement	07/01/2018	06/30/2019	\$10000	Contracted Services Agents
Additional Hours	Additional hours for Student Support Specialists to attend professional development.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2019	\$5318	Student Support Specialists
Local Mileage	Mileage reimbursement for Student Support Specialists in accordance with job responsibilities, including home visits, within district bi-weekly meetings, monthly professional development and trainings.	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$5000	Student Support Specialists

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Contracted Services	Mental health services will be provided to 80 students and will be part of the extended year program. Services include home visits, parenting training/intervention, intensive counseling supports, treatment, planning, and assessment of mental health/behavioral outcomes, consultation with school teachers and principals to develop, problem solve behaviors toward reintegration into traditional school setting.	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$44980	Contracted services agents
Bilingual Program Support	The District will support bilingual programming district-wide at the district level.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$25380	Central Administration
Special Populations Conference	Special Populations Conference registration for Fall 2018 \$100 each x 9 teachers; \$100 each x 1 director	Professional Learning	Tier 2	Monitor	07/01/2018	06/30/2019	\$1100	HQ Classroom and ESL Teachers; Program Director
MI Assoc. of Bilingual Education Conference	Conference in Dearborn, MI \$265 each registration; hotel \$150 per night per person x 2 nights; mileage 200 mi round trip x 2 people; Meals \$54 per day x 2 (ESL teacher and Program Director)	Professional Learning	Tier 2	Monitor	07/01/2018	06/30/2019	\$1668	HQ ESL Teacher; Program Director
Executive Director of the Office of School Culture	The Executive Director of the Office of School Culture will provide professional development to district staff regarding student behavior and mental health intervention, crisis intervention, and parent engagement for students experiencing these issues as well as to provide professional Development in behavior related MTSS (CR-PBIS). Schools: All Schools	Behavioral Support Program, Other, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$209000	Executive Director of Climate and Culture
Substitute teachers	Substitute teachers will be used for teachers to attend professional development facilitated by the Executive Director of the Office of School Culture.	Behavioral Support Program, Other, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$5000	Executive Director of the Office of School Culture
Professional development	Professional development materials will be used by the Executive Director of the Office of School Culture to provide professional development to district staff regarding student behavior and mental health	Behavioral Support Program, Other, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$15706	Executive Director of the Office of School Culture

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Student Services Specialist	Student Services Specialist will provide support to students and families on how to better understand and address student conflicts; will provide community resources for student/families such as Community Mental Health - System of Care, alternative programs, academic support, The Student Services Specialist receives referrals from principals and Student Support Specialists	Behavioral Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$71000	Executive Director of the Office of School Culture
Mileage	Mileage reimbursement for Student Support Specialists in accordance with job responsibilities, including home visits, within district bi-weekly meetings, monthly professional development and trainings	Behavioral Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$5000	Executive Director of Office of School Culture
Partnership with Community Mental Health	Mental health services will be provided to LSD students and will be part of the extended year program. Services include home visits, parenting training/intervention, intensive counseling supports, treatment, planning, and assessment of mental health/behavioral outcomes, consultation with school teachers and principals to develop, problem solve behaviors toward reintegration into traditional school setting	Behavioral Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$66730	Executive Director of Office of School Culture
Collaboration between building principals and central office	Provide opportunities for collaboration between Central Administration and Building Administration regarding the success of interventions designed to decrease academically unproductive student behaviors	Behavioral Support Program	Tier 1	Implement	07/01/2019	06/30/2020	\$0	Executive Director of the Office of School Culture
Public Safety Officers	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a school climate that feels and is safe for student learning	Behavioral Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$885000	Central Administration for Public Safety Officers
Student Services Specialists	Student Support Specialists will provide small group and 1-1 interventions to struggling students in the development of behavior and academic interventions to decrease dropout rates and suspension rates and to improve the graduation rates as well as to work with culture and climate of the building	Behavioral Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$1554000	Student Support Specialists Executive Director of the Office of School Culture
Student Support Specialist Training	Student Support Specialists will be provided training in systemic thinking, assessment, and pre-intervention strategies to improve the social and emotional health of students and be more responsive to dynamic needs that hinder academic engagement and performance.	Professional Learning, Behavioral Support Program	Tier 3	Implement	07/01/2019	06/30/2020	\$10000	Executive Director of Office of School Culture Contracted Services



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Additional Hours	Additional hours for Student Support Specialists to attend professional development	Professional Learning, Behavioral Support Program	Tier 3		07/01/2019	06/30/2020	\$7626	Executive Director of Office of School Culture
Contracted Services	Contracted Services Agent will provide support to students and families on how to better understand and address student conflicts; will provide community resources for student/families	Parent Involvement, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$60000	Executive Director of Office of School Culture
Truancy Support	Truancy Support Specialist will assist principals in reducing student attendance issues. The Truancy Support Specialist works with parents and the court system to improve student attendance	Behavioral Support Program, Policy and Process	Tier 3	Monitor	07/01/2019	06/30/2020	\$152000	Executive Director of Office of School Culture
Contracted Services	Contracted services with Resolution Services to work with students on how to better understand and address student conflicts, how relationships in an educational institution can improve academic achievement/increase student grades, positive and effective approach to bullying and school violence, and how to deal with peer pressure	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$35000	Executive Director of Office of School Culture
Homeless Student Support	Homeless students need school supplies such as backpacks, dictionaries, and workbooks to maintain skills and work on basic reading and math skills. Pencils, pens, notebook paper, pocket folders, graphing calculators, reading books, flash cards, and other school supplies are needed so they can fully participate in school.	Materials, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$503	Homeless Students Support Staff
Homeless Student Support	Based on a needs assessment, homeless students need: uniforms, socks, gym shoes, underwear, pants, and shirts so they can attend and fully participate in school	Materials, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$3152	Homeless Student Support Specialist
Homeless Student Support	Supplemental support assistant to grant coordinator delivering clothing, backpacks, coordinating and communicating routes for the vans and 3 van drivers used to transport homeless students living outside of Lansing School District boundaries, maintaining homeless transportation database.	Materials, Behavioral Support Program, Other, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$36000	Homeless Student Support Staff

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Homeless Student Support	Based on students' needs trauma therapy will be provided to students within the homeless program	Behavioral Support Program, Other	Tier 3	Monitor	07/01/2019	06/30/2020	\$5000	Homeless Student Support Specialist
Mileage	Mileage for homeless program assistant and coordinator in the delivery of backpacks, clothing, gas cards, CATA passes, and other items needed by homeless students during the school year	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$2000	Homeless Student Support Specialist
Native American Student Support	The District will support the needs of the most at-risk Native American students through after school tutoring programs and a Native American Resource Center	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	07/31/2020	\$45801	Executive Director of School Culture
REAP District Coordinator	Coordinate the implementation of iCollaborate and Data-Informed Instruction. Across all programs responsibilities will include development of program resources and processes, facilitate ongoing training and support, and evaluate effectiveness of program. 1.0 FTE	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$73000	REAP District Coordinator
Stipends for Teachers	Stipends for PreK-12th grade leadership team teachers to attend leadership team meetings. This is professional development relating to Edusnap and CLASS data	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$7500	REAP District Coordinator
Contracted Services-Data Coachs	Contracted services with 14 Data Coaches grades PreK-12 to observe 500 classrooms (2-3 hour observation per classroom) and collect instructional process data using the EduSnap and CLASS instruments. Data Coaches work under the direction of a certified Michigan coach and build capacity by collaboratively working with teachers to interpret, analyze, and use these data to improve teacher practice	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$75000	REAP District Coordinator
iCollaborate - Teachstone Training	iCollaborate - Teachstone 15 Data Coaches will participate in 3 days of refresher/reliability training. EduSnap and CLASS training fees. \$150 x 9 CLASS reliability assessments (\$1350). \$100 x 5 EduSnap reliability assessments (\$500). Initial reliability training for CLASS data coaches to understand the tool and demonstrate inter-rater reliability.	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$11850	REAP District Coordinator iCollaborate Staff

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iCollaborate--Snapshot	iCollaborate - Snapshot, Inc. Staff to provide continual, ongoing training and support to district data coaches on how to use EduSnap instruments to collect instructional process data and provide continual, ongoing onsite coaching support to classroom teachers, leaders on how to analyze data, and use results to improve teacher practices and instruction.	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$7500	REAP District Coordinator iCollaborate Staff
Contracted Services iCollaborate	Contracted Services for data coaches to input CLASS data collected, based on 13 CLASS dimensions, provide an Excel spreadsheet, and develop sets of graphs for each school showing data at the school, grade, department, and classroom level. These data will be used by the project leader and data coaches during data feedback sessions to create action plans for change in classroom practices and to make connections with student assessments	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$5250	REAP District Coordinator iCollaborate Staff
EduSnap Technology Software	iCollaborate - Snapshot, Inc. EduSnap Technology Licenses to collect instructional process data for analysis by teachers	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$36000	REAP District Coordinator iCollaborate Staff
EduSnap Training	Refresher/reliability training of EduSnap and CLASS data coaches to collect instructional process data. Contracted services with 15 data coaches for 3 days of refresher/reliability training to collect instructional process data in prek-12. Trainer and Project Leader will lead the training. (	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$13500	REAP District Coordinator iCollaborate Staff
iCollaborate Printing and Supplies	Printing: CLASS/ Snapshot copies and duplication of data PD. Supplies: Supplies and materials for EduSnap and CLASS PD (e.g. binders, copy paper, copies, toner, CLASS video materials	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$3200	REAP District Coordinator iCollaborate Staff
iCollaborate Videos	iCollaborate - Teachstone CLASS Video Subscriptions - Extensive collection of classroom videos of teachers interacting with students organized by CLASS dimensions that provide professional learning opportunities	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$4375	REAP District Coordinator iCollaborate Staff
REAP Program and Data Analyst Consultant	REAP Program and Data Analyst Consultant to support the development of systems and processes for evaluating effectiveness of REAP Programs (New Teacher Network, Principal Network, Aspiring Leaders, Master Teachers, and iCollaborate	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$44000	REAP District Coordinator iCollaborate Staff
New Teacher Network Stipends	New Teacher Network Leaders NTN Leaders coordinate monthly PLCs for 3 different groups (1st year teachers, 2/3 year teachers, and mentor teachers) to increase teacher retention.	Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$152000	REAP District Coordinator

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New Teacher Network Mid-Year Retreat	Speaker - New Teacher Network Mid-Year Retreat Contract for motivational speaker during New Teacher Network Mid-Year Retreat to move new teachers and their mentors out of "disillusionment phase" and reinvigorate their passion for teaching.	Professional Learning, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$10000	REAP District coordinator
New Teacher Network Mid-Year Retreat	New Teacher Network Mid-Year Retreat Based on Moir's research on phases of first-year teachers, off-site retreat to move new teachers and their mentors out of "disillusionment phase" and reinvigorate their passion for teaching.	Professional Learning, Teacher Collaboration	Tier 2		07/01/2019	06/30/2020	\$7000	REAP District Coordinator
Professional development	"Confucius Institute at Michigan State University Confucius Institute teachers co-teach with Lansing School District teachers at Post Oak Chinese Immersion School. Funds would allow for Confucius Institute teachers to attend the New Teacher Network PLCs. 6 Confucius Institute teachers x 12 PLCs x \$50 per PLC"	Professional Learning	Tier 2	Implement	07/01/2019	06/30/2020	\$3600	REAP District Coordinator
Program Supplies	Program Supplies Aspiring Leaders Internship supplies, PD supplies, Highly Effective educator recognition materials/supplies, Marzano resources, instructional leadership books, Master Teacher supplies, New Teacher Network Leaders supplies, and Principal Network professional materials. Includes printing of professional development materials	Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$165488	REAP District Coordinator
REAP Substitutes/Guest Teachers	"REAP Substitutes Substitutes will be hired full-time to allow for New Teacher Network Mentors and Mentees to complete observations of each other, post-observation discussion, and observation of other teachers with Highly Effective ratings. Subs will also be utilized to support coaching sessions for National Board candidates	Other	Tier 2	Implement	07/01/2019	06/30/2020	\$440000	REAP District Coordinator
Stipends for Teachers	Stipends - New Teacher Network Leaders NTN Leaders coordinate monthly PLCs for 3 different groups (1st year teachers, 2/3 year teachers, and mentor teachers) to increase teacher retention.	Professional Learning, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$152000	REAP District Coordinator
Instructional Coaching	Instructional coaches in provide instructional leadership in REAP schools, with a focus on coaching in high need areas: literacy, project based learning, English Language learners, STEM, and increasing rigor.	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$1245000	REAP Coordinator

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Contracted Services Instructional Coaching	Instructional Coaching Group Instructional Coaching Institute - An introduction to the essential beliefs, skills, and habits. This session will provide foundational skills for coaches at any stage in their development and for administrators who oversee coaches and coaching programs. Participants will learn and practice the communication beliefs and habits and the coaching strategies that have identified as critical for coaching. Participants will learn how to implement, identify, learn, and improve components of The Impact Cycle. Participants will learn essential strategies they can employ to improve how they listen, question, find common ground, foster trust, and engage in dialogue.	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$17516	Reap District Coordinator
Professional development	Michigan Education Career Conference The Michigan Career Education Conference allows attendees to discover the critical partnerships between education, business, and industry that lead to strong CTE programs. Attendees will acquire new and innovative strategies to improve student preparation for careers and college, a high-need area in the Lansing School District. Attendees will include a counselor from each high school (3), Master Teacher Pathway Navigators (3), and key leadership (3).	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$8820	REAP District Coordinator
Professional development	Instructional Coaching Group 1) Based on the book The Impact Cycle by Jim Knight, multiple on-site sessions to support Master Teachers in instructional coaching. Sessions to include: The Impact Cycle (2 days), Coaching for Classroom Management (1 day), Coaching to Increase Engagement (1 day), and Better Conversations (2 days). On-site training for 4 sessions for Master Teachers: 6 days x \$6500 per day = \$39,000  2) Based on the book The Impact Cycle by Jim Knight, on-site session to support principals in instructional coaching. Session: What Principals Need to Know About Coaching (1 day) On-site training session for principals	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$45500	REAP District Coordinator
Master Teacher Training	Training for Master Teachers Based on work Master Teacher focus groups will complete during fall 2019, training in high-need areas including English Language Learners, Project Based Learning, Increasing Rigor, College and Career Readiness, Literacy, and STEM	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$30000	REAP District Coordinator

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Professional development	Classroom Procedures and Expectations PD Consultant to facilitate PD series and provide ongoing support to teachers and Master Teachers in the area of classroom procedures and expectations. Area of need based on iCollaborate data from the areas of Behavior Management and Student Engagement	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$8000	REAP District Coordinator
Aspiring Leaders Retreat	Aspiring Leaders Retreat Contract for off-site facilitated leadership retreat and team-building activities for Aspiring Leaders. 2x per year (at beginning and end of program).	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$2000	REAP District Coordinator
Professional development	Michigan Association of School Administrators (MASA) Midwinter Conference is an event that facilitates colleagues and other experts in the field of public education to "Lead, Innovate, and Learn.  The Women in Leadership Retreat is an event designed for women who want to grow professionally, network with professionals in the field of education with a focus on Leading and Managing Change and Mindfulness Navigate Leadership & Horizons focuses on strengthening leadership skills and strategies for school leaders. The program curriculum is based on scaffolded learning in four areas: Leadership, Situational leadership, Values and beliefs, Strategic action around student learning and achievement Back to School 101 will provide practical and helpful tips and reminders for taking care of all the details needed for a solid start to the school year. Participants will leave with a checklist and a game plan for reviewing and implementing essential policies and procedures Central Office Conference: Leading as a Team A high-performing central office team is essential to the success of a school district, as well as every student it serves. This conference will bring together central office leaders and essential team members to ensure that everyone understands the value and necessity of working together with common goals, systems and accountability standards. Local Event. 8 central admin leaders	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$71200	REAP District Coordinator

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Coordinator Travel	Coordinator Travel Monthly travel expenses for REAP program coordinator to complete on-site work.	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$9600	Reap District Coordinator
Program Supplies	Program Supplies Aspiring Leaders Internship supplies, PD supplies, Highly Effective educator recognition materials/supplies, Marzano resources, instructional leadership books, Master Teacher supplies, New Teacher Network Leaders supplies, and Principal Network professional materials. Includes printing of professional development materials."	Professional Learning, Materials, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$165488	REAP District Coordinator
Professional development	Michigan State University Leadership Modules - Theoretical Constructs of Educational Leadership Theoretical Constructs of Educational Leadership will examine the Competing Values Leadership decision making model for cultural change through various topics: what is leadership, internal processes, rational goals, human relations, and open systems. Microcredentialing for Master Teachers Ten-hour micro-credential on project based learning with a global focus. The modules guide participants through experiences to introduce project based learning, provide a set of resources, and support the creation of a project to use with the students	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$19500	REAP District Coordinator
Professional development	Michigan Association of School Administrators Aspiring Leaders Speaker Series will focus on high leverage areas associated with leading a school and central administration. Topics include: communication and community engagement, curriculum and instructional practices, data informed decisions, school improvement, resource allocation, and staffing	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$10000	REAP District Coordinator
HUMAN CAPITAL MANAGEMENT SYSTEM SPECIALIST	HCMS Specialist HCMS Specialist will focus on creating sustainable systems and processes that support improvement in the areas of ""talent management and development"" and ""culture and total rewards"" as identified by the Battelle for Kids HCMS audit. Will work closely with existing HR staff, communications department, and leadership to devise coherent solutions.	Recruitment and Retention	Tier 2	Implement	07/01/2019	06/30/2020	\$70000	HCMS Specialist REAP Project Director

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HCMS Office Coordinator	HCMS Office Coordinator HCMS Office Coordinator to assist HCMS Specialist with creation of documents and gathering of data that supports improvement in the areas of "talent management and development" and "culture and total rewards" as identified by the Battelle for Kids HCMS audit	Recruitment and Retention	Tier 2	Implement	07/01/2019	06/30/2020	\$46000	HCMS Specialist REAP Project District Coordinator
Signing Bonus	Signing Bonus Incentive for new hires in highest-need areas (Autism Spectrum Disorder, World Language, Math, Science, Social Work, and Psychologist) to be awarded after 90 day probationary period	Recruitment and Retention	Tier 2		07/01/2019	06/30/2020	\$30000	HCMS Specialist REAP Project Coordinator
Referral Bonus	Incentive for current staff to complete referral for potential new hires to the district.	Recruitment and Retention	Tier 2		07/01/2019	06/30/2020	\$5000	HCMS Specialist REAP Project Director
Professional development	American Association of School Personnel Administrators (AASPA) 1) Boot Camp is designed for PK-12 school HR leaders and professionals, superintendents, assistant superintendents, business officials and principals aspiring to enhance their skills. Two-day workshop will explore a variety of essential topics for HR administrators including recruitment, retention, employee discipline, and legal issues. Annual Conference is the largest and most important annual gathering for school human resource administrators and professionals. Colleagues will be attending to learn and share best practices, experience hands-on training, learn about new laws and trends in HR, participate in professional networking, and much more.	Professional Learning, Recruitment and Retention	Tier 2	Implement	07/01/2019	06/30/2020	\$16825	HCMS Specialist REAP Project Coordinator
Professional development	Teacher of Color Recruitment Fair Teacher of Color Recruitment (TOC) is an annual service to assist registered schools find and hire qualified teaching candidates, pk-12	Professional Learning, Recruitment and Retention	Tier 2	Implement	07/01/2019	06/30/2020	\$4815	HCMS Specialist REAP Project Director
Teacher Job Fairs	Fees - Teacher Job Fairs Registration fees associated with teacher recruitment job fairs to increase number of highly qualified teacher candidates. Fairs are located at universities and colleges in the region	Recruitment and Retention	Tier 2	Implement	07/01/2019	06/30/2020	\$6000	HCMS Specialist REAP Project Coordinator



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HR Data System	"HR Data System Per Battelle for Kids HCMS audit, need for improved HR data system to utilize current and historical data on employee exits to make projections about upcoming staffing needs, filtering applications to better align pool of applicants to position qualifications, and to transition HR processes from transactional to strategic	Recruitment and Retention	Tier 2	Implement	07/01/2019	06/30/2020	\$50000	HCMS Specialist REAP Project Director
National Board Certification	National Board Certification Conference - Jump Start Jump Start is a 3-day professional development that covers foundational components of the National Board process, Component 1 (Content Knowledge), Component 2 (Differentiation in Instruction), Component 3 (Teaching Practice and Learning Environment), and Component 4 (Effective and Reflection Practitioner	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$21510	REAP Project Director REAP Office Staff
Harvard Think Tank Global Think Tank	Harvard Think Tank on Global Competence Think Tank on Global Education invites educators to be at the forefront of testing and developing cutting-edge curriculum to support learning and advance global competence in classrooms, schools and districts. (connects with focus in 5 schools	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$30745	REAP District Coordinator REAP Office Staff
Professional development	Model Schools Conference International Center for Leadership in Education. Model schools share successful strategies about rigor, relevance, and relationships. Sessions for school leaders to support building a culture of equity and rigorous learning	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$54600	REAP Project Director REAP Office Staff
Institute for Professional Learning	Institute for Educational Leadership (EPFL) The Michigan Education Policy Fellowship Program is designed to provide a forum for exploring public policy issues, link participants to key figures who shape and influence the process, and develop new leadership skills for education and community leaders. There are 3 key strands to the program: 1)public policy processes, issues, and key practitioners, 2)leadership and skill development and 3)networking	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$140995	REAP Project Director REAP Office Staff

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Professional development	Michigan School Counselor Association Fall Conference Students around the state need counselors to help in the areas of academics, social-emotional, and career development. Learn best practices, leadership and advocacy skills, and network with other school counseling professionals to be a "Change Agent 4 Student Success."	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$3675	REAP Project Director REAP Office Staff
Professional development	"Emerging Leaders Conference at MSU MSU's Emerging Leaders Program has been providing potential school principals an opportunity to explore in detail the knowledge, skillsets and mindsets required to be a successful leader in today's complex educational environments. This intimate, 3-day experience connects emerging educational leaders with highly successful assistant principals, principals and superintendents. Together, they explore the joys and challenges inherent in the principal ship.	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$4500	REAP Project Director REAP Office Staff
Instructional Coaching	Principal and Instructional Coaches Coaches to provide leadership coaching to principals, school administrators, and school leaders to improve leadership and instructional practices	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$264000	REAP Project Director REAP Office Staff
National Board Coaching Sessions	National Board for Professional Teaching Standards MI National Board Certified Teacher Network coaches to conduct monthly coaching sessions for candidates supporting portfolio completion	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$1800	REAP Project Director REAP Office Staff
National SAM Innovation Project	Funds will be used to provide SAM training to principals (5-day job shadowing and efficiency analysis) to improve time management, prioritization, crisis management and instructional leadership skills	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$129000	Reap Project Director REAP Office Staff

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Michigan Virtual	Michigan Virtual Learning Management System utilized for educator professional learning, micro-credentials, and creating modules to support onboarding of new teachers and all teachers in high need areas. Annual contract includes support services for creating modules and ala cart pricing for pre-existing courses	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$35000	REAP Project director REAP Office Staff
Instructional Coaching	Based on the book The Impact Cycle by Jim Knight, multiple on-site sessions to support Master Teachers in instructional coaching. Sessions to include: The Impact Cycle (2 days), Coaching for Classroom Management (1 day), Coaching to Increase Engagement (1 day), and Better Conversations (2 days) Based on the book The Impact Cycle by Jim Knight, on-site session to support principals in instructional coaching. Session: What Principals Need to Know About Coaching (1 day)	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$45500	REAP Project Director REAP Office Staff
Master Teacher Training	Training for Master Teachers Based on work Master Teacher focus groups will complete during fall 2018, training in high-need areas including English Language Learners, Project Based Learning, Increasing Rigor, College and Career Readiness, Literacy, and STEM.	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$30000	REAP Project Director REAP Office Staff
Professional development	Confucius Institute at Michigan State University Confucius Institute teachers co-teach with Lansing School District teachers at Post Oak Chinese Immersion School. Funds would allow for Confucius Institute teachers to attend the New Teacher Network PLCs.	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$3600	REAP District Coordinator REAP Office Staff
Training of Student Information System	Student Information System Training Training to support teachers and counselors in utilizing district student information system in order to maximize ability to gather data to improve individualized instruction with students	Professional Learning, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$25000	REAP District Coordinator REAP Office Staff
Professional development	Classroom Procedures and Expectations PD Consultant to facilitate PD series and provide ongoing support to teachers and Master Teachers in the area of classroom procedures and expectations. Area of need based on iCollaborate data from the areas of Behavior Management and Student Engagement.	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$8000	REAP District Coordinator REAP Office Staff

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New Teacher Network Mid-Year Retreat	New Teacher Network Mid-Year Retreat Based on Moir's research on phases of first-year teachers, off-site retreat to move new teachers and their mentors out of "disillusionment phase" and reinvigorate their passion for teaching	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$7000	REAP District Coordinator REAP Office Staff
Contracted Services	"Speaker - New Teacher Network Mid-Year Retreat Contract for motivational speaker during New Teacher Network Mid-Year Retreat to move new teachers and their mentors out of "disillusionment phase" and reinvigorate their passion for teaching. "	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$10000	REAP District Coordinator REAP Office Staff
National Board Certification	Fees - National Board for Professional Teaching Standards Registration and fees for NBCT candidates	Professional Learning, Recruitment and Retention	Tier 2	Implement	07/01/2019	06/30/2020	\$29625	REAP District Coordinator HCMS Coordinator
Future Educators	Future Educators Program Leader Future Educator Program Leader to design and implement a Future Educators program for students interested in the education profession. Develop local partnerships and streamline scholarship and post-secondary education tracks designed to "grow our own" educators	Other, Recruitment and Retention	Tier 2	Implement	07/01/2019	06/30/2020	\$12000	REAP District Coordinator
Professional development	Lansing Regional Chamber's Leadership Lansing Program Leadership Lansing is designed to develop community leaders in our region. Participants will be exposed to many key institutions, industry sectors and community leaders that combine to make our community great. Community support is vital to the success of Lansing School District	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$12000	REAP District Coordinator REAP Office Staff
Professional Membership	Professional Membership Reimbursement Reimbursement of professional membership fees for Aspiring Leader Advisors to stay current on best practices related to learning and leadership. Memberships could include ASCD, MEMSPA, and MASSP.	Professional Learning, Recruitment and Retention	Tier 2	Implement	07/01/2019	06/30/2020	\$2700	REAP District Coordinator

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Professional development	Michigan Elementary and Middle School Principal Association (MEMSPA) 1) Local 1-day sessions of professional learning opportunities for principals and leaders, including: legal issues, mindfulness, and leadership matters. MEMSPA Annual Conference The conference is designed to offer elementary and middle level administrators a broad range of current topics necessary for continued professional and administrative growth	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$13170	REAP District Coordinator REAP Office Staff
Professional development	Lansing Schools Education Association (LSEA) Impacting Social Justice Conference focusing on issues and approaches to forward social justice and gain a deeper understanding of how to create a more equitable community. The Power of You: Impacting Social Justice brings together the leading scholars and voices on the topics of gender, race, ethnicity and current event topics shaping our schools, communities and politics. Local Event	Professional Learning, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$1109	REAP District Coordinator REAP Office Coordinator
Professional development	Theme Based Training and Conferences Professional Learning for teachers and principals to support student learning in theme based schools, such as Montessori, International Baccalaureate, Language Immersion, Environmental Science, Culinary Arts, New Tech, and STEM.	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$40040	REAP District Coordinator REAP Office Staff
Professional development	HighScope International Conference The HighScope International Conference is a hands-on, interactive professional learning experience that will elevate the talents of every early childhood educator. Participants will gain in-depth knowledge, new ideas, and the confidence to help children succeed	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$6160	REAP District Coordinator REAP Office Staff
Safe and Civil Schools Conference	Safe & Civil Schools and the Instructional Coaching Group have teamed up to offer this two-day conference featuring professional development on classroom management, behavior support, and instructional coaching. Join Randy Sprick, Jim Knight, and colleagues as they present a variety of informative, practical sessions for educators intent on changing the lives of students.	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$12200	REAP Project Coordinator REAP Office Staff

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Professional development	Michigan Education Career Conference The Michigan Career Education Conference allows attendees to discover the critical partnerships between education, business, and industry that lead to strong CTE programs. Attendees will acquire new and innovative strategies to improve student preparation for careers and college, a high-need area in the Lansing School District. Attendees will include a counselor from each high school (3), Master Teacher Pathway Navigators (3), and key leadership (3).	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$8820	REAP District Coordinator REAP Office Staff
Instructional Coaching	Instructional Coaching Group Instructional Coaching Institute - An introduction to the essential beliefs, skills, and habits. This session will provide foundational skills for coaches at any stage in their development and for administrators who oversee coaches and coaching programs. Participants will learn and practice the communication beliefs and habits and the coaching strategies that have identified as critical for coaching. Participants will learn how to implement the identify, learn, and improve components of The Impact Cycle. Participants will learn essential strategies they can employ to improve how they listen, question, find common ground, foster trust, and engage in dialogue.	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$17156	REAP District Coordinator
PBL Training	Project Based Learning Training Onsite training through Buck Institute provides participants with the knowledge and skills needed to design, assess, and manage rigorous, standards-based projects that are: Meaningfully connected to authentic career pathways; Integrated across courses and content areas (when appropriate); Strongly and directly aligned with the outcomes defined in a school or district's graduate profile. Train all Master Teachers, Coordinators, and other teachers and administrators that are interested.	Professional Learning, Academic Support Program, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$24000	REAP Office Coordinator Magnet Office
National School Reform Faculty	National School Reform Faculty Five-day training provides resources and skills that promotes effective collaboration among educators around the world, producing real and lasting improvements in their schools.	Professional Learning, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$20000	REAP District Coordinator
Critical Friends	Critical Friends Group® (CFG®) work develops and encourages best practices that result in increased student learning and a stronger school culture	Professional Learning, Teacher Collaboration	Tier 2		07/01/2019	06/30/2020	\$20000	REAP District Coordinator

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Professional Management System	Professional Development Management System Professional Development Management System (PDMS) to integrate PD tracking, conference requests, micro-credentialing, badges, and other relevant training as part of the career lattice	Other, Recruitment and Retention	Tier 2	Implement	07/01/2019	06/30/2020	\$50000	REAP District Coordinator HMS Coordinator
Instructional Coaching for High Needs	Instructional Coaches Instructional coaches to support teacher in high-need areas such as literacy, project based learning, English Learners, STEAM, classroom management, and rigor.	Behavioral Support Program, Academic Support Program, Teacher Collaboration	Tier 3	Implement	07/01/2019	06/30/2020	\$14400	REAP District Coordinator
HighScope	HighScope The 3-day High Scope professional learning sessions are designed to introduce and support preschool staff in the essential components of the HighScope Approach and Curriculum. Activities are geared towards supporting immediate implementation of teaching and learning strategies throughout a preschool day. Beginner participants will learn the basics of classroom practice using the HighScope Approach and Curriculum, while intermediate participants will receive training to support previous learning, with an additional focus on intentionally teaching and scaffolding lessons to meet each child's individual needs."	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$22000	REAP District Coordinator
Professional Development Stipends	Stipends - Professional Development Funds will allow Lansing School District to compensate educators (administrators, teachers, paraeducators, and other educational support staff) for completing professional development activities that occur outside of normal school year and school day. 160 professional development days x \$150 per day x 25 schools	Professional Learning, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$500000	REAP Project Coordinator REAP Office Staff
InterAct Conference	InterAct Conference InterAct is about connecting education leaders who use the CLASS tool to improve the quality of classroom interactions in their organizations.	Professional Learning, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$5835	REAP District Coordinator REAP Office Staff

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Leadership Modules	Michigan State University Leadership Modules - Theoretical Constructs of Educational Leadership Theoretical Constructs of Educational Leadership will examine the Competing Values Leadership decision making model for cultural change through various topics: what is leadership, internal processes, rational goals, human relations, and open systems. Microcredentialing for Master Teachers Ten-hour micro-credential on project based learning with a global focus. The modules guide participants through experiences to introduce project based learning, provide a set of resources, and support the creation of a project to use with the students.	Professional Learning, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$19500	REAP Project Coordinator REAP Office Staff
Master Teacher Vendor	Para Educator Online Training to support career lattice and to highly qualify para-educators. Includes placements assessments to optimize placement of Para Educator. ELL Online Training is an individualized training solution that gives general education teachers the anytime lifeline they need to support English language learners in the classroom. Developed around TESOL and WIDA PreK-12 standards. Understanding Behavior Before You Discipline - Course will hone the behavior management skills of teachers, who in turn, will make a difference for the students who need them most. Effectively Managing the Classroom - designed to help teachers more effectively manage the classroom so that they can focus on instruction and the flow of learning rather than on disruptions.	Professional Learning, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$12600	REAP Project Coordinator REAP Office Staff
The Marzano Compendium of Instructional Strategies	The Marzano Compendium of Instructional Strategies The Marzano Compendium combines and updates content from Dr. Robert J. Marzano's most popular books, The New Art and Science of Teaching, Becoming a Reflective Teacher, and more. This easy-to navigate online resource will transform teaching and learning in your classroom or school.	Professional Learning, Academic Support Program, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$1872	Associate Superintendent for Student Learning Superintendent
Marzano Evaluation Tool	Learning Sciences International (Marzano Evaluation Tool) Training on the Marzano Framework as an evaluation tool, the iObservation platform, and side-by-side coaching	Professional Learning, Academic Support Program, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$74250	Superintendent Associate Superintendent of Student Learning



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iObservation	iObservation Annual fee for software application designed to support implementation of Teacher and Principal Effectiveness Rubrics	Professional Learning, Academic Support Program, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$19250	Superintendent Associate Superintendent for Student Learning
Professional development Marzano Research	The New Art & Science of Teaching Training open to all educators on high quality instructional practices related to the three key Marzano categories: Feedback, Content, Context. Coaching to Support Beginning Teachers Webinar series for Principals, Mentor Teachers, and New Teacher Network Leaders on effectively supporting beginning teachers Overview of The New Art & Science of Teaching Training for Master Teachers and Administrators providing an overview of the three key Marzano categories: Feedback, Content, Context.	Professional Learning, Academic Support Program, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$67350	Superintendent Associate Superintendent Student Learning
Curriculum Equity Gap Specialist	Based on the results of the Learning Sciences International Curriculum Audit, Curriculum Equity Gap Specialist will develop and provide targeted professional development for teachers to bridge the gaps between written curriculum, enacted curriculum, and equity gaps in student learning. Work closely with REAP District Program Coordinators and central leadership to make sure professional development is aligned to needs	Professional Learning, Recruitment and Retention, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$35000	REAP District Coordinator
Public Non Public Support	PNPs will be provided an equitable share of Title monies should they choose to take it. Including support for professional development.	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$178152	State & Federal Grants Manager; PNP Representatives
State and Federal Grants Manager	State and Federal Grants Manager to provide technical assistance to building and district administration staff, monitor programs/buildings to assure grant budget allocations and programs are aligned with grant regulations and allowable use of funds. Assists in analyzing data and evaluating the effectiveness of Title I Programs and preparation of final reports.	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$115945	Director of Improvement and Innovation
Compliance Officer	DII Grants Compliance Officer to provide technical assistance to building staff, monitor programs/buildings to assure grant budget allocations and programs are aligned with grant regulations and allowable use of funds	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$106000	Director of Improvement and Innovation

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Compliance Officer	DII Grants Compliance Officer to provide technical assistance to building staff, monitor programs/buildings to assure grant budget allocations and programs are aligned with grant regulations and allowable use of funds	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$115000	Director of Improvement and Innovation
Office Manager	Office Manager for DII to provide administrative support to members of the DII, assist with time and effort reporting and purchase orders, provide day-to-day customer service to those seeking DII services	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$76000	Director of Improvement and Innovation
Supplies and Materials	Copy paper and printer toner cartridges, folders, binders, staples, pens for grant related Title I program evaluation reports, SIP evaluation reports, stakeholder input questionnaires, technical assistance with buildings	Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$11502	Director of Improvement and Innovation State and Federal Grants Manager
Assessment Manager	DII Assessment Manager to manage the day-to-day coordination of district-wide assessment related work, provide on-going technical assistance and guidance to schools on the use of assessment data, and complete other assessment projects as assigned	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$116000	Director of Improvement and Innovation State and Federal Grants Manager
Director of Improvement and Innovation	Provides professional development on 'How to determine / evaluate school / district needs', Implementation of Extended Year Programs, provides professional development to Partnership schools.	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$141800	Central Office Superintendent
Partnership Manager	Partnership Schools Manager to assist partnership schools analyze data, work with partnership schools, provide technical assistance in the preparation of final outcomes of school surveys and academic achievement reports; and provide guidance and technical assistance to buildings/programs regarding their categorical funds	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$83000	Director of Improvement and Innovation
Mileage	Local mileage reimbursement for Title I staff @ .58 per mile to provide building technical assistance.	Other	Tier 2	Implement	07/01/2019	06/30/2020	\$1751	Director of Improvement and Innovation State and Federal Office Manager

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Dropbox Annual Subscription	Dropbox annual subscription 3 licenses. Dropbox is used for technical assistance to Title I buildings: 1) Grants Manager, Compliance Officer - monitoring of required documentation for audits. 2) Data Manager, ASSIST, program evaluation.	Technology	Tier 2	Implement	07/01/2019	06/30/2020	\$300	Director of Improvement and Innovation, State and Federal Office Manager
Duplication/Copy Cost	Duplication/copy costs to support the department's coping/printing capabilities in order to carry out additional printing and overloads resulting from audit findings, grant required mass mailing of evaluation reports, grant related programs/activities, announcements. The maintenance cost portion insures the ability to maintain consistent operations of equipment to keep up and meet the deadline requirements	Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$1400	State and Federal Office Manager, Director of Improvement and Innovation
Professional development	MAS/FPS Summer Learning and Leadership Academy to receive PD on school improvement, state & federal compliance issues, and leadership in education.	Professional Learning	Tier 2	Implement	07/01/2019	06/30/2020	\$915	State and Federal Grants Manager, Director of Improvement and Innovation
Professional development	MAS/FPS Fall Institute conference consisting of state and federal grant regulation updates, clarification of regulations, overview of re authorization	Professional Learning	Tier 2	Implement	07/01/2019	06/30/2020	\$2116	Director of Improvement and Innovation, State and Federal Grants Manager
Professional development	MAS/FPS Winter Institute - Lansing MI. Conference consists of state and federal grant regulation updates, clarifications of regulations, new ESSA legislation, MDE regional updates. 1 staff x \$356 fee	Professional Learning	Tier 2	Implement	07/01/2019	06/30/2020	\$356	Director of Improvement and Innovation, State and Federal Grants Manager
Survey Monkey	Survey Monkey software subscription to use for Title II professional development surveys as well as for various surveys requested by schools and other district departments	Technology	Tier 2	Implement	07/01/2019	06/30/2020	\$300	State and Federal Grants Manager, Director of Improvement and Innovation

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Printing and Copying	Dept. of Improvement & Innovation: Printing/Copy of professional development resource materials for Partnership Schools PDs and School Improvement Coach PDs	Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$262	Director of Improvement and Innovation, State and Federal Grants Manager
Print and Copy Assessment Dept.	Assessment Division: Duplication/Copy costs to support Assessment PD workshops/in services, provide data information documents for SIP teams to review for student needs for supplemental services. Maintenance cost portion insures ability to maintain consistent operations of equipment to keep up and meet deadline requirements	Materials, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$2800	State and Federal Grants Manager, Director of Improvement and Innovation
Resources	Text resources used to support PD & leadership capacity building with School-Level Improvement Coordinators, provide a foundation or training and professional conversation about leadership	Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$300	State and Federal Grants Manager, Director of Improvement and Innovation
Workshop Materials	Department of Improvement & Innovation: State & Federal Staff - Workshop materials/supplies to train school staff on Title I, II mandates, ESSA, Partnership schools inservice, evaluation/research, student/parent surveys, on-site review checklists/rubrics, school improvement, ASSIST. These documents will be made available at 5 scheduled PD workshops	Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$1165	State and Federal Grants Manager, Director of Improvement and Innovation
Professional development	Michigan School Testing Conference, February 2020. Assessment Division staff	Professional Learning, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$1042	Director of Improvement and Innovation, State and Federal Grants Manager
4-12 Extended Year	K-8 Extended Year Program designed to support students with literacy and math supports, as well as , enrichment activities. Using the READ Grant	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$29860	Director of Improvement and Innovation
LSD Extended Year Program Support	Lansing Schools will support the K-12 Extended Year Programs through additional support staff, teaching staff, supplies and materials, fees for field trips, busing and other supports as needed.	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1004077	Director of Improvement and Innovation

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K-12 Extended Year Public Safety Officers	The Lansing School District will provide the extended year programs additional support through the public safety office.	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$20107	Director of Public Safety Director of Improvement and Innovation
District-wide Summer Professional Development	District wide Professional Development Sessions will be offered for Lansing staff and teachers to participate in the areas of; math, literacy, CRPBIS, curriculum development and enrichment.	Professional Learning, Academic Support Program, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$660448	Director of Improvement and Innovation
District Communication	The District will provide parents with timely notifications of various activities, events, and other important information	Other	Tier 1	Monitor	07/01/2019	06/30/2020	\$13026	Superintendent and Central Administration Staff
Cable Television	The District will utilize cable television to televise BOE meetings, interviews with various district staff, and other important information about what is going on in the Lansing School District	Parent Involvement	Tier 1	Monitor	07/01/2019	06/30/2020	\$132410	Central Office Staff Superintendent
College Access Network	College Access Network contracted service for Eastern, Everett, and Sexton H.S. students to increase college readiness, participation, completion in MI, particularly among low-income students, first-generation college-going students, and students of color. College Access Network supports creation, expansion, and sustainability of high-quality community-based, college access partnerships by providing students with college access technical assistance and support.	Career Preparation /Orientation , Other, Academic Support Program	Tier 1	Monitor	07/01/2019	06/30/2020	\$30000	Pathway Promise Coordinators
Pathway Pathfinders	Provide information and training to school staff in order to better understand the Lansing Pathway Promise and the Lansing Promise Scholarship program. Work closely with district-level staff (e.g., Director Lansing Pathway Promise and Pathway Navigators) in order to develop grade-level benchmarking experiences and other enrichment programs that are pathway-aligned	Career Preparation /Orientation , Other	Tier 1	Monitor	07/01/2019	06/30/2020	\$129000	Promise Pathway District Coordinator
Hope/Promise Scholarship Subs for Teachers	HOPE/Promise Scholarship: Subs for teachers to go on college and/or career readiness day field trips to facilitate application and scholarship applications, to attend networking meetings/in services with regional educational partners.	Other	Tier 1	Monitor	07/01/2019	06/30/2020	\$1062	Pathway Promise Coordinators

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Hope/Promise Scholarship Field Trips	HOPE/Promise Scholarship: Educational field trips that will help student be college and career ready (Olivet College, LCC, MSU, CACC, and other pathway aligned community partners - GM, Sparrow, Accident Fund, etc.	Field Trip	Tier 1	Monitor	07/01/2019	06/30/2020	\$250	Pathway Promise Coordinators
Hope/Promise Scholarship Printing	HOPE/Promise Scholarship: Correspondence to students pertaining to HOPE/Promise Scholarship events and educational opportunities. Four district wide publications expected	Materials	Tier 1		07/01/2019	06/30/2020	\$1800	Pathway Promise Coordinators
Hope/Promise Scholarship Refreshments	HOPE/Promise Scholarship: Refreshments for Promise Pledge Ceremonies	Other	Tier 1	Monitor	07/01/2019	06/30/2020	\$1000	Pathway Promise Coordinators
Instructional Support	Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation	Academic Support Program	Tier 1	Monitor	07/01/2019	06/30/2020	\$66809000	Central Office Staff Superintendent Building Administrators
Reading is Fundamental	The District will support the Reading is Fundamental program and offer students opportunities to read outside of class	Academic Support Program, Supplemental Materials	Tier 1	Monitor	07/01/2019	06/30/2020	\$51000	RIF Coordinator
Ebersole Nature Center	Students will be offered the chance to learn more about the environment through field trips and camps at the Ebersole Environmental Center	Field Trip, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$290000	Ebersole Staff and Director
Technology Supprt	Student learning will be supported through the use of technology both in the classroom and in media centers district-wide	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1229000	Teachers Administrators Media Center Staff Technology Department

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Progress Monitoring and Response to Intervention	AimsWeb Assessment Printing AIMSweb is a benchmark and progress monitoring system based on direct, frequent and continuous student assessment. The results are reported to students, parents, teachers and administrators via a web-based data management and reporting system to determine response to instruction	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$15000	Technology Department Director of Innovation and Improvement, Building Administrators, Teachers
Wexford Montessori Support	Wexford Montessori Instructional Assistants to assist teachers in supplemental instruction to students who are below grade level	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$138000	Wexford Administrators and Teachers
Leadership Coaching and Support	Associate Superintendent for Student Learning. Provide leadership coaching and job-embedded professional development and support to principals and teacher-leaders across the district in areas related to family and community engagement, the monitoring of curriculum implementation (MTSS), and instructional leadership	Academic Support Program	Tier 1	Monitor	07/01/2019	06/30/2020	\$208000	Superintendent, Associate Superintendent for Student Learning
Literacy Support	Literacy Support Materials to supplement literacy teachers	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$500000	Literacy Teachers Building Administrators
District Level Director of Special Populations	District Level Director of Special Populations will support bilingual programming district-wide at the district level	Other, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$69000	Superintendent Director of Instructional Programs Director of Special Populations
Chinese Immersion Program	Contracted Service with Michigan State University for Chinese immersion teacher for PK-6 school.	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$50000	Director of Special Populations
Educational Advisory Board	EAB (Educational Advisory Board) online resource provides research, data and strategies needed to create high-performing schools, make informed decisions and prepare students for college. <a href="https://www.eab.com">https://www.eab.com</a> Annual fee	Other, Academic Support Program	Tier 1	Monitor	07/01/2019	06/30/2020	\$27255	Central Office Staff

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Supplemental Math Materials	Supplemental consumable student workbooks for students to provide additional practice in order to increase student achievement in K-6 ELA	Materials, Academic Support Program, Supplemental Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$169000	Assistant Superintendent for Instruction
Supplemental Math Materials	Supplemental consumable student workbooks for students to provide additional practice in order to increase student achievement in K-6 ELA	Materials, Academic Support Program, Supplemental Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$190000	Assistant Superintendent for Instruction
Fruit and Veggie Grant Support	Funds be used at schools that could potentially qualify for the fruit & veggie grant but are apprehensive to complete the grant. Food & Nutrition could determine potential schools eligible for grant that are not participating and offer the students & teachers samples of the pre packaged item they would receive if awarded the grant	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$7382	Classroom Teachers Building Administrators
Field Trips	Educational Field Trips for English Language Learners	Other, Field Trip	Tier 2	Implement	07/01/2019	06/30/2020	\$5280	Director of Special Populations ELL Staff
Contracted Services	EAB (Educational Advisory Board) online resource provides research, data and strategies needed to create high-performing schools, make informed decisions and prepare students for college. <a href="https://www.eab.com">https://www.eab.com</a> Annual fee	Academic Support Program	Tier 1		07/01/2019	06/30/2020	\$27225	Superintendent of Schools
Compliance and Improvement Specialist	Provide technical assist. to school staff. Assist in professional learning opportunities around continuous improvement process , gather/ analyze data to determine compliance w/prgm/ grant guidelines/ criteria, monitor status of multiple grants and prgm staff. Split funded Title I .65 FTE & GF .20 & Title IIA .15FTE DIP Collaboration.3.1	Academic Support Program	Tier 2	Getting Ready	12/02/2019	06/30/2020	\$80000	Director of Improvement and Innovation
District Extended Year Coordinator	To plan and coordinate/ implement K-12 grade extended year program Jan. - End of School Year and provide guidance to K-6 and 7-12 Coordinators	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$16609	Central Office Administration



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District Extended Year Coordinator	District Extended Year Coordinator: To plan and coordinate K-12 grade extended year program during summer; provide guidance to K-6 and 7-12 Coordinators; gather pre/post data to complete program evaluation.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$19540	Central Office Staff
District 7-12 Extended Year Assistant Coordinator	District 7-12 Extended Year Assistant Coordinator: Credit Recovery/Enrichment. Assist Coordinator in plan, and monitor program consisting of district level student enrollment/ progress, enroll students, generate bi-weekly reports, communicate w/parents. Additional Hours	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$7166	Central Office Admin
District Extended Year Coordinator Mileage	District Ext Yr District Coordinator + Assist Coordinators: Local travel to monitor the extended year programs occurring in community sites and Ebersole Environmental Center approximately 1600 miles	Other	Tier 2	Implement	07/01/2019	06/30/2020	\$872	Central Office Admin
Extended Year Coordinators Cell Phone	District Ext Yr: Pre-pay Cell phone minutes for District Coordinator and 7-12 Asst. Coordinator for communication with Ass. Coordinators, Teachers, Parents. Cell phone were purchased with Title I funds for the 2017-2018 extended year program.	Other	Tier 2	Implement	07/01/2019	06/30/2020	\$580	Extended Year Coordinators Central Office Staff/Admin
Extended Year Student Support Specialist	District 4-6 Ext Yr: Student Support Specialists (SSS) to provide interventions to struggling students in development of behavioral and academic interventions to decrease drop out, suspensions rates, improve graduation rate.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$14069	Extended Year Coordinators Building Principals Central Office Admin
Extended Year Ebersole Professional Development	New - District 4-6 Ext Yr Ebersole Prgm: Teachers add' hrs to provide supplemental instruction to 200 students below grade level in core areas.	Behavioral Support Program, Other, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$23937	Extended Year Coordinators Central Office Admin
Ebersole Project Based Learning	Project Base Learning supplies for Ebersole Programs in 4 core areas	Materials, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$3500	Extended Year Staff

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Ebersole Extended Year	Admission fees for offsite project base learning opportunities while students attend Ebersole Program. Fantasy Forest, Art Center, Historic sites, Space Museum. 480 students x admission fee dependent on location.	Other, Field Trip	Tier 2	Implement	07/01/2019	06/30/2020	\$4000	Extended Year Staff Central Office Admin
Extended Year Student Support Specialist	Student Support Specialists (SSS) to provide interventions to struggling students in development of behavioral and academic interventions to decrease drop out, suspensions rates, improve graduation rate, as well as to work w/culture and climate of prgm.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$30694	Extended Year Staff
Extended Year Transportation--Ebersole	Student Transportation for 2018-2019 Ext Yr programs to/from school and Ebersole Programs.	Other	Tier 2	Implement	07/01/2019	06/30/2020	\$2483	Extended Year Staff
Extended Year Teachers	To provide supplemental instruction to students below grade level in core subjects. 3 teachers x 20 days x 6 hrs per day	Academic Support Program	Tier 2	Implement	07/01/2019	07/01/2020	\$24425	Central Office Adminstrati on
Non-Instructional Materials For Extended Year	Non-Inst materials for 96 students attending extended year programs x \$6.61 avg) manipulative: paper, pens, pencils, printer toner, high lighters, rulers. backpacks, and project based learning materials	Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$635	Extended Year Coordinator s and Staff
Cashier/Food Service	Ext Yr + Bridge 7/9 + Orientation 12: Noon assistants to provide students breakfast and lunch during ext. yr prgm	Other	Tier 2	Implement	07/01/2019	06/30/2020	\$4736	Cafeteria Staff Extended Year Coordinator s
Extended Year Counselors	3 counselors to help determine proper placement of students in courses, enroll students into classes, support/work with students pertaining to course credits needed.	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$16414	Extended Year Coordinator s
Extended Year Parking Fees	Parking fee's for teachers providing instruction at Community Partnership sites for 5 possible sites	Other	Tier 2	Implement	07/01/2019	06/30/2020	\$100	Extended Year Staff and Coordinator s
Extended Year Non-Instructional Materials	Non-Inst materials for 1665 students attending extended year programs x \$12.25) + (attending orientations \$3.25 x 1,100). 4 core subject area manipulative: paper, pens, pencils, printer toner, high lighters, rulers. backpacks, and project based learning material	Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$23396	Extended Year Coordinator s

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Orientation Bridge Program Noon Assistants	Bridge 7/9 + Orientation 12: Noon assistants to provide students breakfast and lunch during ext. yr prgm (6 assistance x 4 hrs per day x 20 days)	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$9471	Extended Year Coordinator s Extended Year Staff Central Office Admin
Extended Year Contracted Services	4-12: Contract Services with Community Partnership sites for students attending . Potter Park Zoo, REACH Studio, YMCA, YMCA Wrap Around, Wharton Center. More partners will be added when confirmed late Jan./Feb. Provides PBL and supplemental instruction in all 4 core areas including the Art.	Community Engagemen t, Academic Support Program	Tier 2		07/01/2019	06/30/2020	\$40000	Extended Year Coordinator s
Extended Year Media Assistant	HQ Media Assistant to provide technical assistance on technology equipment during District Extended Yr Programs	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$5078	Extended Year Coordinator s
Extended Year Orientation	Kick-Off Event/Orientation Drop-in Grd K-12: Teacher add'l hours for students to meet with parents and students providing information of extended year program(s) students are enrolled in. (Program detail information, permission documents for parents to sign, transportation options)	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$489	Extended Year Coordinator s
Refreshments for Parents	Refreshments for parents and students during the Kick-Off Event/Orientation	Parent Involvement	Tier 2		07/01/2019	06/30/2020	\$400	Extended Year Coordinator s
Postage	Postage for Extended Year program opportunities for students to be sent to parents	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2100	Extended Year Coordinator s
Printing	Printing of Extended Year program opportunities for students to be sent to parents	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1900	Extended Year Coordinator s
Professional Development	Professional development books for administrators PLC sessions. 75 administrators. 180 of Self Care for Educators	Professional Learning, Materials, Academic Support Program	Tier 1	Implement	07/01/2019	06/30/2020	\$2260	Executive Director of School Improvement

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Summer Professional Development for Teachers	District Pathways to Literacy PD: Literacy Essentials K-3/4-6 Training Targeted instruction on each essential and how it relates to best practices. Conducted by HQ Facilitators.	Professional Learning, Materials, Academic Support Program	Tier 1	Implement	07/01/2019	06/30/2020	\$16136	Executive Director of School Improvement
Summer Professional Development for Teachers	District: Effective Instructional Strategies Professional Development Series: Printing of materials	Professional Learning, Materials	Tier 1	Implement	07/01/2019	06/30/2020	\$700	Executive Director of School Improvement
Summer Professional Development	-District Effective Instructional Strategies Professional Development Series: Pens, highlighters, notepads, sticky pads, folders, paper, self-stick wall pads	Professional Learning, Materials	Tier 1	Implement	07/01/2019	06/30/2020	\$700	Executive Director of School Improvement
Summer Professional Development	Instructional Strategies Professional Development Series: Books/Text Resource	Professional Learning, Materials	Tier 1	Implement	07/01/2019	06/30/2020	\$2800	Executive Director of School Improvement
College and Career Preparation during Extended Year Programs	STEM Instructional supplies/materials for 4-8 grade students. Enhance performance in science, technology, engineering, math (STEM), improve reading, digital writing skills. . Career and College Readiness	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$6736	Extended Year Coordinator Executive of School Improvement
Extended Year: KG-3	Tier 2, 3 students will participate in a multi-week intensive summer literacy experience. Each session will consist of 4 half days of instruction. (4 days x 4 hrs per day) x (1 coordinator + 5 HQ teachers)	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$39471	Extended Year Coordinators Executive Director of School Improvement
District KG-# Extended Year	Instructional Assistance will receive direction from teacher to work with Tier 2 and 3 students in the area of literacy and/or math.	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$19639	Extended Year Coordinators Executive Director of School Improvement

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District K-G 3 Extended Year Teacher Additional Hours	Teacher add'l hours to collaborate and plan with contract service providers for the extended year programs. 8 teachers	Academic Support Program, Teacher Collaboration	Tier 2	Implement	07/01/2019	06/30/2020	\$2071	Extended Year Coordinator Executive Director of School Improvement
Student Support Specialist Extended Year-Ebersole	Student Support Specialists (SSS) to provide interventions to struggling students in development of behavioral and academic interventions to decrease suspensions rates, as well as to work w/culture and climate of the program.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$2858	Extended Year Coordinator
District KG-3 Ext Year Professional Development	Training topics include MTSS, guided-reading strategies, interdisciplinary reading and writing strategies.	Professional Learning	Tier 1	Implement	07/01/2019	06/30/2020	\$2071	Extended Year Staff Executive Director of School Improvement
District 4-6 Extended Year Professional Development	To provide career/college readiness and supplemental instruction to students below grade level in core subjects.	Professional Learning	Tier 1	Implement	07/01/2019	06/30/2020	\$31655	Extended Year Staff Executive Director of School Improvement
District 7-12 Extended Year Non-Instructional Materials	Non-Inst materials for 1200 students. 4 core subject area manipulatives: paper, pens, pencils, printer toner, high lighters, rulers. backpacks, PBL materials \$10.95 avg per student depending on prgm	Materials, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$13140	Extended Year Staff Executive Director of School Improvement
District 4-6 Extended Year STEM	STEM Instructional supplies/materials for 4-8 grad students. Enhance performance in science, technology, engineering, math (STEM), improve rdg, digital writing skills. Detail list uploaded into MEGS. Career and College Readiness	Materials, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$6736	Extended Year Coordinator Executive Director of School Improvement
APEX 7-12 Teaching Staff	Provide supplemental instruction to students below grade level in core areas and/or APEX credit recovery to HS students behind on credits in core subjects, 24 teachers	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$103172	Executive Director of School Improvement

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K-12 Extended Year Transportation	Student Transportation for 2018-2019 Ext Yr programs to/from school and Ebersole Programs. Estimated \$400 per day per bus.	Other	Tier 2	Implement	07/01/2019	06/30/2020	\$55059	Extended Year Coordinator Executive Director of School Improvement
District Level Extended Year-AIMHIGH	R AIMHigh Grd 7-8: Contract services with City of Lansing to provide small group and 1-1 interventions to struggling students in the development of behavioral and academic interventions to work with culture and climate of the building during the extended year program. 5 contract staff x 20 days	Community Engagement, Field Trip, Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$57100	Extended Year Coordinator Executive Director of School Improvement
PK-# Magazine Subscriptions	Magazine subscriptions for PK-3 students to take home and read with their parents to increase literacy skills. National geographic magazine \$25 x 90 and Highlights High Five magazine \$40 x 30 students	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$3450	Pk-3 Teachers
Public Safety Additional Hours for Extended Year	Extended Year addition hours for Public Safety Officers - HS Apex Credit Recovery	Behavioral Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$9555	Director of Public Safety
Extended Year College and Career Ready Program Contracted Services	District 9-12 Ext Yr College/Career Program: Contract Services with local companies to provide career/college readiness internship opportunities for students. Health Sciences and Human Services Pathway, Arts, Communication/ Info Technology Pathway, Engineering, Manufacturing, Insurance and Finance Pathway. Detail documentation uploaded into MEGS. Internships duration will vary 2-6 weeks. Up to 50 students. Well-Rounded educational Opportunities / Prepare students for transition to college and other post-secondary opportunity	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$57100	Extended Year Coordinator
Effective Instructional Strategies--PD Series	District Pathways to Literacy PD: Literacy Essentials K-3/4-6 Training Targeted instruction on each essential and how it relates to best practices. Conducted by HQ Facilitators. (12 hrs x 75 teachers) x \$35.54 (\$23.53 salary + \$12.01 benefits) Well Rounded Education: Strengthening instruction.. Quality professional learning for educators, including support for evaluation	Professional Learning	Tier 1	Implement	07/01/2019	06/30/2020	\$74634	Executive Director of School Improvement

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Pathway to Literacy PD	District Pathways to Literacy PD: Literacy Essentials K-3/4-6 Training Targeted instruction on each essential and how it relates to best practices. Conducted by HQ Facilitators. (12 hrs x 75 teachers) x \$35.54 (\$23.53 salary + \$12.01 benefits) Well Rounded Education: Strengthening instruction.. Quality professional learning for educators, including support for evaluation ...	Professional Learning	Tier 1	Implement	07/01/2019	07/01/2020	\$31983	Executive Director of School Improvement
Extended Year Aim High Contracted Services	AIMHigh Grd 7-8: Contract services with City of Lansing to provide small group and 1-1 interventions to struggling students in the development of behavioral and academic interventions to work with culture and climate of the building during the extended year program. 5 contract staff x 20 days Safe and Healthy Students: School-based mental health & counseling services.	Academic Support Program	Tier 2	Implement	07/01/2019	06/30/2020	\$33778	Executive Director of School Improvement
Compliance and Improvement Specialist for PD	DII: Compliance/ Improvement Specialist: Provides PD in professional learning opportunities around continuous improvement process , District Improvement + School Improvement Process. Collect/analyze PD survey data. Split funded Title I .65 FTE & GF .20 & Title IIA .15FTE DIP 2.3.1	Professional Learning	Tier 2	Implement	07/01/2019	06/30/2020	\$15000	Executive Director of School Improvement
Instructional Strategies PD--4 Core	Instructional Strategies Professional Development Series in the 4 core areas and the whole child to increase student achievement, conducted by HQ Facilitators	Professional Learning	Tier 1	Implement	07/01/2019	06/30/2020	\$106620	Executive Director of School Improvement
Effective Instructional Strategies Facilitator	District Effective Instructional Strategies Professional Development Series HQ Facilitator contract service: 4 core areas and the whole child to increase student achievement 3 sessions x 6 hrs	Professional Learning	Tier 1	Monitor	07/01/2019	06/30/2020	\$30000	Executive Director of School Improvement
Effective Instructional Strategies PD Books	District Effective Instructional Strategies Professional Development Series: Books/Text Resources \$25 avg x 216 teachers	Professional Learning	Tier 1	Implement	07/01/2019	06/30/2020	\$12500	Executive Director of School Improvement
MTSS Professional Development Facilitator	MTSS Professional Development - HQ facilitator: How to provide targeted support to struggling students in the 4 core areas. 200 teachers x 6 hrs x \$35.54 s/b	Professional Learning	Tier 1	Implement	07/01/2019	06/30/2020	\$42632	Executive Director of School Improvement

## Woodcreek Achievement Center

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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Child Care	Childcare will be provided to students at Woodcreek Achievement Center to decrease student barriers to attendance, credit recovery, and graduation.	Academic Support Program	Tier 3	Monitor	07/01/2017	06/30/2018	\$37122	Childcare Assistants
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### Willow School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Encircle Teacher	Encircle teacher will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Monitor	09/06/2016	06/30/2019	\$107000	Encircle Teacher
Insights-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented student	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$364000	Insights Teachers
Instructional Activities and Support	Teachers supervise Great Start Readiness classrooms as mandated by licensing and grant requirements for a student ratio of 1 to 8. Classrooms consist of a maximum of 16 preschool students	Behavioral Support Program, Other, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$433049	GSRP Staff GSRP Program Director
GSRP Instructional Assistants	Great Start Readiness Programs- Instructional Assistants supervise Great Start Readiness Classrooms as mandated by licensing and grant requirements for a student/teacher ratio of 1 to 8. Classrooms consist of a maximum of 16 students	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$1651059	GSRP Program Coordinator GSRP Staff/Teachers
Instructional Support	Relief staff: staff to provide students with basic mathematical discussions, nutrition and healthy dietary practice that are conducive to establishing learning skills during the lunch periods	Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$8679	GSRP Staff/Teachers GSRP Program Director
Manipulatives for Classrooms	Child Manipulatives for new GSRP classrooms	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6050	GSRP Program director GSRP Teachers



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Program Specialist	Program Specialist. Specialist oversees licensing, curriculum, and grant implementation for 21 classrooms and 400 students. Duties include yearly submitter of PQA and community participation in 0-5 partnership organizations	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$56000	GSRP Program Director
Program Director	Program Director creates and develops programs to support early childhood experiences in the community. Other duties include managing budgets, assess staff, hiring new employees, developing behavioral management strategies and communication with building level administrators	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$16000	GSRP Program Director
Secretary	Secretary (supervision) provides support for all program related documentation which includes internal finance/HR documents as well as state required reports. Enrolls and reviews all possible candidates to participate in program, arranges field trips, attendance, supplies and materials for staff and students	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$22000	GSRP Program Director
Evaluation Technician	Evaluation Technician to support preparation of required student data reports and program reports.	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$13000	GSRP Program Director
Secretary	Secretary (communication services) contacts families to complete the enrollment process for program participants once they have been deemed eligible.	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$15000	GSRP Program Director
Substitute Instructional Assistants	Substitute Instructional Assistants	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$75000	GSRP Teachers GSRP Program Director
Instructional Assistants Additional Hours	Additional Hours for Instructional Assistants	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2686	GSRP Program Director
AESOP Substitute Teachers	GSRP Teacher & Instructional Assistant AESOP Subs	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$10000	GSRP Program Director
Relief Staff	Substitute relief staff/noon aids	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6000	GSRP Program Director
Mileage	Mileage for staff to conduct parent/teacher home visitations twice per year.	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1900	GSRP Program Director

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Contracted Services	Contracted service with Michigan State University for Chinese Immersion teacher for Great Start Readiness classrooms	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$50000	GSRP Program Director
Field Trips	To provide educational opportunities and hands-on/actual experiences for 400 GSRP students throughout the district, to enhance learning and link subject matter expectations required by grant standards. Trips will be to Potter Park Zoo, MSU Planetarium, Pruess Pets, Impression 5 Museum, and various educational experiences	Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$3136	GSRP Teachers GSRP Program Director
Teaching Supplies	Teaching supplies and materials required by grant to promote and support academic achievement, including paint, construction paper, glue, writing implements, crayons, and other supplemental materials for multiple classrooms	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$11016	GSRP Teachers GSRP Program Director
GSRP Literacy Support	Supplemental children books to support literacy at home. Parents will read with the student(s).	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2000	GSRP Teachers GSRP Program Director
Laptop Computers	Laptop computers to support preschool students through research based learning programs and software. 18 laptops x \$529	Academic Support Program, Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$9522	GSRP Teachers GSRP Program Director
PQA Test Renewal	PQA Test Renewal - HighScope preschool student assessment	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$100	GSRP Teachers GSRP Program Director
NAEYC Membership	Annual subscription for NAEYC membership for ECS	Professional Learning	Tier 2	Monitor	07/01/2019	06/30/2020	\$85	GSRP Teachers GSRP Program Director
CRP/First Aid certification	CRP/First Aid certification for GSRP staff to maintain compliance with DHS childcare licensing rules	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$3850	GSRP Program Director
Michigan Collaborative Early Childhood Conference (MCECC)	For staff to attend the Michigan Collaborative Early Childhood Conference (MCECC)	Professional Learning, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$2500	GSRP Staff GSRP Program Director

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Curriculum Resources	Teacher Curriculum Resources	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1000	GSRP Teachers GSRP Program Director
GSRP Supplies/Materials	Supplies and materials to support GSRP. i.e., ink, copy paper, toner, writing implements, etc	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1858	GSRP Teachers GSRP Program Director
Program Director Travel	Local travel for the GSRP Program Director	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$350	GSRP Program Director
GSRP Program Coordinator Travel	Local travel for GSRP Program Coordinator	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$250	GSRP Program Coordinator
Mileage	Mileage for program specialist to perform required PQA/classroom assessments as determined by the grant	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$545	GSRP Staff GSRP Program Director
Maintenance Fee for Copier	Maintenance fee for copier to support the GSRP program	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$1800	GSRP Program Director
COR Advantage Software	COR Advantage software for staff to input anecdotal records, create comprehensive student reports, and interventions for students. Required by the grant	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$7880	GSRP Program Director
DHS Childcare License	Fees necessary to renew classroom DHS childcare license	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$1340	GSRP Program Director
GSRP Inspections	Inspections for existing sites	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$1451	GSRP Program Director
Field Trip Transportation	To provide transportation to educational opportunities and hands-on/actual experiences for 400 GSRP students throughout the district, to enhance learning and link subject matter expectations required by grant standards. Trips to/but not limited to Potter Park Zoo, MSU Planetarium, Pruess Pets, Impression 5 Museum and various types of educational experiences for students	Other, Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$7500	GSRP Program Director GSRP Staff

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Printing and Copying	Printing of documents and booklets required by GSRP grant and licensing which include, but are not limited to: Enrollment packets, flyers and Parent Handbooks	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$4000	GSRP Staff
Parent Activities Refreshments	Parent Activity Refreshments - provide grant required Parent Advisory Committee (PAC), curriculum, cultural diversity and family activity nights	Parent Involvement	Tier 2	Monitor	07/01/2019	06/30/2020	\$400	GSRP Staff
Non-Teaching Supplies	Non- Teaching supplies and materials required by grant to promote and support academic achievement. Including: copy paper, ink, posters, lamination paper for multiple classrooms, first aid kits replenish , early learning calendars	Materials, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$3640	GSRP Staff
Lunch Aides	GSRP Lunch Aides	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$240000	GSRP Program Director
Program Specialist Additional Hours	Additional Hours Program specialist - 2 weeks before and after school	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$3137	GSRP Program Specialist
Full Day Kindergarten	The District will fund one half of the all-day HQ kindergarten teacher in "school-wide buildings"	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2692000	LSD Director of Instruction Superintendent

### Wexford Montessori Magnet School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Health Teacher	District-level Health Teacher - HQ teacher to provide supplemental health instruction to students in grades 4-9. This teacher will deliver health content aligned to Michigan's Grade-level Content Expectations and Standards. Health (sex education) instruction is not a required subject in grades 4-6, as such this would be supplemental	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/27/2018	06/30/2019	\$91300	District Health Teacher
Encircle Teacher	Encircle teacher will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Monitor	09/06/2016	06/30/2019	\$107000	Encircle Teacher

**Lansing School District Improvement Plan 2019-2020**

Lansing Public School District

Contracted Services	Contracted services with Resolution Services to work with students on how to better understand and address student conflicts, how relationships in an educational institution can improve academic achievement/increase student grades, positive and effective approach to bullying and school violence, and how to deal with peer pressure.	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$35000	Resolution Services
District-level Health Teacher	HQ teacher to provide supplemental health instruction to students in grades 4-9. This teacher will deliver health content aligned to Michigan's Grade level Content Expectations and Standards. Health (sex education) instruction is not a required subject in grades 4-6, as such this would be supplemental.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2		07/01/2019	06/30/2020	\$30000	District Health Teacher
Hope/Promise Scholarship Support Student Incentives	HOPE/Promise Scholarship: Student incentives for Promise Pledge Ceremonies at all schools who have sixth graders	Career Preparation /Orientation , Other	Tier 1	Monitor	07/01/2019	06/30/2020	\$1000	Promise Pathway Coordinators
Insights-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented student	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$364000	Insights Teachers
Instructional Activities and Support	Teachers supervise Great Start Readiness classrooms as mandated by licensing and grant requirements for a student ratio of 1 to 8. Classrooms consist of a maximum of 16 preschool students	Behavioral Support Program, Other, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$433049	GSRP Staff GSRP Program Director
GSRP Instructional Assistants	Great Start Readiness Programs- Instructional Assistants supervise Great Start Readiness Classrooms as mandated by licensing and grant requirements for a student/teacher ratio of 1 to 8. Classrooms consist of a maximum of 16 students	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$1651059	GSRP Program Coordinator GSRP Staff/Teachers
Instructional Support	Relief staff: staff to provide students with basic mathematical discussions, nutrition and healthy dietary practice that are conducive to establishing learning skills during the lunch periods	Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$8679	GSRP Staff/Teachers GSRP Program Director
Manipulatives for Classrooms	Child Manipulatives for new GSRP classrooms	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6050	GSRP Program director GSRP Teachers

# Lansing School District Improvement Plan 2019-2020

Lansing Public School District

Program Specialist	Program Specialist. Specialist oversees licensing, curriculum, and grant implementation for 21 classrooms and 400 students. Duties include yearly submitter of PQA and community participation in 0-5 partnership organizations	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$56000	GSRP Program Director
Program Director	Program Director creates and develops programs to support early childhood experiences in the community. Other duties include managing budgets, assess staff, hiring new employees, developing behavioral management strategies and communication with building level administrators	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$16000	GSRP Program Director
Secretary	Secretary (supervision) provides support for all program related documentation which includes internal finance/HR documents as well as state required reports. Enrolls and reviews all possible candidates to participate in program, arranges field trips, attendance, supplies and materials for staff and students	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$22000	GSRP Program Director
Evaluation Technician	Evaluation Technician to support preparation of required student data reports and program reports.	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$13000	GSRP Program Director
Secretary	Secretary (communication services) contacts families to complete the enrollment process for program participants once they have been deemed eligible.	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$15000	GSRP Program Director
Substitute Instructional Assistants	Substitute Instructional Assistants	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$75000	GSRP Teachers GSRP Program Director
Instructional Assistants Additional Hours	Additional Hours for Instructional Assistants	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2686	GSRP Program Director
AESOP Substitute Teachers	GSRP Teacher & Instructional Assistant AESOP Subs	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$10000	GSRP Program Director
Relief Staff	Substitute relief staff/noon aids	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6000	GSRP Program Director
Mileage	Mileage for staff to conduct parent/teacher home visitations twice per year.	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1900	GSRP Program Director

# Lansing School District Improvement Plan 2019-2020

Lansing Public School District

Contracted Services	Contracted service with Michigan State University for Chinese Immersion teacher for Great Start Readiness classrooms	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$50000	GSRP Program Director
Field Trips	To provide educational opportunities and hands-on/actual experiences for 400 GSRP students throughout the district, to enhance learning and link subject matter expectations required by grant standards. Trips will be to Potter Park Zoo, MSU Planetarium, Pruess Pets, Impression 5 Museum, and various educational experiences	Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$3136	GSRP Teachers GSRP Program Director
Teaching Supplies	Teaching supplies and materials required by grant to promote and support academic achievement, including paint, construction paper, glue, writing implements, crayons, and other supplemental materials for multiple classrooms	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$11016	GSRP Teachers GSRP Program Director
GSRP Literacy Support	Supplemental children books to support literacy at home. Parents will read with the student(s).	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2000	GSRP Teachers GSRP Program Director
Laptop Computers	Laptop computers to support preschool students through research based learning programs and software. 18 laptops x \$529	Academic Support Program, Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$9522	GSRP Teachers GSRP Program Director
PQA Test Renewal	PQA Test Renewal - HighScope preschool student assessment	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$100	GSRP Teachers GSRP Program Director
NAEYC Membership	Annual subscription for NAEYC membership for ECS	Professional Learning	Tier 2	Monitor	07/01/2019	06/30/2020	\$85	GSRP Teachers GSRP Program Director
CRP/First Aid certification	CRP/First Aid certification for GSRP staff to maintain compliance with DHS childcare licensing rules	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$3850	GSRP Program Director
Michigan Collaborative Early Childhood Conference (MCECC)	For staff to attend the Michigan Collaborative Early Childhood Conference (MCECC)	Professional Learning, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$2500	GSRP Staff GSRP Program Director

**Lansing School District Improvement Plan 2019-2020**

Lansing Public School District

Curriculum Resources	Teacher Curriculum Resources	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1000	GSRP Teachers GSRP Program Director
GSRP Supplies/Materials	Supplies and materials to support GSRP. i.e., ink, copy paper, toner, writing implements, etc	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1858	GSRP Teachers GSRP Program Director
Program Director Travel	Local travel for the GSRP Program Director	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$350	GSRP Program Director
GSRP Program Coordinator Travel	Local travel for GSRP Program Coordinator	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$250	GSRP Program Coordinator
Mileage	Mileage for program specialist to perform required PQA/classroom assessments as determined by the grant	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$545	GSRP Staff GSRP Program Director
Maintenance Fee for Copier	Maintenance fee for copier to support the GSRP program	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$1800	GSRP Program Director
COR Advantage Software	COR Advantage software for staff to input anecdotal records, create comprehensive student reports, and interventions for students. Required by the grant	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$7880	GSRP Program Director
DHS Childcare License	Fees necessary to renew classroom DHS childcare license	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$1340	GSRP Program Director
GSRP Inspections	Inspections for existing sites	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$1451	GSRP Program Director
Field Trip Transportation	To provide transportation to educational opportunities and hands-on/actual experiences for 400 GSRP students throughout the district, to enhance learning and link subject matter expectations required by grant standards. Trips to/but not limited to Potter Park Zoo, MSU Planetarium, Pruess Pets, Impression 5 Museum and various types of educational experiences for students	Other, Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$7500	GSRP Program Director GSRP Staff



**Lansing School District Improvement Plan 2019-2020**

Lansing Public School District

Printing and Copying	Printing of documents and booklets required by GSRP grant and licensing which include, but are not limited to: Enrollment packets, flyers and Parent Handbooks	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$4000	GSRP Staff
Parent Activities Refreshments	Parent Activity Refreshments - provide grant required Parent Advisory Committee (PAC), curriculum, cultural diversity and family activity nights	Parent Involvement	Tier 2	Monitor	07/01/2019	06/30/2020	\$400	GSRP Staff
Non-Teaching Supplies	Non- Teaching supplies and materials required by grant to promote and support academic achievement. Including: copy paper, ink, posters, lamination paper for multiple classrooms, first aid kits replenish , early learning calendars	Materials, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$3640	GSRP Staff
Lunch Aides	GSRP Lunch Aides	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$240000	GSRP Program Director
Program Specialist Additional Hours	Additional Hours Program specialist - 2 weeks before and after school	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$3137	GSRP Program Specialist
Full Day Kindergarten	The District will fund one half of the all-day HQ kindergarten teacher in "school-wide buildings"	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2692000	LSD Director of Instruction Superintendent

**Sheridan Road School**

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Instructional Materials	Instructional Materials: Provide educational and informative supplies/materials (books, handouts, laptop computers, etc.) to support English language acquisition	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1903	Director of Bilingual Programs

**Sheridan Road**

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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# Lansing School District Improvement Plan 2019-2020

Lansing Public School District

Health Teacher	District-level Health Teacher - HQ teacher to provide supplemental health instruction to students in grades 4-9. This teacher will deliver health content aligned to Michigan's Grade-level Content Expectations and Standards. Health (sex education) instruction is not a required subject in grades 4-6, as such this would be supplemental	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/27/2018	06/30/2019	\$91300	District Health Teacher
Encircle Teacher	Encircle teacher will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Monitor	09/06/2016	06/30/2019	\$107000	Encircle Teacher
Instructional Assistants	Bilingual instructional assistants provide supplemental support to ELL students by helping the students with their daily assignments, acclimate them to the educational system of the United States, assisting with the development of the four domains of the English language proficiency standards and content area benchmarks and standards. The assistants receive instructional direction from the teacher	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$589357	Bilingual instructional assistants
After School Tutoring	After school tutoring program staff will support ELL students with their daily lessons and assist them in achieving English language proficiency	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$31531	Bilingual Education instructional staff
Parent Night	Evening Parent Night to engage parents, staff, and students in understanding core academic subjects, language acquisition components in order to support continuous academic achievement to Newcomer EL families.	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$7863	Bilingual program staff
Transportation	Transportation for student after school tutoring programs	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$15557	Bilingual Program staff
Cultural Broker Specialist	Cultural Broker Specialist is responsible for recruiting and training Cultural Brokers from the community. when language gaps and/or cross cultural instances occur, Specialist will organize, log, and arrange all translation and interpretation services for bilingual families and buildings district-wide. Specialist will also work with Cultural Brokers to help promote and support academic achievement and English language acquisition by addressing cultural and educational issues which contribute to barriers of 2nd language acquisition.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$36137	Cultural Broker Specialist

# Lansing School District Improvement Plan 2019-2020

Lansing Public School District

Cultural Brokers	Cultural Brokers serve as links between English language acquisition programs and parents. Knowledge of the ethnic groups' first language and its culture will assist in the delivery of all four components of English acquisition in a culturally competent manner.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$6800	Cultural Brokers
Bilingual Dictionaries	Bilingual Dictionaries To support the acceleration of English language acquisition of the newly arrived population by utilizing their native language. This is a comprehensive vocabulary resource which provides meaningful context, visual formats, and lessons to target language comprehension which will enhance core curriculum and state standards.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$1569	Bilingual program staff
Secretary	Supports Bilingual Program Director and bilingual population by maintaining records, sending communications to parents and schools, collect/report state and federal mandated reports and data, purchases/orders and provides supplies and materials to assist English language acquisition. The Lansing School District has a total bilingual population of 2332 students which includes 1754 LEP students. As of 2016 our school district is represented by 70 different nationalities and 51 languages.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$18098	Bilingual program secretary
Supplemental Assessments	Staff member will develop additional supplemental ELL math and language arts assessments for grades K-12 to assist the delivery of instruction to our ELL students	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$6002	Bilingual program staff
Mailings	Mailing of supplemental instructional materials to increase English language proficiency and resources.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$801	Bilingual program secretary
Printing/Copying	Printing of supplemental materials to support recruitment and facilitation of parent engagement activities.	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$450	Bilingual program secretary
Visual Aids	Visual aids and supplies to facilitate all Parent Engagement Nights; Language, vocabulary, reading, writing, and content for elementary students is within Reach series .	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$28800	Bilingual Program staff
Supplies and Materials	Provide educational and informative supplies/materials (books, handouts, laptop computers, etc.) to support English language acquisition	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$13907	Bilingual Program staff

# Lansing School District Improvement Plan 2019-2020

Lansing Public School District

Non-Instructional Supplies	Supplies are required district-wide to support English language acquisition to students from 82 different countries. paper, writing implements, flashcards, construction paper, lamination paper, etc.	Academic Support Program	Tier 3	Monitor	07/01/2017	06/30/2018	\$1285	Bilingual Program secretary
Instructional Software	BrainPOP ESL is a comprehensive English language learning program that uses highly engaging leveled animated movies to model conversational English while seamlessly introducing grammar concepts and vocabulary words.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$1318	Bilingual staff and teachers
Hope/Promise Scholarship Support Student Incentives	HOPE/Promise Scholarship: Student incentives for Promise Pledge Ceremonies at all schools who have sixth graders	Career Preparation /Orientation , Other	Tier 1	Monitor	07/01/2019	06/30/2020	\$1000	Promise Pathway Coordinator s
Insights-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented student	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$364000	Insights Teachers
Bilingual Instructional Assistants	Bilingual instructional assistants provide supplemental support to ELL students by helping the students with their daily assignments, acclimate them to the educational system of the United States, assisting with the development of the four domains of the English language proficiency standards and content area benchmarks and standards. The assistants receive instructional direction from the teacher	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1754850	Director of Bilingual Programs
Transportation	Transportation for student field trips and programs Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Eastern High School, North School, Sexton High School	Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$3000	Director of Bilingual Programs
Cultural Broker Specialist	Cultural Broker Specialist is responsible for recruiting and training Cultural Brokers from the community. when language gaps and/or cross cultural instances occur, Specialist will organize, log, and arrange all translation and interpretation services for bilingual families and buildings district-wide. Specialist will also work with Cultural Brokers to help promote and support academic achievement and English language acquisition by addressing cultural and educational issues which contribute to barriers of 2nd language acquisition	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$33696	Director of Bilingual Programs
Cultural Specialist Mileage	Cultural Specialist Mileage	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$5000	Director of Bilingual Programs

## Lansing School District Improvement Plan 2019-2020

Lansing Public School District

Bilingual Secretary	Bilingual Secretary: Supports Bilingual Program Director and bilingual population by maintaining records, sending communications to parents and schools, collect/report state and federal mandated reports and data, purchases/orders and provides supplies and materials to assist English language acquisition. The Lansing School District has a total bilingual population of 2332 students which includes 1754 LEP students. As of 2018 our school district is represented by 70 different nationalities and 51 languages.	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$22000	Director of Bilingual Programs
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### Sexton High School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Instructional Assistants	Bilingual instructional assistants provide supplemental support to ELL students by helping the students with their daily assignments, acclimate them to the educational system of the United States, assisting with the development of the four domains of the English language proficiency standards and content area benchmarks and standards. The assistants receive instructional direction from the teacher	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$589357	Bilingual instructional assistants
After School Tutoring	After school tutoring program staff will support ELL students with their daily lessons and assist them in achieving English language proficiency	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$31531	Bilingual Education instructional staff
Parent Night	Evening Parent Night to engage parents, staff, and students in understanding core academic subjects, language acquisition components in order to support continuous academic achievement to Newcomer EL families.	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$7863	Bilingual program staff
Transportation	Transportation for student after school tutoring programs	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$15557	Bilingual Program staff
Cultural Broker Specialist	Cultural Broker Specialist is responsible for recruiting and training Cultural Brokers from the community. when language gaps and/or cross cultural instances occur, Specialist will organize, log, and arrange all translation and interpretation services for bilingual families and buildings district-wide. Specialist will also work with Cultural Brokers to help promote and support academic achievement and English language acquisition by addressing cultural and educational issues which contribute to barriers of 2nd language acquisition.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$36137	Cultural Broker Specialist

# Lansing School District Improvement Plan 2019-2020

Lansing Public School District

Cultural Brokers	Cultural Brokers serve as links between English language acquisition programs and parents. Knowledge of the ethnic groups' first language and its culture will assist in the delivery of all four components of English acquisition in a culturally competent manner.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$6800	Cultural Brokers
Bilingual Dictionaries	Bilingual Dictionaries To support the acceleration of English language acquisition of the newly arrived population by utilizing their native language. This is a comprehensive vocabulary resource which provides meaningful context, visual formats, and lessons to target language comprehension which will enhance core curriculum and state standards.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$1569	Bilingual program staff
Secretary	Supports Bilingual Program Director and bilingual population by maintaining records, sending communications to parents and schools, collect/report state and federal mandated reports and data, purchases/orders and provides supplies and materials to assist English language acquisition. The Lansing School District has a total bilingual population of 2332 students which includes 1754 LEP students. As of 2016 our school district is represented by 70 different nationalities and 51 languages.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$18098	Bilingual program secretary
Supplemental Assessments	Staff member will develop additional supplemental ELL math and language arts assessments for grades K-12 to assist the delivery of instruction to our ELL students	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$6002	Bilingual program staff
Mailings	Mailing of supplemental instructional materials to increase English language proficiency and resources.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$801	Bilingual program secretary
Printing/Copying	Printing of supplemental materials to support recruitment and facilitation of parent engagement activities.	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$450	Bilingual program secretary
Visual Aids	Visual aids and supplies to facilitate all Parent Engagement Nights; Language, vocabulary, reading, writing, and content for elementary students is within Reach series .	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$28800	Bilingual Program staff
Supplies and Materials	Provide educational and informative supplies/materials (books, handouts, laptop computers, etc.) to support English language acquisition	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$13907	Bilingual Program staff

# Lansing School District Improvement Plan 2019-2020

Lansing Public School District

Non-Instructional Supplies	Supplies are required district-wide to support English language acquisition to students from 82 different countries. paper, writing implements, flashcards, construction paper, lamination paper, etc.	Academic Support Program	Tier 3	Monitor	07/01/2017	06/30/2018	\$1285	Bilingual Program secretary
Instructional Software	BrainPOP ESL is a comprehensive English language learning program that uses highly engaging leveled animated movies to model conversational English while seamlessly introducing grammar concepts and vocabulary words.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$1318	Bilingual staff and teachers
APEX Credit Recovery	LSD will support the three high schools in implementing their credit recovery program for students to catch up on credits to be able to graduate with their cohort. This will be for grades 9-11.	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$110000	Director of Improvement and Innovation
College and Career Ready	Students will be offered vocational education as well as the opportunity to attend early college and career preparatory programs	Career Preparation /Orientation	Tier 1	Monitor	07/01/2019	06/30/2020	\$799878	Administration Vocational Education Staff
Bilingual Instructional Assistants	Bilingual instructional assistants provide supplemental support to ELL students by helping the students with their daily assignments, acclimate them to the educational system of the United States, assisting with the development of the four domains of the English language proficiency standards and content area benchmarks and standards. The assistants receive instructional direction from the teacher	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1754850	Director of Bilingual Programs
Educational Materials	Provide educational and informative supplies/materials (books, handouts, laptop computers, etc.) to support English language acquisition	Materials, Academic Support Program, Supplemental Materials	Tier 2		07/01/2019	06/30/2020	\$1500	Director of Bilingual Program
Transportation	Transportation for student field trips and programs Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Eastern High School, North School, Sexton High School	Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$3000	Director of Bilingual Programs

**Lansing School District Improvement Plan 2019-2020**

Lansing Public School District

Cultural Broker Specialist	Cultural Broker Specialist is responsible for recruiting and training Cultural Brokers from the community. when language gaps and/or cross cultural instances occur, Specialist will organize, log, and arrange all translation and interpretation services for bilingual families and buildings district-wide. Specialist will also work with Cultural Brokers to help promote and support academic achievement and English language acquisition by addressing cultural and educational issues which contribute to barriers of 2nd language acquisition	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$33696	Director of Bilingual Programs
Cultural Specialist Mileage	Cultural Specialist Mileage	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$5000	Director of Bilingual Programs
Bilingual Secretary	Bilingual Secretary: Supports Bilingual Program Director and bilingual population by maintaining records, sending communications to parents and schools, collect/report state and federal mandated reports and data, purchases/orders and provides supplies and materials to assist English language acquisition. The Lansing School District has a total bilingual population of 2332 students which includes 1754 LEP students. As of 2018 our school district is represented by 70 different nationalities and 51 languages.	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$22000	Director of Bilingual Programs
Instructional Materials	Instructional Materials: Provide educational and informative supplies/materials (books, handouts, laptop computers, etc.) to support English language acquisition	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1903	Director of Bilingual Programs
Partnership Improvement Manager	Partnership Manager will work with the identified Partnership Schools	Academic Support Program	Tier 2		07/01/2019	06/30/2020	\$131000	Partnership Manager Superintendent Director of School Improvement

**Riddle Elementary**

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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# Lansing School District Improvement Plan 2019-2020

Lansing Public School District

Encircle Teacher	Encircle teacher will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Monitor	09/06/2016	06/30/2019	\$107000	Encircle Teacher
Insights-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented student	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$364000	Insights Teachers
Instructional Activities and Support	Teachers supervise Great Start Readiness classrooms as mandated by licensing and grant requirements for a student ratio of 1 to 8. Classrooms consist of a maximum of 16 preschool students	Behavioral Support Program, Other, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$433049	GSRP Staff GSRP Program Director
GSRP Instructional Assistants	Great Start Readiness Programs- Instructional Assistants supervise Great Start Readiness Classrooms as mandated by licensing and grant requirements for a student/teacher ratio of 1 to 8. Classrooms consist of a maximum of 16 students	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$1651059	GSRP Program Coordinator GSRP Staff/Teachers
Instructional Support	Relief staff: staff to provide students with basic mathematical discussions, nutrition and healthy dietary practice that are conducive to establishing learning skills during the lunch periods	Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$8679	GSRP Staff/Teachers GSRP Program Director
Manipulatives for Classrooms	Child Manipulatives for new GSRP classrooms	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6050	GSRP Program director GSRP Teachers
Program Specialist	Program Specialist. Specialist oversees licensing, curriculum, and grant implementation for 21 classrooms and 400 students. Duties include yearly submitter of PQA and community participation in 0-5 partnership organizations	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$56000	GSRP Program Director
Program Director	Program Director creates and develops programs to support early childhood experiences in the community. Other duties include managing budgets, assess staff, hiring new employees, developing behavioral management strategies and communication with building level administrators	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$16000	GSRP Program Director

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Secretary	Secretary (supervision) provides support for all program related documentation which includes internal finance/HR documents as well as state required reports. Enrolls and reviews all possible candidates to participate in program, arranges field trips, attendance, supplies and materials for staff and students	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$22000	GSRP Program Director
Evaluation Technician	Evaluation Technician to support preparation of required student data reports and program reports.	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$13000	GSRP Program Director
Secretary	Secretary (communication services) contacts families to complete the enrollment process for program participants once they have been deemed eligible.	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$15000	GSRP Program Director
Substitute Instructional Assistants	Substitute Instructional Assistants	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$75000	GSRP Teachers GSRP Program Director
Instructional Assistants Additional Hours	Additional Hours for Instructional Assistants	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2686	GSRP Program Director
AESOP Substitute Teachers	GSRP Teacher & Instructional Assistant AESOP Subs	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$10000	GSRP Program Director
Relief Staff	Substitute relief staff/noon aids	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6000	GSRP Program Director
Mileage	Mileage for staff to conduct parent/teacher home visitations twice per year.	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1900	GSRP Program Director
Contracted Services	Contracted service with Michigan State University for Chinese Immersion teacher for Great Start Readiness classrooms	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$50000	GSRP Program Director
Field Trips	To provide educational opportunities and hands-on/actual experiences for 400 GSRP students throughout the district, to enhance learning and link subject matter expectations required by grant standards. Trips will be to Potter Park Zoo, MSU Planetarium, Pruess Pets, Impression 5 Museum, and various educational experiences	Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$3136	GSRP Teachers GSRP Program Director

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Teaching Supplies	Teaching supplies and materials required by grant to promote and support academic achievement, including paint, construction paper, glue, writing implements, crayons, and other supplemental materials for multiple classrooms	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$11016	GSRP Teachers GSRP Program Director
GSRP Literacy Support	Supplemental children books to support literacy at home. Parents will read with the student(s).	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2000	GSRP Teachers GSRP Program Director
Laptop Computers	Laptop computers to support preschool students through research based learning programs and software. 18 laptops x \$529	Academic Support Program, Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$9522	GSRP Teachers GSRP Program Director
PQA Test Renewal	PQA Test Renewal - HighScope preschool student assessment	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$100	GSRP Teachers GSRP Program Director
NAEYC Membership	Annual subscription for NAEYC membership for ECS	Professional Learning	Tier 2	Monitor	07/01/2019	06/30/2020	\$85	GSRP Teachers GSRP Program Director
CRP/First Aid certification	CRP/First Aid certification for GSRP staff to maintain compliance with DHS childcare licensing rules	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$3850	GSRP Program Director
Michigan Collaborative Early Childhood Conference (MCECC)	For staff to attend the Michigan Collaborative Early Childhood Conference (MCECC)	Professional Learning, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$2500	GSRP Staff GSRP Program Director
Curriculum Resources	Teacher Curriculum Resources	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1000	GSRP Teachers GSRP Program Director
GSRP Supplies/Materials	Supplies and materials to support GSRP. i.e., ink, copy paper, toner, writing implements, etc	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1858	GSRP Teachers GSRP Program Director

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Program Director Travel	Local travel for the GSRP Program Director	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$350	GSRP Program Director
GSRP Program Coordinator Travel	Local travel for GSRP Program Coordinator	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$250	GSRP Program Coordinator
Mileage	Mileage for program specialist to perform required PQA/classroom assessments as determined by the grant	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$545	GSRP Staff GSRP Program Director
Maintenance Fee for Copier	Maintenance fee for copier to support the GSRP program	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$1800	GSRP Program Director
COR Advantage Software	COR Advantage software for staff to input anecdotal records, create comprehensive student reports, and interventions for students. Required by the grant	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$7880	GSRP Program Director
DHS Childcare License	Fees necessary to renew classroom DHS childcare license	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$1340	GSRP Program Director
GSRP Inspections	Inspections for existing sites	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$1451	GSRP Program Director
Field Trip Transportation	To provide transportation to educational opportunities and hands-on/actual experiences for 400 GSRP students throughout the district, to enhance learning and link subject matter expectations required by grant standards. Trips to/but not limited to Potter Park Zoo, MSU Planetarium, Pruess Pets, Impression 5 Museum and various types of educational experiences for students	Other, Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$7500	GSRP Program Director GSRP Staff
Printing and Copying	Printing of documents and booklets required by GSRP grant and licensing which include, but are not limited to: Enrollment packets, flyers and Parent Handbooks	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$4000	GSRP Staff
Parent Activities Refreshments	Parent Activity Refreshments - provide grant required Parent Advisory Committee (PAC), curriculum, cultural diversity and family activity nights	Parent Involvement	Tier 2	Monitor	07/01/2019	06/30/2020	\$400	GSRP Staff
Non-Teaching Supplies	Non- Teaching supplies and materials required by grant to promote and support academic achievement. Including: copy paper, ink, posters, lamination paper for multiple classrooms, first aid kits replenish , early learning calendars	Materials, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$3640	GSRP Staff

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Lunch Aides	GSRP Lunch Aides	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$240000	GSRP Program Director
Program Specialist Additional Hours	Additional Hours Program specialist - 2 weeks before and after school	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$3137	GSRP Program Specialist
Full Day Kindergarten	The District will fund one half of the all-day HQ kindergarten teacher in "school-wide buildings"	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2692000	LSD Director of Instruction Superintendent

## Reo School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Encircle Teacher	Encircle teacher will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Monitor	09/06/2016	06/30/2019	\$107000	Encircle Teacher
Insights-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented student	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$364000	Insights Teachers
Instructional Activities and Support	Teachers supervise Great Start Readiness classrooms as mandated by licensing and grant requirements for a student ratio of 1 to 8. Classrooms consist of a maximum of 16 preschool students	Behavioral Support Program, Other, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$433049	GSRP Staff GSRP Program Director
GSRP Instructional Assistants	Great Start Readiness Programs- Instructional Assistants supervise Great Start Readiness Classrooms as mandated by licensing and grant requirements for a student/teacher ratio of 1 to 8. Classrooms consist of a maximum of 16 students	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$1651059	GSRP Program Coordinator GSRP Staff/Teachers
Instructional Support	Relief staff: staff to provide students with basic mathematical discussions, nutrition and healthy dietary practice that are conducive to establishing learning skills during the lunch periods	Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$8679	GSRP Staff/Teachers GSRP Program Director

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Manipulatives for Classrooms	Child Manipulatives for new GSRP classrooms	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6050	GSRP Program director GSRP Teachers
Program Specialist	Program Specialist. Specialist oversees licensing, curriculum, and grant implementation for 21 classrooms and 400 students. Duties include yearly submitter of PQA and community participation in 0-5 partnership organizations	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$56000	GSRP Program Director
Program Director	Program Director creates and develops programs to support early childhood experiences in the community. Other duties include managing budgets, assess staff, hiring new employees, developing behavioral management strategies and communication with building level administrators	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$16000	GSRP Program Director
Secretary	Secretary (supervision) provides support for all program related documentation which includes internal finance/HR documents as well as state required reports. Enrolls and reviews all possible candidates to participate in program, arranges field trips, attendance, supplies and materials for staff and students	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$22000	GSRP Program Director
Evaluation Technician	Evaluation Technician to support preparation of required student data reports and program reports.	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$13000	GSRP Program Director
Secretary	Secretary (communication services) contacts families to complete the enrollment process for program participants once they have been deemed eligible.	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$15000	GSRP Program Director
Substitute Instructional Assistants	Substitute Instructional Assistants	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$75000	GSRP Teachers GSRP Program Director
Instructional Assistants Additional Hours	Additional Hours for Instructional Assistants	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2686	GSRP Program Director
AESOP Substitute Teachers	GSRP Teacher & Instructional Assistant AESOP Subs	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$10000	GSRP Program Director
Relief Staff	Substitute relief staff/noon aids	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6000	GSRP Program Director

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Mileage	Mileage for staff to conduct parent/teacher home visitations twice per year.	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1900	GSRP Program Director
Contracted Services	Contracted service with Michigan State University for Chinese Immersion teacher for Great Start Readiness classrooms	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$50000	GSRP Program Director
Field Trips	To provide educational opportunities and hands-on/actual experiences for 400 GSRP students throughout the district, to enhance learning and link subject matter expectations required by grant standards. Trips will be to Potter Park Zoo, MSU Planetarium, Pruess Pets, Impression 5 Museum, and various educational experiences	Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$3136	GSRP Teachers GSRP Program Director
Teaching Supplies	Teaching supplies and materials required by grant to promote and support academic achievement, including paint, construction paper, glue, writing implements, crayons, and other supplemental materials for multiple classrooms	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$11016	GSRP Teachers GSRP Program Director
GSRP Literacy Support	Supplemental children books to support literacy at home. Parents will read with the student(s).	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2000	GSRP Teachers GSRP Program Director
Laptop Computers	Laptop computers to support preschool students through research based learning programs and software. 18 laptops x \$529	Academic Support Program, Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$9522	GSRP Teachers GSRP Program Director
PQA Test Renewal	PQA Test Renewal - HighScope preschool student assessment	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$100	GSRP Teachers GSRP Program Director
NAEYC Membership	Annual subscription for NAEYC membership for ECS	Professional Learning	Tier 2	Monitor	07/01/2019	06/30/2020	\$85	GSRP Teachers GSRP Program Director
CRP/First Aid certification	CRP/First Aid certification for GSRP staff to maintain compliance with DHS childcare licensing rules	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$3850	GSRP Program Director
Michigan Collaborative Early Childhood Conference (MCECC)	For staff to attend the Michigan Collaborative Early Childhood Conference (MCECC)	Professional Learning, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$2500	GSRP Staff GSRP Program Director

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Curriculum Resources	Teacher Curriculum Resources	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1000	GSRP Teachers GSRP Program Director
GSRP Supplies/Materials	Supplies and materials to support GSRP. i.e., ink, copy paper, toner, writing implements, etc	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1858	GSRP Teachers GSRP Program Director
Program Director Travel	Local travel for the GSRP Program Director	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$350	GSRP Program Director
GSRP Program Coordinator Travel	Local travel for GSRP Program Coordinator	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$250	GSRP Program Coordinator
Mileage	Mileage for program specialist to perform required PQA/classroom assessments as determined by the grant	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$545	GSRP Staff GSRP Program Director
Maintenance Fee for Copier	Maintenance fee for copier to support the GSRP program	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$1800	GSRP Program Director
COR Advantage Software	COR Advantage software for staff to input anecdotal records, create comprehensive student reports, and interventions for students. Required by the grant	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$7880	GSRP Program Director
DHS Childcare License	Fees necessary to renew classroom DHS childcare license	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$1340	GSRP Program Director
GSRP Inspections	Inspections for existing sites	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$1451	GSRP Program Director
Field Trip Transportation	To provide transportation to educational opportunities and hands-on/actual experiences for 400 GSRP students throughout the district, to enhance learning and link subject matter expectations required by grant standards. Trips to/but not limited to Potter Park Zoo, MSU Planetarium, Pruess Pets, Impression 5 Museum and various types of educational experiences for students	Other, Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$7500	GSRP Program Director GSRP Staff



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Printing and Copying	Printing of documents and booklets required by GSRP grant and licensing which include, but are not limited to: Enrollment packets, flyers and Parent Handbooks	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$4000	GSRP Staff
Parent Activities Refreshments	Parent Activity Refreshments - provide grant required Parent Advisory Committee (PAC), curriculum, cultural diversity and family activity nights	Parent Involvement	Tier 2	Monitor	07/01/2019	06/30/2020	\$400	GSRP Staff
Non-Teaching Supplies	Non- Teaching supplies and materials required by grant to promote and support academic achievement. Including: copy paper, ink, posters, lamination paper for multiple classrooms, first aid kits replenish , early learning calendars	Materials, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$3640	GSRP Staff
Lunch Aides	GSRP Lunch Aides	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$240000	GSRP Program Director
Program Specialist Additional Hours	Additional Hours Program specialist - 2 weeks before and after school	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$3137	GSRP Program Specialist
Full Day Kindergarten	The District will fund one half of the all-day HQ kindergarten teacher in "school-wide buildings"	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2692000	LSD Director of Instruction Superintendent

### Post Oak School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Health Teacher	District-level Health Teacher - HQ teacher to provide supplemental health instruction to students in grades 4-9. This teacher will deliver health content aligned to Michigan's Grade-level Content Expectations and Standards. Health (sex education) instruction is not a required subject in grades 4-6, as such this would be supplemental	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/27/2018	06/30/2019	\$91300	District Health Teacher
Encircle Teacher	Encircle teacher will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Monitor	09/06/2016	06/30/2019	\$107000	Encircle Teacher

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District-level Health Teacher	HQ teacher to provide supplemental health instruction to students in grades 4-9. This teacher will deliver health content aligned to Michigan's Grade level Content Expectations and Standards. Health (sex education) instruction is not a required subject in grades 4-6, as such this would be supplemental.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2		07/01/2019	06/30/2020	\$30000	District Health Teacher
Insights-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented student	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$364000	Insights Teachers
Instructional Activities and Support	Teachers supervise Great Start Readiness classrooms as mandated by licensing and grant requirements for a student ratio of 1 to 8. Classrooms consist of a maximum of 16 preschool students	Behavioral Support Program, Other, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$433049	GSRP Staff GSRP Program Director
GSRP Instructional Assistants	Great Start Readiness Programs- Instructional Assistants supervise Great Start Readiness Classrooms as mandated by licensing and grant requirements for a student/teacher ratio of 1 to 8. Classrooms consist of a maximum of 16 students	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$1651059	GSRP Program Coordinator GSRP Staff/Teachers
Instructional Support	Relief staff: staff to provide students with basic mathematical discussions, nutrition and healthy dietary practice that are conducive to establishing learning skills during the lunch periods	Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$8679	GSRP Staff/Teachers GSRP Program Director
Manipulatives for Classrooms	Child Manipulatives for new GSRP classrooms	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6050	GSRP Program director GSRP Teachers
Program Specialist	Program Specialist. Specialist oversees licensing, curriculum, and grant implementation for 21 classrooms and 400 students. Duties include yearly submitter of PQA and community participation in 0-5 partnership organizations	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$56000	GSRP Program Director
Program Director	Program Director creates and develops programs to support early childhood experiences in the community. Other duties include managing budgets, assess staff, hiring new employees, developing behavioral management strategies and communication with building level administrators	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$16000	GSRP Program Director

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Secretary	Secretary (supervision) provides support for all program related documentation which includes internal finance/HR documents as well as state required reports. Enrolls and reviews all possible candidates to participate in program, arranges field trips, attendance, supplies and materials for staff and students	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$22000	GSRP Program Director
Evaluation Technician	Evaluation Technician to support preparation of required student data reports and program reports.	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$13000	GSRP Program Director
Secretary	Secretary (communication services) contacts families to complete the enrollment process for program participants once they have been deemed eligible.	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$15000	GSRP Program Director
Substitute Instructional Assistants	Substitute Instructional Assistants	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$75000	GSRP Teachers GSRP Program Director
Instructional Assistants Additional Hours	Additional Hours for Instructional Assistants	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2686	GSRP Program Director
AESOP Substitute Teachers	GSRP Teacher & Instructional Assistant AESOP Subs	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$10000	GSRP Program Director
Relief Staff	Substitute relief staff/noon aids	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6000	GSRP Program Director
Mileage	Mileage for staff to conduct parent/teacher home visitations twice per year.	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1900	GSRP Program Director
Contracted Services	Contracted service with Michigan State University for Chinese Immersion teacher for Great Start Readiness classrooms	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$50000	GSRP Program Director
Field Trips	To provide educational opportunities and hands-on/actual experiences for 400 GSRP students throughout the district, to enhance learning and link subject matter expectations required by grant standards. Trips will be to Potter Park Zoo, MSU Planetarium, Pruess Pets, Impression 5 Museum, and various educational experiences	Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$3136	GSRP Teachers GSRP Program Director

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Teaching Supplies	Teaching supplies and materials required by grant to promote and support academic achievement, including paint, construction paper, glue, writing implements, crayons, and other supplemental materials for multiple classrooms	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$11016	GSRP Teachers GSRP Program Director
GSRP Literacy Support	Supplemental children books to support literacy at home. Parents will read with the student(s).	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2000	GSRP Teachers GSRP Program Director
Laptop Computers	Laptop computers to support preschool students through research based learning programs and software. 18 laptops x \$529	Academic Support Program, Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$9522	GSRP Teachers GSRP Program Director
PQA Test Renewal	PQA Test Renewal - HighScope preschool student assessment	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$100	GSRP Teachers GSRP Program Director
NAEYC Membership	Annual subscription for NAEYC membership for ECS	Professional Learning	Tier 2	Monitor	07/01/2019	06/30/2020	\$85	GSRP Teachers GSRP Program Director
CRP/First Aid certification	CRP/First Aid certification for GSRP staff to maintain compliance with DHS childcare licensing rules	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$3850	GSRP Program Director
Michigan Collaborative Early Childhood Conference (MCECC)	For staff to attend the Michigan Collaborative Early Childhood Conference (MCECC)	Professional Learning, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$2500	GSRP Staff GSRP Program Director
Curriculum Resources	Teacher Curriculum Resources	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1000	GSRP Teachers GSRP Program Director
GSRP Supplies/Materials	Supplies and materials to support GSRP. i.e., ink, copy paper, toner, writing implements, etc	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1858	GSRP Teachers GSRP Program Director

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Program Director Travel	Local travel for the GSRP Program Director	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$350	GSRP Program Director
GSRP Program Coordinator Travel	Local travel for GSRP Program Coordinator	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$250	GSRP Program Coordinator
Mileage	Mileage for program specialist to perform required PQA/classroom assessments as determined by the grant	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$545	GSRP Staff GSRP Program Director
Maintenance Fee for Copier	Maintenance fee for copier to support the GSRP program	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$1800	GSRP Program Director
COR Advantage Software	COR Advantage software for staff to input anecdotal records, create comprehensive student reports, and interventions for students. Required by the grant	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$7880	GSRP Program Director
DHS Childcare License	Fees necessary to renew classroom DHS childcare license	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$1340	GSRP Program Director
GSRP Inspections	Inspections for existing sites	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$1451	GSRP Program Director
Field Trip Transportation	To provide transportation to educational opportunities and hands-on/actual experiences for 400 GSRP students throughout the district, to enhance learning and link subject matter expectations required by grant standards. Trips to/but not limited to Potter Park Zoo, MSU Planetarium, Pruess Pets, Impression 5 Museum and various types of educational experiences for students	Other, Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$7500	GSRP Program Director GSRP Staff
Printing and Copying	Printing of documents and booklets required by GSRP grant and licensing which include, but are not limited to: Enrollment packets, flyers and Parent Handbooks	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$4000	GSRP Staff
Parent Activities Refreshments	Parent Activity Refreshments - provide grant required Parent Advisory Committee (PAC), curriculum, cultural diversity and family activity nights	Parent Involvement	Tier 2	Monitor	07/01/2019	06/30/2020	\$400	GSRP Staff
Non-Teaching Supplies	Non- Teaching supplies and materials required by grant to promote and support academic achievement. Including: copy paper, ink, posters, lamination paper for multiple classrooms, first aid kits replenish , early learning calendars	Materials, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$3640	GSRP Staff

## Lansing School District Improvement Plan 2019-2020

Lansing Public School District

Lunch Aides	GSRP Lunch Aides	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$240000	GSRP Program Director
Program Specialist Additional Hours	Additional Hours Program specialist - 2 weeks before and after school	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$3137	GSRP Program Specialist
Full Day Kindergarten	The District will fund one half of the all-day HQ kindergarten teacher in "school-wide buildings"	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2692000	LSD Director of Instruction Superintendent
IB/MYP Coordinator	The IB /MYP Coordinator shall provide leadership, administrative and supervisory skills for the educational development of students and staff, as well as to promote appropriate parent and community awareness.	Professional Learning, Academic Support Program, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$122000	Building Administrators MYP/IB Coordinators

### Pleasant View Magnet School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Health Teacher	District-level Health Teacher - HQ teacher to provide supplemental health instruction to students in grades 4-9. This teacher will deliver health content aligned to Michigan's Grade-level Content Expectations and Standards. Health (sex education) instruction is not a required subject in grades 4-6, as such this would be supplemental	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/27/2018	06/30/2019	\$91300	District Health Teacher
Encircle Teacher	Encircle teacher will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Monitor	09/06/2016	06/30/2019	\$107000	Encircle Teacher
Contracted Services	Contracted services with Resolution Services to work with students on how to better understand and address student conflicts, how relationships in an educational institution can improve academic achievement/increase student grades, positive and effective approach to bullying and school violence, and how to deal with peer pressure.	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$35000	Resolution Services

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District-level Health Teacher	HQ teacher to provide supplemental health instruction to students in grades 4-9. This teacher will deliver health content aligned to Michigan's Grade level Content Expectations and Standards. Health (sex education) instruction is not a required subject in grades 4-6, as such this would be supplemental.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2		07/01/2019	06/30/2020	\$30000	District Health Teacher
Full Day Kindergarten	The District will fund one half of the all-day HQ kindergarten teacher in "school-wide buildings"	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2692000	LSD Director of Instruction Superintendent

**Pattengill Middle School**

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
District-level Health Teacher	HQ teacher to provide supplemental health instruction to students in grades 4-9. This teacher will deliver health content aligned to Michigan's Grade level Content Expectations and Standards. Health (sex education) instruction is not a required subject in grades 4-6, as such this would be supplemental.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2		07/01/2019	06/30/2020	\$30000	District Health Teacher

**Pattengill Academy**

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Health Teacher	District-level Health Teacher - HQ teacher to provide supplemental health instruction to students in grades 4-9. This teacher will deliver health content aligned to Michigan's Grade-level Content Expectations and Standards. Health (sex education) instruction is not a required subject in grades 4-6, as such this would be supplemental	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/27/2018	06/30/2019	\$91300	District Health Teacher

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Encircle Teacher	Encircle teacher will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Monitor	09/06/2016	06/30/2019	\$107000	Encircle Teacher
Project PEACE	Project Director with an extensive background in culture, languages, conflict mediation, and strong organizational skills. Project Director will coordinate the day-to-day operation of the Project Prevent grant.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$44850	Project Director
Project PEACE	Project specialist will carry out the implementation requirements of the Project Prevent grant, supervise the Cultural Awareness Center and interventions there in, and supervise the Mental Health Specialists	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$45618	Project PEACE Specialist
Project PEACE	Mental Health Specialists will provide individual and group counseling, refer students to community agencies as needed, and teach and model peace in the Project Prevent grant	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$289564	Project PEACE Mental Health Specialists
Project PEACE	Project Director, Project Specialist, and Mental Health Specialists will attend conferences to stay abreast of all therapeutic strategies and theories that pertain to the method of delivery of services and the population being served by the Project Prevent grant.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$11070	Project PEACE staff
Project PEACE	Mileage for Project PEACE staff to travel to regional trainings as well as between Project PEACE buildings daily.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$4525	Project PEACE staff



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Project PEACE	Program supplies used in implementation and execution of the project at multiple school sites. This also includes the cost of the Project Director's phone used to correspond between multiple project sites.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$5568	Project Specialist; Project Director
Project PEACE	Contracted services with Eaton RESA, Ingham ISD, Refugee Development Center, Resolution Services of Central Michigan, Community Mental Health Authority of Clinton, Eaton, and Ingham Counties, Child & Family Charities, and Shirin Kambin Timms to provide partner services for students and training for Project PEACE staff as well as teachers in Project PEACE buildings.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$236750	Project Director, Project Specialist, Contracted Service Agents
Project PEACE	Funds will provide training for 4 staff in Behavioral Training, DBT Foundational Training; DBT Intensive Training, and LSCI two-part traing	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$15598	Project Director, Project Specialist, Mental Health Specialists
Project PEACE	School Safety Support Staff (SSSS) will provide needed bus arrival/dismissal support, lunchroom support, hall passing periods support, and playground/recess support for Project Prevent grant schools. SSSS will identify violent/potentially violent situations; defuse to the extent possible; refer students to the proper personnel/resources using defined, agreed upon protocols	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$48640	School Safety Support Staff (SSSS)
Hope/Promise Scholarship Support Student Incentives	HOPE/Promise Scholarship: Student incentives for Promise Pledge Ceremonies at all schools who have sixth graders	Career Preparation /Orientation , Other	Tier 1	Monitor	07/01/2019	06/30/2020	\$1000	Promise Pathway Coordinators

**North School**

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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Health Teacher	District-level Health Teacher - HQ teacher to provide supplemental health instruction to students in grades 4-9. This teacher will deliver health content aligned to Michigan's Grade-level Content Expectations and Standards. Health (sex education) instruction is not a required subject in grades 4-6, as such this would be supplemental	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/27/2018	06/30/2019	\$91300	District Health Teacher
Encircle Teacher	Encircle teacher will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Monitor	09/06/2016	06/30/2019	\$107000	Encircle Teacher
Project PEACE	Project Director with an extensive background in culture, languages, conflict mediation, and strong organizational skills. Project Director will coordinate the day-to-day operation of the Project Prevent grant.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$44850	Project Director
Project PEACE	Project specialist will carry out the implementation requirements of the Project Prevent grant, supervise the Cultural Awareness Center and interventions there in, and supervise the Mental Health Specialists	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$45618	Project PEACE Specialist
Project PEACE	Mental Health Specialists will provide individual and group counseling, refer students to community agencies as needed, and teach and model peace in the Project Prevent grant	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$289564	Project PEACE Mental Health Specialists
Project PEACE	Project Director, Project Specialist, and Mental Health Specialists will attend conferences to stay abreast of all therapeutic strategies and theories that pertain to the method of delivery of services and the population being served by the Project Prevent grant.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$11070	Project PEACE staff

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Project PEACE	Mileage for Project PEACE staff to travel to regional trainings as well as between Project PEACE buildings daily.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$4525	Project PEACE staff
Project PEACE	Program supplies used in implementation and execution of the project at multiple school sites. This also includes the cost of the Project Director's phone used to correspond between multiple project sites.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$5568	Project Specialist; Project Director
Project PEACE	Contracted services with Eaton RESA, Ingham ISD, Refugee Development Center, Resolution Services of Central Michigan, Community Mental Health Authority of Clinton, Eaton, and Ingham Counties, Child & Family Charities, and Shirin Kambin Timms to provide partner services for students and training for Project PEACE staff as well as teachers in Project PEACE buildings.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$236750	Project Director, Project Specialist, Contracted Service Agents
Project PEACE	Funds will provide training for 4 staff in Behavioral Training, DBT Foundational Training; DBT Intensive Training, and LSCI two-part training	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$15598	Project Director, Project Specialist, Mental Health Specialists
Project PEACE	School Safety Support Staff (SSSS) will provide needed bus arrival/dismissal support, lunchroom support, hall passing periods support, and playground/recess support for Project Prevent grant schools. SSSS will identify violent/potentially violent situations; defuse to the extent possible; refer students to the proper personnel/resources using defined, agreed upon protocols	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$48640	School Safety Support Staff (SSSS)
Instructional Assistants	Bilingual instructional assistants provide supplemental support to ELL students by helping the students with their daily assignments, acclimate them to the educational system of the United States, assisting with the development of the four domains of the English language proficiency standards and content area benchmarks and standards. The assistants receive instructional direction from the teacher	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$589357	Bilingual instructional assistants

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After School Tutoring	After school tutoring program staff will support ELL students with their daily lessons and assist them in achieving English language proficiency	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$31531	Bilingual Education instructional staff
Parent Night	Evening Parent Night to engage parents, staff, and students in understanding core academic subjects, language acquisition components in order to support continuous academic achievement to Newcomer EL families.	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$7863	Bilingual program staff
Transportation	Transportation for student after school tutoring programs	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$15557	Bilingual Program staff
Cultural Broker Specialist	Cultural Broker Specialist is responsible for recruiting and training Cultural Brokers from the community. when language gaps and/or cross cultural instances occur, Specialist will organize, log, and arrange all translation and interpretation services for bilingual families and buildings district-wide. Specialist will also work with Cultural Brokers to help promote and support academic achievement and English language acquisition by addressing cultural and educational issues which contribute to barriers of 2nd language acquisition.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$36137	Cultural Broker Specialist
Cultural Brokers	Cultural Brokers serve as links between English language acquisition programs and parents. Knowledge of the ethnic groups' first language and its culture will assist in the delivery of all four components of English acquisition in a culturally competent manner.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$6800	Cultural Brokers
Contracted Services	RDC After School Tutoring After School Tutoring Program Contracted Services with Refugee Development Center at North and Gardner- Provide academic support center for 100 EL Students with their daily school lessons.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$5000	Refugee Development Center; Bilingual Program staff
Bilingual Dictionaries	Bilingual Dictionaries To support the acceleration of English language acquisition of the newly arrived population by utilizing their native language. This is a comprehensive vocabulary resource which provides meaningful context, visual formats, and lessons to target language comprehension which will enhance core curriculum and state standards.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$1569	Bilingual program staff

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Secretary	Supports Bilingual Program Director and bilingual population by maintaining records, sending communications to parents and schools, collect/report state and federal mandated reports and data, purchases/orders and provides supplies and materials to assist English language acquisition. The Lansing School District has a total bilingual population of 2332 students which includes 1754 LEP students. As of 2016 our school district is represented by 70 different nationalities and 51 languages.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$18098	Bilingual program secretary
Supplemental Assessments	Staff member will develop additional supplemental ELL math and language arts assessments for grades K-12 to assist the delivery of instruction to our ELL students	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$6002	Bilingual program staff
Mailings	Mailing of supplemental instructional materials to increase English language proficiency and resources.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$801	Bilingual program secretary
Printing/Copying	Printing of supplemental materials to support recruitment and facilitation of parent engagement activities.	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$450	Bilingual program secretary
Visual Aids	Visual aids and supplies to facilitate all Parent Engagement Nights; Language, vocabulary, reading, writing, and content for elementary students is within Reach series .	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$28800	Bilingual Program staff
Supplies and Materials	Provide educational and informative supplies/materials (books, handouts, laptop computers, etc.) to support English language acquisition	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$13907	Bilingual Program staff
Non-Instructional Supplies	Supplies are required district-wide to support English language acquisition to students from 82 different countries. paper, writing implements, flashcards, construction paper, lamination paper, etc.	Academic Support Program	Tier 3	Monitor	07/01/2017	06/30/2018	\$1285	Bilingual Program secretary
Instructional Software	BrainPOP ESL is a comprehensive English language learning program that uses highly engaging leveled animated movies to model conversational English while seamlessly introducing grammar concepts and vocabulary words.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$1318	Bilingual staff and teachers

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District-level Health Teacher	HQ teacher to provide supplemental health instruction to students in grades 4-9. This teacher will deliver health content aligned to Michigan's Grade level Content Expectations and Standards. Health (sex education) instruction is not a required subject in grades 4-6, as such this would be supplemental.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2		07/01/2019	06/30/2020	\$30000	District Health Teacher
Hope/Promise Scholarship Support Student Incentives	HOPE/Promise Scholarship: Student incentives for Promise Pledge Ceremonies at all schools who have sixth graders	Career Preparation /Orientation , Other	Tier 1	Monitor	07/01/2019	06/30/2020	\$1000	Promise Pathway Coordinators
Insights-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented student	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$364000	Insights Teachers
Full Day Kindergarten	The District will fund one half of the all-day HQ kindergarten teacher in "school-wide buildings"	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2692000	LSD Director of Instruction Superintendent
Bilingual Instructional Assistants	Bilingual instructional assistants provide supplemental support to ELL students by helping the students with their daily assignments, acclimate them to the educational system of the United States, assisting with the development of the four domains of the English language proficiency standards and content area benchmarks and standards. The assistants receive instructional direction from the teacher	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1754850	Director of Bilingual Programs
Educational Materials	Provide educational and informative supplies/materials (books, handouts, laptop computers, etc.) to support English language acquisition	Materials, Academic Support Program, Supplemental Materials	Tier 2		07/01/2019	06/30/2020	\$1500	Director of Bilingual Program
Transportation	Transportation for student field trips and programs Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Eastern High School, North School, Sexton High School	Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$3000	Director of Bilingual Programs

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Cultural Broker Specialist	Cultural Broker Specialist is responsible for recruiting and training Cultural Brokers from the community. when language gaps and/or cross cultural instances occur, Specialist will organize, log, and arrange all translation and interpretation services for bilingual families and buildings district-wide. Specialist will also work with Cultural Brokers to help promote and support academic achievement and English language acquisition by addressing cultural and educational issues which contribute to barriers of 2nd language acquisition	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$33696	Director of Bilingual Programs
Cultural Specialist Mileage	Cultural Specialist Mileage	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$5000	Director of Bilingual Programs
Bilingual Secretary	Bilingual Secretary: Supports Bilingual Program Director and bilingual population by maintaining records, sending communications to parents and schools, collect/report state and federal mandated reports and data, purchases/orders and provides supplies and materials to assist English language acquisition. The Lansing School District has a total bilingual population of 2332 students which includes 1754 LEP students. As of 2018 our school district is represented by 70 different nationalities and 51 languages.	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$22000	Director of Bilingual Programs
Instructional Materials	Instructional Materials: Provide educational and informative supplies/materials (books, handouts, laptop computers, etc.) to support English language acquisition	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1903	Director of Bilingual Programs
Partnership Improvement Manager	Partnership Manager will work with the identified Partnership Schools	Academic Support Program	Tier 2		07/01/2019	06/30/2020	\$131000	Partnership Manager Superintendent Director of School Improvement

**Mt. Hope School**

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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Health Teacher	District-level Health Teacher - HQ teacher to provide supplemental health instruction to students in grades 4-9. This teacher will deliver health content aligned to Michigan's Grade-level Content Expectations and Standards. Health (sex education) instruction is not a required subject in grades 4-6, as such this would be supplemental	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/27/2018	06/30/2019	\$91300	District Health Teacher
Encircle Teacher	Encircle teacher will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Monitor	09/06/2016	06/30/2019	\$107000	Encircle Teacher
District-level Health Teacher	HQ teacher to provide supplemental health instruction to students in grades 4-9. This teacher will deliver health content aligned to Michigan's Grade level Content Expectations and Standards. Health (sex education) instruction is not a required subject in grades 4-6, as such this would be supplemental.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2		07/01/2019	06/30/2020	\$30000	District Health Teacher
Hope/Promise Scholarship Support Student Incentives	HOPE/Promise Scholarship: Student incentives for Promise Pledge Ceremonies at all schools who have sixth graders	Career Preparation /Orientation , Other	Tier 1	Monitor	07/01/2019	06/30/2020	\$1000	Promise Pathway Coordinators
Insights-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented student	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$364000	Insights Teachers
Focus Teachers	Focus teachers in the magnet schools to support magnet programs and teacher collaboration	Professional Learning, Academic Support Program, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$198000	Building Administrators Magnet Office

**Lyons School**

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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Encircle Teacher	Encircle teacher will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Monitor	09/06/2016	06/30/2019	\$107000	Encircle Teacher
Insights-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented student	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$364000	Insights Teachers
Instructional Activities and Support	Teachers supervise Great Start Readiness classrooms as mandated by licensing and grant requirements for a student ratio of 1 to 8. Classrooms consist of a maximum of 16 preschool students	Behavioral Support Program, Other, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$433049	GSRP Staff GSRP Program Director
GSRP Instructional Assistants	Great Start Readiness Programs- Instructional Assistants supervise Great Start Readiness Classrooms as mandated by licensing and grant requirements for a student/teacher ratio of 1 to 8. Classrooms consist of a maximum of 16 students	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$1651059	GSRP Program Coordinator GSRP Staff/Teachers
Instructional Support	Relief staff: staff to provide students with basic mathematical discussions, nutrition and healthy dietary practice that are conducive to establishing learning skills during the lunch periods	Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$8679	GSRP Staff/Teachers GSRP Program Director
Manipulatives for Classrooms	Child Manipulatives for new GSRP classrooms	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6050	GSRP Program director GSRP Teachers
Program Specialist	Program Specialist. Specialist oversees licensing, curriculum, and grant implementation for 21 classrooms and 400 students. Duties include yearly submitter of PQA and community participation in 0-5 partnership organizations	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$56000	GSRP Program Director
Program Director	Program Director creates and develops programs to support early childhood experiences in the community. Other duties include managing budgets, assess staff, hiring new employees, developing behavioral management strategies and communication with building level administrators	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$16000	GSRP Program Director

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Secretary	Secretary (supervision) provides support for all program related documentation which includes internal finance/HR documents as well as state required reports. Enrolls and reviews all possible candidates to participate in program, arranges field trips, attendance, supplies and materials for staff and students	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$22000	GSRP Program Director
Evaluation Technician	Evaluation Technician to support preparation of required student data reports and program reports.	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$13000	GSRP Program Director
Secretary	Secretary (communication services) contacts families to complete the enrollment process for program participants once they have been deemed eligible.	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$15000	GSRP Program Director
Substitute Instructional Assistants	Substitute Instructional Assistants	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$75000	GSRP Teachers GSRP Program Director
Instructional Assistants Additional Hours	Additional Hours for Instructional Assistants	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2686	GSRP Program Director
Relief Staff	Substitute relief staff/noon aids	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6000	GSRP Program Director
Mileage	Mileage for staff to conduct parent/teacher home visitations twice per year.	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1900	GSRP Program Director
Contracted Services	Contracted service with Michigan State University for Chinese Immersion teacher for Great Start Readiness classrooms	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$50000	GSRP Program Director
Field Trips	To provide educational opportunities and hands-on/actual experiences for 400 GSRP students throughout the district, to enhance learning and link subject matter expectations required by grant standards. Trips will be to Potter Park Zoo, MSU Planetarium, Pruess Pets, Impression 5 Museum, and various educational experiences	Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$3136	GSRP Teachers GSRP Program Director
Teaching Supplies	Teaching supplies and materials required by grant to promote and support academic achievement, including paint, construction paper, glue, writing implements, crayons, and other supplemental materials for multiple classrooms	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$11016	GSRP Teachers GSRP Program Director

# Lansing School District Improvement Plan 2019-2020

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GSRP Literacy Support	Supplemental children books to support literacy at home. Parents will read with the student(s).	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2000	GSRP Teachers GSRP Program Director
Laptop Computers	Laptop computers to support preschool students through research based learning programs and software. 18 laptops x \$529	Academic Support Program, Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$9522	GSRP Teachers GSRP Program Director
PQA Test Renewal	PQA Test Renewal - HighScope preschool student assessment	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$100	GSRP Teachers GSRP Program Director
NAEYC Membership	Annual subscription for NAEYC membership for ECS	Professional Learning	Tier 2	Monitor	07/01/2019	06/30/2020	\$85	GSRP Teachers GSRP Program Director
CRP/First Aid certification	CRP/First Aid certification for GSRP staff to maintain compliance with DHS childcare licensing rules	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$3850	GSRP Program Director
Michigan Collaborative Early Childhood Conference (MCECC)	For staff to attend the Michigan Collaborative Early Childhood Conference (MCECC)	Professional Learning, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$2500	GSRP Staff GSRP Program Director
Curriculum Resources	Teacher Curriculum Resources	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1000	GSRP Teachers GSRP Program Director
GSRP Supplies/Materials	Supplies and materials to support GSRP. i.e., ink, copy paper, toner, writing implements, etc	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1858	GSRP Teachers GSRP Program Director
Program Director Travel	Local travel for the GSRP Program Director	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$350	GSRP Program Director
GSRP Program Coordinator Travel	Local travel for GSRP Program Coordinator	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$250	GSRP Program Coordinator

**Lansing School District Improvement Plan 2019-2020**

Lansing Public School District

Mileage	Mileage for program specialist to perform required PQA/classroom assessments as determined by the grant	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$545	GSRP Staff GSRP Program Director
Maintenance Fee for Copier	Maintenance fee for copier to support the GSRP program	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$1800	GSRP Program Director
COR Advantage Software	COR Advantage software for staff to input anecdotal records, create comprehensive student reports, and interventions for students. Required by the grant	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$7880	GSRP Program Director
DHS Childcare License	Fees necessary to renew classroom DHS childcare license	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$1340	GSRP Program Director
GSRP Inspections	Inspections for existing sites	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$1451	GSRP Program Director
Field Trip Transportation	To provide transportation to educational opportunities and hands-on/actual experiences for 400 GSRP students throughout the district, to enhance learning and link subject matter expectations required by grant standards. Trips to/but not limited to Potter Park Zoo, MSU Planetarium, Pruess Pets, Impression 5 Museum and various types of educational experiences for students	Other, Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$7500	GSRP Program Director GSRP Staff
Printing and Copying	Printing of documents and booklets required by GSRP grant and licensing which include, but are not limited to: Enrollment packets, flyers and Parent Handbooks	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$4000	GSRP Staff
Parent Activities Refreshments	Parent Activity Refreshments - provide grant required Parent Advisory Committee (PAC), curriculum, cultural diversity and family activity nights	Parent Involvement	Tier 2	Monitor	07/01/2019	06/30/2020	\$400	GSRP Staff
Non-Teaching Supplies	Non- Teaching supplies and materials required by grant to promote and support academic achievement. Including: copy paper, ink, posters, lamination paper for multiple classrooms, first aid kits replenish , early learning calendars	Materials, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$3640	GSRP Staff
Lunch Aides	GSRP Lunch Aides	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$240000	GSRP Program Director
Program Specialist Additional Hours	Additional Hours Program specialist - 2 weeks before and after school	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$3137	GSRP Program Specialist

**Lansing School District Improvement Plan 2019-2020**

Lansing Public School District

Full Day Kindergarten	The District will fund one half of the all-day HQ kindergarten teacher in "school-wide buildings"	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2692000	LSD Director of Instruction Superintendent
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**Lewton School**

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Health Teacher	District-level Health Teacher - HQ teacher to provide supplemental health instruction to students in grades 4-9. This teacher will deliver health content aligned to Michigan's Grade-level Content Expectations and Standards. Health (sex education) instruction is not a required subject in grades 4-6, as such this would be supplemental	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/27/2018	06/30/2019	\$91300	District Health Teacher
Encircle Teacher	Encircle teacher will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Monitor	09/06/2016	06/30/2019	\$107000	Encircle Teacher
District-level Health Teacher	HQ teacher to provide supplemental health instruction to students in grades 4-9. This teacher will deliver health content aligned to Michigan's Grade level Content Expectations and Standards. Health (sex education) instruction is not a required subject in grades 4-6, as such this would be supplemental.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2		07/01/2019	06/30/2020	\$30000	District Health Teacher
Hope/Promise Scholarship Support Student Incentives	HOPE/Promise Scholarship: Student incentives for Promise Pledge Ceremonies at all schools who have sixth graders	Career Preparation /Orientation , Other	Tier 1	Monitor	07/01/2019	06/30/2020	\$1000	Promise Pathway Coordinators
Instructional Activities and Support	Teachers supervise Great Start Readiness classrooms as mandated by licensing and grant requirements for a student ratio of 1 to 8. Classrooms consist of a maximum of 16 preschool students	Behavioral Support Program, Other, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$433049	GSRP Staff GSRP Program Director

# Lansing School District Improvement Plan 2019-2020

Lansing Public School District

GSRP Instructional Assistants	Great Start Readiness Programs- Instructional Assistants supervise Great Start Readiness Classrooms as mandated by licensing and grant requirements for a student/teacher ratio of 1 to 8. Classrooms consist of a maximum of 16 students	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$1651059	GSRP Program Coordinator GSRP Staff/Teachers
Instructional Support	Relief staff: staff to provide students with basic mathematical discussions, nutrition and healthy dietary practice that are conducive to establishing learning skills during the lunch periods	Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$8679	GSRP Staff/Teachers GSRP Program Director
Manipulatives for Classrooms	Child Manipulatives for new GSRP classrooms	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6050	GSRP Program director GSRP Teachers
Program Specialist	Program Specialist. Specialist oversees licensing, curriculum, and grant implementation for 21 classrooms and 400 students. Duties include yearly submitter of PQA and community participation in 0-5 partnership organizations	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$56000	GSRP Program Director
Program Director	Program Director creates and develops programs to support early childhood experiences in the community. Other duties include managing budgets, assess staff, hiring new employees, developing behavioral management strategies and communication with building level administrators	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$16000	GSRP Program Director
Secretary	Secretary (supervision) provides support for all program related documentation which includes internal finance/HR documents as well as state required reports. Enrolls and reviews all possible candidates to participate in program, arranges field trips, attendance, supplies and materials for staff and students	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$22000	GSRP Program Director
Evaluation Technician	Evaluation Technician to support preparation of required student data reports and program reports.	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$13000	GSRP Program Director
Secretary	Secretary (communication services) contacts families to complete the enrollment process for program participants once they have been deemed eligible.	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$15000	GSRP Program Director
Substitute Instructional Assistants	Substitute Instructional Assistants	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$75000	GSRP Teachers GSRP Program Director

# Lansing School District Improvement Plan 2019-2020

Lansing Public School District

Instructional Assistants Additional Hours	Additional Hours for Instructional Assistants	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2686	GSRP Program Director
Relief Staff	Substitute relief staff/noon aids	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6000	GSRP Program Director
Mileage	Mileage for staff to conduct parent/teacher home visitations twice per year.	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1900	GSRP Program Director
Contracted Services	Contracted service with Michigan State University for Chinese Immersion teacher for Great Start Readiness classrooms	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$50000	GSRP Program Director
Field Trips	To provide educational opportunities and hands-on/actual experiences for 400 GSRP students throughout the district, to enhance learning and link subject matter expectations required by grant standards. Trips will be to Potter Park Zoo, MSU Planetarium, Pruess Pets, Impression 5 Museum, and various educational experiences	Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$3136	GSRP Teachers GSRP Program Director
Teaching Supplies	Teaching supplies and materials required by grant to promote and support academic achievement, including paint, construction paper, glue, writing implements, crayons, and other supplemental materials for multiple classrooms	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$11016	GSRP Teachers GSRP Program Director
GSRP Literacy Support	Supplemental children books to support literacy at home. Parents will read with the student(s).	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2000	GSRP Teachers GSRP Program Director
Laptop Computers	Laptop computers to support preschool students through research based learning programs and software. 18 laptops x \$529	Academic Support Program, Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$9522	GSRP Teachers GSRP Program Director
PQA Test Renewal	PQA Test Renewal - HighScope preschool student assessment	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$100	GSRP Teachers GSRP Program Director
NAEYC Membership	Annual subscription for NAEYC membership for ECS	Professional Learning	Tier 2	Monitor	07/01/2019	06/30/2020	\$85	GSRP Teachers GSRP Program Director

# Lansing School District Improvement Plan 2019-2020

Lansing Public School District

CRP/First Aid certification	CRP/First Aid certification for GSRP staff to maintain compliance with DHS childcare licensing rules	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$3850	GSRP Program Director
Michigan Collaborative Early Childhood Conference (MCECC)	For staff to attend the Michigan Collaborative Early Childhood Conference (MCECC)	Professional Learning, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$2500	GSRP Staff GSRP Program Director
Curriculum Resources	Teacher Curriculum Resources	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1000	GSRP Teachers GSRP Program Director
GSRP Supplies/Materials	Supplies and materials to support GSRP. i.e., ink, copy paper, toner, writing implements, etc	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1858	GSRP Teachers GSRP Program Director
Program Director Travel	Local travel for the GSRP Program Director	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$350	GSRP Program Director
GSRP Program Coordinator Travel	Local travel for GSRP Program Coordinator	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$250	GSRP Program Coordinator
Mileage	Mileage for program specialist to perform required PQA/classroom assessments as determined by the grant	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$545	GSRP Staff GSRP Program Director
Maintenance Fee for Copier	Maintenance fee for copier to support the GSRP program	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$1800	GSRP Program Director
COR Advantage Software	COR Advantage software for staff to input anecdotal records, create comprehensive student reports, and interventions for students. Required by the grant	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$7880	GSRP Program Director
DHS Childcare License	Fees necessary to renew classroom DHS childcare license	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$1340	GSRP Program Director
GSRP Inspections	Inspections for existing sites	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$1451	GSRP Program Director



## Lansing School District Improvement Plan 2019-2020

Lansing Public School District

Field Trip Transportation	To provide transportation to educational opportunities and hands-on/actual experiences for 400 GSRP students throughout the district, to enhance learning and link subject matter expectations required by grant standards. Trips to/but not limited to Potter Park Zoo, MSU Planetarium, Pruess Pets, Impression 5 Museum and various types of educational experiences for students	Other, Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$7500	GSRP Program Director GSRP Staff
Printing and Copying	Printing of documents and booklets required by GSRP grant and licensing which include, but are not limited to: Enrollment packets, flyers and Parent Handbooks	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$4000	GSRP Staff
Parent Activities Refreshments	Parent Activity Refreshments - provide grant required Parent Advisory Committee (PAC), curriculum, cultural diversity and family activity nights	Parent Involvement	Tier 2	Monitor	07/01/2019	06/30/2020	\$400	GSRP Staff
Non-Teaching Supplies	Non- Teaching supplies and materials required by grant to promote and support academic achievement. Including: copy paper, ink, posters, lamination paper for multiple classrooms, first aid kits replenish , early learning calendars	Materials, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$3640	GSRP Staff
Lunch Aides	GSRP Lunch Aides	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$240000	GSRP Program Director
Program Specialist Additional Hours	Additional Hours Program specialist - 2 weeks before and after school	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$3137	GSRP Program Specialist
Focus Teachers	Focus teachers in the magnet schools to support magnet programs and teacher collaboration	Professional Learning, Academic Support Program, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$198000	Building Administrators Magnet Office

### Kendon School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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# Lansing School District Improvement Plan 2019-2020

Lansing Public School District

Encircle Teacher	Encircle teacher will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Monitor	09/06/2016	06/30/2019	\$107000	Encircle Teacher
Insights-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented student	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$364000	Insights Teachers
Instructional Activities and Support	Teachers supervise Great Start Readiness classrooms as mandated by licensing and grant requirements for a student ratio of 1 to 8. Classrooms consist of a maximum of 16 preschool students	Behavioral Support Program, Other, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$433049	GSRP Staff GSRP Program Director
GSRP Instructional Assistants	Great Start Readiness Programs- Instructional Assistants supervise Great Start Readiness Classrooms as mandated by licensing and grant requirements for a student/teacher ratio of 1 to 8. Classrooms consist of a maximum of 16 students	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$1651059	GSRP Program Coordinator GSRP Staff/Teachers
Instructional Support	Relief staff: staff to provide students with basic mathematical discussions, nutrition and healthy dietary practice that are conducive to establishing learning skills during the lunch periods	Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$8679	GSRP Staff/Teachers GSRP Program Director
Manipulatives for Classrooms	Child Manipulatives for new GSRP classrooms	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6050	GSRP Program director GSRP Teachers
Program Specialist	Program Specialist. Specialist oversees licensing, curriculum, and grant implementation for 21 classrooms and 400 students. Duties include yearly submitter of PQA and community participation in 0-5 partnership organizations	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$56000	GSRP Program Director
Program Director	Program Director creates and develops programs to support early childhood experiences in the community. Other duties include managing budgets, assess staff, hiring new employees, developing behavioral management strategies and communication with building level administrators	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$16000	GSRP Program Director

**Lansing School District Improvement Plan 2019-2020**

Lansing Public School District

Secretary	Secretary (supervision) provides support for all program related documentation which includes internal finance/HR documents as well as state required reports. Enrolls and reviews all possible candidates to participate in program, arranges field trips, attendance, supplies and materials for staff and students	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$22000	GSRP Program Director
Evaluation Technician	Evaluation Technician to support preparation of required student data reports and program reports.	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$13000	GSRP Program Director
Secretary	Secretary (communication services) contacts families to complete the enrollment process for program participants once they have been deemed eligible.	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$15000	GSRP Program Director
Substitute Instructional Assistants	Substitute Instructional Assistants	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$75000	GSRP Teachers GSRP Program Director
Instructional Assistants Additional Hours	Additional Hours for Instructional Assistants	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2686	GSRP Program Director
AESOP Substitute Teachers	GSRP Teacher & Instructional Assistant AESOP Subs	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$10000	GSRP Program Director
Relief Staff	Substitute relief staff/noon aids	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6000	GSRP Program Director
Mileage	Mileage for staff to conduct parent/teacher home visitations twice per year.	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1900	GSRP Program Director
Contracted Services	Contracted service with Michigan State University for Chinese Immersion teacher for Great Start Readiness classrooms	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$50000	GSRP Program Director
Field Trips	To provide educational opportunities and hands-on/actual experiences for 400 GSRP students throughout the district, to enhance learning and link subject matter expectations required by grant standards. Trips will be to Potter Park Zoo, MSU Planetarium, Pruess Pets, Impression 5 Museum, and various educational experiences	Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$3136	GSRP Teachers GSRP Program Director

# Lansing School District Improvement Plan 2019-2020

Lansing Public School District

Teaching Supplies	Teaching supplies and materials required by grant to promote and support academic achievement, including paint, construction paper, glue, writing implements, crayons, and other supplemental materials for multiple classrooms	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$11016	GSRP Teachers GSRP Program Director
GSRP Literacy Support	Supplemental children books to support literacy at home. Parents will read with the student(s).	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2000	GSRP Teachers GSRP Program Director
Laptop Computers	Laptop computers to support preschool students through research based learning programs and software. 18 laptops x \$529	Academic Support Program, Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$9522	GSRP Teachers GSRP Program Director
PQA Test Renewal	PQA Test Renewal - HighScope preschool student assessment	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$100	GSRP Teachers GSRP Program Director
CRP/First Aid certification	CRP/First Aid certification for GSRP staff to maintain compliance with DHS childcare licensing rules	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$3850	GSRP Program Director
Michigan Collaborative Early Childhood Conference (MCECC)	For staff to attend the Michigan Collaborative Early Childhood Conference (MCECC)	Professional Learning, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$2500	GSRP Staff GSRP Program Director
Curriculum Resources	Teacher Curriculum Resources	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1000	GSRP Teachers GSRP Program Director
GSRP Supplies/Materials	Supplies and materials to support GSRP. i.e., ink, copy paper, toner, writing implements, etc	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1858	GSRP Teachers GSRP Program Director
Program Director Travel	Local travel for the GSRP Program Director	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$350	GSRP Program Director
GSRP Program Coordinator Travel	Local travel for GSRP Program Coordinator	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$250	GSRP Program Coordinator

**Lansing School District Improvement Plan 2019-2020**

Lansing Public School District

Mileage	Mileage for program specialist to perform required PQA/classroom assessments as determined by the grant	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$545	GSRP Staff GSRP Program Director
Maintenance Fee for Copier	Maintenance fee for copier to support the GSRP program	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$1800	GSRP Program Director
COR Advantage Software	COR Advantage software for staff to input anecdotal records, create comprehensive student reports, and interventions for students. Required by the grant	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$7880	GSRP Program Director
DHS Childcare License	Fees necessary to renew classroom DHS childcare license	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$1340	GSRP Program Director
GSRP Inspections	Inspections for existing sites	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$1451	GSRP Program Director
Field Trip Transportation	To provide transportation to educational opportunities and hands-on/actual experiences for 400 GSRP students throughout the district, to enhance learning and link subject matter expectations required by grant standards. Trips to/but not limited to Potter Park Zoo, MSU Planetarium, Pruess Pets, Impression 5 Museum and various types of educational experiences for students	Other, Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$7500	GSRP Program Director GSRP Staff
Printing and Copying	Printing of documents and booklets required by GSRP grant and licensing which include, but are not limited to: Enrollment packets, flyers and Parent Handbooks	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$4000	GSRP Staff
Parent Activities Refreshments	Parent Activity Refreshments - provide grant required Parent Advisory Committee (PAC), curriculum, cultural diversity and family activity nights	Parent Involvement	Tier 2	Monitor	07/01/2019	06/30/2020	\$400	GSRP Staff
Non-Teaching Supplies	Non- Teaching supplies and materials required by grant to promote and support academic achievement. Including: copy paper, ink, posters, lamination paper for multiple classrooms, first aid kits replenish , early learning calendars	Materials, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$3640	GSRP Staff
Lunch Aides	GSRP Lunch Aides	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$240000	GSRP Program Director
Program Specialist Additional Hours	Additional Hours Program specialist - 2 weeks before and after school	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$3137	GSRP Program Specialist

**Lansing School District Improvement Plan 2019-2020**

Lansing Public School District

Bilingual Instructional Assistants	Bilingual instructional assistants provide supplemental support to ELL students by helping the students with their daily assignments, acclimate them to the educational system of the United States, assisting with the development of the four domains of the English language proficiency standards and content area benchmarks and standards. The assistants receive instructional direction from the teacher	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1754850	Director of Bilingual Programs
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**Gier Park School**

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Encircle Teacher	Encircle teacher will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Monitor	09/06/2016	06/30/2019	\$107000	Encircle Teacher
Insights-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented student	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$364000	Insights Teachers
Instructional Activities and Support	Teachers supervise Great Start Readiness classrooms as mandated by licensing and grant requirements for a student ratio of 1 to 8. Classrooms consist of a maximum of 16 preschool students	Behavioral Support Program, Other, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$433049	GSRP Staff GSRP Program Director
GSRP Instructional Assistants	Great Start Readiness Programs- Instructional Assistants supervise Great Start Readiness Classrooms as mandated by licensing and grant requirements for a student/teacher ratio of 1 to 8. Classrooms consist of a maximum of 16 students	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$1651059	GSRP Program Coordinator GSRP Staff/Teachers
Instructional Support	Relief staff: staff to provide students with basic mathematical discussions, nutrition and healthy dietary practice that are conducive to establishing learning skills during the lunch periods	Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$8679	GSRP Staff/Teachers GSRP Program Director

**Lansing School District Improvement Plan 2019-2020**

Lansing Public School District

Manipulatives for Classrooms	Child Manipulatives for new GSRP classrooms	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6050	GSRP Program director GSRP Teachers
Program Specialist	Program Specialist. Specialist oversees licensing, curriculum, and grant implementation for 21 classrooms and 400 students. Duties include yearly submitter of PQA and community participation in 0-5 partnership organizations	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$56000	GSRP Program Director
Program Director	Program Director creates and develops programs to support early childhood experiences in the community. Other duties include managing budgets, assess staff, hiring new employees, developing behavioral management strategies and communication with building level administrators	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$16000	GSRP Program Director
Secretary	Secretary (supervision) provides support for all program related documentation which includes internal finance/HR documents as well as state required reports. Enrolls and reviews all possible candidates to participate in program, arranges field trips, attendance, supplies and materials for staff and students	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$22000	GSRP Program Director
Evaluation Technician	Evaluation Technician to support preparation of required student data reports and program reports.	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$13000	GSRP Program Director
Secretary	Secretary (communication services) contacts families to complete the enrollment process for program participants once they have been deemed eligible.	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$15000	GSRP Program Director
Substitute Instructional Assistants	Substitute Instructional Assistants	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$75000	GSRP Teachers GSRP Program Director
Instructional Assistants Additional Hours	Additional Hours for Instructional Assistants	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2686	GSRP Program Director
AESOP Substitute Teachers	GSRP Teacher & Instructional Assistant AESOP Subs	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$10000	GSRP Program Director
Relief Staff	Substitute relief staff/noon aids	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6000	GSRP Program Director

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Mileage	Mileage for staff to conduct parent/teacher home visitations twice per year.	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1900	GSRP Program Director
Contracted Services	Contracted service with Michigan State University for Chinese Immersion teacher for Great Start Readiness classrooms	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$50000	GSRP Program Director
Field Trips	To provide educational opportunities and hands-on/actual experiences for 400 GSRP students throughout the district, to enhance learning and link subject matter expectations required by grant standards. Trips will be to Potter Park Zoo, MSU Planetarium, Pruess Pets, Impression 5 Museum, and various educational experiences	Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$3136	GSRP Teachers GSRP Program Director
Teaching Supplies	Teaching supplies and materials required by grant to promote and support academic achievement, including paint, construction paper, glue, writing implements, crayons, and other supplemental materials for multiple classrooms	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$11016	GSRP Teachers GSRP Program Director
GSRP Literacy Support	Supplemental children books to support literacy at home. Parents will read with the student(s).	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2000	GSRP Teachers GSRP Program Director
Laptop Computers	Laptop computers to support preschool students through research based learning programs and software. 18 laptops x \$529	Academic Support Program, Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$9522	GSRP Teachers GSRP Program Director
PQA Test Renewal	PQA Test Renewal - HighScope preschool student assessment	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$100	GSRP Teachers GSRP Program Director
NAEYC Membership	Annual subscription for NAEYC membership for ECS	Professional Learning	Tier 2	Monitor	07/01/2019	06/30/2020	\$85	GSRP Teachers GSRP Program Director
CRP/First Aid certification	CRP/First Aid certification for GSRP staff to maintain compliance with DHS childcare licensing rules	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$3850	GSRP Program Director
Michigan Collaborative Early Childhood Conference (MCECC)	For staff to attend the Michigan Collaborative Early Childhood Conference (MCECC)	Professional Learning, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$2500	GSRP Staff GSRP Program Director



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Curriculum Resources	Teacher Curriculum Resources	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1000	GSRP Teachers GSRP Program Director
GSRP Supplies/Materials	Supplies and materials to support GSRP. i.e., ink, copy paper, toner, writing implements, etc	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1858	GSRP Teachers GSRP Program Director
Program Director Travel	Local travel for the GSRP Program Director	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$350	GSRP Program Director
GSRP Program Coordinator Travel	Local travel for GSRP Program Coordinator	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$250	GSRP Program Coordinator
Mileage	Mileage for program specialist to perform required PQA/classroom assessments as determined by the grant	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$545	GSRP Staff GSRP Program Director
Maintenance Fee for Copier	Maintenance fee for copier to support the GSRP program	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$1800	GSRP Program Director
COR Advantage Software	COR Advantage software for staff to input anecdotal records, create comprehensive student reports, and interventions for students. Required by the grant	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$7880	GSRP Program Director
DHS Childcare License	Fees necessary to renew classroom DHS childcare license	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$1340	GSRP Program Director
GSRP Inspections	Inspections for existing sites	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$1451	GSRP Program Director
Field Trip Transportation	To provide transportation to educational opportunities and hands-on/actual experiences for 400 GSRP students throughout the district, to enhance learning and link subject matter expectations required by grant standards. Trips to/but not limited to Potter Park Zoo, MSU Planetarium, Pruess Pets, Impression 5 Museum and various types of educational experiences for students	Other, Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$7500	GSRP Program Director GSRP Staff

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Printing and Copying	Printing of documents and booklets required by GSRP grant and licensing which include, but are not limited to: Enrollment packets, flyers and Parent Handbooks	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$4000	GSRP Staff
Parent Activities Refreshments	Parent Activity Refreshments - provide grant required Parent Advisory Committee (PAC), curriculum, cultural diversity and family activity nights	Parent Involvement	Tier 2	Monitor	07/01/2019	06/30/2020	\$400	GSRP Staff
Non-Teaching Supplies	Non- Teaching supplies and materials required by grant to promote and support academic achievement. Including: copy paper, ink, posters, lamination paper for multiple classrooms, first aid kits replenish , early learning calendars	Materials, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$3640	GSRP Staff
Lunch Aides	GSRP Lunch Aides	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$240000	GSRP Program Director
Program Specialist Additional Hours	Additional Hours Program specialist - 2 weeks before and after school	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$3137	GSRP Program Specialist
Full Day Kindergarten	The District will fund one half of the all-day HQ kindergarten teacher in "school-wide buildings"	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2692000	LSD Director of Instruction Superintendent

### Gardner Academy

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Encircle Teacher	Encircle teacher will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Monitor	09/06/2016	06/30/2019	\$107000	Encircle Teacher
Project PEACE	Project Director with an extensive background in culture, languages, conflict mediation, and strong organizational skills. Project Director will coordinate the day-to-day operation of the Project Prevent grant.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$44850	Project Director

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Project PEACE	Project specialist will carry out the implementation requirements of the Project Prevent grant, supervise the Cultural Awareness Center and interventions there in, and supervise the Mental Health Specialists	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$45618	Project PEACE Specialist
Project PEACE	Mental Health Specialists will provide individual and group counseling, refer students to community agencies as needed, and teach and model peace in the Project Prevent grant	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$289564	Project PEACE Mental Health Specialists
Project PEACE	Project Director, Project Specialist, and Mental Health Specialists will attend conferences to stay abreast of all therapeutic strategies and theories that pertain to the method of delivery of services and the population being served by the Project Prevent grant.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$11070	Project PEACE staff
Project PEACE	Mileage for Project PEACE staff to travel to regional trainings as well as between Project PEACE buildings daily.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$4525	Project PEACE staff
Project PEACE	Program supplies used in implementation and execution of the project at multiple school sites. This also includes the cost of the Project Director's phone used to correspond between multiple project sites.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$5568	Project Specialist; Project Director
Project PEACE	Contracted services with Eaton RESA, Ingham ISD, Refugee Development Center, Resolution Services of Central Michigan, Community Mental Health Authority of Clinton, Eaton, and Ingham Counties, Child & Family Charities, and Shirin Kambin Timms to provide partner services for students and training for Project PEACE staff as well as teachers in Project PEACE buildings.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$236750	Project Director, Project Specialist, Contracted Service Agents

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Project PEACE	Funds will provide training for 4 staff in Behavioral Training, DBT Foundational Training; DBT Intensive Training, and LSCI two-part traing	Professiona l Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$15598	Project Director, Project Specialist, Mental Health Specialists
Project PEACE	School Safety Support Staff (SSSS) will provide needed bus arrival/dismissal support, lunchroom support, hall passing periods support, and playground/recess support for Project Prevent grant schools. SSSS will identify violent/potentially violent situations; defuse to the extent possible; refer students to the proper personnel/resources using defined, agreed upon protocols	Professiona l Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$48640	School Safety Support Staff (SSSS)
Instructional Assistants	Bilingual instructional assistants provide supplemental support to ELL students by helping the students with their daily assignments, acclimate them to the educational system of the United States, assisting with the development of the four domains of the English language proficiency standards and content area benchmarks and standards. The assistants receive instructional direction from the teacher	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$589357	Bilingual instructiona l assistants
After School Tutoring	After school tutoring program staff will support ELL students with their daily lessons and assist them in achieving English language proficiency	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$31531	Bilingual Education instructiona l staff
Parent Night	Evening Parent Night to engage parents, staff, and students in understanding core academic subjects, language acquisition components in order to support continuous academic achievement to Newcomer EL families.	Parent Involve ment, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$7863	Bilingual program staff
Transportation	Transportation for student after school tutoring programs	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$15557	Bilingual Program staff
Cultural Broker Specialist	Cultural Broker Specialist is responsible for recruiting and training Cultural Brokers from the community. when language gaps and/or cross cultural instances occur, Specialist will organize, log, and arrange all translation and interpretation services for bilingual families and buildings district-wide. Specialist will also work with Cultural Brokers to help promote and support academic achievement and English language acquisition by addressing cultural and educational issues which contribute to barriers of 2nd language acquisition.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$36137	Cultural Broker Specialist

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Cultural Brokers	Cultural Brokers serve as links between English language acquisition programs and parents. Knowledge of the ethnic groups' first language and its culture will assist in the delivery of all four components of English acquisition in a culturally competent manner.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$6800	Cultural Brokers
Contracted Services	RDC After School Tutoring After School Tutoring Program Contracted Services with Refugee Development Center at North and Gardner- Provide academic support center for 100 EL Students with their daily school lessons.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$5000	Refugee Development Center; Bilingual Program staff
Bilingual Dictionaries	Bilingual Dictionaries To support the acceleration of English language acquisition of the newly arrived population by utilizing their native language. This is a comprehensive vocabulary resource which provides meaningful context, visual formats, and lessons to target language comprehension which will enhance core curriculum and state standards.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$1569	Bilingual program staff
Secretary	Supports Bilingual Program Director and bilingual population by maintaining records, sending communications to parents and schools, collect/report state and federal mandated reports and data, purchases/orders and provides supplies and materials to assist English language acquisition. The Lansing School District has a total bilingual population of 2332 students which includes 1754 LEP students. As of 2016 our school district is represented by 70 different nationalities and 51 languages.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$18098	Bilingual program secretary
Supplemental Assessments	Staff member will develop additional supplemental ELL math and language arts assessments for grades K-12 to assist the delivery of instruction to our ELL students	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$6002	Bilingual program staff
Mailings	Mailing of supplemental instructional materials to increase English language proficiency and resources.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$801	Bilingual program secretary
Printing/Copying	Printing of supplemental materials to support recruitment and facilitation of parent engagement activities.	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$450	Bilingual program secretary
Visual Aids	Visual aids and supplies to facilitate all Parent Engagement Nights; Language, vocabulary, reading, writing, and content for elementary students is within Reach series .	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$28800	Bilingual Program staff

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Supplies and Materials	Provide educational and informative supplies/materials (books, handouts, laptop computers, etc.) to support English language acquisition	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$13907	Bilingual Program staff
Non-Instructional Supplies	Supplies are required district-wide to support English language acquisition to students from 82 different countries. paper, writing implements, flashcards, construction paper, lamination paper, etc.	Academic Support Program	Tier 3	Monitor	07/01/2017	06/30/2018	\$1285	Bilingual Program secretary
Instructional Software	BrainPOP ESL is a comprehensive English language learning program that uses highly engaging leveled animated movies to model conversational English while seamlessly introducing grammar concepts and vocabulary words.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$1318	Bilingual staff and teachers
Hope/Promise Scholarship Support Student Incentives	HOPE/Promise Scholarship: Student incentives for Promise Pledge Ceremonies at all schools who have sixth graders	Career Preparation /Orientation , Other	Tier 1	Monitor	07/01/2019	06/30/2020	\$1000	Promise Pathway Coordinators
Insights-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented student	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$364000	Insights Teachers
Bilingual Instructional Assistants	Bilingual instructional assistants provide supplemental support to ELL students by helping the students with their daily assignments, acclimate them to the educational system of the United States, assisting with the development of the four domains of the English language proficiency standards and content area benchmarks and standards. The assistants receive instructional direction from the teacher	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1754850	Director of Bilingual Programs
Educational Materials	Provide educational and informative supplies/materials (books, handouts, laptop computers, etc.) to support English language acquisition	Materials, Academic Support Program, Supplemental Materials	Tier 2		07/01/2019	06/30/2020	\$1500	Director of Bilingual Program
Transportation	Transportation for student field trips and programs Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Eastern High School, North School, Sexton High School	Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$3000	Director of Bilingual Programs

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Cultural Broker Specialist	Cultural Broker Specialist is responsible for recruiting and training Cultural Brokers from the community. when language gaps and/or cross cultural instances occur, Specialist will organize, log, and arrange all translation and interpretation services for bilingual families and buildings district-wide. Specialist will also work with Cultural Brokers to help promote and support academic achievement and English language acquisition by addressing cultural and educational issues which contribute to barriers of 2nd language acquisition	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$33696	Director of Bilingual Programs
Cultural Specialist Mileage	Cultural Specialist Mileage	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$5000	Director of Bilingual Programs
Bilingual Secretary	Bilingual Secretary: Supports Bilingual Program Director and bilingual population by maintaining records, sending communications to parents and schools, collect/report state and federal mandated reports and data, purchases/orders and provides supplies and materials to assist English language acquisition. The Lansing School District has a total bilingual population of 2332 students which includes 1754 LEP students. As of 2018 our school district is represented by 70 different nationalities and 51 languages.	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$22000	Director of Bilingual Programs
Instructional Materials	Instructional Materials: Provide educational and informative supplies/materials (books, handouts, laptop computers, etc.) to support English language acquisition	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1903	Director of Bilingual Programs
Partnership Improvement Manager	Partnership Manager will work with the identified Partnership Schools	Academic Support Program	Tier 2		07/01/2019	06/30/2020	\$131000	Partnership Manager Superintendent Director of School Improvement

**Forrest G. Averill School**

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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# Lansing School District Improvement Plan 2019-2020

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Encircle Teacher	Encircle teacher will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Monitor	09/06/2016	06/30/2019	\$107000	Encircle Teacher
Insights-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented student	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$364000	Insights Teachers
Instructional Activities and Support	Teachers supervise Great Start Readiness classrooms as mandated by licensing and grant requirements for a student ratio of 1 to 8. Classrooms consist of a maximum of 16 preschool students	Behavioral Support Program, Other, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$433049	GSRP Staff GSRP Program Director
GSRP Instructional Assistants	Great Start Readiness Programs- Instructional Assistants supervise Great Start Readiness Classrooms as mandated by licensing and grant requirements for a student/teacher ratio of 1 to 8. Classrooms consist of a maximum of 16 students	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$1651059	GSRP Program Coordinator GSRP Staff/Teachers
Instructional Support	Relief staff: staff to provide students with basic mathematical discussions, nutrition and healthy dietary practice that are conducive to establishing learning skills during the lunch periods	Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$8679	GSRP Staff/Teachers GSRP Program Director
Manipulatives for Classrooms	Child Manipulatives for new GSRP classrooms	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6050	GSRP Program director GSRP Teachers
Program Specialist	Program Specialist. Specialist oversees licensing, curriculum, and grant implementation for 21 classrooms and 400 students. Duties include yearly submitter of PQA and community participation in 0-5 partnership organizations	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$56000	GSRP Program Director
Program Director	Program Director creates and develops programs to support early childhood experiences in the community. Other duties include managing budgets, assess staff, hiring new employees, developing behavioral management strategies and communication with building level administrators	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$16000	GSRP Program Director



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Secretary	Secretary (supervision) provides support for all program related documentation which includes internal finance/HR documents as well as state required reports. Enrolls and reviews all possible candidates to participate in program, arranges field trips, attendance, supplies and materials for staff and students	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$22000	GSRP Program Director
Evaluation Technician	Evaluation Technician to support preparation of required student data reports and program reports.	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$13000	GSRP Program Director
Secretary	Secretary (communication services) contacts families to complete the enrollment process for program participants once they have been deemed eligible.	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$15000	GSRP Program Director
Substitute Instructional Assistants	Substitute Instructional Assistants	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$75000	GSRP Teachers GSRP Program Director
Instructional Assistants Additional Hours	Additional Hours for Instructional Assistants	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2686	GSRP Program Director
AESOP Substitute Teachers	GSRP Teacher & Instructional Assistant AESOP Subs	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$10000	GSRP Program Director
Relief Staff	Substitute relief staff/noon aids	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6000	GSRP Program Director
Mileage	Mileage for staff to conduct parent/teacher home visitations twice per year.	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1900	GSRP Program Director
Contracted Services	Contracted service with Michigan State University for Chinese Immersion teacher for Great Start Readiness classrooms	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$50000	GSRP Program Director
Field Trips	To provide educational opportunities and hands-on/actual experiences for 400 GSRP students throughout the district, to enhance learning and link subject matter expectations required by grant standards. Trips will be to Potter Park Zoo, MSU Planetarium, Pruess Pets, Impression 5 Museum, and various educational experiences	Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$3136	GSRP Teachers GSRP Program Director

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Teaching Supplies	Teaching supplies and materials required by grant to promote and support academic achievement, including paint, construction paper, glue, writing implements, crayons, and other supplemental materials for multiple classrooms	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$11016	GSRP Teachers GSRP Program Director
GSRP Literacy Support	Supplemental children books to support literacy at home. Parents will read with the student(s).	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2000	GSRP Teachers GSRP Program Director
Laptop Computers	Laptop computers to support preschool students through research based learning programs and software. 18 laptops x \$529	Academic Support Program, Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$9522	GSRP Teachers GSRP Program Director
PQA Test Renewal	PQA Test Renewal - HighScope preschool student assessment	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$100	GSRP Teachers GSRP Program Director
NAEYC Membership	Annual subscription for NAEYC membership for ECS	Professional Learning	Tier 2	Monitor	07/01/2019	06/30/2020	\$85	GSRP Teachers GSRP Program Director
CRP/First Aid certification	CRP/First Aid certification for GSRP staff to maintain compliance with DHS childcare licensing rules	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$3850	GSRP Program Director
Michigan Collaborative Early Childhood Conference (MCECC)	For staff to attend the Michigan Collaborative Early Childhood Conference (MCECC)	Professional Learning, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$2500	GSRP Staff GSRP Program Director
Curriculum Resources	Teacher Curriculum Resources	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1000	GSRP Teachers GSRP Program Director
GSRP Supplies/Materials	Supplies and materials to support GSRP. i.e., ink, copy paper, toner, writing implements, etc	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1858	GSRP Teachers GSRP Program Director

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Program Director Travel	Local travel for the GSRP Program Director	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$350	GSRP Program Director
GSRP Program Coordinator Travel	Local travel for GSRP Program Coordinator	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$250	GSRP Program Coordinator
Mileage	Mileage for program specialist to perform required PQA/classroom assessments as determined by the grant	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$545	GSRP Staff GSRP Program Director
Maintenance Fee for Copier	Maintenance fee for copier to support the GSRP program	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$1800	GSRP Program Director
COR Advantage Software	COR Advantage software for staff to input anecdotal records, create comprehensive student reports, and interventions for students. Required by the grant	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$7880	GSRP Program Director
DHS Childcare License	Fees necessary to renew classroom DHS childcare license	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$1340	GSRP Program Director
GSRP Inspections	Inspections for existing sites	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$1451	GSRP Program Director
Field Trip Transportation	To provide transportation to educational opportunities and hands-on/actual experiences for 400 GSRP students throughout the district, to enhance learning and link subject matter expectations required by grant standards. Trips to/but not limited to Potter Park Zoo, MSU Planetarium, Pruess Pets, Impression 5 Museum and various types of educational experiences for students	Other, Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$7500	GSRP Program Director GSRP Staff
Printing and Copying	Printing of documents and booklets required by GSRP grant and licensing which include, but are not limited to: Enrollment packets, flyers and Parent Handbooks	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$4000	GSRP Staff
Non-Teaching Supplies	Non- Teaching supplies and materials required by grant to promote and support academic achievement. Including: copy paper, ink, posters, lamination paper for multiple classrooms, first aid kits replenish , early learning calendars	Materials, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$3640	GSRP Staff
Lunch Aides	GSRP Lunch Aides	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$240000	GSRP Program Director
Program Specialist Additional Hours	Additional Hours Program specialist - 2 weeks before and after school	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$3137	GSRP Program Specialist

# Lansing School District Improvement Plan 2019-2020

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Full Day Kindergarten	The District will fund one half of the all-day HQ kindergarten teacher in "school-wide buildings"	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2692000	LSD Director of Instruction Superintendent
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## Forest View School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Encircle Teacher	Encircle teacher will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Monitor	09/06/2016	06/30/2019	\$107000	Encircle Teacher
Insights-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented student	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$364000	Insights Teachers
Instructional Activities and Support	Teachers supervise Great Start Readiness classrooms as mandated by licensing and grant requirements for a student ratio of 1 to 8. Classrooms consist of a maximum of 16 preschool students	Behavioral Support Program, Other, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$433049	GSRP Staff GSRP Program Director
GSRP Instructional Assistants	Great Start Readiness Programs- Instructional Assistants supervise Great Start Readiness Classrooms as mandated by licensing and grant requirements for a student/teacher ratio of 1 to 8. Classrooms consist of a maximum of 16 students	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$1651059	GSRP Program Coordinator GSRP Staff/Teachers
Instructional Support	Relief staff: staff to provide students with basic mathematical discussions, nutrition and healthy dietary practice that are conducive to establishing learning skills during the lunch periods	Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$8679	GSRP Staff/Teachers GSRP Program Director
Manipulatives for Classrooms	Child Manipulatives for new GSRP classrooms	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6050	GSRP Program director GSRP Teachers

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Program Specialist	Program Specialist. Specialist oversees licensing, curriculum, and grant implementation for 21 classrooms and 400 students. Duties include yearly submitter of PQA and community participation in 0-5 partnership organizations	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$56000	GSRP Program Director
Program Director	Program Director creates and develops programs to support early childhood experiences in the community. Other duties include managing budgets, assess staff, hiring new employees, developing behavioral management strategies and communication with building level administrators	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$16000	GSRP Program Director
Secretary	Secretary (supervision) provides support for all program related documentation which includes internal finance/HR documents as well as state required reports. Enrolls and reviews all possible candidates to participate in program, arranges field trips, attendance, supplies and materials for staff and students	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$22000	GSRP Program Director
Evaluation Technician	Evaluation Technician to support preparation of required student data reports and program reports.	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$13000	GSRP Program Director
Secretary	Secretary (communication services) contacts families to complete the enrollment process for program participants once they have been deemed eligible.	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$15000	GSRP Program Director
Substitute Instructional Assistants	Substitute Instructional Assistants	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$75000	GSRP Teachers GSRP Program Director
Instructional Assistants Additional Hours	Additional Hours for Instructional Assistants	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2686	GSRP Program Director
AESOP Substitute Teachers	GSRP Teacher & Instructional Assistant AESOP Subs	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$10000	GSRP Program Director
Relief Staff	Substitute relief staff/noon aids	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6000	GSRP Program Director
Mileage	Mileage for staff to conduct parent/teacher home visitations twice per year.	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1900	GSRP Program Director

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Contracted Services	Contracted service with Michigan State University for Chinese Immersion teacher for Great Start Readiness classrooms	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$50000	GSRP Program Director
Field Trips	To provide educational opportunities and hands-on/actual experiences for 400 GSRP students throughout the district, to enhance learning and link subject matter expectations required by grant standards. Trips will be to Potter Park Zoo, MSU Planetarium, Pruess Pets, Impression 5 Museum, and various educational experiences	Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$3136	GSRP Teachers GSRP Program Director
Teaching Supplies	Teaching supplies and materials required by grant to promote and support academic achievement, including paint, construction paper, glue, writing implements, crayons, and other supplemental materials for multiple classrooms	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$11016	GSRP Teachers GSRP Program Director
GSRP Literacy Support	Supplemental children books to support literacy at home. Parents will read with the student(s).	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2000	GSRP Teachers GSRP Program Director
Laptop Computers	Laptop computers to support preschool students through research based learning programs and software. 18 laptops x \$529	Academic Support Program, Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$9522	GSRP Teachers GSRP Program Director
PQA Test Renewal	PQA Test Renewal - HighScope preschool student assessment	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$100	GSRP Teachers GSRP Program Director
NAEYC Membership	Annual subscription for NAEYC membership for ECS	Professional Learning	Tier 2	Monitor	07/01/2019	06/30/2020	\$85	GSRP Teachers GSRP Program Director
CRP/First Aid certification	CRP/First Aid certification for GSRP staff to maintain compliance with DHS childcare licensing rules	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$3850	GSRP Program Director
Michigan Collaborative Early Childhood Conference (MCECC)	For staff to attend the Michigan Collaborative Early Childhood Conference (MCECC)	Professional Learning, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$2500	GSRP Staff GSRP Program Director

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Curriculum Resources	Teacher Curriculum Resources	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1000	GSRP Teachers GSRP Program Director
GSRP Supplies/Materials	Supplies and materials to support GSRP. i.e., ink, copy paper, toner, writing implements, etc	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1858	GSRP Teachers GSRP Program Director
Program Director Travel	Local travel for the GSRP Program Director	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$350	GSRP Program Director
GSRP Program Coordinator Travel	Local travel for GSRP Program Coordinator	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$250	GSRP Program Coordinator
Mileage	Mileage for program specialist to perform required PQA/classroom assessments as determined by the grant	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$545	GSRP Staff GSRP Program Director
Maintenance Fee for Copier	Maintenance fee for copier to support the GSRP program	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$1800	GSRP Program Director
COR Advantage Software	COR Advantage software for staff to input anecdotal records, create comprehensive student reports, and interventions for students. Required by the grant	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$7880	GSRP Program Director
DHS Childcare License	Fees necessary to renew classroom DHS childcare license	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$1340	GSRP Program Director
GSRP Inspections	Inspections for existing sites	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$1451	GSRP Program Director
Field Trip Transportation	To provide transportation to educational opportunities and hands-on/actual experiences for 400 GSRP students throughout the district, to enhance learning and link subject matter expectations required by grant standards. Trips to/but not limited to Potter Park Zoo, MSU Planetarium, Pruess Pets, Impression 5 Museum and various types of educational experiences for students	Other, Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$7500	GSRP Program Director GSRP Staff

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Printing and Copying	Printing of documents and booklets required by GSRP grant and licensing which include, but are not limited to: Enrollment packets, flyers and Parent Handbooks	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$4000	GSRP Staff
Parent Activities Refreshments	Parent Activity Refreshments - provide grant required Parent Advisory Committee (PAC), curriculum, cultural diversity and family activity nights	Parent Involvement	Tier 2	Monitor	07/01/2019	06/30/2020	\$400	GSRP Staff
Non-Teaching Supplies	Non- Teaching supplies and materials required by grant to promote and support academic achievement. Including: copy paper, ink, posters, lamination paper for multiple classrooms, first aid kits replenish , early learning calendars	Materials, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$3640	GSRP Staff
Lunch Aides	GSRP Lunch Aides	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$240000	GSRP Program Director
Program Specialist Additional Hours	Additional Hours Program specialist - 2 weeks before and after school	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$3137	GSRP Program Specialist
Full Day Kindergarten	The District will fund one half of the all-day HQ kindergarten teacher in "school-wide buildings"	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2692000	LSD Director of Instruction Superintendent

### Fairview School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Encircle Teacher	Encircle teacher will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Monitor	09/06/2016	06/30/2019	\$107000	Encircle Teacher

### Everett High School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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Project PEACE	Project Director with an extensive background in culture, languages, conflict mediation, and strong organizational skills. Project Director will coordinate the day-to-day operation of the Project Prevent grant.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$44850	Project Director
Project PEACE	Project specialist will carry out the implementation requirements of the Project Prevent grant, supervise the Cultural Awareness Center and interventions there in, and supervise the Mental Health Specialists	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$45618	Project PEACE Specialist
Project PEACE	Mental Health Specialists will provide individual and group counseling, refer students to community agencies as needed, and teach and model peace in the Project Prevent grant	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$289564	Project PEACE Mental Health Specialists
Project PEACE	Project Director, Project Specialist, and Mental Health Specialists will attend conferences to stay abreast of all therapeutic strategies and theories that pertain to the method of delivery of services and the population being served by the Project Prevent grant.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$11070	Project PEACE staff
Project PEACE	Mileage for Project PEACE staff to travel to regional trainings as well as between Project PEACE buildings daily.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$4525	Project PEACE staff
Project PEACE	Program supplies used in implementation and execution of the project at multiple school sites. This also includes the cost of the Project Director's phone used to correspond between multiple project sites.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$5568	Project Specialist; Project Director

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Project PEACE	Contracted services with Eaton RESA, Ingham ISD, Refugee Development Center, Resolution Services of Central Michigan, Community Mental Health Authority of Clinton, Eaton, and Ingham Counties, Child & Family Charities, and Shirin Kambin Timms to provide partner services for students and training for Project PEACE staff as well as teachers in Project PEACE buildings.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$236750	Project Director, Project Specialist, Contracted Service Agents
Project PEACE	Funds will provide training for 4 staff in Behavioral Training, DBT Foundational Training; DBT Intensive Training, and LSCI two-part training	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$15598	Project Director, Project Specialist, Mental Health Specialists
Project PEACE	School Safety Support Staff (SSSS) will provide needed bus arrival/dismissal support, lunchroom support, hall passing periods support, and playground/recess support for Project Prevent grant schools. SSSS will identify violent/potentially violent situations; defuse to the extent possible; refer students to the proper personnel/resources using defined, agreed upon protocols	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$48640	School Safety Support Staff (SSSS)
Instructional Assistants	Bilingual instructional assistants provide supplemental support to ELL students by helping the students with their daily assignments, acclimate them to the educational system of the United States, assisting with the development of the four domains of the English language proficiency standards and content area benchmarks and standards. The assistants receive instructional direction from the teacher	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$589357	Bilingual instructional assistants
After School Tutoring	After school tutoring program staff will support ELL students with their daily lessons and assist them in achieving English language proficiency	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$31531	Bilingual Education instructional staff
Parent Night	Evening Parent Night to engage parents, staff, and students in understanding core academic subjects, language acquisition components in order to support continuous academic achievement to Newcomer EL families.	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$7863	Bilingual program staff
Transportation	Transportation for student after school tutoring programs	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$15557	Bilingual Program staff

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Cultural Broker Specialist	Cultural Broker Specialist is responsible for recruiting and training Cultural Brokers from the community. when language gaps and/or cross cultural instances occur, Specialist will organize, log, and arrange all translation and interpretation services for bilingual families and buildings district-wide. Specialist will also work with Cultural Brokers to help promote and support academic achievement and English language acquisition by addressing cultural and educational issues which contribute to barriers of 2nd language acquisition.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$36137	Cultural Broker Specialist
Cultural Brokers	Cultural Brokers serve as links between English language acquisition programs and parents. Knowledge of the ethnic groups' first language and its culture will assist in the delivery of all four components of English acquisition in a culturally competent manner.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$6800	Cultural Brokers
Bilingual Dictionaries	Bilingual Dictionaries To support the acceleration of English language acquisition of the newly arrived population by utilizing their native language. This is a comprehensive vocabulary resource which provides meaningful context, visual formats, and lessons to target language comprehension which will enhance core curriculum and state standards.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$1569	Bilingual program staff
Secretary	Supports Bilingual Program Director and bilingual population by maintaining records, sending communications to parents and schools, collect/report state and federal mandated reports and data, purchases/orders and provides supplies and materials to assist English language acquisition. The Lansing School District has a total bilingual population of 2332 students which includes 1754 LEP students. As of 2016 our school district is represented by 70 different nationalities and 51 languages.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$18098	Bilingual program secretary
Mailings	Mailing of supplemental instructional materials to increase English language proficiency and resources.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$801	Bilingual program secretary
Printing/Copying	Printing of supplemental materials to support recruitment and facilitation of parent engagement activities.	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$450	Bilingual program secretary
Visual Aids	Visual aids and supplies to facilitate all Parent Engagement Nights; Language, vocabulary, reading, writing, and content for elementary students is within Reach series .	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$28800	Bilingual Program staff

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Supplies and Materials	Provide educational and informative supplies/materials (books, handouts, laptop computers, etc.) to support English language acquisition	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$13907	Bilingual Program staff
Non-Instructional Supplies	Supplies are required district-wide to support English language acquisition to students from 82 different countries. paper, writing implements, flashcards, construction paper, lamination paper, etc.	Academic Support Program	Tier 3	Monitor	07/01/2017	06/30/2018	\$1285	Bilingual Program secretary
Instructional Software	BrainPOP ESL is a comprehensive English language learning program that uses highly engaging leveled animated movies to model conversational English while seamlessly introducing grammar concepts and vocabulary words.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$1318	Bilingual staff and teachers
APEX Credit Recovery	LSD will support the three high schools in implementing their credit recovery program for students to catch up on credits to be able to graduate with their cohort. This will be for grades 9-11.	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$110000	Director of Improvement and Innovation
College and Career Ready	Students will be offered vocational education as well as the opportunity to attend early college and career preparatory programs	Career Preparation /Orientation	Tier 1	Monitor	07/01/2019	06/30/2020	\$799878	Administration Vocational Education Staff
Focus Teachers	Focus teachers in the magnet schools to support magnet programs and teacher collaboration	Professional Learning, Academic Support Program, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$198000	Building Administrators Magnet Office
Professional development	Contracted services with New Tech Network for implementation of New Tech program. Contract includes professional development trainings, integration of technology into curriculum, school leadership development/support, 1 on 1 coaching, Access to NTN online learning platform for project based learning Schools: Everett High School	Professional Learning, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$20000	Everett New Tech Administrator or Director of Student Learning

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Bilingual Instructional Assistants	Bilingual instructional assistants provide supplemental support to ELL students by helping the students with their daily assignments, acclimate them to the educational system of the United States, assisting with the development of the four domains of the English language proficiency standards and content area benchmarks and standards. The assistants receive instructional direction from the teacher	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1754850	Director of Bilingual Programs
Educational Materials	Provide educational and informative supplies/materials (books, handouts, laptop computers, etc.) to support English language acquisition	Materials, Academic Support Program, Supplemental Materials	Tier 2		07/01/2019	06/30/2020	\$1500	Director of Bilingual Program
Transportation	Transportation for student field trips and programs Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Eastern High School, North School, Sexton High School	Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$3000	Director of Bilingual Programs
Cultural Broker Specialist	Cultural Broker Specialist is responsible for recruiting and training Cultural Brokers from the community. when language gaps and/or cross cultural instances occur, Specialist will organize, log, and arrange all translation and interpretation services for bilingual families and buildings district-wide. Specialist will also work with Cultural Brokers to help promote and support academic achievement and English language acquisition by addressing cultural and educational issues which contribute to barriers of 2nd language acquisition	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$33696	Director of Bilingual Programs
Cultural Specialist Mileage	Cultural Specialist Mileage	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$5000	Director of Bilingual Programs
Bilingual Secretary	Bilingual Secretary: Supports Bilingual Program Director and bilingual population by maintaining records, sending communications to parents and schools, collect/report state and federal mandated reports and data, purchases/orders and provides supplies and materials to assist English language acquisition. The Lansing School District has a total bilingual population of 2332 students which includes 1754 LEP students. As of 2018 our school district is represented by 70 different nationalities and 51 languages.	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$22000	Director of Bilingual Programs

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Instructional Materials	Instructional Materials: Provide educational and informative supplies/materials (books, handouts, laptop computers, etc.) to support English language acquisition	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1903	Director of Bilingual Programs
Partnership Improvement Manager	Partnership Manager will work with the identified Partnership Schools	Academic Support Program	Tier 2		07/01/2019	06/30/2020	\$131000	Partnership Manager Superintendent Director of School Improvement

### English Language Acquisition Center

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Bilingual Teacher	Bilingual Teacher to provide direct instruction	Direct Instruction	Tier 2		07/01/2019	06/30/2020	\$85000	Director of Special Populations

### Elmhurst

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Parent Night	Evening Parent Night to engage parents, staff, and students in understanding core academic subjects, language acquisition components in order to support continuous academic achievement to Newcomer EL families.	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$7863	Bilingual program staff
Secretary	Supports Bilingual Program Director and bilingual population by maintaining records, sending communications to parents and schools, collect/report state and federal mandated reports and data, purchases/orders and provides supplies and materials to assist English language acquisition. The Lansing School District has a total bilingual population of 2332 students which includes 1754 LEP students. As of 2016 our school district is represented by 70 different nationalities and 51 languages.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$18098	Bilingual program secretary
Mailings	Mailing of supplemental instructional materials to increase English language proficiency and resources.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$801	Bilingual program secretary

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Printing/Copying	Printing of supplemental materials to support recruitment and facilitation of parent engagement activities.	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$450	Bilingual program secretary
Visual Aids	Visual aids and supplies to facilitate all Parent Engagement Nights; Language, vocabulary, reading, writing, and content for elementary students is within Reach series .	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$28800	Bilingual Program staff
Supplies and Materials	Provide educational and informative supplies/materials (books, handouts, laptop computers, etc.) to support English language acquisition	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$13907	Bilingual Program staff
Non-Instructional Supplies	Supplies are required district-wide to support English language acquisition to students from 82 different countries. paper, writing implements, flashcards, construction paper, lamination paper, etc.	Academic Support Program	Tier 3	Monitor	07/01/2017	06/30/2018	\$1285	Bilingual Program secretary

### Eastern High School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Instructional Assistants	Bilingual instructional assistants provide supplemental support to ELL students by helping the students with their daily assignments, acclimate them to the educational system of the United States, assisting with the development of the four domains of the English language proficiency standards and content area benchmarks and standards. The assistants receive instructional direction from the teacher	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$589357	Bilingual instructional assistants
After School Tutoring	After school tutoring program staff will support ELL students with their daily lessons and assist them in achieving English language proficiency	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$31531	Bilingual Education instructional staff
Parent Night	Evening Parent Night to engage parents, staff, and students in understanding core academic subjects, language acquisition components in order to support continuous academic achievement to Newcomer EL families.	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$7863	Bilingual program staff
Transportation	Transportation for student after school tutoring programs	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$15557	Bilingual Program staff

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Cultural Broker Specialist	Cultural Broker Specialist is responsible for recruiting and training Cultural Brokers from the community. when language gaps and/or cross cultural instances occur, Specialist will organize, log, and arrange all translation and interpretation services for bilingual families and buildings district-wide. Specialist will also work with Cultural Brokers to help promote and support academic achievement and English language acquisition by addressing cultural and educational issues which contribute to barriers of 2nd language acquisition.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$36137	Cultural Broker Specialist
Cultural Brokers	Cultural Brokers serve as links between English language acquisition programs and parents. Knowledge of the ethnic groups' first language and its culture will assist in the delivery of all four components of English acquisition in a culturally competent manner.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$6800	Cultural Brokers
Bilingual Dictionaries	Bilingual Dictionaries To support the acceleration of English language acquisition of the newly arrived population by utilizing their native language. This is a comprehensive vocabulary resource which provides meaningful context, visual formats, and lessons to target language comprehension which will enhance core curriculum and state standards.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$1569	Bilingual program staff
Secretary	Supports Bilingual Program Director and bilingual population by maintaining records, sending communications to parents and schools, collect/report state and federal mandated reports and data, purchases/orders and provides supplies and materials to assist English language acquisition. The Lansing School District has a total bilingual population of 2332 students which includes 1754 LEP students. As of 2016 our school district is represented by 70 different nationalities and 51 languages.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$18098	Bilingual program secretary
Supplemental Assessments	Staff member will develop additional supplemental ELL math and language arts assessments for grades K-12 to assist the delivery of instruction to our ELL students	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$6002	Bilingual program staff
Mailings	Mailing of supplemental instructional materials to increase English language proficiency and resources.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$801	Bilingual program secretary
Printing/Copying	Printing of supplemental materials to support recruitment and facilitation of parent engagement activities.	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$450	Bilingual program secretary



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Visual Aids	Visual aids and supplies to facilitate all Parent Engagement Nights; Language, vocabulary, reading, writing, and content for elementary students is within Reach series .	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$28800	Bilingual Program staff
Supplies and Materials	Provide educational and informative supplies/materials (books, handouts, laptop computers, etc.) to support English language acquisition	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$13907	Bilingual Program staff
Non-Instructional Supplies	Supplies are required district-wide to support English language acquisition to students from 82 different countries. paper, writing implements, flashcards, construction paper, lamination paper, etc.	Academic Support Program	Tier 3	Monitor	07/01/2017	06/30/2018	\$1285	Bilingual Program secretary
Instructional Software	BrainPOP ESL is a comprehensive English language learning program that uses highly engaging leveled animated movies to model conversational English while seamlessly introducing grammar concepts and vocabulary words.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$1318	Bilingual staff and teachers
APEX Credit Recovery	LSD will support the three high schools in implementing their credit recovery program for students to catch up on credits to be able to graduate with their cohort. This will be for grades 9-11.	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$110000	Director of Improvement and Innovation
College and Career Ready	Students will be offered vocational education as well as the opportunity to attend early college and career preparatory programs	Career Preparation /Orientation	Tier 1	Monitor	07/01/2019	06/30/2020	\$799878	Administration Vocational Education Staff
IB/MYP Coordinator	The IB /MYP Coordinator shall provide leadership, administrative and supervisory skills for the educational development of students and staff, as well as to promote appropriate parent and community awareness.	Professional Learning, Academic Support Program, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$122000	Building Administrators MYP/IB Coordinators
Bilingual Instructional Assistants	Bilingual instructional assistants provide supplemental support to ELL students by helping the students with their daily assignments, acclimate them to the educational system of the United States, assisting with the development of the four domains of the English language proficiency standards and content area benchmarks and standards. The assistants receive instructional direction from the teacher	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1754850	Director of Bilingual Programs

**Lansing School District Improvement Plan 2019-2020**

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Educational Materials	Provide educational and informative supplies/materials (books, handouts, laptop computers, etc.) to support English language acquisition	Materials, Academic Support Program, Supplemental Materials	Tier 2		07/01/2019	06/30/2020	\$1500	Director of Bilingual Program
Transportation	Transportation for student field trips and programs Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Eastern High School, North School, Sexton High School	Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$3000	Director of Bilingual Programs
Cultural Broker Specialist	Cultural Broker Specialist is responsible for recruiting and training Cultural Brokers from the community. when language gaps and/or cross cultural instances occur, Specialist will organize, log, and arrange all translation and interpretation services for bilingual families and buildings district-wide. Specialist will also work with Cultural Brokers to help promote and support academic achievement and English language acquisition by addressing cultural and educational issues which contribute to barriers of 2nd language acquisition	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$33696	Director of Bilingual Programs
Cultural Specialist Mileage	Cultural Specialist Mileage	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$5000	Director of Bilingual Programs
Bilingual Secretary	Bilingual Secretary: Supports Bilingual Program Director and bilingual population by maintaining records, sending communications to parents and schools, collect/report state and federal mandated reports and data, purchases/orders and provides supplies and materials to assist English language acquisition. The Lansing School District has a total bilingual population of 2332 students which includes 1754 LEP students. As of 2018 our school district is represented by 70 different nationalities and 51 languages.	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$22000	Director of Bilingual Programs
Instructional Materials	Instructional Materials: Provide educational and informative supplies/materials (books, handouts, laptop computers, etc.) to support English language acquisition	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1903	Director of Bilingual Programs

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Partnership Improvement Manager	Partnership Manager will work with the identified Partnership Schools	Academic Support Program	Tier 2		07/01/2019	06/30/2020	\$131000	Partnership Manager Superintendent Director of School Improvement
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**Dwight Rich School of the Arts**

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Health Teacher	District-level Health Teacher - HQ teacher to provide supplemental health instruction to students in grades 4-9. This teacher will deliver health content aligned to Michigan's Grade-level Content Expectations and Standards. Health (sex education) instruction is not a required subject in grades 4-6, as such this would be supplemental	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/27/2018	06/30/2019	\$91300	District Health Teacher
Encircle Teacher	Encircle teacher will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Monitor	09/06/2016	06/30/2019	\$107000	Encircle Teacher
District-level Health Teacher	HQ teacher to provide supplemental health instruction to students in grades 4-9. This teacher will deliver health content aligned to Michigan's Grade level Content Expectations and Standards. Health (sex education) instruction is not a required subject in grades 4-6, as such this would be supplemental.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2		07/01/2019	06/30/2020	\$30000	District Health Teacher
Program Specialist	Program Specialist. Specialist oversees licensing, curriculum, and grant implementation for 21 classrooms and 400 students. Duties include yearly submitter of PQA and community participation in 0-5 partnership organizations	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$56000	GSRP Program Director
Program Director	Program Director creates and develops programs to support early childhood experiences in the community. Other duties include managing budgets, assess staff, hiring new employees, developing behavioral management strategies and communication with building level administrators	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$16000	GSRP Program Director

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Secretary	Secretary (supervision) provides support for all program related documentation which includes internal finance/HR documents as well as state required reports. Enrolls and reviews all possible candidates to participate in program, arranges field trips, attendance, supplies and materials for staff and students	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$22000	GSRP Program Director
Evaluation Technician	Evaluation Technician to support preparation of required student data reports and program reports.	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$13000	GSRP Program Director
Secretary	Secretary (communication services) contacts families to complete the enrollment process for program participants once they have been deemed eligible.	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$15000	GSRP Program Director
Substitute Instructional Assistants	Substitute Instructional Assistants	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$75000	GSRP Teachers GSRP Program Director
Instructional Assistants Additional Hours	Additional Hours for Instructional Assistants	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2686	GSRP Program Director
AESOP Substitute Teachers	GSRP Teacher & Instructional Assistant AESOP Subs	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$10000	GSRP Program Director
Relief Staff	Substitute relief staff/noon aids	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6000	GSRP Program Director
Mileage	Mileage for staff to conduct parent/teacher home visitations twice per year.	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1900	GSRP Program Director
Contracted Services	Contracted service with Michigan State University for Chinese Immersion teacher for Great Start Readiness classrooms	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$50000	GSRP Program Director
Field Trips	To provide educational opportunities and hands-on/actual experiences for 400 GSRP students throughout the district, to enhance learning and link subject matter expectations required by grant standards. Trips will be to Potter Park Zoo, MSU Planetarium, Pruess Pets, Impression 5 Museum, and various educational experiences	Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$3136	GSRP Teachers GSRP Program Director

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Teaching Supplies	Teaching supplies and materials required by grant to promote and support academic achievement, including paint, construction paper, glue, writing implements, crayons, and other supplemental materials for multiple classrooms	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$11016	GSRP Teachers GSRP Program Director
GSRP Literacy Support	Supplemental children books to support literacy at home. Parents will read with the student(s).	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2000	GSRP Teachers GSRP Program Director
Laptop Computers	Laptop computers to support preschool students through research based learning programs and software. 18 laptops x \$529	Academic Support Program, Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$9522	GSRP Teachers GSRP Program Director
PQA Test Renewal	PQA Test Renewal - HighScope preschool student assessment	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$100	GSRP Teachers GSRP Program Director
NAEYC Membership	Annual subscription for NAEYC membership for ECS	Professional Learning	Tier 2	Monitor	07/01/2019	06/30/2020	\$85	GSRP Teachers GSRP Program Director
CRP/First Aid certification	CRP/First Aid certification for GSRP staff to maintain compliance with DHS childcare licensing rules	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$3850	GSRP Program Director
Michigan Collaborative Early Childhood Conference (MCECC)	For staff to attend the Michigan Collaborative Early Childhood Conference (MCECC)	Professional Learning, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$2500	GSRP Staff GSRP Program Director
Curriculum Resources	Teacher Curriculum Resources	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1000	GSRP Teachers GSRP Program Director
GSRP Supplies/Materials	Supplies and materials to support GSRP. i.e., ink, copy paper, toner, writing implements, etc	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1858	GSRP Teachers GSRP Program Director

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Program Director Travel	Local travel for the GSRP Program Director	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$350	GSRP Program Director
GSRP Program Coordinator Travel	Local travel for GSRP Program Coordinator	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$250	GSRP Program Coordinator
Mileage	Mileage for program specialist to perform required PQA/classroom assessments as determined by the grant	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$545	GSRP Staff GSRP Program Director
Maintenance Fee for Copier	Maintenance fee for copier to support the GSRP program	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$1800	GSRP Program Director
COR Advantage Software	COR Advantage software for staff to input anecdotal records, create comprehensive student reports, and interventions for students. Required by the grant	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$7880	GSRP Program Director
DHS Childcare License	Fees necessary to renew classroom DHS childcare license	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$1340	GSRP Program Director
GSRP Inspections	Inspections for existing sites	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$1451	GSRP Program Director
Field Trip Transportation	To provide transportation to educational opportunities and hands-on/actual experiences for 400 GSRP students throughout the district, to enhance learning and link subject matter expectations required by grant standards. Trips to/but not limited to Potter Park Zoo, MSU Planetarium, Pruess Pets, Impression 5 Museum and various types of educational experiences for students	Other, Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$7500	GSRP Program Director GSRP Staff
Printing and Copying	Printing of documents and booklets required by GSRP grant and licensing which include, but are not limited to: Enrollment packets, flyers and Parent Handbooks	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$4000	GSRP Staff
Parent Activities Refreshments	Parent Activity Refreshments - provide grant required Parent Advisory Committee (PAC), curriculum, cultural diversity and family activity nights	Parent Involvement	Tier 2	Monitor	07/01/2019	06/30/2020	\$400	GSRP Staff
Non-Teaching Supplies	Non- Teaching supplies and materials required by grant to promote and support academic achievement. Including: copy paper, ink, posters, lamination paper for multiple classrooms, first aid kits replenish , early learning calendars	Materials, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$3640	GSRP Staff

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Lunch Aides	GSRP Lunch Aides	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$240000	GSRP Program Director
Program Specialist Additional Hours	Additional Hours Program specialist - 2 weeks before and after school	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$3137	GSRP Program Specialist
Full Day Kindergarten	The District will fund one half of the all-day HQ kindergarten teacher in "school-wide buildings"	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2692000	LSD Director of Instruction Superintendent

### Dwight Rich Middle School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Insights-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented student	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$364000	Insights Teachers
Instructional Activities and Support	Teachers supervise Great Start Readiness classrooms as mandated by licensing and grant requirements for a student ratio of 1 to 8. Classrooms consist of a maximum of 16 preschool students	Behavioral Support Program, Other, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$433049	GSRP Staff GSRP Program Director
GSRP Instructional Assistants	Great Start Readiness Programs- Instructional Assistants supervise Great Start Readiness Classrooms as mandated by licensing and grant requirements for a student/teacher ratio of 1 to 8. Classrooms consist of a maximum of 16 students	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$1651059	GSRP Program Coordinator GSRP Staff/Teachers
Instructional Support	Relief staff: staff to provide students with basic mathematical discussions, nutrition and healthy dietary practice that are conducive to establishing learning skills during the lunch periods	Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$8679	GSRP Staff/Teachers GSRP Program Director
Manipulatives for Classrooms	Child Manipulatives for new GSRP classrooms	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6050	GSRP Program director GSRP Teachers

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Partnership Improvement Manager	Partnership Manager will work with the identified Partnership Schools	Academic Support Program	Tier 2		07/01/2019	06/30/2020	\$131000	Partnership Manager Superintendent Director of School Improvement
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**Cumberland School**

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Encircle Teacher	Encircle teacher will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Monitor	09/06/2016	06/30/2019	\$107000	Encircle Teacher
Instructional Assistants	Bilingual instructional assistants provide supplemental support to ELL students by helping the students with their daily assignments, acclimate them to the educational system of the United States, assisting with the development of the four domains of the English language proficiency standards and content area benchmarks and standards. The assistants receive instructional direction from the teacher	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$589357	Bilingual instructional assistants
After School Tutoring	After school tutoring program staff will support ELL students with their daily lessons and assist them in achieving English language proficiency	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$31531	Bilingual Education instructional staff
Parent Night	Evening Parent Night to engage parents, staff, and students in understanding core academic subjects, language acquisition components in order to support continuous academic achievement to Newcomer EL families.	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$7863	Bilingual program staff
Transportation	Transportation for student after school tutoring programs	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$15557	Bilingual Program staff



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Cultural Broker Specialist	Cultural Broker Specialist is responsible for recruiting and training Cultural Brokers from the community. when language gaps and/or cross cultural instances occur, Specialist will organize, log, and arrange all translation and interpretation services for bilingual families and buildings district-wide. Specialist will also work with Cultural Brokers to help promote and support academic achievement and English language acquisition by addressing cultural and educational issues which contribute to barriers of 2nd language acquisition.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$36137	Cultural Broker Specialist
Cultural Brokers	Cultural Brokers serve as links between English language acquisition programs and parents. Knowledge of the ethnic groups' first language and its culture will assist in the delivery of all four components of English acquisition in a culturally competent manner.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$6800	Cultural Brokers
Bilingual Dictionaries	Bilingual Dictionaries To support the acceleration of English language acquisition of the newly arrived population by utilizing their native language. This is a comprehensive vocabulary resource which provides meaningful context, visual formats, and lessons to target language comprehension which will enhance core curriculum and state standards.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$1569	Bilingual program staff
Secretary	Supports Bilingual Program Director and bilingual population by maintaining records, sending communications to parents and schools, collect/report state and federal mandated reports and data, purchases/orders and provides supplies and materials to assist English language acquisition. The Lansing School District has a total bilingual population of 2332 students which includes 1754 LEP students. As of 2016 our school district is represented by 70 different nationalities and 51 languages.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$18098	Bilingual program secretary
Supplemental Assessments	Staff member will develop additional supplemental ELL math and language arts assessments for grades K-12 to assist the delivery of instruction to our ELL students	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$6002	Bilingual program staff
Mailings	Mailing of supplemental instructional materials to increase English language proficiency and resources.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$801	Bilingual program secretary
Printing/Copying	Printing of supplemental materials to support recruitment and facilitation of parent engagement activities.	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$450	Bilingual program secretary

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Visual Aids	Visual aids and supplies to facilitate all Parent Engagement Nights; Language, vocabulary, reading, writing, and content for elementary students is within Reach series .	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$28800	Bilingual Program staff
Supplies and Materials	Provide educational and informative supplies/materials (books, handouts, laptop computers, etc.) to support English language acquisition	Parent Involvement, Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$13907	Bilingual Program staff
Non-Instructional Supplies	Supplies are required district-wide to support English language acquisition to students from 82 different countries. paper, writing implements, flashcards, construction paper, lamination paper, etc.	Academic Support Program	Tier 3	Monitor	07/01/2017	06/30/2018	\$1285	Bilingual Program secretary
Instructional Software	BrainPOP ESL is a comprehensive English language learning program that uses highly engaging leveled animated movies to model conversational English while seamlessly introducing grammar concepts and vocabulary words.	Academic Support Program	Tier 3	Monitor	07/01/2018	06/30/2019	\$1318	Bilingual staff and teachers
Insights-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented student	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$364000	Insights Teachers
Instructional Activities and Support	Teachers supervise Great Start Readiness classrooms as mandated by licensing and grant requirements for a student ratio of 1 to 8. Classrooms consist of a maximum of 16 preschool students	Behavioral Support Program, Other, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$433049	GSRP Staff GSRP Program Director
GSRP Instructional Assistants	Great Start Readiness Programs- Instructional Assistants supervise Great Start Readiness Classrooms as mandated by licensing and grant requirements for a student/teacher ratio of 1 to 8. Classrooms consist of a maximum of 16 students	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$1651059	GSRP Program Coordinator GSRP Staff/Teachers
Instructional Support	Relief staff: staff to provide students with basic mathematical discussions, nutrition and healthy dietary practice that are conducive to establishing learning skills during the lunch periods	Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$8679	GSRP Staff/Teachers GSRP Program Director
Manipulatives for Classrooms	Child Manipulatives for new GSRP classrooms	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6050	GSRP Program director GSRP Teachers

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Program Specialist	Program Specialist. Specialist oversees licensing, curriculum, and grant implementation for 21 classrooms and 400 students. Duties include yearly submitter of PQA and community participation in 0-5 partnership organizations	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$56000	GSRP Program Director
Program Director	Program Director creates and develops programs to support early childhood experiences in the community. Other duties include managing budgets, assess staff, hiring new employees, developing behavioral management strategies and communication with building level administrators	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$16000	GSRP Program Director
Secretary	Secretary (supervision) provides support for all program related documentation which includes internal finance/HR documents as well as state required reports. Enrolls and reviews all possible candidates to participate in program, arranges field trips, attendance, supplies and materials for staff and students	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$22000	GSRP Program Director
Evaluation Technician	Evaluation Technician to support preparation of required student data reports and program reports.	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$13000	GSRP Program Director
Secretary	Secretary (communication services) contacts families to complete the enrollment process for program participants once they have been deemed eligible.	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$15000	GSRP Program Director
Substitute Instructional Assistants	Substitute Instructional Assistants	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$75000	GSRP Teachers GSRP Program Director
Instructional Assistants Additional Hours	Additional Hours for Instructional Assistants	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2686	GSRP Program Director
AESOP Substitute Teachers	GSRP Teacher & Instructional Assistant AESOP Subs	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$10000	GSRP Program Director
Relief Staff	Substitute relief staff/noon aids	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6000	GSRP Program Director
Mileage	Mileage for staff to conduct parent/teacher home visitations twice per year.	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1900	GSRP Program Director

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Contracted Services	Contracted service with Michigan State University for Chinese Immersion teacher for Great Start Readiness classrooms	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$50000	GSRP Program Director
Teaching Supplies	Teaching supplies and materials required by grant to promote and support academic achievement, including paint, construction paper, glue, writing implements, crayons, and other supplemental materials for multiple classrooms	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$11016	GSRP Teachers GSRP Program Director
GSRP Literacy Support	Supplemental children books to support literacy at home. Parents will read with the student(s).	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2000	GSRP Teachers GSRP Program Director
Laptop Computers	Laptop computers to support preschool students through research based learning programs and software. 18 laptops x \$529	Academic Support Program, Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$9522	GSRP Teachers GSRP Program Director
PQA Test Renewal	PQA Test Renewal - HighScope preschool student assessment	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$100	GSRP Teachers GSRP Program Director
NAEYC Membership	Annual subscription for NAEYC membership for ECS	Professional Learning	Tier 2	Monitor	07/01/2019	06/30/2020	\$85	GSRP Teachers GSRP Program Director
CRP/First Aid certification	CRP/First Aid certification for GSRP staff to maintain compliance with DHS childcare licensing rules	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$3850	GSRP Program Director
Michigan Collaborative Early Childhood Conference (MCECC)	For staff to attend the Michigan Collaborative Early Childhood Conference (MCECC)	Professional Learning, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$2500	GSRP Staff GSRP Program Director
Curriculum Resources	Teacher Curriculum Resources	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1000	GSRP Teachers GSRP Program Director

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GSRP Supplies/Materials	Supplies and materials to support GSRP. i.e., ink, copy paper, toner, writing implements, etc	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1858	GSRP Teachers GSRP Program Director
Program Director Travel	Local travel for the GSRP Program Director	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$350	GSRP Program Director
GSRP Program Coordinator Travel	Local travel for GSRP Program Coordinator	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$250	GSRP Program Coordinator
Mileage	Mileage for program specialist to perform required PQA/classroom assessments as determined by the grant	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$545	GSRP Staff GSRP Program Director
Maintenance Fee for Copier	Maintenance fee for copier to support the GSRP program	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$1800	GSRP Program Director
COR Advantage Software	COR Advantage software for staff to input anecdotal records, create comprehensive student reports, and interventions for students. Required by the grant	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$7880	GSRP Program Director
DHS Childcare License	Fees necessary to renew classroom DHS childcare license	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$1340	GSRP Program Director
GSRP Inspections	Inspections for existing sites	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$1451	GSRP Program Director
Field Trip Transportation	To provide transportation to educational opportunities and hands-on/actual experiences for 400 GSRP students throughout the district, to enhance learning and link subject matter expectations required by grant standards. Trips to/but not limited to Potter Park Zoo, MSU Planetarium, Pruess Pets, Impression 5 Museum and various types of educational experiences for students	Other, Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$7500	GSRP Program Director GSRP Staff
Printing and Copying	Printing of documents and booklets required by GSRP grant and licensing which include, but are not limited to: Enrollment packets, flyers and Parent Handbooks	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$4000	GSRP Staff
Parent Activities Refreshments	Parent Activity Refreshments - provide grant required Parent Advisory Committee (PAC), curriculum, cultural diversity and family activity nights	Parent Involvement	Tier 2	Monitor	07/01/2019	06/30/2020	\$400	GSRP Staff

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Non-Teaching Supplies	Non- Teaching supplies and materials required by grant to promote and support academic achievement. Including: copy paper, ink, posters, lamination paper for multiple classrooms, first aid kits replenish , early learning calendars	Materials, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$3640	GSRP Staff
Lunch Aides	GSRP Lunch Aides	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$240000	GSRP Program Director
Program Specialist Additional Hours	Additional Hours Program specialist - 2 weeks before and after school	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$3137	GSRP Program Specialist
Full Day Kindergarten	The District will fund one half of the all-day HQ kindergarten teacher in "school-wide buildings"	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2692000	LSD Director of Instruction Superintendent
Bilingual Instructional Assistants	Bilingual instructional assistants provide supplemental support to ELL students by helping the students with their daily assignments, acclimate them to the educational system of the United States, assisting with the development of the four domains of the English language proficiency standards and content area benchmarks and standards. The assistants receive instructional direction from the teacher	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1754850	Director of Bilingual Programs
Educational Materials	Provide educational and informative supplies/materials (books, handouts, laptop computers, etc.) to support English language acquisition	Materials, Academic Support Program, Supplemental Materials	Tier 2		07/01/2019	06/30/2020	\$1500	Director of Bilingual Program
Transportation	Transportation for student field trips and programs Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Eastern High School, North School, Sexton High School	Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$3000	Director of Bilingual Programs
Cultural Broker Specialist	Cultural Broker Specialist is responsible for recruiting and training Cultural Brokers from the community. when language gaps and/or cross cultural instances occur, Specialist will organize, log, and arrange all translation and interpretation services for bilingual families and buildings district-wide. Specialist will also work with Cultural Brokers to help promote and support academic achievement and English language acquisition by addressing cultural and educational issues which contribute to barriers of 2nd language acquisition	Professional Learning, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$33696	Director of Bilingual Programs

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Cultural Specialist Mileage	Cultural Specialist Mileage	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$5000	Director of Bilingual Programs
Bilingual Secretary	Bilingual Secretary: Supports Bilingual Program Director and bilingual population by maintaining records, sending communications to parents and schools, collect/report state and federal mandated reports and data, purchases/orders and provides supplies and materials to assist English language acquisition. The Lansing School District has a total bilingual population of 2332 students which includes 1754 LEP students. As of 2018 our school district is represented by 70 different nationalities and 51 languages.	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$22000	Director of Bilingual Programs
Instructional Materials	Instructional Materials: Provide educational and informative supplies/materials (books, handouts, laptop computers, etc.) to support English language acquisition	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1903	Director of Bilingual Programs

### Cavanaugh School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Encircle Teacher	Encircle teacher will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Monitor	09/06/2016	06/30/2019	\$107000	Encircle Teacher
Insights-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented student	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$364000	Insights Teachers
Instructional Activities and Support	Teachers supervise Great Start Readiness classrooms as mandated by licensing and grant requirements for a student ratio of 1 to 8. Classrooms consist of a maximum of 16 preschool students	Behavioral Support Program, Other, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$433049	GSRP Staff GSRP Program Director

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GSRP Instructional Assistants	Great Start Readiness Programs- Instructional Assistants supervise Great Start Readiness Classrooms as mandated by licensing and grant requirements for a student/teacher ratio of 1 to 8. Classrooms consist of a maximum of 16 students	Behavioral Support Program, Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$1651059	GSRP Program Coordinator GSRP Staff/Teachers
Instructional Support	Relief staff: staff to provide students with basic mathematical discussions, nutrition and healthy dietary practice that are conducive to establishing learning skills during the lunch periods	Academic Support Program	Tier 3	Monitor	07/01/2019	06/30/2020	\$8679	GSRP Staff/Teachers GSRP Program Director
Manipulatives for Classrooms	Child Manipulatives for new GSRP classrooms	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6050	GSRP Program director GSRP Teachers
Program Specialist	Program Specialist. Specialist oversees licensing, curriculum, and grant implementation for 21 classrooms and 400 students. Duties include yearly submitter of PQA and community participation in 0-5 partnership organizations	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$56000	GSRP Program Director
Program Director	Program Director creates and develops programs to support early childhood experiences in the community. Other duties include managing budgets, assess staff, hiring new employees, developing behavioral management strategies and communication with building level administrators	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$16000	GSRP Program Director
Secretary	Secretary (supervision) provides support for all program related documentation which includes internal finance/HR documents as well as state required reports. Enrolls and reviews all possible candidates to participate in program, arranges field trips, attendance, supplies and materials for staff and students	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$22000	GSRP Program Director
Evaluation Technician	Evaluation Technician to support preparation of required student data reports and program reports.	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$13000	GSRP Program Director
Secretary	Secretary (communication services) contacts families to complete the enrollment process for program participants once they have been deemed eligible.	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$15000	GSRP Program Director
Substitute Instructional Assistants	Substitute Instructional Assistants	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$75000	GSRP Teachers GSRP Program Director



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Instructional Assistants Additional Hours	Additional Hours for Instructional Assistants	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2686	GSRP Program Director
AESOP Substitute Teachers	GSRP Teacher & Instructional Assistant AESOP Subs	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$10000	GSRP Program Director
Relief Staff	Substitute relief staff/noon aids	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$6000	GSRP Program Director
Mileage	Mileage for staff to conduct parent/teacher home visitations twice per year.	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$1900	GSRP Program Director
Contracted Services	Contracted service with Michigan State University for Chinese Immersion teacher for Great Start Readiness classrooms	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$50000	GSRP Program Director
Field Trips	To provide educational opportunities and hands-on/actual experiences for 400 GSRP students throughout the district, to enhance learning and link subject matter expectations required by grant standards. Trips will be to Potter Park Zoo, MSU Planetarium, Pruess Pets, Impression 5 Museum, and various educational experiences	Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$3136	GSRP Teachers GSRP Program Director
Teaching Supplies	Teaching supplies and materials required by grant to promote and support academic achievement, including paint, construction paper, glue, writing implements, crayons, and other supplemental materials for multiple classrooms	Materials, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$11016	GSRP Teachers GSRP Program Director
GSRP Literacy Support	Supplemental children books to support literacy at home. Parents will read with the student(s).	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2000	GSRP Teachers GSRP Program Director
Laptop Computers	Laptop computers to support preschool students through research based learning programs and software. 18 laptops x \$529	Academic Support Program, Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$9522	GSRP Teachers GSRP Program Director
PQA Test Renewal	PQA Test Renewal - HighScope preschool student assessment	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$100	GSRP Teachers GSRP Program Director

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NAEYC Membership	Annual subscription for NAEYC membership for ECS	Professional Learning	Tier 2	Monitor	07/01/2019	06/30/2020	\$85	GSRP Teachers GSRP Program Director
CRP/First Aid certification	CRP/First Aid certification for GSRP staff to maintain compliance with DHS childcare licensing rules	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$3850	GSRP Program Director
Michigan Collaborative Early Childhood Conference (MCECC)	For staff to attend the Michigan Collaborative Early Childhood Conference (MCECC)	Professional Learning, Teacher Collaboration	Tier 2	Monitor	07/01/2019	06/30/2020	\$2500	GSRP Staff GSRP Program Director
Curriculum Resources	Teacher Curriculum Resources	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1000	GSRP Teachers GSRP Program Director
GSRP Supplies/Materials	Supplies and materials to support GSRP. i.e., ink, copy paper, toner, writing implements, etc	Materials, Academic Support Program, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$1858	GSRP Teachers GSRP Program Director
Program Director Travel	Local travel for the GSRP Program Director	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$350	GSRP Program Director
GSRP Program Coordinator Travel	Local travel for GSRP Program Coordinator	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$250	GSRP Program Coordinator
Mileage	Mileage for program specialist to perform required PQA/classroom assessments as determined by the grant	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$545	GSRP Staff GSRP Program Director
Maintenance Fee for Copier	Maintenance fee for copier to support the GSRP program	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$1800	GSRP Program Director
COR Advantage Software	COR Advantage software for staff to input anecdotal records, create comprehensive student reports, and interventions for students. Required by the grant	Technology	Tier 2	Monitor	07/01/2019	06/30/2020	\$7880	GSRP Program Director
DHS Childcare License	Fees necessary to renew classroom DHS childcare license	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$1340	GSRP Program Director

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GSRP Inspections	Inspections for existing sites	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$1451	GSRP Program Director
Field Trip Transportation	To provide transportation to educational opportunities and hands-on/actual experiences for 400 GSRP students throughout the district, to enhance learning and link subject matter expectations required by grant standards. Trips to/but not limited to Potter Park Zoo, MSU Planetarium, Pruess Pets, Impression 5 Museum and various types of educational experiences for students	Other, Field Trip	Tier 2	Monitor	07/01/2019	06/30/2020	\$7500	GSRP Program Director GSRP Staff
Printing and Copying	Printing of documents and booklets required by GSRP grant and licensing which include, but are not limited to: Enrollment packets, flyers and Parent Handbooks	Parent Involvement, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$4000	GSRP Staff
Parent Activities Refreshments	Parent Activity Refreshments - provide grant required Parent Advisory Committee (PAC), curriculum, cultural diversity and family activity nights	Parent Involvement	Tier 2	Monitor	07/01/2019	06/30/2020	\$400	GSRP Staff
Non-Teaching Supplies	Non- Teaching supplies and materials required by grant to promote and support academic achievement. Including: copy paper, ink, posters, lamination paper for multiple classrooms, first aid kits replenish , early learning calendars	Materials, Supplemental Materials	Tier 2	Monitor	07/01/2019	06/30/2020	\$3640	GSRP Staff
Lunch Aides	GSRP Lunch Aides	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$240000	GSRP Program Director
Program Specialist Additional Hours	Additional Hours Program specialist - 2 weeks before and after school	Other	Tier 2	Monitor	07/01/2019	06/30/2020	\$3137	GSRP Program Specialist
Full Day Kindergarten	The District will fund one half of the all-day HQ kindergarten teacher in "school-wide buildings"	Behavioral Support Program, Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$2692000	LSD Director of Instruction Superintendent

## Attwood School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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Health Teacher	District-level Health Teacher - HQ teacher to provide supplemental health instruction to students in grades 4-9. This teacher will deliver health content aligned to Michigan's Grade-level Content Expectations and Standards. Health (sex education) instruction is not a required subject in grades 4-6, as such this would be supplemental	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/27/2018	06/30/2019	\$91300	District Health Teacher
Encircle Teacher	Encircle teacher will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Monitor	09/06/2016	06/30/2019	\$107000	Encircle Teacher
Project PEACE	Project Director with an extensive background in culture, languages, conflict mediation, and strong organizational skills. Project Director will coordinate the day-to-day operation of the Project Prevent grant.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$44850	Project Director
Project PEACE	Project specialist will carry out the implementation requirements of the Project Prevent grant, supervise the Cultural Awareness Center and interventions there in, and supervise the Mental Health Specialists	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$45618	Project PEACE Specialist
Project PEACE	Mental Health Specialists will provide individual and group counseling, refer students to community agencies as needed, and teach and model peace in the Project Prevent grant	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$289564	Project PEACE Mental Health Specialists
Project PEACE	Project Director, Project Specialist, and Mental Health Specialists will attend conferences to stay abreast of all therapeutic strategies and theories that pertain to the method of delivery of services and the population being served by the Project Prevent grant.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$11070	Project PEACE staff

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Project PEACE	Mileage for Project PEACE staff to travel to regional trainings as well as between Project PEACE buildings daily.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$4525	Project PEACE staff
Project PEACE	Program supplies used in implementation and execution of the project at multiple school sites. This also includes the cost of the Project Director's phone used to correspond between multiple project sites.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$5568	Project Specialist; Project Director
Project PEACE	Contracted services with Eaton RESA, Ingham ISD, Refugee Development Center, Resolution Services of Central Michigan, Community Mental Health Authority of Clinton, Eaton, and Ingham Counties, Child & Family Charities, and Shirin Kambin Timms to provide partner services for students and training for Project PEACE staff as well as teachers in Project PEACE buildings.	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$236750	Project Director, Project Specialist, Contracted Service Agents
Project PEACE	Funds will provide training for 4 staff in Behavioral Training, DBT Foundational Training; DBT Intensive Training, and LSCI two-part training	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$15598	Project Director, Project Specialist, Mental Health Specialists
Project PEACE	School Safety Support Staff (SSSS) will provide needed bus arrival/dismissal support, lunchroom support, hall passing periods support, and playground/recess support for Project Prevent grant schools. SSSS will identify violent/potentially violent situations; defuse to the extent possible; refer students to the proper personnel/resources using defined, agreed upon protocols	Professional Learning, Behavioral Support Program, Academic Support Program	Tier 3	Monitor	10/01/2015	06/30/2019	\$48640	School Safety Support Staff (SSSS)
District-level Health Teacher	HQ teacher to provide supplemental health instruction to students in grades 4-9. This teacher will deliver health content aligned to Michigan's Grade level Content Expectations and Standards. Health (sex education) instruction is not a required subject in grades 4-6, as such this would be supplemental.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2		07/01/2019	06/30/2020	\$30000	District Health Teacher

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Hope/Promise Scholarship Support Student Incentives	HOPE/Promise Scholarship: Student incentives for Promise Pledge Ceremonies at all schools who have sixth graders	Career Preparation /Orientation , Other	Tier 1	Monitor	07/01/2019	06/30/2020	\$1000	Promise Pathway Coordinators
Insights-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented student	Academic Support Program	Tier 2	Monitor	07/01/2019	06/30/2020	\$364000	Insights Teachers