

DISCLAIMER: This document is a summary of certain plan features. It should not be interpreted as a complete comparison of the products represented.

Medical Rate Summary Lansing School District All Employees

Assumed Effective Date: 1/1/24

| Current Plans and Segments | | 1P | 2P | FF | Total Annual Cost |
|---|---------|------------|------------|--------------------------|-------------------|
| Employees with CB PPO 500-0 (BCBSM CB PPO \$500-0%) | Census | 129 | 44 | 75 | \$4,744,707 |
| BCBSM CB PPO \$500-0%; \$10/\$25/\$40 Rx | Rate | \$912.03 | \$2,165.31 | \$2,432.89 | |
| Employees with CB PPO 1000-0 (BCBSM CB PPO \$1000-0%) | Census | 100 | 44 | 104 | \$4,979,020 |
| BCBSM CB PPO \$1000-0%; \$10/\$30/\$60 Rx | Rate | \$861.03 | \$2,043.85 | \$2,296.98 | |
| Employees with SB PPO HSA 2000-0 (BCBSM SB PPO HSA \$2000-0%) | Census | 86 | 28 | 58 | \$2,740,965 |
| BCBSM SB PPO HSA \$2000-0%; \$10/\$25/\$40 Rx | Rate | \$743.61 | \$1,764.10 | \$1,983.94 | |
| Para (MESSA Choices \$500-10%) | Census | 17 | 2 | 1 | \$310,248 |
| MESSA Choices \$500-10%; Saver Rx w/Mandatory Mail | Rate | \$1,063.95 | \$2,393.90 | \$2,979.08 | |
| Para (MESSA Choices \$1000-20%) | Census | 5 | 2 | 2 | \$177,348 |
| MESSA Choices \$1000-20%; Saver Rx w/Mandatory Mail | Rate | \$978.74 | \$2,202.18 | \$2,740.49 | |
| Para (MESSA ABC Plan 2 \$2000-20%) | Census | 8 | 1 | 2 | \$158,602 |
| MESSA ABC Plan 2 \$2000-20%; 3 Tier Mail Rx | Rate | \$833.87 | \$1,876.21 | \$2,334.84 | |
| Para (MESSA Essentials \$375-20%) | Census | 8 | 2 | 3 | \$196,542 |
| MESSA Essentials \$375-20%; Essentials Rx | Rate | \$783.66 | \$1,763.23 | \$2,194.25 | |
| | TOTALS: | 353 | 123 | \$2,194.25 245 | \$13.307.433 |

| Product Name | 1P Rate | 2P Rate | FF Rate | Total Cost | Estimated Annual Savings | | | |
|--|---|------------|------------|--------------|--------------------------|--|--|--|
| MESSA | | | | | | | | |
| MESSA Choices \$500-0%; 3 Tier Rx | \$965.21 | \$2,171.73 | \$2,702.59 | \$15,239,718 | -\$1,932,284 | | | |
| MESSA Choices \$1000-0%; 3 Tier Rx | \$907.97 | \$2,042.93 | \$2,542.30 | \$14,335,888 | -\$1,028,454 | | | |
| MESSA ABC Plan 2 \$2000-0%; 3 Tier Rx | \$793.79 | \$1,786.05 | \$2,222.62 | \$12,533,207 | \$774,226 | | | |
| MESSA Essentials \$375-20%; Essentials Rx | \$674.18 | \$1,516.90 | \$1,887.70 | \$10,644,609 | \$2,662,824 | | | |
| Priority Health | | | | | | | | |
| Priority Health PPO \$500-0%; \$10/\$30/\$60/20%/20% Rx | \$811.87 | \$1,948.49 | \$2,435.61 | \$13,475,746 | -\$168,313 | | | |
| Priority Health PPO \$1000-0%; \$10/\$30/\$60/20%/20% Rx | \$767.97 | \$1,843.13 | \$2,303.91 | \$12,747,076 | \$560,357 | | | |
| Priority Health PPO HSA \$1600-20%; \$10/\$40/\$80/\$40/\$80 after Ded. Rx | \$523.47 | \$1,256.33 | \$1,570.41 | \$8,688,767 | \$4,618,666 | | | |
| Priority Health PPO HSA \$2000-0%; \$15/\$30/\$60/20%/20% after Ded. Rx | \$571.88 | \$1,372.52 | \$1,715.64 | \$9,492,305 | \$3,815,128 | | | |
| Priority Health PPO HSA \$3500-0%; \$10/\$40/\$80/\$40/\$80 after Ded. Rx | \$478.44 | \$1,148.26 | \$1,435.32 | \$7,941,344 | \$5,366,089 | | | |
| Priority Health PPO HSA \$6000-0%; \$10/\$40/\$80/\$40/\$80 after Ded. Rx | \$378.11 | \$907.47 | \$1,134.33 | \$6,276,030 | \$7,031,403 | | | |
| Priority Health HMO \$400-20%; \$10/\$40/\$80/20%/20% Rx | \$615.48 | \$1,384.83 | \$1,723.34 | \$9,717,802 | \$3,589,631 | | | |
| Priority Health HMO \$500-10%; \$10/\$40/\$80/\$40/\$80 Rx | \$736.46 | \$1,657.03 | \$2,062.09 | \$11,627,965 | \$1,679,468 | | | |
| Priority Health HMO \$1000-20%; \$10/\$40/\$80/\$40/\$80 Rx | \$660.78 | \$1,486.75 | \$1,850.18 | \$10,433,036 | \$2,874,397 | | | |
| Priority Health HMO HSA \$2000-20%; \$10/\$40/\$80/\$40/\$80 after Ded. Rx | \$456.19 | \$1,026.43 | \$1,277.33 | \$7,202,782 | \$6,104,652 | | | |
| HAP | Solicited and declined to quote All Employees segment | | | | | | | |

Product Name 1P Rate 2P Rate FF Rate Total Cost Estimated Annual Savings
WMHIP Solicited and declined to quote

*MESSA rates include taxes and fees.

*Priority Health rates include certain federal taxes and fees established by the Affordable Care Act as well as certain State taxes and assessments. The figures are estimates and may change for future billings.