

2016-2017 District Improvement Plan

7.7.2016

Lansing Public School District

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Overview

Plan Name

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Plan Description

District Improvement Plan

Goals Summary

The following is a summary of the goals encompassed in this plan. The details for each goal are available in the next section.

#	Goal Name	Goal Details	Goal Type	Total Funding
1	A Culture of Caring	Objectives: 1 Strategies: 8 Activities: 20	Organizational	\$5511955
2	A Culture of Collaboration	Objectives: 3 Strategies: 4 Activities: 24	Organizational	\$2885041
3	A Culture of Excellence	Objectives: 6 Strategies: 12 Activities: 47	Organizational	\$105115160

Goal 1: A Culture of Caring

Measurable Objective 1:

collaborate to increase attendance and decrease suspensions in grades K-12 by 15% over a three year period by 06/07/2018 as measured by District absence and attendance rates and student suspension rates.

Strategy 1:

Office of School Culture - The Office of School Culture will bring all district wraparound and behavior support systems under one department - this includes student services, nursing, homeless programs, mental health programming, behavior intervention programming, truancy support and other District wraparound services as well as Project PEACE programming and other District culture and climate initiatives - to better serve the needs of the District's most vulnerable students.

Category: School Culture

Research Cited: Barnes, A. & Harlacher, J. E. (2008) Clearing the confusion: Response to intervention as a set of principles. Education and the Treatment of Children. 31(3). ProQuest Psychology Journals. 417

Canter, L. (1997) Behavior management: Keeping up with the times. Learning. 25(4). ProQuest Research Library. 28

Eber, L., Sugai, G., Smith, C.R., & Scott, T.M. (2002) Wraparound and positive behavioral interventions and supports in the schools. Journal of Emotional and Behavioral Disorders. 10(3). ProQuest Research Library. 171

Institute for Education Sciences, National Center for Education Evaluation and Regional Assistance. Reducing behavior problems in the elementary classroom. NCEE 2008-012, U.S. Department of Education. What Works Clearing House.

Mandelaurn, L.H., et al. (1983) Assertive discipline: An effective behavior management program. Behavioral Disorders Journal. Vol. 8

Tier: Tier 3

Activity - Coordination of Intervention Specialized Staff	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The Executive Director of the newly created Office of School Culture will supervise and coordinate all District intervention and wraparound services in an effort to ensure academically unproductive student behavior is decreased and student investment in school and academics is increased.	Behavioral Support Program	Tier 3	Evaluate	07/01/2016	06/30/2018	\$70115	Title I Part A, Title I Part A, Other	Behavior Intervention Coordinator
Schools: All Schools								

Strategy 2:

Behavior Monitoring - Provide secondary schools with Behavior Intervention Monitors to focus on students whose behavior indicates a pattern of absenteeism, suspensions, and disengagement in school.

Category: School Culture

Research Cited: Barnes, A. & Harlacher, J.E. (2008) Clearing the confusion: Response to intervention as a set of principles. Education and the Treatment of Children. 31(3). ProQuest Psychology Journals. 417

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Canter, L. (1997) Behavior management: Keeping up with the times. Learning. 25(4). ProQuest Research Library. 28

Canter, L. (2009) Assertive discipline: A positive behavior management for today's classroom, 4th ed.

Eber, L., Sugai, G., Smith, C.R., & Scott, T.M. (2002) Wraparound and positive behavioral interventions and supports in the schools. Journal of Emotional and Behavioral Disorders. 10(3). ProQuest Research Library. 171

Institute for Education Sciences, National Center for Education Evaluation and Regional Assistance. Reducing behavior problems in the elementary school classroom. NCEE 2008-012, U.S. Department of Education. What Works Clearinghouse.

Mandelbaurn, L.H., et al. (1983) Assertive discipline: An effective behavior management program. Behavioral Disorders Journal. Vol. 8

Tier: Tier 3

Activity - Behavior Intervention Monitors	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Behavior Intervention Monitors will work with students directly to provide alternative ways in which students can deal with life situations so that they may decrease their number of tardies, absences, and suspensions, spend more time in school, and increase academic achievement. Schools: Everett High School, Eastern High School, Sexton High School	Behavioral Support Program	Tier 3	Evaluate	09/08/2015	06/08/2018	\$200958	Title I Part A	Behavior Intervention Monitors

Activity - Contracted Services-Mentoring	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Contracted services to work with middle and high school students identified as having early signs of behavioral, social, personal, and classroom culture climate problems that will affect their overall academic performance. These services will include: 1. Discussing and practicing positive social skills that improve respect for others. 2. Empowering students to make positive life choices that will enable them to maximize their potential. 3. Guiding students on how to take ownership of themselves and how to set their own academic goals that will help them avoid discipline and suspension problems, individual course difficulties and eliminate their fear of school preventing them from dropping out. Schools: Everett High School, Sheridan Road, Gardner Academy, Pattengill Academy, Eastern High School, Sexton High School	Behavioral Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$60000	Title I Part A	Contracted services personnel

Activity - Contracted Services-Conflict Resolution	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Contracted services to work with students who have problems getting into disagreements with other students to resolve their problems in a constructive manner. Schools: Pleasant View Magnet School, Lansing K-8 STEM Magnet Academy	Behavioral Support Program	Tier 3	Implement	09/08/2015	06/10/2016	\$7500	Title I Part A	Contracted services personnel
Activity - School Counselors	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Buildings will use part of their general fund allocation to provide counseling services to students exhibiting academically unproductive behaviors or needing some level of mental health support. Schools: Everett High School, Gardner Academy, Pattengill Academy, Woodcreek Achievement Center, Eastern High School, Sexton High School	Behavioral Support Program	Tier 3	Monitor	09/06/2016	06/09/2017	\$1136436	General Fund	Principals; building-level counselors
Activity - Project PEACE Specialist	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The Project PEACE Specialist will work under the direction of the Executive Director of the Office of School Culture to coordinate mental health and other PEACE services. Schools: Attwood School, Everett High School, Gardner Academy, Pattengill Academy, North School	Behavioral Support Program	Tier 3	Implement	07/01/2016	06/30/2017	\$45618	Other	Project PEACE Specialist; Executive Director of the Office of School Culture
Activity - Mental Health Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Mental Health Specialists will provide individual and group counseling, refer students to community agencies if needed, and teach and model peace under the direction of the Project PEACE Specialist. Schools: Attwood School, Everett High School, Gardner Academy, Pattengill Academy, North School	Behavioral Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$900000	Other	Project PEACE Mental Health Specialists
Activity - Contracted Services	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Child & Family Charities will be contracted by Peckham Footprints to provide Lansing School District high school students residing at Peckham Footprints with substance abuse therapy and group counseling services. Schools: Everett High School, Eastern High School, Sexton High School	Behavioral Support Program	Tier 3	Implement	07/01/2016	06/30/2017	\$5040	Other	Peckham Footprints staff; Child & Family Charities
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Strategy 3:

Professional Development - Provide professional development that targets prevention strategies in the areas of positive behavior as well as in instructional design and delivery that increases student engagement and community outreach.

Category:

Research Cited: Barnes, A. & Harlacher, J.E. (2008) Clearing the confusion: Response to intervention as a set of principles. Education and the Treatment of Children. 31(3). ProQuest Psychology Journals. 417

Canter, L. (1997) Behavior management: Keeping up with the times. Learning. 25(4). ProQuest Research Library. 28

Canter, L. (2009) Assertive discipline: A positive behavior management for today's classroom, 4th ed.

Eber, L., Sugai, G., Smith, C.R., & Scott, T.M. (2002) Wraparound and positive behavioral interventions and supports in the schools. Journal of Emotional and Behavioral Disorders. 10(3). ProQuest Research Library. 171

Institute for Education Sciences, National Center for Education Evaluation and Regional Assistance. Reducing behavior problems in the elementary school classroom. NCEE 2008-012, U.S. Department of Education. What Works Clearinghouse.

Mandelbaur, L.H., et al. (1983) Assertive discipline: An effective behavior management program. Behavioral Disorders Journal. Vol. 8

Tier: Tier 2

Activity - Culturally Responsive PBIS	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Additional hours for leadership team teachers to participate in training facilitated by HQ facilitator related to the implementation of CR-PBIS for improving climate and culture, and increasing academic achievement. This also includes training related to CHAMPS and/or DISC. Schools: All Schools	Behavioral Support Program	Tier 3	Getting Ready	09/08/2015	06/10/2016	\$60320	Title II Part A	Facilitator, Principals, and Leadership Team Teachers.

Strategy 4:

Professional Learning Communities - Meet with principals on a regular basis to share information and solicit feedback on activities at the building level that lead to an increase in student engagement.

Category:

Research Cited: Louis, K.S., Kruse, S., & Raywid, M.A. (1996) Putting teachers at the center of reform: Learning schools and professional communities. National

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Association of Secondary School Principals, NASSP Bulletin. 80(580). 9

Riveros, A., Newton, P., & Burgess, D. (2012) A situated account of teacher agency and learning: Critical reflections on professional learning communities. Canadian Journal of Education. 35(1). 202

Tier: Tier 2

Activity - Professional Learning Communities	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide opportunities for collaboration between Central Administration and Building Administration regarding the success of interventions designed to decrease academically unproductive student behaviors. Schools: All Schools	Professional Learning	Tier 2	Monitor	09/08/2015	06/10/2016	\$0	No Funding Required	Central Office Administrators

Strategy 5:

Public Safety - Allocate public safety staff in strategic locations throughout the district where data indicates a higher incidence of suspensions and absenteeism.

Category:

Research Cited: School Systems Review Documents

School Data Analyses

School Improvement Plans

Tier: Tier 3

Activity - Public Safety Officers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a school climate that feels and is safe for student learning. Schools: All Schools	Behavioral Support Program	Tier 3	Monitor	09/08/2015	08/01/2016	\$456206	Section 31a	Central Administration Public Safety Officers

Activity - Public Safety-Extended Year	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a climate that feels and is safe for student learning during the District's extended year programming	Behavioral Support Program	Tier 3	Monitor	06/13/2016	08/26/2016	\$22036	Section 31a	Central Administration; Public Safety
Schools: Reo School, Willow School, Lyons School, Post Oak School, Everett High School, Attwood School, Pattengill Academy, Woodcreek Achievement Center, Pleasant View Magnet School, Mt. Hope School, Gardner Academy, Sexton High School, Gier Park School, Forrest G. Averill School, Fairview School, Forest View School, Sheridan Road, Cavanaugh School, Eastern High School, Lewton School, Wexford Montessori Magnet School, Lansing K-8 STEM Magnet Academy, Kendon School, North School, Riddle Elementary								

Strategy 6:

Student Assistance Providers - Support building – level SAPs to enhance their ability to thrive support to identified students.

Category:

Research Cited: School Systems Review Documents

School Data Analyses

School Improvement Plans

Tier: Tier 3

Activity - Student Assistance Providers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Student Assistance Providers will work to: identify students most at-risk, design individualized intervention programs, and implement said interventions. SAPs will also conduct professional development on how to reduce academically unproductive behaviors.	Academic Support Program	Tier 3	Implement	09/08/2015	06/08/2018	\$1268550	Section 31a, Title I Part A	Student Assistance Providers
Schools: Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Cumberland School, Attwood School, Fairview School, Sheridan Road, Forest View School, Cavanaugh School, Pattengill Academy, Woodcreek Achievement Center, Lewton School, Pleasant View Magnet School, Mt. Hope School, Lansing K-8 STEM Magnet Academy, Wexford Montessori Magnet School, Gardner Academy, Kendon School, North School, Riddle Elementary, Gier Park School								

Strategy 7:

Student Support - Student support will be provided through the Student Services department of the Office of School Culture in the areas of discipline referrals and attendance to help support student academic success by decreasing time spent out of the building and, therefore, the classroom.

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Category: School Culture

Research Cited: District Process Rubrics

School Systems Reviews

Attendance and Suspension Rates

Tier: Tier 3

Activity - Student Services Specialist	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Student Services Specialist will provide support to students and families on how to better understand and address conflicts. They will also provide community resources for students and families such as System of Care, alternative programs, and academic support. The Student Services Specialist receives referrals from principals, BIMs, and SAPs. The Student Services Specialist also deals with discipline conferences and placement decisions, expulsion hearings and re-admissions, etc.</p> <p>Schools: All Schools</p>	Behavioral Support Program, Policy and Process	Tier 3	Monitor	07/01/2015	06/30/2016	\$131082	General Fund, Title I Part A	Student Services personnel
Activity - Attendance Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>District will provide an attendance and truancy specialist to assist with raising academic achievement by working to minimize absences and time out of the classroom.</p> <p>Schools: All Schools</p>	Policy and Process	Tier 3	Monitor	09/08/2015	06/10/2016	\$81182	Section 31a, General Fund	Student Services personnel; District Attendance Specialist
Activity - Pupil Accounting and Records	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Pupil Accounting will support the work of the Attendance Specialist by providing relevant data regarding attendance and truancy. Pupil Accounting will also complete any student reports that must be submitted to the Federal and State governments as well as provide data assistance throughout the district regarding student information. In addition, Pupil Accounting will deal with the central enrollment of students district-wide.</p> <p>Schools: All Schools</p>	Policy and Process	Tier 1	Monitor	07/01/2015	06/30/2016	\$279033	General Fund	PACE staff

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Activity - Health Teacher	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The Health Teacher will provide supplemental health instruction to students in grades 4-6.</p> <p>Schools: Pleasant View Magnet School, Post Oak School, Mt. Hope School, Attwood School, Lansing K-8 STEM Magnet Academy, Wexford Montessori Magnet School, Sheridan Road, Pattengill Academy, North School, Lewton School</p>	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$119602	Other, Title I Part A	District Health Teacher

Activity - Encircle Teachers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Encircle teachers(2) will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.</p> <p>Schools: Reo School, Willow School, Lyons School, Forrest G. Averill School, Post Oak School, Cumberland School, Attwood School, Fairview School, Sheridan Road, Forest View School, Cavanaugh School, Pattengill Academy, Lewton School, Pleasant View Magnet School, Mt. Hope School, Lansing K-8 STEM Magnet Academy, Wexford Montessori Magnet School, Gardner Academy, Kendon School, North School, Riddle Elementary, Gier Park School</p>	Academic Support Program	Tier 3	Getting Ready	09/06/2016	06/09/2017	\$43600	Title II Part A, General Fund	Encircle Teachers

Strategy 8:

Nutrition Support - In addition to participating in the COE for breakfast and lunch, elementary buildings will allocate a portion of their general fund monies to support lunch activities.

Category:

Research Cited: Building SSRs

SIP Plans

Building Budgets

Tier: Tier 1

Activity - Lunch Assistants	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Buildings will hire lunch assistants to help with lunch-time activities at the elementary schools. Schools: Reo School, Willow School, Lyons School, Forrest G. Averill School, Post Oak School, Cumberland School, Attwood School, Fairview School, Sheridan Road, Forest View School, Cavanaugh School, Pattengill Academy, Lewton School, Pleasant View Magnet School, Mt. Hope School, Lansing K-8 STEM Magnet Academy, Wexford Montessori Magnet School, Gardner Academy, Kendon School, North School, Riddle Elementary, Gier Park School	Academic Support Program	Tier 1		09/08/2015	06/10/2016	\$611657	General Fund	Principals
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Activity - Lunch Assistants - Extended Year	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Assistants will provide lunch to students enrolled in the extended year program. Schools: All Schools	Academic Support Program	Tier 2		07/01/2016	08/03/2016	\$13020	Section 31a	Lunch Assistants

Goal 2: A Culture of Collaboration

Measurable Objective 1:

collaborate to use the data from Snapshot and CLASS to increase the level of positive student/teacher interaction, reduce the amount of time not used for instruction, and focus on developing a seamless transition between grades by principals in all schools by 06/08/2018 as measured by the effective use of Shapshot/CLASS data to reduce the amount of time not used for instrucion, increase the use of reflective teaching approaches, increase the use of language modeling, as well as to provide a seamless transition between grades.

Strategy 1:

iCollaborate - The iCollaborate project will be continued throughout the district.

Category:

Research Cited: Gilanders, C., Mason, E., & Ritchie, S. (2011) FirstSchool an approach that prepares preK-3 educators to effectively interpret and respond to school data. Young Children. 66(6). 12-16, 18-19

Ritchie, S., Maxwell, K., & Clifford, R.M. (2007) FirstSchool: A new vision for education. In R.C. Pianta, M.J. Cox, & K.L. Snow (Eds.), School readiness and the transition to kindergarten in the era of accountability. 85-96. Baltimore: Brookes Publishing

Tier: Tier 2

Activity - Improved Classroom Instruction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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iCollaborate trained data coaches will observe 456 classrooms (grades PreK-12) to collect instructional process data using EduSnap and CLASS instruments. Results will then be shared with classroom teachers so they may use these data to improve their instructional practices. Schools: Reo School, Willow School, Lyons School, Post Oak School, Everett High School, Attwood School, Pattengill Academy, Pleasant View Magnet School, Mt. Hope School, Gardner Academy, Sexton High School, Gier Park School, Forrest G. Averill School, Cumberland School, Fairview School, Sheridan Road, Forest View School, Cavanaugh School, Eastern High School, Lewton School, Wexford Montessori Magnet School, Lansing K-8 STEM Magnet Academy, Kendon School, North School, Riddle Elementary	Academic Support Program	Tier 2	Evaluate	09/06/2016	06/09/2017	\$85650	Title II Part A	iCollaborate staff; Building staff
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Activity - Leadership Team Development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Leadership Teams will meet in November and March to discuss how to best use EduSnap and CLASS data in their building to assist in improving instructional practices in their buildings. Schools: All Schools	Professional Learning, Academic Support Program	Tier 2	Evaluate	11/01/2016	03/31/2017	\$11330	Title II Part A	iCollaborate staff; leadership team members

Activity - Staff Development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Snapshot, Inc. staff will provide on-going, job embedded professional learning opportunities in the use of the EduSnap and CLASS instruments to support classroom teachers and leaders on how to analyze data as well as use the results to improve instruction in the classroom. Schools: All Schools	Professional Learning, Academic Support Program	Tier 2	Evaluate	09/06/2016	06/09/2017	\$105000	Title II Part A	Snapshot Inc. staff; iCollaborate project director

Measurable Objective 2:

collaborate to increase alignment of curriculum to GLCE's and CCSS and implementation of the same by 06/10/2016 as measured by the development of an aligned curriculum as evidenced by pacing guides in all core content areas.

Strategy 1:

Aligned Curriculum - The District will provide support and resources to align curriculum district-wide both vertically and horizontally as well as ensuring alignment with GLCEs, HSCEs, and CCSS.

Category:

Research Cited: DSR

SSRs

SIPs

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Tier: Tier 1

Activity - Contracted Services-Curriculum	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The district will hire a contracted services agent to assist in the development of an aligned curriculum and pacing guides to accompany said curriculum</p> <p>Schools: Reo School, Willow School, Ingham County Youth Center, Lyons School, Post Oak School, Attwood School, Everett High School, Pattengill Academy, Woodcreek Achievement Center, Pleasant View Magnet School, Mt. Hope School, Gardner Academy, Sexton High School, Gier Park School, Forrest G. Averill School, Cumberland School, Fairview School, Sheridan Road, Forest View School, Cavanaugh School, Eastern High School, Lewton School, Beekman Center, Wexford Montessori Magnet School, Lansing K-8 STEM Magnet Academy, Kendon School, North School, Riddle Elementary</p>	Academic Support Program, Policy and Process	Tier 1	Implement	07/01/2016	06/30/2017	\$20000	Title II Part A	Contracted services personnel

Activity - Steering Committees	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Steering committees consisting of teachers and building administrators will work with curriculum contracted services personnel to align the curriculum and develop pacing guides as well as to ensure district text books align with new curriculum.</p> <p>Schools: Reo School, Willow School, Ingham County Youth Center, Lyons School, Post Oak School, Attwood School, Everett High School, Pattengill Academy, Woodcreek Achievement Center, Pleasant View Magnet School, Mt. Hope School, Gardner Academy, Sexton High School, Gier Park School, Forrest G. Averill School, Cumberland School, Fairview School, Sheridan Road, Forest View School, Cavanaugh School, Eastern High School, Lewton School, Beekman Center, Wexford Montessori Magnet School, Lansing K-8 STEM Magnet Academy, Kendon School, North School, Riddle Elementary</p>	Teacher Collaboration, Academic Support Program, Policy and Process	Tier 1	Implement	09/06/2016	06/09/2017	\$20743	Title II Part A, Title II Part A	Teachers and building Principals

Strategy 2:

Mentoring - Teachers will work with mentors to improve implementation of curriculum as well as to improve instructional effectiveness.

Category:

Research Cited: DSR

SSRs

SIPs

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Tier: Tier 2

Activity - Teacher Mentors	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will work with mentors to improve implementation of district curriculum as well as to improve classroom practices. Schools: Reo School, Willow School, Ingham County Youth Center, Lyons School, Post Oak School, Everett High School, Attwood School, Pattengill Academy, Woodcreek Achievement Center, Pleasant View Magnet School, Mt. Hope School, Gardner Academy, Sexton High School, Gier Park School, Forrest G. Averill School, Cumberland School, Fairview School, Sheridan Road, Forest View School, Cavanaugh School, Eastern High School, Lewton School, Beekman Center, Wexford Montessori Magnet School, Lansing K-8 STEM Magnet Academy, North School, Riddle Elementary	Teacher Collaboration, Direct Instruction, Professional Learning, Career Preparation /Orientation, Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14500	General Fund	Principals; teachers

Activity - Project Based Learning Coaches	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Project Based Learning (PBL) Coaches will provide job-embedded support to classroom teachers in the use of PBL strategies. PBL coaches will provide support in the areas of instructional planning and delivery; formative assessments; and student engagement strategies. Schools: All Schools	Teacher Collaboration, Professional Learning, Supplemental Materials, Academic Support Program	Tier 2	Getting Ready	09/06/2016	06/09/2017	\$682335	Other, Title II Part A	PBL Coaches

Measurable Objective 3:

collaborate to provide program and partnership support at the district level by 06/30/2016 as measured by a feeling of goodwill and collaboration between the District and buildings as well as community partners as evidenced by an increase in student achievement according to building analysis of student achievement data.

Strategy 1:

Collaborate Within and Without District - The District will continue to provide supports to schools and community partners.

Category:

Research Cited: DSR

SSRs

SIPs

Tier: Tier 2

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Activity - Department of Improvement & Innovation	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>DII will provide support and work in collaboration with schools on grants compliance, data needs, coordinating services to special populations, coordinating services to PNPs, coordinating assessments, SIP writing and compliance as well as providing the same for all state or grant required reports.</p> <p>Schools: Reo School, Ingham County Youth Center, Lyons School, Post Oak School, Attwood School, Everett High School, Lansing Adult Education, Pattengill Academy, Woodcreek Achievement Center, Pleasant View Magnet School, Mt. Hope School, Gardner Academy, Sexton High School, Gier Park School, Forrest G. Averill School, Cumberland School, Fairview School, Sheridan Road, Forest View School, Cavanaugh School, Eastern High School, Lewton School, Beekman Center, Wexford Montessori Magnet School, Lansing K-8 STEM Magnet Academy, Kendon School, North School, Riddle Elementary</p>	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$17749	Title I Part A, Title II Part A	Executive Director of School Improvement, State & Federal Grants Manager, Data Manager, Assessment Manager, Research, Evaluation, & Compliance Specialist, Grants Compliance Officer, Director of Special Populations & Programs, Assessment Coordinator
Activity - Community Schools	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>the District will fund the Community Schools initiative for two elementary schools.</p> <p>Schools: Willow School, North School</p>	Community Engagement, Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$120000	Title I Part A	Principals of two participating schools
Activity - Private Non-Profits	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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PNPs will be provided an equitable share of Title monies should they choose to take it. Schools: All Schools	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$62913	Title II Part A, Title I Part A	State & Federal Grants Manager; PNP representatives
Activity - Tuition to Other Institutions	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The District will work with other educational institutions to provide educational services to Lansing School District students attending said institutions. Schools: All Schools	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$810500	General Fund	Central Administration
Activity - OTSU Partnership	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The District will continue its partnership with the OTSU foundation and its sister city in Japan. Schools: All Schools	Other, Academic Support Program	Tier 2	Monitor	07/01/2016	06/30/2017	\$4082	General Fund	Central Administration
Activity - DII - State & Federal Grants Manager	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The State & Federal Grants Manager will collaborate to support student achievement by securing additional funds and ensuring compliance with grant requirements and regulations through the management and coordination of the day-to-day operations of categorical and grant related compliance and reporting and by providing on-going technical assistance and guidance to schools, including non-public schools, on the use of categorical funds. Schools: All Schools	Academic Support Program, Policy and Process	Tier 2	Getting Ready	07/01/2016	06/30/2017	\$76059	Title I Part A, Other, Title I Part A, School Improvement Grant (SIG), General Fund	State & Federal Grants Manager
Activity - DII-Research, Evaluation, & Compliance	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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The Research, Evaluation, & Compliance specialist will collaborate to support student achievement through collaborating at the District and building levels to analyze data, facilitate the program evaluation process, design and provide technical assistance in the preparation of final outcomes of district and building level surveys and academic achievement reports, facilitate District and school improvement efforts, and provide guidance and support to buildings and programs regarding their categorical funds.	Other - Evaluation Support, Academic Support Program, Policy and Process	Tier 2	Implement	07/01/2016	06/30/2017	\$75215	General Fund, Title I Part A	Research, Evaluation, & Compliance Specialist
Schools: All Schools								

Activity - DII - Front Line Services	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The Executive Assistant for the Dept. of Improvement & Innovation will work to support DII efforts at increasing student achievement by providing administrative support to members of the DII, assisting with time and effort reporting, assisting in ensuring DII funds are spent in a timely manner, and providing day-to-day customer service and support for those seeking DII services.	Academic Support Program, Policy and Process	Tier 2	Implement	07/01/2016	06/30/2017	\$69079	General Fund, Title I Part A	Executive Assistant for the DII
Schools: All Schools								

Activity - Grants Compliance	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The DII's Grants Compliance Officer will work to support student achievement by providing technical assistance to building staff, monitoring programs and buildings to ensure grant budget allocations and programs are aligned with grant regulations and allowable use of funds.	Academic Support Program, Policy and Process	Tier 2	Implement	07/01/2016	06/30/2017	\$69120	Title I Part A, General Fund	Grants Compliance Officer
Schools: All Schools								

Activity - Data Manager	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The DII Data Manager will collaborate with buildings to increase student achievement by managing the day-to-day coordination of district-wide data related work, completing district data projects for CO departments and Superintendent, as well as completing other data and pupil accounting projects as assigned.	Academic Support Program, Policy and Process	Tier 2		07/01/2016	06/30/2017	\$108147	General Fund, Other, Title I Part A	Data Manager
Schools: All Schools								

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Activity - Assessment Manager	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The DII's Assessment Manager will collaborate to increase student achievement through the management of day-to-day district-wide assessment related work and the provision of ongoing technical assistance and guidance to schools on the use of assessment data.</p> <p>Schools: All Schools</p>	Academic Support Program, Policy and Process	Tier 2	Implement	07/01/2016	06/30/2017	\$75271	General Fund, Title I Part A, Other	Assessment Manager
Activity - Transformation Coach	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The Central Office Transformation Coach will collaborate to support student achievement through the provision of technical assistance and professional development to Priority schools within the District.</p> <p>Schools: Willow School, Reo School, Forrest G. Averill School, Everett High School, Cavanaugh School, Eastern High School, North School, Riddle Elementary</p>	Professional Learning, Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$180078	Title I Part A, General Fund, School Improvement Grant (SIG)	Central Office Transformation Coach
Activity - School Improvement Coach	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The DII's School Improvement Coach will collaborate with building principals to increase student achievement by providing support and training to principals on how to make systematic instruction PD offerings in their schools to support reform as well as how to review teacher data to determine student and teacher needs so they may determine the appropriate supplemental services for their buildings.</p> <p>Schools: All Schools</p>	Professional Learning, Academic Support Program	Tier 2	Monitor	08/12/2016	06/23/2017	\$151144	Title II Part A	School Improvement Coach
Activity - Fiscal Services	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The Finance Department will collaborate to support student achievement by providing supplemental fiscal management of Title I, Part A programs.</p> <p>Schools: All Schools</p>	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$61936	Title I Part A, General Fund	Finance Department
Activity - CCR Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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The District will contract with College Access Network to increase college readiness and participation in the district's students, particularly low-income students, first generation college going students, and students of color. Schools: All Schools	Career Preparation /Orientation , Academic Support Program	Tier 2	Monitor	07/01/2016	06/30/2017	\$15000	Title I Part A	Central Administration
Activity - Pathway Navigator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The District Pathway Navigator will serve as a direct link between students, families, schools, community leaders, and business partners to assist students and families in selecting educational options and environments that best meet their needs and interests. Schools: All Schools	Community Engagement, Career Preparation /Orientation	Tier 2	Getting Ready	07/01/2016	06/30/2017	\$33790	Title II Part A	Pathway Navigator
Activity - External Evaluators	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Hanover Research will be contracted to evaluate key programs and key improvement initiatives as well as conduct correlational studies between specific instructional practices and student outcomes or interim and summative assessments. 5 projects will be completed. Schools: All Schools	Academic Support Program, Policy and Process	Tier 2	Implement	07/01/2016	06/30/2017	\$15400	Title I Part A	Central Office administration.

Goal 3: A Culture of Excellence

Measurable Objective 1:

demonstrate a proficiency in increasing the graduation rate by 10% and decreasing the number of students in ninth grade at risk of not graduating on time by 30% by 06/29/2018 as measured by an increase in the graduation rate according to State data.

Strategy 1:

Credit Recovery - Provide a comprehensive credit recovery program for at-risk students in grades 7-12.

Category:

Research Cited: District Requirements Report

Building level School Improvement Plans

School Data Profiles

Tier:

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Activity - Woodcreek Achievement Center	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will work to identify students at-risk of not graduating on time and refer said students to the alternative education program at Woodcreek Achievement Center for credit recovery and skill remediation. Schools: Woodcreek Achievement Center	Academic Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$1249666	General Fund, Section 31a	Teaching staff; building administrators

Activity - Credit Recovery	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The District will provide professional development to credit recovery teachers on the Apex system. Schools: Everett High School, Woodcreek Achievement Center, Eastern High School, Sexton High School	Academic Support Program	Tier 3	Implement	07/01/2015	06/30/2016	\$43000	Section 31a	District administrator

Measurable Objective 2:

collaborate to increase participation of parents and community members in school and district events by 30% by 06/09/2017 as measured by sign-in sheets accompanied by event flyers.

Strategy 1:

Outreach - Work at the district and building levels to increase parent and community outreach activities.

Category:

Research Cited: Anderson, K. J. & Minke, K. M. (2007) Parent involvement in education: Toward an understanding of parents' decision making. The Journal of Educational Research. 311-323

Grolnick, W. S., Benjet, C., Kurowski, C. O., & Apostoleris, N. H. (1997) Predictors of parent involvement in children's schooling. Journal of Educational Psychology. 89(3). 538

O'Donnell, J., Kirkner, S. L., & Meyer-Adams, N. (2008) Low-income, urban consumers' perception of community school outreach practices, desired services, and outcomes. The School Community Journal. 18(2). 147

Tier:

Activity - Parent Communications	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The District will provide parents with timely notifications of various activities, events, and other important information. Schools: All Schools	Technology, Parent Involvement	Tier 1		06/30/2015	07/01/2016	\$59695	General Fund	Central Administration

Activity - Cable Television	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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The District will utilize cable television to televise BOE meetings, interviews with various district staff, and other important information about what is going on in the Lansing School District. Schools: All Schools	Community Engagement	Tier 1	Monitor	07/01/2016	06/30/2017	\$132410	General Fund	Central Administration
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Measurable Objective 3:

collaborate to increase the number of students eligible for college scholarships by 30% by 06/09/2017 as measured by a demonstrated increase in the number of students receiving scholarships as determined by public record.

Strategy 1:

Scholarship Initiatives - Provide coordination and support for the HOPE scholarship initiative.

Category:

Research Cited: HOPE participation rates.

Tier:

Activity - Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide support for HOPE scholarship program through district initiatives and staff support, including providing field trip transportation, non-instructional supplies and materials, and refreshments for the Hope Scholars banquet at the end of the academic year. Schools: All Schools	Other, Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$42359	Section 31a	Central Administration; Hope and Promise Coordinator

Measurable Objective 4:

collaborate to increase district wide student achievement on the M-STEP by 15% in both mathematics and ELA and by 10% in both social studies and science by 06/10/2016 as measured by Spring 2017 M-STEP Scores.

Strategy 1:

Instructional Activity - Employ research based instruction strategies such as differentiated instruction, balanced literacy, numeracy and math literacy, scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation.

Category:

Research Cited: SPR(90)s

School Data Profiles

School Improvement Plans

Tier:

Activity - Instructional Activity	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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2016-2017 District Improvement Plan 7.7.2016

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Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation. Schools: Reo School, Willow School, Ingham County Youth Center, Lyons School, Post Oak School, Everett High School, Attwood School, Pattengill Academy, Woodcreek Achievement Center, Pleasant View Magnet School, Mt. Hope School, Gardner Academy, Sexton High School, Gier Park School, Forrest G. Averill School, Cumberland School, Fairview School, Sheridan Road, Forest View School, Cavanaugh School, Eastern High School, Lewton School, Beekman Center, Wexford Montessori Magnet School, Kendon School, North School, Riddle Elementary	Academic Support Program	Tier 1	Implement	09/06/2016	06/09/2017	\$48094988	General Fund	Teachers Building Administrators
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Activity - Extended Learning Opportunities	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Extended day programs will be offered district-wide to help increase student achievement. Schools: All Schools	Academic Support Program	Tier 2	Monitor	09/08/2015	06/10/2016	\$18000	General Fund	Central Administration Building Administrators Teachers

Activity - Instructional Activity-RIF	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The District will support the Reading is Fundamental program and offer students opportunities to read outside of class. Schools: Elmhurst	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$48963	General Fund	Reading is Fundamental Coordinator

Activity - Instructional Activity-Gifted and Talented	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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2016-2017 District Improvement Plan 7.7.2016

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Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented students. Schools: Reo School, Willow School, Lyons School, Forrest G. Averill School, Post Oak School, Cumberland School, Attwood School, Fairview School, Sheridan Road, Forest View School, Cavanaugh School, Pattengill Academy, Lewton School, Pleasant View Magnet School, Mt. Hope School, Lansing K-8 STEM Magnet Academy, Wexford Montessori Magnet School, Gardner Academy, Kendon School, North School, Riddle Elementary, Gier Park School	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$391431	Other, Other, General Fund	INSIGHTS Teachers
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Activity - Nature Center	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students will be offered the chance to learn more about the environment through field trips and camps at the Ebersole Environmental Center Schools: Environmental Education Center	Community Engagement, Academic Support Program, Field Trip	Tier 2		07/01/2016	06/30/2017	\$397505	General Fund	Administrators at buildings, district, and Ebersole Environmental Center

Activity - Technology	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Student learning will be supported through the use of technology both in the classroom and in media centers district-wide. Schools: All Schools	Materials, Academic Support Program	Tier 1		07/01/2015	06/30/2016	\$172599	General Fund	Teachers, administrators, media center staff

Activity - Career and College Ready	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students will be offered vocational education as well as the opportunity to attend early college and career preparatory programs. Schools: Everett High School, Eastern High School, Sexton High School	Community Engagement, Career Preparation /Orientation, Academic Support Program	Tier 1		09/06/2016	06/09/2017	\$799878	General Fund	Administration; Vocational Education Staff

Activity - Academic Support and Monitoring	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Teachers will use AIMS Web as a progress monitoring tool to help determine the level of supplemental support students may need. AIMS Web testing is administered three times per year to ensure students are hitting the required benchmarks or getting the supplemental services needed for them to hit said benchmarks.	Academic Support Program	Tier 2	Monitor	09/08/2015	06/10/2016	\$10143	Title II Part A	Elementary school teachers
Schools: All Schools								

Activity - Extended Year Book Mobile	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The District will provide refreshments for parents visiting the Book Mobile during the extended year program with their students. Students will receive supplemental reading materials to use during the summer.	Academic Support Program	Tier 2	Implement	07/01/2016	09/06/2016	\$364	Title II Part A	Central Office Administrators
Schools: All Schools								

Activity - Integrated Arts Instruction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Integrated Arts teachers will serve as content coaches to classroom teachers to facilitate the integration of fine arts content by developing and conducting training classes on how to integrate fine arts into all core content areas.	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$129272	Title II Part A	AMPE Teachers
Schools: Reo School, Willow School, Post Oak School, Forrest G. Averill School, Cumberland School, Fairview School, Sheridan Road, Forest View School, Cavanaugh School, Pattengill Academy, Lewton School, Pleasant View Magnet School, Mt. Hope School, Lansing K-8 STEM Magnet Academy, Wexford Montessori Magnet School, Gardner Academy, Kendon School, North School, Riddle Elementary, Gier Park School								

Strategy 2:

Instructional Program - Insure all kindergarten students have access to full-day kindergarten district-wide.

Category:

Research Cited: Egleson, P., Harman, P. & Achilles, C.M. (1996) Does class size make a difference? Recent findings from state and district initiatives. South Eastern Regional Vision for Education. University of North Carolina at Greensboro.

Finn, J. D., Pannozzo, G. M. & Achillies, C. M. (2003) The “why’s” of class size: Student behavior in small classes. Review of Educational Research. 73(3). 321

Muller, D. et al. (1988) Effects of reduced class size in primary classes. Educational Leadership. 45(5). 48

Tier: Tier 2

2016-2017 District Improvement Plan 7.7.2016

Lansing Public School District

Activity - Supplemental Kindergarten	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>the district will fund one half of the all-day kindergarten teachers in "schoolwide buildings."</p> <p>Schools: Reo School, Willow School, Lyons School, Post Oak School, Forrest G. Averill School, Cumberland School, Fairview School, Forest View School, Cavanaugh School, Pleasant View Magnet School, Lansing K-8 STEM Magnet Academy, Wexford Montessori Magnet School, North School, Riddle Elementary, Gier Park School</p>	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$1902389	Title I Part A	Central administration

Activity - Instructional Assistants	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Montessori instructional assistants to assist teacher in providing supplemental instruction to students below grade level.</p> <p>Schools: Wexford Montessori Magnet School</p>	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$65000	Section 31a	Montessori Instructional Assistants

Strategy 3:

Professional Development of Teachers - Provide continuing professional development on the core standards for ELA, mathematics, social studies, and science to teachers in grades PreK-12.

Category:

Research Cited: SPR(90)s

School Data Profiles

School Improvement Plans

Tier:

Activity - Professional Development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Professional development will be provided in an on-going manner at both the building and district levels in the four core content areas to increase teacher knowledge and skill</p> <p>Schools: All Schools</p>	Professional Learning	Tier 2	Monitor	07/01/2015	06/30/2016	\$67163	General Fund, Title II Part A, Title I Part A, Title II Part A	Administration

Strategy 4:

Supplemental Instruction - Provide supplemental instruction to Homeless Youth, Delinquent Youth, At-Risk students, GSRP students, and Native American students.

Category:

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Research Cited: Homeless Needs Assessment

Duffield, B. & Lovell, P. (2008) The economic crisis hits home: The unfolding increase in child & youth homelessness. NAEHCY & First Focus

Julianelle, P. (2008) Using what we know: Supporting the education of unaccompanied homeless youth. The National Association for the Education of Homeless Children and Youth.

Leone, P. & Weinberg, L. (2010) Addressing the unmet educational needs of children and youth in the juvenile justice and child welfare systems. Center for Juvenile Justice Reform

Tier: Tier 2

Activity - Great Start Readiness Programs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The District will provide GSRP students with multiple and varied supplemental educational experiences and opportunities in an effort to decrease the opportunity and educational gaps with which many students who cannot attend preschool programs enter Kindergarten. Schools: Reo School, Willow School, Lyons School, Forrest G. Averill School, Post Oak School, Cumberland School, Fairview School, Forest View School, Cavanaugh School, Pleasant View Magnet School, Lansing K-8 STEM Magnet Academy, Wexford Montessori Magnet School, Gardner Academy, Kendon School, North School, Riddle Elementary, Gier Park School	Academic Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$2554610	Other	GSRP Staff and Program Director
Activity - Homeless Student Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Homeless students will be provided with supplemental materials, activities, personal supplies, and tutoring to help them succeed in school and progress with their non-homeless peers once McKinney-Vento resources have been exhausted. Schools: All Schools	Academic Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$87083	Title I Part A, Title II Part A	Homeless Grant Coordinator and Grant Support Staff
Activity - Native American Student Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The District will support the needs of the most at-risk Native American students through after school tutoring programs and a Native American Resource Center. Schools: Elmhurst	Academic Support Program	Tier 3	Implement	07/01/2016	06/30/2017	\$20269	Other	Native American Grant Coordinator

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Activity - Health Education	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Students will be offered grade appropriate HIV and Sex Education from grades 4-12.</p> <p>Schools: Pleasant View Magnet School, Post Oak School, Mt. Hope School, Attwood School, Lansing K-8 STEM Magnet Academy, Wexford Montessori Magnet School, Gardner Academy, Pattengill Academy, North School, Lewton School, Sexton High School</p>	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2		09/06/2016	06/09/2017	\$0	Other	Sex-Ed Coordinator
Activity - Special Education	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Students will be provided special education services both in buildings and, for those in need of more services, at Beekman Center.</p> <p>Schools: Reo School, Willow School, Lyons School, Post Oak School, Everett High School, Attwood School, Pattengill Academy, Pleasant View Magnet School, Mt. Hope School, Gardner Academy, Sexton High School, Gier Park School, Forrest G. Averill School, Cumberland School, Fairview School, Sheridan Road, Forest View School, Cavanaugh School, Eastern High School, Lewton School, Beekman Center, Wexford Montessori Magnet School, Lansing K-8 STEM Magnet Academy, Kendon School, North School, Riddle Elementary</p>	Direct Instruction, Materials, Behavioral Support Program, Career Preparation, Academic Support Program, Field Trip	Tier 3	Monitor	07/01/2016	06/30/2017	\$8219566	General Fund	Special Education staff-Central, building, and Beekman Center
Activity - Director of Special Populations and Programs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The Director of Special Populations and Programs will coordinate and support Bilingual Education programs, Great Start Readiness programs, Adult Education programs, WIOA Youth programming, and Indian Education programming district-wide as well and supervising the Welcome Center at Elmhurst.</p> <p>Schools: All Schools</p>	Academic Support Program, Policy and Process	Tier 2		07/01/2016	06/30/2017	\$84191	Other, Title I Part A, Other	Director of Special Populations and Programs
Activity - GED	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Lansing Public School District

The Lansing School District will offer students who have dropped out of school as well as adult students the opportunity to work toward and receive their GED. Schools: Lansing Adult Education, Lansing Alternative Programs	Academic Support Program	Tier 3	Monitor	07/01/2016	06/30/2017	\$127294	Other	WIOA Youth Program GED teacher; Adult Education GED teacher; teacher at ICCC
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Activity - Education for Incarcerated Youth	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will provide instruction to youth incarcerated for the short-term at Ingham County Youth Correctional Facility or for the long-term at Ingham County Correctional Center so they may learn the skills they need to succeed and become fully participating members of the school and wider community. Schools: Ingham County Youth Center, Lansing Adult Education	Academic Support Program	Tier 3	Monitor	07/01/2016	06/30/2017	\$360342	Title I Part D	Teachers at ICYC and ICCC

Activity - Supplemental Instruction for Neglected Youth	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Lansing School District youth residing at Peckham Footprints will be afforded supplemental education activities and supplies to complete homework assignments in a timely manner. Schools: Everett High School, Eastern High School, Sexton High School	Academic Support Program	Tier 3	Monitor	09/06/2016	06/09/2017	\$1513	Other	Staff at Peckham Footprints

Activity - Career Readiness	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
WIOA Youth program staff will work to ensure participants in the WIOA Youth In and Out of school programs as well as those students enrolled in the JAG/JMG program at Woodcreek Achievement Center have the opportunity to gain work experience so they may be better prepared for the workforce upon completion of high school or obtainment of their GED. Schools: Lansing Alternative Programs, Woodcreek Achievement Center	Career Preparation /Orientation	Tier 3	Monitor	07/01/2016	06/30/2017	\$419025	Other	WIOA Youth Program staff

Activity - Adult Education	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Adult English language learners will be offered instruction in the English language as well as in citizenship requirements and preparation so they may maximize their individual potential and become successfully contributing members to our community. Schools: Lansing Adult Education	Direct Instruction, Career Preparation /Orientation , Academic Support Program	Tier 3	Monitor	09/06/2016	06/09/2017	\$38370817	Other	Adult Education staff
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Measurable Objective 5:

collaborate to increase district wide student achievement on the MME by 10% across all core content areas by 06/09/2017 as measured by as measured by MME scores.

Strategy 1:

Instructional Program - Employ research based instructional strategies such as, differentiated instruction, content pedagogy, reflective teaching and application to real world, literacy in the content area, and project-based and collaborative learning

- Category:
- Research Cited: SSRs
- School Data Profiles
- School Improvement Plans
- Tier: Tier 1

Activity - Instructional Program	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will engage students in learning through a variety of methods, as described in building level improvement plans. These methods will include, but are not limited to, differentiated instruction, content pedagogy, reflective teaching and application to the real world, literacy in the content area, and project-based and collaborative learning Schools: All Schools	Academic Support Program	Tier 1	Monitor	09/08/2015	06/10/2016	\$0	Other	Administrators Teachers

Strategy 2:

Instructional Support - Provide Instructional Teacher Support Specialists to teachers in grades 7-12 at Eastern, Everett, and Sexton high schools. These will be 2 LSEA staff who will work specifically with classroom teachers (in need of support as identified by the Principal) in the areas of student engagement, classroom management, and effective instructional strategies. Provide a central office Transformation Coach to support Priority schools. Provide three School Improvement Coordinators, one teach high school, to help support transformation efforts.

- Category:
- Research Cited: SPR(90)s
- School Data Profiles
- School Improvement Plans

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Tier:

Activity - Priority School Improvement Coordinators	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
School Improvement Coordinators will work with each of the three high schools to implement elements of their transformation plans conduct Instructional Learning Cycles as well as other professional development and workshops aimed at helping schools reach their improvement goals and increase student achievement. Schools: Everett High School, Eastern High School, Sexton High School	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$197102	Title I Part A	Priority School Improvement Coordinators

Activity - School Improvement Coach	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide support, training to principals on: 1. How to make systematic instructional improvement through PD offerings in their schools to support reform/increase student achievement in math and ELA. 2. review student / teacher data to determine student/teacher needs and determine appropriate supplemental services and review supplemental intervention models. Schools: Reo School, Willow School, Lyons School, Forrest G. Averill School, Post Oak School, Cumberland School, Attwood School, Fairview School, Sheridan Road, Forest View School, Cavanaugh School, Pattengill Academy, Lewton School, Pleasant View Magnet School, Mt. Hope School, Lansing K-8 STEM Magnet Academy, Wexford Montessori Magnet School, Gardner Academy, Kendon School, North School, Riddle Elementary, Gier Park School	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$0	Other	School Improvement Coach

Measurable Objective 6:

collaborate to increase the English language proficiency of EL students across four domains (reading, writing, listening, and speaking) by 15% by 09/29/2017 as measured by the WIDA-Access Spring assessment.

Strategy 1:

District-level English Alternative Program - The District will continue to: create an intensive English language-learning environment with authentic social and academic interaction; promote the achievement of English proficiency through the development of the language domains and the acquisition of standard patterns of accuracy and fluency; assist ELs to achieve academic goals in the core subject areas; and assist ELs to meet grade level expectations and become academically successful.

Category:

Research Cited: Breirley W. & Kemble, I. (1991) Computers as a Tool in Language Teaching

Collier, V.P. (1995) Promoting Academic Success for ESL Students: Understanding second Language Acquisition for School

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Linquanti, R. (1999) Fostering Academic Success for English Language Learners: What do We Know?

Tier: Tier 2

Activity - District-Level Programming Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Programming for the English Alternative Program will be supported at the district level.</p> <p>Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Eastern High School, North School, Sexton High School</p>	Academic Support Program	Tier 2	Monitor	09/06/2016	09/29/2017	\$54781	Title I Part A, Title II Part A, General Fund, Title III	Director of Special Populations and Programs; Program Coordinator
Activity - District-Level Supplemental Instructional and Educational Opportunities	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The District will support the English Alternative Program with supplemental supplies, and materials.</p> <p>Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Eastern High School, North School, Sexton High School</p>	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$4305	Title III	Director of Special Populations and Programs; Program Coordinator
Activity - Supplemental Assessments	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Develop supplemental EL math and language arts assessments for grades K-12 to assist the delivery of instruction.</p> <p>Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Eastern High School, North School, Sexton High School</p>	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$4568	Title III	Program Coordinator
Activity - Student and Family Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Contract Cultural Brokers to serve as links between English acquisition programming and students and families to help support English language acquisition by addressing cultural and educational issues which contribute to academic and language acquisition barriers.</p> <p>Schools: Cumberland School, Everett High School, Gardner Academy, Eastern High School, North School, Sexton High School</p>	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$1500	Section 31a	Cultural Broker Specialist

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Activity - Student and Family Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Cultural Broker Specialist will recruit and train Cultural Brokers from the community and will arrange for Cultural Broker services to students and families when learning gaps occur.</p> <p>Schools: Cumberland School, Everett High School, Gardner Academy, Eastern High School, North School, Sexton High School, Sheridan Road School</p>	Academic Support Program	Tier 2	Monitor	07/01/2016	06/30/2017	\$16315	Title III	Cultural Broker Specialist
Activity - Professional Development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Research based second language acquisition strategy professional development will be provided at the building level.</p> <p>Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Eastern High School, North School, Sexton High School</p>	Professional Learning	Tier 2	Monitor	09/06/2016	06/09/2017	\$8641	Title II Part A	Multicultural Instructional Specialist Coach
Activity - Professional Development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>District-level program staff will attend professional development conferences such as the National Association of Bilingual Education (NABE), WIDA, and Teachers of English to Speakers of Other Languages (TESOL) national conferences, so that they may better support the programming offered by the Bilingual Department.</p> <p>Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Eastern High School, North School, Sexton High School</p>	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$5910	Title III, Title I Part A	District-level Bilingual Department Staff
Activity - Multicultural Instructional Support Specialist Coach	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>A Multicultural Instructional Specialist Coach will provide professional development to teachers and staff on cultural competency to help eliminate barriers to EL student success.</p> <p>Schools: Cumberland School, Everett High School, Sheridan Road, Gardner Academy, Eastern High School, North School, Sexton High School</p>	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$13107	Title II Part A	Multicultural Instructional Specialist Coach

Strategy 2:

Elementary School Level English Alternative Program - The Bilingual Education Department will continue to provide an elementary school level English Alternative

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Program for EL students at North, Cumberland and Sheridan Road. ESL teachers will provide both pull-out and SIOP instruction; Instructional Assistants will work with EL students in their regular classrooms; a structured extended day program will be offered to students; and experiential learning opportunities will be offered to EL students.

Category:

Research Cited: Brierley, W. & Kemble, I. (1991) Computers as a Tool in Language Teaching

Collier, V. (1995) Promoting Academic Success for ESL Students: Understanding Second Language Acquisition for School.

Linquanti, R. (1999) Fostering Academic Success for English Language Learners: What do We Know?

Tier: Tier 2

Activity - Direct Instruction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students will be provided direct instruction in the English language. Schools: Cumberland School, Sheridan Road, North School	Academic Support Program	Tier 1	Monitor	09/06/2016	06/09/2017	\$434294	General Fund	Bilingual Department Staff and Teachers

Activity - Supplemental Instruction Opportunities	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Elementary aged students will be provided with supplemental educational services such as pull-out services offered by highly qualified ESL teachers and push-in support for regular classroom activities offered by highly qualified ESL instructional assistants. Students will also be provided supplemental learning opportunities using various supplies and materials as well as software. Schools: Cumberland School, Sheridan Road, North School	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$241957	Title III, Section 31a, Title III	ESL Teachers and Instructional Assistants

Activity - Supplemental Educational Opportunities-After School Programming	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Elementary school EL students will be provided the opportunity to attend after school tutoring/extended day programming provided by highly qualified ESL Teachers with the assistance of highly qualified instructional assistants. Schools: Cumberland School, Sheridan Road, North School	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$35963	Title I Part A, Title I Part A	ESL Teachers and Instructional Assistants

Activity - Supplemental Educational Opportunities-Experiential Programming	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Elementary school students will be afforded the opportunity to participate in experiential learning activities both inside and outside of the classroom. This Includes extended year programming and field trips. Schools: Cumberland School, Sheridan Road, North School	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$750	Section 31a	Bilingual Program Director; Bilingual Program Coordinator
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Strategy 3:

Secondary-Level English Alternative Program - The Bilingual Education Department will continue to provide a secondary school level English Alternative Program for EL students at Gardner, Eastern, Everett, and Sexton. ESL teachers will provide both pull-out and SIOP instruction; Instructional Assistants will work with EL students in their regular classrooms; a structured extended day program will be offered to students; and experiential learning opportunities will be offered to EL students.

Category:

Research Cited: Brierley, W. & Kemble, I. (1991) Computers as a Tool in Language Teaching Collier, V. (1995) Promoting Academic Success for ESL Students: Understanding Second Language Acquisition for School. Linquanti, R. (1999) Fostering Academic Success for English Language Learners: What do We Know?

Tier: Tier 2

Activity - Supplemental Instruction Opportunities	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students in grades 6-12 will be provided supplemental instruction by highly qualified ESL teachers who will be supported by highly qualified instructional assistants. Supplemental instruction will include both pull-out and sheltered instructional models. Schools: Everett High School, Gardner Academy, Eastern High School, Sexton High School	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$195927	Title III, Section 31a, Title I Part A	ESL Teachers and Instructional Assistants

Activity - Supplemental Educational Opportunities-After School Programming	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students in secondary school will be provided the opportunity to participate in after school tutoring/extended day programming. Schools: Everett High School, Sheridan Road, Gardner Academy, Eastern High School, Sexton High School	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$28980	Title I Part A, Title I Part A	Bilingual Program Director; Bilingual Program Coordinator ; ESL Teachers

Activity - Supplemental Educational Opportunities-Experiential Programming	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Secondary school students will be afforded the opportunity to participate in experiential learning opportunities both within the classroom and outside of the classroom. Schools: Everett High School, Sheridan Road, Gardner Academy, Eastern High School, Sexton High School	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$1525	Section 31a	Director of Special Populations and Programs; Bilingual Program Coordinator
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Activity Summary by Funding Source

Below is a breakdown of your activities by funding source

Title III

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
District-Level Supplemental Instructional and Educational Opportunities	The District will support the English Alternative Program with supplemental supplies, and materials.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$4305	Director of Special Populations and Programs; Program Coordinator
Supplemental Instruction Opportunities	Elementary aged students will be provided with supplemental educational services such as pull-out services offered by highly qualified ESL teachers and push-in support for regular classroom activities offered by highly qualified ESL instructional assistants. Students will also be provided supplemental learning opportunities using various supplies and materials as well as software.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$67146	ESL Teachers and Instructional Assistants
Supplemental Assessments	Develop supplemental EL math and language arts assessments for grades K-12 to assist the delivery of instruction.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$4568	Program Coordinator
Supplemental Instruction Opportunities	Students in grades 6-12 will be provided supplemental instruction by highly qualified ESL teachers who will be supported by highly qualified instructional assistants. Supplemental instruction will include both pull-out and sheltered instructional models.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$22525	ESL Teachers and Instructional Assistants
Student and Family Support	Cultural Broker Specialist will recruit and train Cultural Brokers from the community and will arrange for Cultural Broker services to students and families when learning gaps occur.	Academic Support Program	Tier 2	Monitor	07/01/2016	06/30/2017	\$16315	Cultural Broker Specialist
Professional Development	District-level program staff will attend professional development conferences such as the National Association of Bilingual Education (NABE), WIDA, and Teachers of English to Speakers of Other Languages (TESOL) national conferences, so that they may better support the programming offered by the Bilingual Department.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$1950	District-level Bilingual Department Staff

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Supplemental Instruction Opportunities	Elementary aged students will be provided with supplemental educational services such as pull-out services offered by highly qualified ESL teachers and push-in support for regular classroom activities offered by highly qualified ESL instructional assistants. Students will also be provided supplemental learning opportunities using various supplies and materials as well as software.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$117504	ESL Teachers and Instructional Assistants
District-Level Programming Support	Programming for the English Alternative Program will be supported at the district level.	Academic Support Program	Tier 2	Monitor	09/06/2016	09/29/2017	\$9909	Director of Special Populations and Programs; Program Coordinator

Title II Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Staff Development	Snapshot, Inc. staff will provide on-going, job embedded professional learning opportunities in the use of the EduSnap and CLASS instruments to support classroom teachers and leaders on how to analyze data as well as use the results to improve instruction in the classroom.	Professional Learning, Academic Support Program	Tier 2	Evaluate	09/06/2016	06/09/2017	\$105000	Snapshot Inc. staff; iCollaborate project director
Academic Support and Monitoring	Teachers will use AIMS Web as a progress monitoring tool to help determine the level of supplemental support students may need. AIMS Web testing is administered three times per year to ensure students are hitting the required benchmarks or getting the supplemental services needed for them to hit said benchmarks.	Academic Support Program	Tier 2	Monitor	09/08/2015	06/10/2016	\$10143	Elementary school teachers
Contracted Services-Curriculum	The district will hire a contracted services agent to assist in the development of an aligned curriculum and pacing guides to accompany said curriculum	Academic Support Program, Policy and Process	Tier 1	Implement	07/01/2016	06/30/2017	\$20000	Contracted services personnel
Homeless Student Support	Homeless students will be provided with supplemental materials, activities, personal supplies, and tutoring to help them succeed in school and progress with their non-homeless peers once McKinney-Vento resources have been exhausted.	Academic Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$25808	Homeless Grant Coordinator and Grant Support Staff

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Professional Development	Professional development will be provided in an on-going manner at both the building and district levels in the four core content areas to increase teacher knowledge and skill	Professional Learning	Tier 2	Monitor	07/01/2015	06/30/2016	\$36952	Administration
School Improvement Coach	The DII's School Improvement Coach will collaborate with building principals to increase student achievement by providing support and training to principals on how to make systematic instruction PD offerings in their schools to support reform as well as how to review teacher data to determine student and teacher needs so they may determine the appropriate supplemental services for their buildings.	Professional Learning, Academic Support Program	Tier 2	Monitor	08/12/2016	06/23/2017	\$151144	School Improvement Coach
Integrated Arts Instruction	Integrated Arts teachers will serve as content coaches to classroom teachers to facilitate the integration of fine arts content by developing and conducting training classes on how to integrate fine arts into all core content areas.	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$129272	AMPE Teachers
Pathway Navigator	The District Pathway Navigator will serve as a direct link between students, families, schools, community leaders, and business partners to assist students and families in selecting educational options and environments that best meet their needs and interests.	Community Engagement, Career Preparation /Orientation	Tier 2	Getting Ready	07/01/2016	06/30/2017	\$33790	Pathway Navigator
Professional Development	Research based second language acquisition strategy professional development will be provided at the building level.	Professional Learning	Tier 2	Monitor	09/06/2016	06/09/2017	\$8641	Multicultural Instructional Specialist Coach
Encircle Teachers	Encircle teachers(2) will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Getting Ready	09/06/2016	06/09/2017	\$21800	Encircle Teachers
Multicultural Instructional Support Specialist Coach	A Multicultural Instructional Specialist Coach will provide professional development to teachers and staff on cultural competency to help eliminate barriers to EL student success.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$13107	Multicultural Instructional Specialist Coach
Leadership Team Development	Leadership Teams will meet in November and March to discuss how to best use EduSnap and CLASS data in their building to assist in improving instructional practices in their buildings.	Professional Learning, Academic Support Program	Tier 2	Evaluate	11/01/2016	03/31/2017	\$11330	Collaborate staff; leadership team members

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Steering Committees	Steering committees consisting of teachers and building administrators will work with curriculum contracted services personnel to align the curriculum and develop pacing guides as well as to ensure district text books align with new curriculum.	Teacher Collaboration, Academic Support Program, Policy and Process	Tier 1	Implement	09/06/2016	06/09/2017	\$4086	Teachers and building Principals
Steering Committees	Steering committees consisting of teachers and building administrators will work with curriculum contracted services personnel to align the curriculum and develop pacing guides as well as to ensure district text books align with new curriculum.	Teacher Collaboration, Academic Support Program, Policy and Process	Tier 1	Implement	09/06/2016	06/09/2017	\$16657	Teachers and building Principals
Improved Classroom Instruction	iCollaborate trained data coaches will observe 456 classrooms (grades PreK-12) to collect instructional process data using EduSnap and CLASS instruments. Results will then be shared with classroom teachers so they may use these data to improve their instructional practices.	Academic Support Program	Tier 2	Evaluate	09/06/2016	06/09/2017	\$85650	iCollaborate staff; Building staff
Extended Year Book Mobile	The District will provide refreshments for parents visiting the Book Mobile during the extended year program with their students. Students will receive supplemental reading materials to use during the summer.	Academic Support Program	Tier 2	Implement	07/01/2016	09/06/2016	\$364	Central Office Administrators

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Department of Improvement & Innovation	DII will provide support and work in collaboration with schools on grants compliance, data needs, coordinating services to special populations, coordinating services to PNPs, coordinating assessments, SIP writing and compliance as well as providing the same for all state or grant required reports.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$7592	Executive Director of School Improvement, State & Federal Grants Manager, Data Manager, Assessment Manager, Research, Evaluation, & Compliance Specialist, Grants Compliance Officer, Director of Special Populations & Programs, Assessment Coordinator.
Professional Development	Professional development will be provided in an on-going manner at both the building and district levels in the four core content areas to increase teacher knowledge and skill	Professional Learning	Tier 2	Monitor	07/01/2015	06/30/2016	\$9800	Administration
Private Non-Profits	PNPs will be provided an equitable share of Title monies should they choose to take it.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$61207	State & Federal Grants Manager; PNP representatives
Culturally Responsive PBIS	Additional hours for leadership team teachers to participate in training facilitated by HQ facilitator related to the implementation of CR-PBIS for improving climate and culture, and increasing academic achievement. This also includes training related to CHAMPS and/or DISC.	Behavioral Support Program	Tier 3	Getting Ready	09/08/2015	06/10/2016	\$60320	Facilitator, Principals, and Leadership Team Teachers.

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Project Based Learning Coaches	Project Based Learning (PBL) Coaches will provide job-embedded support to classroom teachers in the use of PBL strategies. PBL coaches will provide support in the areas of instructional planning and delivery; formative assessments; and student engagement strategies.	Teacher Collaboration, Professional Learning, Supplemental Materials, Academic Support Program	Tier 2	Getting Ready	09/06/2016	06/09/2017	\$136467	PBL Coaches
District-Level Programming Support	Programming for the English Alternative Program will be supported at the district level.	Academic Support Program	Tier 2	Monitor	09/06/2016	09/29/2017	\$3511	Director of Special Populations and Programs; Program Coordinator

Title I Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
DII - State & Federal Grants Manager	The State & Federal Grants Manager will collaborate to support student achievement by securing additional funds and ensuring compliance with grant requirements and regulations through the management and coordination of the day-to-day operations of categorical and grant related compliance and reporting and by providing on-going technical assistance and guidance to schools, including non-public schools, on the use of categorical funds.	Academic Support Program, Policy and Process	Tier 2	Getting Ready	07/01/2016	06/30/2017	\$25108	State & Federal Grants Manager
Supplemental Instruction Opportunities	Students in grades 6-12 will be provided supplemental instruction by highly qualified ESL teachers who will be supported by highly qualified instructional assistants. Supplemental instruction will include both pull-out and sheltered instructional models.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$159000	ESL Teachers and Instructional Assistants
Professional Development	District-level program staff will attend professional development conferences such as the National Association of Bilingual Education (NABE), WIDA, and Teachers of English to Speakers of Other Languages (TESOL) national conferences, so that they may better support the programming offered by the Bilingual Department.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$3960	District-level Bilingual Department Staff

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Contracted Services-Mentoring	Contracted services to work with middle and high school students identified as having early signs of behavioral, social, personal, and classroom culture climate problems that will affect their overall academic performance. These services will include: 1. Discussing and practicing positive social skills that improve respect for others. 2. Empowering students to make positive life choices that will enable them to maximize their potential. 3. Guiding students on how to take ownership of themselves and how to set their own academic goals that will help them avoid discipline and suspension problems, individual course difficulties and eliminate their fear of school preventing them from dropping out.	Behavioral Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$60000	Contracted services personnel
Grants Compliance	The DII's Grants Compliance Officer will work to support student achievement by providing technical assistance to building staff, monitoring programs and buildings to ensure grant budget allocations and programs are aligned with grant regulations and allowable use of funds.	Academic Support Program, Policy and Process	Tier 2	Implement	07/01/2016	06/30/2017	\$32685	Grants Compliance Officer
DII-Research, Evaluation, & Compliance	The Research, Evaluation, & Compliance specialist will collaborate to support student achievement through collaborating at the District and building levels to analyze data, facilitate the program evaluation process, design and provide technical assistance in the preparation of final outcomes of district and building level surveys and academic achievement reports, facilitate District and school improvement efforts, and provide guidance and support to buildings and programs regarding their categorical funds.	Other - Evaluation Support, Academic Support Program, Policy and Process	Tier 2	Implement	07/01/2016	06/30/2017	\$49027	Research, Evaluation, & Compliance Specialist
Community Schools	the District will fund the Community Schools initiative for two elementary schools.	Community Engagement, Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$120000	Principals of two participating schools
Transformation Coach	The Central Office Transformation Coach will collaborate to support student achievement through the provision of technical assistance and professional development to Priority schools within the District.	Professional Learning, Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$90039	Central Office Transformation Coach

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Priority School Improvement Coordinators	School Improvement Coordinators will work with each of the three high schools to implement elements of their transformation plans conduct Instructional Learning Cycles as well as other professional development and workshops aimed at helping schools reach their improvement goals and increase student achievement.	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$197102	Priority School Improvement Coordinators
Homeless Student Support	Homeless students will be provided with supplemental materials, activities, personal supplies, and tutoring to help them succeed in school and progress with their non-homeless peers once McKinney-Vento resources have been exhausted.	Academic Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$61275	Homeless Grant Coordinator and Grant Support Staff
District-Level Programming Support	Programming for the English Alternative Program will be supported at the district level.	Academic Support Program	Tier 2	Monitor	09/06/2016	09/29/2017	\$24609	Director of Special Populations and Programs; Program Coordinator
Private Non-Profits	PNPs will be provided an equitable share of Title monies should they choose to take it.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$1706	State & Federal Grants Manager; PNP representatives

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Department of Improvement & Innovation	DII will provide support and work in collaboration with schools on grants compliance, data needs, coordinating services to special populations, coordinating services to PNPs, coordinating assessments, SIP writing and compliance as well as providing the same for all state or grant required reports.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$10157	Executive Director of School Improvement, State & Federal Grants Manager, Data Manager, Assessment Manager, Research, Evaluation, & Compliance Specialist, Grants Compliance Officer, Director of Special Populations & Programs, Assessment Coordinator
Coordination of Intervention Specialized Staff	The Executive Director of the newly created Office of School Culture will supervise and coordinate all District intervention and wraparound services in an effort to ensure academically unproductive student behavior is decreased and student investment in school and academics is increased.	Behavioral Support Program	Tier 3	Evaluate	07/01/2016	06/30/2018	\$25103	Behavior Intervention Coordinator
Professional Development	Professional development will be provided in an on-going manner at both the building and district levels in the four core content areas to increase teacher knowledge and skill	Professional Learning	Tier 2	Monitor	07/01/2015	06/30/2016	\$12411	Administration
Behavior Intervention Monitors	Behavior Intervention Monitors will work with students directly to provide alternative ways in which students can deal with life situations so that they may decrease their number of tardies, absences, and suspensions, spend more time in school, and increase academic achievement.	Behavioral Support Program	Tier 3	Evaluate	09/08/2015	06/08/2018	\$200958	Behavior Intervention Monitors

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Health Teacher	The Health Teacher will provide supplemental health instruction to students in grades 4-6.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$59801	District Health Teacher
CCR Support	The District will contract with College Access Network to increase college readiness and participation in the district's students, particularly low-income students, first generation college going students, and students of color.	Career Preparation /Orientation , Academic Support Program	Tier 2	Monitor	07/01/2016	06/30/2017	\$15000	Central Administration
Fiscal Services	The Finance Department will collaborate to support student achievement by providing supplemental fiscal management of Title I, Part A programs.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$21936	Finance Department
Data Manager	The DII Data Manager will collaborate with buildings to increase student achievement by managing the day-to-day coordination of district-wide data related work, completing district data projects for CO departments and Superintendent, as well as completing other data and pupil accounting projects as assigned.	Academic Support Program, Policy and Process	Tier 2		07/01/2016	06/30/2017	\$32926	Data Manager
Supplemental Educational Opportunities-After School Programming	Students in secondary school will be provided the opportunity to participate in after school tutoring/extended day programming.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14489	Bilingual Program Director; Bilingual Program Coordinator ; ESL Teachers
Coordination of Intervention Specialized Staff	The Executive Director of the newly created Office of School Culture will supervise and coordinate all District intervention and wraparound services in an effort to ensure academically unproductive student behavior is decreased and student investment in school and academics is increased.	Behavioral Support Program	Tier 3	Evaluate	07/01/2016	06/30/2018	\$12252	Behavior Intervention Coordinator
Student Assistance Providers	Student Assistance Providers will work to: identify students most at-risk, design individualized intervention programs, and implement said interventions. SAPs will also conduct professional development on how to reduce academically unproductive behaviors.	Academic Support Program	Tier 3	Implement	09/08/2015	06/08/2018	\$245973	Student Assistance Providers

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DII - Front Line Services	The Executive Assistant for the Dept. of Improvement & Innovation will work to support DII efforts at increasing student achievement by providing administrative support to members of the DII, assisting with time and effort reporting, assisting in ensuring DII funds are spent in a timely manner, and providing day-to-day customer service and support for those seeking DII services.	Academic Support Program, Policy and Process	Tier 2	Implement	07/01/2016	06/30/2017	\$53882	Executive Assistant for the DII
Supplemental Kindergarten	the district will fund one half of the all-day kindergarten teachers in "schoolwide buildings."	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$1902389	Central administration
Supplemental Educational Opportunities-After School Programming	Elementary school EL students will be provided the opportunity to attend after school tutoring/extended day programming provided by highly qualified ESL Teachers with the assistance of highly qualified instructional assistants.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$21472	ESL Teachers and Instructional Assistants
DII - State & Federal Grants Manager	The State & Federal Grants Manager will collaborate to support student achievement by securing additional funds and ensuring compliance with grant requirements and regulations through the management and coordination of the day-to-day operations of categorical and grant related compliance and reporting and by providing on-going technical assistance and guidance to schools, including non-public schools, on the use of categorical funds.	Academic Support Program, Policy and Process	Tier 2	Getting Ready	07/01/2016	06/30/2017	\$12213	State & Federal Grants Manager
External Evaluators	Hanover Research will be contracted to evaluate key programs and key improvement initiatives as well as conduct correlational studies between specific instructional practices and student outcomes or interim and summative assessments. 5 projects will be completed.	Academic Support Program, Policy and Process	Tier 2	Implement	07/01/2016	06/30/2017	\$15400	Central Office administration.
Assessment Manager	The DII's Assessment Manager will collaborate to increase student achievement through the management of day-to-day district-wide assessment related work and the provision of ongoing technical assistance and guidance to schools on the use of assessment data.	Academic Support Program, Policy and Process	Tier 2	Implement	07/01/2016	06/30/2017	\$15323	Assessment Manager
Supplemental Educational Opportunities-After School Programming	Students in secondary school will be provided the opportunity to participate in after school tutoring/extended day programming.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14491	Bilingual Program Director; Bilingual Program Coordinator; ESL Teachers

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Student Services Specialist	Student Services Specialist will provide support to students and families on how to better understand and address conflicts. They will also provide community resources for students and families such as System of Care, alternative programs, and academic support. The Student Services Specialist receives referrals from principals, BIMs, and SAPs. The Student Services Specialist also deals with discipline conferences and placement decisions, expulsion hearings and re-admissions, etc.	Behavioral Support Program, Policy and Process	Tier 3	Monitor	07/01/2015	06/30/2016	\$80620	Student Services personnel
Contracted Services-Conflict Resolution	Contracted services to work with students who have problems getting into disagreements with other students to resolve their problems in a constructive manner.	Behavioral Support Program	Tier 3	Implement	09/08/2015	06/10/2016	\$7500	Contracted services personnel
Director of Special Populations and Programs	The Director of Special Populations and Programs will coordinate and support Bilingual Education programs, Great Start Readiness programs, Adult Education programs, WIOA Youth programming, and Indian Education programming district-wide as well and supervising the Welcome Center at Elmhurst.	Academic Support Program, Policy and Process	Tier 2		07/01/2016	06/30/2017	\$84191	Director of Special Populations and Programs
Supplemental Educational Opportunities-After School Programming	Elementary school EL students will be provided the opportunity to attend after school tutoring/extended day programming provided by highly qualified ESL Teachers with the assistance of highly qualified instructional assistants.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14491	ESL Teachers and Instructional Assistants

Title I Part D

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Education for Incarcerated Youth	Teachers will provide instruction to youth incarcerated for the short-term at Ingham County Youth Correctional Facility or for the long-term at Ingham County Correctional Center so they may learn the skills they need to succeed and become fully participating members of the school and wider community.	Academic Support Program	Tier 3	Monitor	07/01/2016	06/30/2017	\$360342	Teachers at ICYC and ICC

School Improvement Grant (SIG)

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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Transformation Coach	The Central Office Transformation Coach will collaborate to support student achievement through the provision of technical assistance and professional development to Priority schools within the District.	Professional Learning, Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$34215	Central Office Transformation Coach
DII - State & Federal Grants Manager	The State & Federal Grants Manager will collaborate to support student achievement by securing additional funds and ensuring compliance with grant requirements and regulations through the management and coordination of the day-to-day operations of categorical and grant related compliance and reporting and by providing on-going technical assistance and guidance to schools, including non-public schools, on the use of categorical funds.	Academic Support Program, Policy and Process	Tier 2	Getting Ready	07/01/2016	06/30/2017	\$13630	State & Federal Grants Manager

No Funding Required

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Professional Learning Communities	Provide opportunities for collaboration between Central Administration and Building Administration regarding the success of interventions designed to decrease academically unproductive student behaviors.	Professional Learning	Tier 2	Monitor	09/08/2015	06/10/2016	\$0	Central Office Administrators

Other

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
School Improvement Coach	Provide support, training to principals on: 1. How to make systematic instructional improvement through PD offerings in their schools to support reform/increase student achievement in math and ELA. 2. review student / teacher data to determine student/teacher needs and determine appropriate supplemental services and review supplemental intervention models.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$0	School Improvement Coach

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Data Manager	The DII Data Manager will collaborate with buildings to increase student achievement by managing the day-to-day coordination of district-wide data related work, completing district data projects for CO departments and Superintendent, as well as completing other data and pupil accounting projects as assigned.	Academic Support Program, Policy and Process	Tier 2		07/01/2016	06/30/2017	\$38316	Data Manager
Assessment Manager	The DII's Assessment Manager will collaborate to increase student achievement through the management of day-to-day district-wide assessment related work and the provision of ongoing technical assistance and guidance to schools on the use of assessment data.	Academic Support Program, Policy and Process	Tier 2	Implement	07/01/2016	06/30/2017	\$10456	Assessment Manager
Contracted Services	Child & Family Charities will be contracted by Peckham Footprints to provide Lansing School District high school students residing at Peckham Footprints with substance abuse therapy and group counseling services.	Behavioral Support Program	Tier 3	Implement	07/01/2016	06/30/2017	\$5040	Peckham Footprints staff; Child & Family Charities
Project Based Learning Coaches	Project Based Learning (PBL) Coaches will provide job-embedded support to classroom teachers in the use of PBL strategies. PBL coaches will provide support in the areas of instructional planning and delivery; formative assessments; and student engagement strategies.	Teacher Collaboration, Professional Learning, Supplemental Materials, Academic Support Program	Tier 2	Getting Ready	09/06/2016	06/09/2017	\$545868	PBL Coaches
Adult Education	Adult English language learners will be offered instruction in the English language as well as in citizenship requirements and preparation so they may maximize their individual potential and become successfully contributing members to our community.	Direct Instruction, Career Preparation /Orientation, Academic Support Program	Tier 3	Monitor	09/06/2016	06/09/2017	\$38370817	Adult Education staff
Coordination of Intervention Specialized Staff	The Executive Director of the newly created Office of School Culture will supervise and coordinate all District intervention and wraparound services in an effort to ensure academically unproductive student behavior is decreased and student investment in school and academics is increased.	Behavioral Support Program	Tier 3	Evaluate	07/01/2016	06/30/2018	\$32760	Behavior Intervention Coordinator

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Health Education	Students will be offered grade appropriate HIV and Sex Education from grades 4-12.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2		09/06/2016	06/09/2017	\$0	Sex-Ed Coordinator
Native American Student Support	The District will support the needs of the most at-risk Native American students through after school tutoring programs and a Native American Resource Center.	Academic Support Program	Tier 3	Implement	07/01/2016	06/30/2017	\$20269	Native American Grant Coordinator
Instructional Activity-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented students.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$18730	INSIGHTS Teachers
Instructional Activity-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented students.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$17150	INSIGHTS Teachers
Health Teacher	The Health Teacher will provide supplemental health instruction to students in grades 4-6.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$59801	District Health Teacher
Director of Special Populations and Programs	The Director of Special Populations and Programs will coordinate and support Bilingual Education programs, Great Start Readiness programs, Adult Education programs, WIOA Youth programming, and Indian Education programming district-wide as well and supervising the Welcome Center at Elmhurst.	Academic Support Program, Policy and Process	Tier 2		07/01/2016	06/30/2017	\$0	Director of Special Populations and Programs
Project PEACE Specialist	The Project PEACE Specialist will work under the direction of the Executive Director of the Office of School Culture to coordinate mental health and other PEACE services.	Behavioral Support Program	Tier 3	Implement	07/01/2016	06/30/2017	\$45618	Project PEACE Specialist; Executive Director of the Office of School Culture

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GED	The Lansing School District will offer students who have dropped out of school as well as adult students the opportunity to work toward and receive their GED.	Academic Support Program	Tier 3	Monitor	07/01/2016	06/30/2017	\$127294	WIOA Youth Program GED teacher; Adult Education GED teacher; teacher at ICC
Supplemental Instruction for Neglected Youth	Lansing School District youth residing at Peckham Footprints will be afforded supplemental education activities and supplies to complete homework assignments in a timely manner.	Academic Support Program	Tier 3	Monitor	09/06/2016	06/09/2017	\$1513	Staff at Peckham Footprints
Career Readiness	WIOA Youth program staff will work to ensure participants in the WIOA Youth In and Out of school programs as well as those students enrolled in the JAG/JMG program at Woodcreek Achievement Center have the opportunity to gain work experience so they may be better prepared for the workforce upon completion of high school or obtainment of their GED.	Career Preparation /Orientation	Tier 3	Monitor	07/01/2016	06/30/2017	\$419025	WIOA Youth Program staff
Great Start Readiness Programs	The District will provide GSRP students with multiple and varied supplemental educational experiences and opportunities in an effort to decrease the opportunity and educational gaps with which many students who cannot attend preschool programs enter Kindergarten.	Academic Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$2554610	GSRP Staff and Program Director
Instructional Program	Teachers will engage students in learning through a variety of methods, as described in building level improvement plans. These methods will include, but are not limited to, differentiated instruction, content pedagogy, reflective teaching and application to the real world, literacy in the content area, and project-based and collaborative learning	Academic Support Program	Tier 1	Monitor	09/08/2015	06/10/2016	\$0	Administrators Teachers
Mental Health Support	Mental Health Specialists will provide individual and group counseling, refer students to community agencies if needed, and teach and model peace under the direction of the Project PEACE Specialist.	Behavioral Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$900000	Project PEACE Mental Health Specialists
Director of Special Populations and Programs	The Director of Special Populations and Programs will coordinate and support Bilingual Education programs, Great Start Readiness programs, Adult Education programs, WIOA Youth programming, and Indian Education programming district-wide as well as supervising the Welcome Center at Elmhurst.	Academic Support Program, Policy and Process	Tier 2		07/01/2016	06/30/2017	\$0	Director of Special Populations and Programs

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DII - State & Federal Grants Manager	The State & Federal Grants Manager will collaborate to support student achievement by securing additional funds and ensuring compliance with grant requirements and regulations through the management and coordination of the day-to-day operations of categorical and grant related compliance and reporting and by providing on-going technical assistance and guidance to schools, including non-public schools, on the use of categorical funds.	Academic Support Program, Policy and Process	Tier 2	Getting Ready	07/01/2016	06/30/2017	\$7174	State & Federal Grants Manager
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General Fund

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
DII - State & Federal Grants Manager	The State & Federal Grants Manager will collaborate to support student achievement by securing additional funds and ensuring compliance with grant requirements and regulations through the management and coordination of the day-to-day operations of categorical and grant related compliance and reporting and by providing on-going technical assistance and guidance to schools, including non-public schools, on the use of categorical funds.	Academic Support Program, Policy and Process	Tier 2	Getting Ready	07/01/2016	06/30/2017	\$17934	State & Federal Grants Manager
Special Education	Students will be provided special education services both in buildings and, for those in need of more services, at Beekman Center.	Direct Instruction, Materials, Behavioral Support Program, Career Preparation /Orientation , Academic Support Program, Field Trip	Tier 3	Monitor	07/01/2016	06/30/2017	\$8219566	Special Education staff-Central, building, and Beekman Center

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Student Services Specialist	Student Services Specialist will provide support to students and families on how to better understand and address conflicts. They will also provide community resources for students and families such as System of Care, alternative programs, and academic support. The Student Services Specialist receives referrals from principals, BIMs, and SAPs. The Student Services Specialist also deals with discipline conferences and placement decisions, expulsion hearings and re-admissions, etc.	Behavioral Support Program, Policy and Process	Tier 3	Monitor	07/01/2015	06/30/2016	\$50462	Student Services personnel
Instructional Activity	Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation.	Academic Support Program	Tier 1	Implement	09/06/2016	06/09/2017	\$48094988	Teachers Building Administrators
Professional Development	Professional development will be provided in an on-going manner at both the building and district levels in the four core content areas to increase teacher knowledge and skill	Professional Learning	Tier 2	Monitor	07/01/2015	06/30/2016	\$8000	Administration
Encircle Teachers	Encircle teachers(2) will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Getting Ready	09/06/2016	06/09/2017	\$21800	Encircle Teachers
Lunch Assistants	Buildings will hire lunch assistants to help with lunch-time activities at the elementary schools.	Academic Support Program	Tier 1		09/08/2015	06/10/2016	\$611657	Principals
Direct Instruction	Students will be provided direct instruction in the English language.	Academic Support Program	Tier 1	Monitor	09/06/2016	06/09/2017	\$434294	Bilingual Department Staff and Teachers
Parent Communications	The District will provide parents with timely notifications of various activities, events, and other important information.	Technology, Parent Involvement	Tier 1		06/30/2015	07/01/2016	\$59695	Central Administration
Grants Compliance	The DII's Grants Compliance Officer will work to support student achievement by providing technical assistance to building staff, monitoring programs and buildings to ensure grant budget allocations and programs are aligned with grant regulations and allowable use of funds.	Academic Support Program, Policy and Process	Tier 2	Implement	07/01/2016	06/30/2017	\$36435	Grants Compliance Officer

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School Counselors	Buildings will use part of their general fund allocation to provide counseling services to students exhibiting academically unproductive behaviors or needing some level of mental health support.	Behavioral Support Program	Tier 3	Monitor	09/06/2016	06/09/2017	\$1136436	Principals; building-level counselors
Fiscal Services	The Finance Department will collaborate to support student achievement by providing supplemental fiscal management of Title I, Part A programs.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$40000	Finance Department
Career and College Ready	Students will be offered vocational education as well as the opportunity to attend early college and career preparatory programs.	Community Engagement, Career Preparation /Orientation, Academic Support Program	Tier 1		09/06/2016	06/09/2017	\$799878	Administration; Vocational Education Staff
Nature Center	Students will be offered the chance to learn more about the environment through field trips and camps at the Ebersole Environmental Center	Community Engagement, Academic Support Program, Field Trip	Tier 2		07/01/2016	06/30/2017	\$397505	Administrators at buildings, district, and Ebersole Environmental Center
Teacher Mentors	Teachers will work with mentors to improve implementation of district curriculum as well as to improve classroom practices.	Teacher Collaboration, Direct Instruction, Professional Learning, Career Preparation /Orientation, Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14500	Principals; teachers
Data Manager	The DII Data Manager will collaborate with buildings to increase student achievement by managing the day-to-day coordination of district-wide data related work, completing district data projects for CO departments and Superintendent, as well as completing other data and pupil accounting projects as assigned.	Academic Support Program, Policy and Process	Tier 2		07/01/2016	06/30/2017	\$36905	Data Manager

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DII-Research, Evaluation, & Compliance	The Research, Evaluation, & Compliance specialist will collaborate to support student achievement through collaborating at the District and building levels to analyze data, facilitate the program evaluation process, design and provide technical assistance in the preparation of final outcomes of district and building level surveys and academic achievement reports, facilitate District and school improvement efforts, and provide guidance and support to buildings and programs regarding their categorical funds.	Other - Evaluation Support, Academic Support Program, Policy and Process	Tier 2	Implement	07/01/2016	06/30/2017	\$26188	Research, Evaluation, & Compliance Specialist
District-Level Programming Support	Programming for the English Alternative Program will be supported at the district level.	Academic Support Program	Tier 2	Monitor	09/06/2016	09/29/2017	\$16752	Director of Special Populations and Programs; Program Coordinator
Woodcreek Achievement Center	Staff will work to identify students at-risk of not graduating on time and refer said students to the alternative education program at Woodcreek Achievement Center for credit recovery and skill remediation.	Academic Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$1176048	Teaching staff; building administrators
Instructional Activity-RIF	The District will support the Reading is Fundamental program and offer students opportunities to read outside of class.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$48963	Reading is Fundamental Coordinator
Extended Learning Opportunities	Extended day programs will be offered district-wide to help increase student achievement.	Academic Support Program	Tier 2	Monitor	09/08/2015	06/10/2016	\$18000	Central Administration Building Administrators Teachers
OTSU Partnership	The District will continue its partnership with the OTSU foundation and its sister city in Japan.	Other, Academic Support Program	Tier 2	Monitor	07/01/2016	06/30/2017	\$4082	Central Administration
Attendance Support	District will provide an attendance and truancy specialist to assist with raising academic achievement by working to minimize absences and time out of the classroom.	Policy and Process	Tier 3	Monitor	09/08/2015	06/10/2016	\$50452	Student Services personnel; District Attendance Specialist

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Transformation Coach	The Central Office Transformation Coach will collaborate to support student achievement through the provision of technical assistance and professional development to Priority schools within the District.	Professional Learning, Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$55824	Central Office Transformation Coach
Tuition to Other Institutions	The District will work with other educational institutions to provide educational services to Lansing School District students attending said institutions.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$810500	Central Administration
Technology	Student learning will be supported through the use of technology both in the classroom and in media centers district-wide.	Materials, Academic Support Program	Tier 1		07/01/2015	06/30/2016	\$172599	Teachers, administrators, media center staff
DII - Front Line Services	The Executive Assistant for the Dept. of Improvement & Innovation will work to support DII efforts at increasing student achievement by providing administrative support to members of the DII, assisting with time and effort reporting, assisting in ensuring DII funds are spent in a timely manner, and providing day-to-day customer service and support for those seeking DII services.	Academic Support Program, Policy and Process	Tier 2	Implement	07/01/2016	06/30/2017	\$15197	Executive Assistant for the DII
Instructional Activity-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented students.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$355551	INSIGHTS Teachers
Pupil Accounting and Records	Pupil Accounting will support the work of the Attendance Specialist by providing relevant data regarding attendance and truancy. Pupil Accounting will also complete any student reports that must be submitted to the Federal and State governments as well as provide data assistance throughout the district regarding student information. In addition, Pupil Accounting will deal with the central enrollment of students district-wide.	Policy and Process	Tier 1	Monitor	07/01/2015	06/30/2016	\$279033	PACE staff
Cable Television	The District will utilize cable television to televise BOE meetings, interviews with various district staff, and other important information about what is going on in the Lansing School District.	Community Engagement	Tier 1	Monitor	07/01/2016	06/30/2017	\$132410	Central Administration
Assessment Manager	The DII's Assessment Manager will collaborate to increase student achievement through the management of day-to-day district-wide assessment related work and the provision of ongoing technical assistance and guidance to schools on the use of assessment data.	Academic Support Program, Policy and Process	Tier 2	Implement	07/01/2016	06/30/2017	\$49492	Assessment Manager

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Section 31a

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Supplemental Instruction Opportunities	Students in grades 6-12 will be provided supplemental instruction by highly qualified ESL teachers who will be supported by highly qualified instructional assistants. Supplemental instruction will include both pull-out and sheltered instructional models.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14402	ESL Teachers and Instructional Assistants
Support	Provide support for HOPE scholarship program through district initiatives and staff support, including providing field trip transportation, non-instructional supplies and materials, and refreshments for the Hope Scholars banquet at the end of the academic year.	Other, Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$42359	Central Administration; Hope and Promise Coordinator
Attendance Support	District will provide an attendance and truancy specialist to assist with raising academic achievement by working to minimize absences and time out of the classroom.	Policy and Process	Tier 3	Monitor	09/08/2015	06/10/2016	\$30730	Student Services personnel; District Attendance Specialist
Credit Recovery	The District will provide professional development to credit recovery teachers on the Apex system.	Academic Support Program	Tier 3	Implement	07/01/2015	06/30/2016	\$43000	District administrator
Student Assistance Providers	Student Assistance Providers will work to: identify students most at-risk, design individualized intervention programs, and implement said interventions. SAPs will also conduct professional development on how to reduce academically unproductive behaviors.	Academic Support Program	Tier 3	Implement	09/08/2015	06/08/2018	\$1022577	Student Assistance Providers
Supplemental Instruction Opportunities	Elementary aged students will be provided with supplemental educational services such as pull-out services offered by highly qualified ESL teachers and push-in support for regular classroom activities offered by highly qualified ESL instructional assistants. Students will also be provided supplemental learning opportunities using various supplies and materials as well as software.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$57307	ESL Teachers and Instructional Assistants
Woodcreek Achievement Center	Staff will work to identify students at-risk of not graduating on time and refer said students to the alternative education program at Woodcreek Achievement Center for credit recovery and skill remediation.	Academic Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$73618	Teaching staff; building administrators

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Supplemental Educational Opportunities-Experiential Programming	Elementary school students will be afforded the opportunity to participate in experiential learning activities both inside and outside of the classroom. This Includes extended year programming and field trips.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$750	Bilingual Program Director; Bilingual Program Coordinator
Public Safety Officers	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a school climate that feels and is safe for student learning.	Behavioral Support Program	Tier 3	Monitor	09/08/2015	08/01/2016	\$456206	Central Administration Public Safety Officers
Public Safety-Extended Year	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a climate that feels and is safe for student learning during the District's extended year programming	Behavioral Support Program	Tier 3	Monitor	06/13/2016	08/26/2016	\$22036	Central Administration; Public Safety
Instructional Assistants	Montessori instructional assistants to assist teacher in providing supplemental instruction to students below grade level.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$65000	Montessori Instructional Assistants
Student and Family Support	Contract Cultural Brokers to serve as links between English acquisition programming and students and families to help support English language acquisition by addressing cultural and educational issues which contribute to academic and language acquisition barriers.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$1500	Cultural Broker Specialist
Lunch Assistants - Extended Year	Assistants will provide lunch to students enrolled in the extended year program.	Academic Support Program	Tier 2		07/01/2016	08/03/2016	\$13020	Lunch Assistants
Supplemental Educational Opportunities-Experiential Programming	Secondary school students will be afforded the opportunity to participate in experiential learning opportunities both within the classroom and outside of the classroom.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$1525	Director of Special Populations and Programs; Bilingual Program Coordinator

Activity Summary by School

Below is a breakdown of activity by school.

All Schools

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Coordination of Intervention Specialized Staff	The Executive Director of the newly created Office of School Culture will supervise and coordinate all District intervention and wraparound services in an effort to ensure academically unproductive student behavior is decreased and student investment in school and academics is increased.	Behavioral Support Program	Tier 3	Evaluate	07/01/2016	06/30/2018	\$70115	Behavior Intervention Coordinator
Professional Learning Communities	Provide opportunities for collaboration between Central Administration and Building Administration regarding the success of interventions designed to decrease academically unproductive student behaviors.	Professional Learning	Tier 2	Monitor	09/08/2015	06/10/2016	\$0	Central Office Administrators
Public Safety Officers	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a school climate that feels and is safe for student learning.	Behavioral Support Program	Tier 3	Monitor	09/08/2015	08/01/2016	\$456206	Central Administration Public Safety Officers
Support	Provide support for HOPE scholarship program through district initiatives and staff support, including providing field trip transportation, non-instructional supplies and materials, and refreshments for the Hope Scholars banquet at the end of the academic year.	Other, Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$42359	Central Administration; Hope and Promise Coordinator
Professional Development	Professional development will be provided in an on-going manner at both the building and district levels in the four core content areas to increase teacher knowledge and skill	Professional Learning	Tier 2	Monitor	07/01/2015	06/30/2016	\$67163	Administration
Instructional Program	Teachers will engage students in learning through a variety of methods, as described in building level improvement plans. These methods will include, but are not limited to, differentiated instruction, content pedagogy, reflective teaching and application to the real world, literacy in the content area, and project-based and collaborative learning	Academic Support Program	Tier 1	Monitor	09/08/2015	06/10/2016	\$0	Administrators Teachers

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Extended Learning Opportunities	Extended day programs will be offered district-wide to help increase student achievement.	Academic Support Program	Tier 2	Monitor	09/08/2015	06/10/2016	\$18000	Central Administration Building Administrators Teachers
Homeless Student Support	Homeless students will be provided with supplemental materials, activities, personal supplies, and tutoring to help them succeed in school and progress with their non-homeless peers once McKinney-Vento resources have been exhausted.	Academic Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$87083	Homeless Grant Coordinator and Grant Support Staff
Culturally Responsive PBIS	Additional hours for leadership team teachers to participate in training facilitated by HQ facilitator related to the implementation of CR-PBIS for improving climate and culture, and increasing academic achievement. This also includes training related to CHAMPS and/or DISC.	Behavioral Support Program	Tier 3	Getting Ready	09/08/2015	06/10/2016	\$60320	Facilitator, Principals, and Leadership Team Teachers.
Student Services Specialist	Student Services Specialist will provide support to students and families on how to better understand and address conflicts. They will also provide community resources for students and families such as System of Care, alternative programs, and academic support. The Student Services Specialist receives referrals from principals, BIMs, and SAPs. The Student Services Specialist also deals with discipline conferences and placement decisions, expulsion hearings and re-admissions, etc.	Behavioral Support Program, Policy and Process	Tier 3	Monitor	07/01/2015	06/30/2016	\$131082	Student Services personnel
Attendance Support	District will provide an attendance and truancy specialist to assist with raising academic achievement by working to minimize absences and time out of the classroom.	Policy and Process	Tier 3	Monitor	09/08/2015	06/10/2016	\$81182	Student Services personnel; District Attendance Specialist
Pupil Accounting and Records	Pupil Accounting will support the work of the Attendance Specialist by providing relevant data regarding attendance and truancy. Pupil Accounting will also complete any student reports that must be submitted to the Federal and State governments as well as provide data assistance throughout the district regarding student information. In addition, Pupil Accounting will deal with the central enrollment of students district-wide.	Policy and Process	Tier 1	Monitor	07/01/2015	06/30/2016	\$279033	PACE staff

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Private Non-Profits	PNPs will be provided an equitable share of Title monies should they choose to take it.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$62913	State & Federal Grants Manager; PNP representatives
Tuition to Other Institutions	The District will work with other educational institutions to provide educational services to Lansing School District students attending said institutions.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$810500	Central Administration
OTSU Partnership	The District will continue its partnership with the OTSU foundation and its sister city in Japan.	Other, Academic Support Program	Tier 2	Monitor	07/01/2016	06/30/2017	\$4082	Central Administration
Parent Communications	The District will provide parents with timely notifications of various activities, events, and other important information.	Technology, Parent Involvement	Tier 1		06/30/2015	07/01/2016	\$59695	Central Administration
Cable Television	The District will utilize cable television to televise BOE meetings, interviews with various district staff, and other important information about what is going on in the Lansing School District.	Community Engagement	Tier 1	Monitor	07/01/2016	06/30/2017	\$132410	Central Administration
Technology	Student learning will be supported through the use of technology both in the classroom and in media centers district-wide.	Materials, Academic Support Program	Tier 1		07/01/2015	06/30/2016	\$172599	Teachers, administrators, media center staff
Academic Support and Monitoring	Teachers will use AIMS Web as a progress monitoring tool to help determine the level of supplemental support students may need. AIMS Web testing is administered three times per year to ensure students are hitting the required benchmarks or getting the supplemental services needed for them to hit said benchmarks.	Academic Support Program	Tier 2	Monitor	09/08/2015	06/10/2016	\$10143	Elementary school teachers
Leadership Team Development	Leadership Teams will meet in November and March to discuss how to best use EduSnap and CLASS data in their building to assist in improving instructional practices in their buildings.	Professional Learning, Academic Support Program	Tier 2	Evaluate	11/01/2016	03/31/2017	\$11330	iCollaborate staff; leadership team members
Staff Development	Snapshot, Inc. staff will provide on-going, job embedded professional learning opportunities in the use of the EduSnap and CLASS instruments to support classroom teachers and leaders on how to analyze data as well as use the results to improve instruction in the classroom.	Professional Learning, Academic Support Program	Tier 2	Evaluate	09/06/2016	06/09/2017	\$105000	Snapshot Inc. staff; iCollaborate project director

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Project Based Learning Coaches	Project Based Learning (PBL) Coaches will provide job-embedded support to classroom teachers in the use of PBL strategies. PBL coaches will provide support in the areas of instructional planning and delivery; formative assessments; and student engagement strategies.	Teacher Collaboration, Professional Learning, Supplemental Materials, Academic Support Program	Tier 2	Getting Ready	09/06/2016	06/09/2017	\$682335	PBL Coaches
DII - State & Federal Grants Manager	The State & Federal Grants Manager will collaborate to support student achievement by securing additional funds and ensuring compliance with grant requirements and regulations through the management and coordination of the day-to-day operations of categorical and grant related compliance and reporting and by providing on-going technical assistance and guidance to schools, including non-public schools, on the use of categorical funds.	Academic Support Program, Policy and Process	Tier 2	Getting Ready	07/01/2016	06/30/2017	\$76059	State & Federal Grants Manager
DII-Research, Evaluation, & Compliance	The Research, Evaluation, & Compliance specialist will collaborate to support student achievement through collaborating at the District and building levels to analyze data, facilitate the program evaluation process, design and provide technical assistance in the preparation of final outcomes of district and building level surveys and academic achievement reports, facilitate District and school improvement efforts, and provide guidance and support to buildings and programs regarding their categorical funds.	Other, Academic Support Program, Policy and Process	Tier 2	Implement	07/01/2016	06/30/2017	\$75215	Research, Evaluation, & Compliance Specialist
DII - Front Line Services	The Executive Assistant for the Dept. of Improvement & Innovation will work to support DII efforts at increasing student achievement by providing administrative support to members of the DII, assisting with time and effort reporting, assisting in ensuring DII funds are spent in a timely manner, and providing day-to-day customer service and support for those seeking DII services.	Academic Support Program, Policy and Process	Tier 2	Implement	07/01/2016	06/30/2017	\$69079	Executive Assistant for the DII
Grants Compliance	The DII's Grants Compliance Officer will work to support student achievement by providing technical assistance to building staff, monitoring programs and buildings to ensure grant budget allocations and programs are aligned with grant regulations and allowable use of funds.	Academic Support Program, Policy and Process	Tier 2	Implement	07/01/2016	06/30/2017	\$69120	Grants Compliance Officer

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Data Manager	The DII Data Manager will collaborate with buildings to increase student achievement by managing the day-to-day coordination of district-wide data related work, completing district data projects for CO departments and Superintendent, as well as completing other data and pupil accounting projects as assigned.	Academic Support Program, Policy and Process	Tier 2		07/01/2016	06/30/2017	\$108147	Data Manager
Assessment Manager	The DII's Assessment Manager will collaborate to increase student achievement through the management of day-to-day district-wide assessment related work and the provision of ongoing technical assistance and guidance to schools on the use of assessment data.	Academic Support Program, Policy and Process	Tier 2	Implement	07/01/2016	06/30/2017	\$75271	Assessment Manager
School Improvement Coach	The DII's School Improvement Coach will collaborate with building principals to increase student achievement by providing support and training to principals on how to make systematic instruction PD offerings in their schools to support reform as well as how to review teacher data to determine student and teacher needs so they may determine the appropriate supplemental services for their buildings.	Professional Learning, Academic Support Program	Tier 2	Monitor	08/12/2016	06/23/2017	\$151144	School Improvement Coach
Fiscal Services	The Finance Department will collaborate to support student achievement by providing supplemental fiscal management of Title I, Part A programs.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$61936	Finance Department
CCR Support	The District will contract with College Access Network to increase college readiness and participation in the district's students, particularly low-income students, first generation college going students, and students of color.	Career Preparation /Orientation , Academic Support Program	Tier 2	Monitor	07/01/2016	06/30/2017	\$15000	Central Administration
Pathway Navigator	The District Pathway Navigator will serve as a direct link between students, families, schools, community leaders, and business partners to assist students and families in selecting educational options and environments that best meet their needs and interests.	Community Engagement, Career Preparation /Orientation	Tier 2	Getting Ready	07/01/2016	06/30/2017	\$33790	Pathway Navigator
External Evaluators	Hanover Research will be contracted to evaluate key programs and key improvement initiatives as well as conduct correlational studies between specific instructional practices and student outcomes or interim and summative assessments. 5 projects will be completed.	Academic Support Program, Policy and Process	Tier 2	Implement	07/01/2016	06/30/2017	\$15400	Central Office administration.
Lunch Assistants - Extended Year	Assistants will provide lunch to students enrolled in the extended year program.	Academic Support Program	Tier 2		07/01/2016	08/03/2016	\$13020	Lunch Assistants

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Extended Year Book Mobile	The District will provide refreshments for parents visiting the Book Mobile during the extended year program with their students. Students will receive supplemental reading materials to use during the summer.	Academic Support Program	Tier 2	Implement	07/01/2016	09/06/2016	\$364	Central Office Administrators
Director of Special Populations and Programs	The Director of Special Populations and Programs will coordinate and support Bilingual Education programs, Great Start Readiness programs, Adult Education programs, WIOA Youth programming, and Indian Education programming district-wide as well and supervising the Welcome Center at Elmhurst.	Academic Support Program, Policy and Process	Tier 2		07/01/2016	06/30/2017	\$84191	Director of Special Populations and Programs

Woodcreek Achievement Center

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Student Assistance Providers	Student Assistance Providers will work to: identify students most at-risk, design individualized intervention programs, and implement said interventions. SAPs will also conduct professional development on how to reduce academically unproductive behaviors.	Academic Support Program	Tier 3	Implement	09/08/2015	06/08/2018	\$1268550	Student Assistance Providers
Woodcreek Achievement Center	Staff will work to identify students at-risk of not graduating on time and refer said students to the alternative education program at Woodcreek Achievement Center for credit recovery and skill remediation.	Academic Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$1249666	Teaching staff; building administrators
Instructional Activity	Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation.	Academic Support Program	Tier 1	Implement	09/06/2016	06/09/2017	\$48094988	Teachers Building Administrators
Credit Recovery	The District will provide professional development to credit recovery teachers on the Apex system.	Academic Support Program	Tier 3	Implement	07/01/2015	06/30/2016	\$43000	District administrator
School Counselors	Buildings will use part of their general fund allocation to provide counseling services to students exhibiting academically unproductive behaviors or needing some level of mental health support.	Behavioral Support Program	Tier 3	Monitor	09/06/2016	06/09/2017	\$1136436	Principals; building-level counselors

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Public Safety-Extended Year	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a climate that feels and is safe for student learning during the District's extended year programming	Behavioral Support Program	Tier 3	Monitor	06/13/2016	08/26/2016	\$22036	Central Administration; Public Safety
Contracted Services-Curriculum	The district will hire a contracted services agent to assist in the development of an aligned curriculum and pacing guides to accompany said curriculum	Academic Support Program, Policy and Process	Tier 1	Implement	07/01/2016	06/30/2017	\$20000	Contracted services personnel
Steering Committees	Steering committees consisting of teachers and building administrators will work with curriculum contracted services personnel to align the curriculum and develop pacing guides as well as to ensure district text books align with new curriculum.	Teacher Collaboration, Academic Support Program, Policy and Process	Tier 1	Implement	09/06/2016	06/09/2017	\$20743	Teachers and building Principals
Teacher Mentors	Teachers will work with mentors to improve implementation of district curriculum as well as to improve classroom practices.	Teacher Collaboration, Direct Instruction, Professional Learning, Career Preparation /Orientation , Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14500	Principals; teachers

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Department of Improvement & Innovation	DII will provide support and work in collaboration with schools on grants compliance, data needs, coordinating services to special populations, coordinating services to PNPs, coordinating assessments, SIP writing and compliance as well as providing the same for all state or grant required reports.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$17749	Executive Director of School Improvement, State & Federal Grants Manager, Data Manager, Assessment Manager, Research, Evaluation, & Compliance Specialist, Grants Compliance Officer, Director of Special Populations & Programs, Assessment Coordinator
Career Readiness	WIOA Youth program staff will work to ensure participants in the WIOA Youth In and Out of school programs as well as those students enrolled in the JAG/JMG program at Woodcreek Achievement Center have the opportunity to gain work experience so they may be better prepared for the workforce upon completion of high school or obtainment of their GED.	Career Preparation /Orientation	Tier 3	Monitor	07/01/2016	06/30/2017	\$419025	WIOA Youth Program staff

Willow School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Student Assistance Providers	Student Assistance Providers will work to: identify students most at-risk, design individualized intervention programs, and implement said interventions. SAPs will also conduct professional development on how to reduce academically unproductive behaviors.	Academic Support Program	Tier 3	Implement	09/08/2015	06/08/2018	\$1268550	Student Assistance Providers

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Improved Classroom Instruction	iCollaborate trained data coaches will observe 456 classrooms (grades PreK-12) to collect instructional process data using EduSnap and CLASS instruments. Results will then be shared with classroom teachers so they may use these data to improve their instructional practices.	Academic Support Program	Tier 2	Evaluate	09/06/2016	06/09/2017	\$85650	iCollaborate staff; Building staff
Instructional Activity	Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation.	Academic Support Program	Tier 1	Implement	09/06/2016	06/09/2017	\$48094988	Teachers Building Administrators
Supplemental Kindergarten	the district will fund one half of the all-day kindergarten teachers in "schoolwide buildings."	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$1902389	Central administration
Great Start Readiness Programs	The District will provide GSRP students with multiple and varied supplemental educational experiences and opportunities in an effort to decrease the opportunity and educational gaps with which many students who cannot attend preschool programs enter Kindergarten.	Academic Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$2554610	GSRP Staff and Program Director
School Improvement Coach	Provide support, training to principals on: 1. How to make systematic instructional improvement through PD offerings in their schools to support reform/increase student achievement in math and ELA. 2. review student / teacher data to determine student/teacher needs and determine appropriate supplemental services and review supplemental intervention models.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$0	School Improvement Coach
Public Safety-Extended Year	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a climate that feels and is safe for student learning during the District's extended year programming	Behavioral Support Program	Tier 3	Monitor	06/13/2016	08/26/2016	\$22036	Central Administration; Public Safety
Lunch Assistants	Buildings will hire lunch assistants to help with lunch-time activities at the elementary schools.	Academic Support Program	Tier 1		09/08/2015	06/10/2016	\$611657	Principals
Contracted Services-Curriculum	The district will hire a contracted services agent to assist in the development of an aligned curriculum and pacing guides to accompany said curriculum	Academic Support Program, Policy and Process	Tier 1	Implement	07/01/2016	06/30/2017	\$20000	Contracted services personnel

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Steering Committees	Steering committees consisting of teachers and building administrators will work with curriculum contracted services personnel to align the curriculum and develop pacing guides as well as to ensure district text books align with new curriculum.	Teacher Collaboration, Academic Support Program, Policy and Process	Tier 1	Implement	09/06/2016	06/09/2017	\$20743	Teachers and building Principals
Teacher Mentors	Teachers will work with mentors to improve implementation of district curriculum as well as to improve classroom practices.	Teacher Collaboration, Direct Instruction, Professional Learning, Career Preparation /Orientation , Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14500	Principals; teachers
Community Schools	the District will fund the Community Schools initiative for two elementary schools.	Community Engagement, Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$120000	Principals of two participating schools
Instructional Activity-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented students.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$391431	INSIGHTS Teachers
Special Education	Students will be provided special education services both in buildings and, for those in need of more services, at Beekman Center.	Direct Instruction, Materials, Behavioral Support Program, Career Preparation /Orientation , Academic Support Program, Field Trip	Tier 3	Monitor	07/01/2016	06/30/2017	\$8219566	Special Education staff-Central, building, and Beekman Center
Transformation Coach	The Central Office Transformation Coach will collaborate to support student achievement through the provision of technical assistance and professional development to Priority schools within the District.	Professional Learning, Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$180078	Central Office Transformation Coach

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Encircle Teachers	Encircle teachers(2) will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Getting Ready	09/06/2016	06/09/2017	\$43600	Encircle Teachers
Integrated Arts Instruction	Integrated Arts teachers will serve as content coaches to classroom teachers to facilitate the integration of fine arts content by developing and conducting training classes on how to integrate fine arts into all core content areas.	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$129272	AMPE Teachers

Wexford Montessori Magnet School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Student Assistance Providers	Student Assistance Providers will work to: identify students most at-risk, design individualized intervention programs, and implement said interventions. SAPs will also conduct professional development on how to reduce academically unproductive behaviors.	Academic Support Program	Tier 3	Implement	09/08/2015	06/08/2018	\$1268550	Student Assistance Providers
Improved Classroom Instruction	iCollaborate trained data coaches will observe 456 classrooms (grades PreK-12) to collect instructional process data using EduSnap and CLASS instruments. Results will then be shared with classroom teachers so they may use these data to improve their instructional practices.	Academic Support Program	Tier 2	Evaluate	09/06/2016	06/09/2017	\$85650	iCollaborate staff; Building staff
Instructional Activity	Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation.	Academic Support Program	Tier 1	Implement	09/06/2016	06/09/2017	\$48094988	Teachers Building Administrators
Supplemental Kindergarten	the district will fund one half of the all-day kindergarten teachers in "schoolwide buildings."	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$1902389	Central administration
Great Start Readiness Programs	The District will provide GSRP students with multiple and varied supplemental educational experiences and opportunities in an effort to decrease the opportunity and educational gaps with which many students who cannot attend preschool programs enter Kindergarten.	Academic Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$2554610	GSRP Staff and Program Director

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School Improvement Coach	Provide support, training to principals on: 1. How to make systematic instructional improvement through PD offerings in their schools to support reform/increase student achievement in math and ELA. 2. review student / teacher data to determine student/teacher needs and determine appropriate supplemental services and review supplemental intervention models.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$0	School Improvement Coach
Public Safety-Extended Year	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a climate that feels and is safe for student learning during the District's extended year programming	Behavioral Support Program	Tier 3	Monitor	06/13/2016	08/26/2016	\$22036	Central Administration; Public Safety
Lunch Assistants	Buildings will hire lunch assistants to help with lunch-time activities at the elementary schools.	Academic Support Program	Tier 1		09/08/2015	06/10/2016	\$611657	Principals
Contracted Services-Curriculum	The district will hire a contracted services agent to assist in the development of an aligned curriculum and pacing guides to accompany said curriculum	Academic Support Program, Policy and Process	Tier 1	Implement	07/01/2016	06/30/2017	\$20000	Contracted services personnel
Steering Committees	Steering committees consisting of teachers and building administrators will work with curriculum contracted services personnel to align the curriculum and develop pacing guides as well as to ensure district text books align with new curriculum.	Teacher Collaboration, Academic Support Program, Policy and Process	Tier 1	Implement	09/06/2016	06/09/2017	\$20743	Teachers and building Principals
Teacher Mentors	Teachers will work with mentors to improve implementation of district curriculum as well as to improve classroom practices.	Teacher Collaboration, Direct Instruction, Professional Learning, Career Preparation /Orientation, Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14500	Principals; teachers

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Department of Improvement & Innovation	DII will provide support and work in collaboration with schools on grants compliance, data needs, coordinating services to special populations, coordinating services to PNPs, coordinating assessments, SIP writing and compliance as well as providing the same for all state or grant required reports.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$17749	Executive Director of School Improvement, State & Federal Grants Manager, Data Manager, Assessment Manager, Research, Evaluation, & Compliance Specialist, Grants Compliance Officer, Director of Special Populations & Programs, Assessment Coordinator
Instructional Activity-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented students.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$391431	INSIGHTS Teachers
Health Education	Students will be offered grade appropriate HIV and Sex Education from grades 4-12.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2		09/06/2016	06/09/2017	\$0	Sex-Ed Coordinator

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Special Education	Students will be provided special education services both in buildings and, for those in need of more services, at Beekman Center.	Direct Instruction, Materials, Behavioral Support Program, Career Preparation /Orientation , Academic Support Program, Field Trip	Tier 3	Monitor	07/01/2016	06/30/2017	\$8219566	Special Education staff-Central, building, and Beekman Center
Health Teacher	The Health Teacher will provide supplemental health instruction to students in grades 4-6.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$119602	District Health Teacher
Encircle Teachers	Encircle teachers(2) will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Getting Ready	09/06/2016	06/09/2017	\$43600	Encircle Teachers
Instructional Assistants	Montessori instructional assistants to assist teacher in providing supplemental instruction to students below grade level.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$65000	Montessori Instructional Assistants
Integrated Arts Instruction	Integrated Arts teachers will serve as content coaches to classroom teachers to facilitate the integration of fine arts content by developing and conducting training classes on how to integrate fine arts into all core content areas.	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$129272	AMPE Teachers

Sheridan Road School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Student and Family Support	Cultural Broker Specialist will recruit and train Cultural Brokers from the community and will arrange for Cultural Broker services to students and families when learning gaps occur.	Academic Support Program	Tier 2	Monitor	07/01/2016	06/30/2017	\$16315	Cultural Broker Specialist

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Sheridan Road

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Student Assistance Providers	Student Assistance Providers will work to: identify students most at-risk, design individualized intervention programs, and implement said interventions. SAPs will also conduct professional development on how to reduce academically unproductive behaviors.	Academic Support Program	Tier 3	Implement	09/08/2015	06/08/2018	\$1268550	Student Assistance Providers
Improved Classroom Instruction	iCollaborate trained data coaches will observe 456 classrooms (grades PreK-12) to collect instructional process data using EduSnap and CLASS instruments. Results will then be shared with classroom teachers so they may use these data to improve their instructional practices.	Academic Support Program	Tier 2	Evaluate	09/06/2016	06/09/2017	\$85650	iCollaborate staff; Building staff
Instructional Activity	Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation.	Academic Support Program	Tier 1	Implement	09/06/2016	06/09/2017	\$48094988	Teachers Building Administrators
Contracted Services-Mentoring	Contracted services to work with middle and high school students identified as having early signs of behavioral, social, personal, and classroom culture climate problems that will affect their overall academic performance. These services will include: 1. Discussing and practicing positive social skills that improve respect for others. 2. Empowering students to make positive life choices that will enable them to maximize their potential. 3. Guiding students on how to take ownership of themselves and how to set their own academic goals that will help them avoid discipline and suspension problems, individual course difficulties and eliminate their fear of school preventing them from dropping out.	Behavioral Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$60000	Contracted services personnel
School Improvement Coach	Provide support, training to principals on: 1. How to make systematic instructional improvement through PD offerings in their schools to support reform/increase student achievement in math and ELA. 2. review student / teacher data to determine student/teacher needs and determine appropriate supplemental services and review supplemental intervention models.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$0	School Improvement Coach

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Public Safety-Extended Year	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a climate that feels and is safe for student learning during the District's extended year programming	Behavioral Support Program	Tier 3	Monitor	06/13/2016	08/26/2016	\$22036	Central Administration; Public Safety
Lunch Assistants	Buildings will hire lunch assistants to help with lunch-time activities at the elementary schools.	Academic Support Program	Tier 1		09/08/2015	06/10/2016	\$611657	Principals
Contracted Services-Curriculum	The district will hire a contracted services agent to assist in the development of an aligned curriculum and pacing guides to accompany said curriculum	Academic Support Program, Policy and Process	Tier 1	Implement	07/01/2016	06/30/2017	\$20000	Contracted services personnel
Steering Committees	Steering committees consisting of teachers and building administrators will work with curriculum contracted services personnel to align the curriculum and develop pacing guides as well as to ensure district text books align with new curriculum.	Teacher Collaboration, Academic Support Program, Policy and Process	Tier 1	Implement	09/06/2016	06/09/2017	\$20743	Teachers and building Principals
Teacher Mentors	Teachers will work with mentors to improve implementation of district curriculum as well as to improve classroom practices.	Teacher Collaboration, Direct Instruction, Professional Learning, Career Preparation /Orientation, Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14500	Principals; teachers

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Department of Improvement & Innovation	DII will provide support and work in collaboration with schools on grants compliance, data needs, coordinating services to special populations, coordinating services to PNPs, coordinating assessments, SIP writing and compliance as well as providing the same for all state or grant required reports.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$17749	Executive Director of School Improvement, State & Federal Grants Manager, Data Manager, Assessment Manager, Research, Evaluation, & Compliance Specialist, Grants Compliance Officer, Director of Special Populations & Programs, Assessment Coordinator
Instructional Activity-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented students.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$391431	INSIGHTS Teachers
Special Education	Students will be provided special education services both in buildings and, for those in need of more services, at Beekman Center.	Direct Instruction, Materials, Behavioral Support Program, Career Preparation /Orientation , Academic Support Program, Field Trip	Tier 3	Monitor	07/01/2016	06/30/2017	\$8219566	Special Education staff-Central, building, and Beekman Center

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District-Level Programming Support	Programming for the English Alternative Program will be supported at the district level.	Academic Support Program	Tier 2	Monitor	09/06/2016	09/29/2017	\$54781	Director of Special Populations and Programs; Program Coordinator
District-Level Supplemental Instructional and Educational Opportunities	The District will support the English Alternative Program with supplemental supplies, and materials.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$4305	Director of Special Populations and Programs; Program Coordinator
Supplemental Assessments	Develop supplemental EL math and language arts assessments for grades K-12 to assist the delivery of instruction.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$4568	Program Coordinator
Direct Instruction	Students will be provided direct instruction in the English language.	Academic Support Program	Tier 1	Monitor	09/06/2016	06/09/2017	\$434294	Bilingual Department Staff and Teachers
Supplemental Instruction Opportunities	Elementary aged students will be provided with supplemental educational services such as pull-out services offered by highly qualified ESL teachers and push-in support for regular classroom activities offered by highly qualified ESL instructional assistants. Students will also be provided supplemental learning opportunities using various supplies and materials as well as software.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$241957	ESL Teachers and Instructional Assistants
Supplemental Educational Opportunities-After School Programming	Elementary school EL students will be provided the opportunity to attend after school tutoring/extended day programming provided by highly qualified ESL Teachers with the assistance of highly qualified instructional assistants.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$35963	ESL Teachers and Instructional Assistants
Supplemental Educational Opportunities-Experiential Programming	Elementary school students will be afforded the opportunity to participate in experiential learning activities both inside and outside of the classroom. This Includes extended year programming and field trips.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$750	Bilingual Program Director; Bilingual Program Coordinator
Supplemental Educational Opportunities-After School Programming	Students in secondary school will be provided the opportunity to participate in after school tutoring/extended day programming.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$28980	Bilingual Program Director; Bilingual Program Coordinator ; ESL Teachers

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Lansing Public School District

Supplemental Educational Opportunities-Experiential Programming	Secondary school students will be afforded the opportunity to participate in experiential learning opportunities both within the classroom and outside of the classroom.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$1525	Director of Special Populations and Programs; Bilingual Program Coordinator
Professional Development	Research based second language acquisition strategy professional development will be provided at the building level.	Professional Learning	Tier 2	Monitor	09/06/2016	06/09/2017	\$8641	Multicultural Instructional Specialist Coach
Professional Development	District-level program staff will attend professional development conferences such as the National Association of Bilingual Education (NABE), WIDA, and Teachers of English to Speakers of Other Languages (TESOL) national conferences, so that they may better support the programming offered by the Bilingual Department.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$5910	District-level Bilingual Department Staff
Multicultural Instructional Support Specialist Coach	A Multicultural Instructional Specialist Coach will provide professional development to teachers and staff on cultural competency to help eliminate barriers to EL student success.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$13107	Multicultural Instructional Specialist Coach
Health Teacher	The Health Teacher will provide supplemental health instruction to students in grades 4-6.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$119602	District Health Teacher
Encircle Teachers	Encircle teachers(2) will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Getting Ready	09/06/2016	06/09/2017	\$43600	Encircle Teachers
Integrated Arts Instruction	Integrated Arts teachers will serve as content coaches to classroom teachers to facilitate the integration of fine arts content by developing and conducting training classes on how to integrate fine arts into all core content areas.	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$129272	AMPE Teachers

Sexton High School

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Lansing Public School District

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Behavior Intervention Monitors	Behavior Intervention Monitors will work with students directly to provide alternative ways in which students can deal with life situations so that they may decrease their number of tardies, absences, and suspensions, spend more time in school, and increase academic achievement.	Behavioral Support Program	Tier 3	Evaluate	09/08/2015	06/08/2018	\$200958	Behavior Intervention Monitors
Improved Classroom Instruction	iCollaborate trained data coaches will observe 456 classrooms (grades PreK-12) to collect instructional process data using EduSnap and CLASS instruments. Results will then be shared with classroom teachers so they may use these data to improve their instructional practices.	Academic Support Program	Tier 2	Evaluate	09/06/2016	06/09/2017	\$85650	iCollaborate staff; Building staff
Instructional Activity	Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation.	Academic Support Program	Tier 1	Implement	09/06/2016	06/09/2017	\$48094988	Teachers Building Administrators
Contracted Services-Mentoring	Contracted services to work with middle and high school students identified as having early signs of behavioral, social, personal, and classroom culture climate problems that will affect their overall academic performance. These services will include: 1. Discussing and practicing positive social skills that improve respect for others. 2. Empowering students to make positive life choices that will enable them to maximize their potential. 3. Guiding students on how to take ownership of themselves and how to set their own academic goals that will help them avoid discipline and suspension problems, individual course difficulties and eliminate their fear of school preventing them from dropping out.	Behavioral Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$60000	Contracted services personnel
Priority School Improvement Coordinators	School Improvement Coordinators will work with each of the three high schools to implement elements of their transformation plans conduct Instructional Learning Cycles as well as other professional development and workshops aimed at helping schools reach their improvement goals and increase student achievement.	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$197102	Priority School Improvement Coordinators
Credit Recovery	The District will provide professional development to credit recovery teachers on the Apex system.	Academic Support Program	Tier 3	Implement	07/01/2015	06/30/2016	\$43000	District administrator

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School Counselors	Buildings will use part of their general fund allocation to provide counseling services to students exhibiting academically unproductive behaviors or needing some level of mental health support.	Behavioral Support Program	Tier 3	Monitor	09/06/2016	06/09/2017	\$1136436	Principals; building-level counselors
Public Safety-Extended Year	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a climate that feels and is safe for student learning during the District's extended year programming	Behavioral Support Program	Tier 3	Monitor	06/13/2016	08/26/2016	\$22036	Central Administration; Public Safety
Contracted Services-Curriculum	The district will hire a contracted services agent to assist in the development of an aligned curriculum and pacing guides to accompany said curriculum	Academic Support Program, Policy and Process	Tier 1	Implement	07/01/2016	06/30/2017	\$20000	Contracted services personnel
Steering Committees	Steering committees consisting of teachers and building administrators will work with curriculum contracted services personnel to align the curriculum and develop pacing guides as well as to ensure district text books align with new curriculum.	Teacher Collaboration, Academic Support Program, Policy and Process	Tier 1	Implement	09/06/2016	06/09/2017	\$20743	Teachers and building Principals
Teacher Mentors	Teachers will work with mentors to improve implementation of district curriculum as well as to improve classroom practices.	Teacher Collaboration, Direct Instruction, Professional Learning, Career Preparation /Orientation, Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14500	Principals; teachers

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Department of Improvement & Innovation	DII will provide support and work in collaboration with schools on grants compliance, data needs, coordinating services to special populations, coordinating services to PNPs, coordinating assessments, SIP writing and compliance as well as providing the same for all state or grant required reports.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$17749	Executive Director of School Improvement, State & Federal Grants Manager, Data Manager, Assessment Manager, Research, Evaluation, & Compliance Specialist, Grants Compliance Officer, Director of Special Populations & Programs, Assessment Coordinator.
Career and College Ready	Students will be offered vocational education as well as the opportunity to attend early college and career preparatory programs.	Community Engagement, Career Preparation /Orientation, Academic Support Program	Tier 1		09/06/2016	06/09/2017	\$799878	Administration; Vocational Education Staff
Health Education	Students will be offered grade appropriate HIV and Sex Education from grades 4-12.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2		09/06/2016	06/09/2017	\$0	Sex-Ed Coordinator

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Special Education	Students will be provided special education services both in buildings and, for those in need of more services, at Beekman Center.	Direct Instruction, Materials, Behavioral Support Program, Career Preparation /Orientation , Academic Support Program, Field Trip	Tier 3	Monitor	07/01/2016	06/30/2017	\$8219566	Special Education staff-Central, building, and Beekman Center
District-Level Programming Support	Programming for the English Alternative Program will be supported at the district level.	Academic Support Program	Tier 2	Monitor	09/06/2016	09/29/2017	\$54781	Director of Special Populations and Programs; Program Coordinator
District-Level Supplemental Instructional and Educational Opportunities	The District will support the English Alternative Program with supplemental supplies, and materials.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$4305	Director of Special Populations and Programs; Program Coordinator
Supplemental Assessments	Develop supplemental EL math and language arts assessments for grades K-12 to assist the delivery of instruction.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$4568	Program Coordinator
Supplemental Instruction Opportunities	Students in grades 6-12 will be provided supplemental instruction by highly qualified ESL teachers who will be supported by highly qualified instructional assistants. Supplemental instruction will include both pull-out and sheltered instructional models.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$195927	ESL Teachers and Instructional Assistants
Supplemental Educational Opportunities-After School Programming	Students in secondary school will be provided the opportunity to participate in after school tutoring/extended day programming.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$28980	Bilingual Program Director; Bilingual Program Coordinator ; ESL Teachers

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Lansing Public School District

Supplemental Educational Opportunities-Experiential Programming	Secondary school students will be afforded the opportunity to participate in experiential learning opportunities both within the classroom and outside of the classroom.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$1525	Director of Special Populations and Programs; Bilingual Program Coordinator
Student and Family Support	Contract Cultural Brokers to serve as links between English acquisition programming and students and families to help support English language acquisition by addressing cultural and educational issues which contribute to academic and language acquisition barriers.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$1500	Cultural Broker Specialist
Student and Family Support	Cultural Broker Specialist will recruit and train Cultural Brokers from the community and will arrange for Cultural Broker services to students and families when learning gaps occur.	Academic Support Program	Tier 2	Monitor	07/01/2016	06/30/2017	\$16315	Cultural Broker Specialist
Professional Development	Research based second language acquisition strategy professional development will be provided at the building level.	Professional Learning	Tier 2	Monitor	09/06/2016	06/09/2017	\$8641	Multicultural Instructional Specialist Coach
Professional Development	District-level program staff will attend professional development conferences such as the National Association of Bilingual Education (NABE), WIDA, and Teachers of English to Speakers of Other Languages (TESOL) national conferences, so that they may better support the programming offered by the Bilingual Department.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$5910	District-level Bilingual Department Staff
Multicultural Instructional Support Specialist Coach	A Multicultural Instructional Specialist Coach will provide professional development to teachers and staff on cultural competency to help eliminate barriers to EL student success.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$13107	Multicultural Instructional Specialist Coach
Contracted Services	Child & Family Charities will be contracted by Peckham Footprints to provide Lansing School District high school students residing at Peckham Footprints with substance abuse therapy and group counseling services.	Behavioral Support Program	Tier 3	Implement	07/01/2016	06/30/2017	\$5040	Peckham Footprints staff; Child & Family Charities
Supplemental Instruction for Neglected Youth	Lansing School District youth residing at Peckham Footprints will be afforded supplemental education activities and supplies to complete homework assignments in a timely manner.	Academic Support Program	Tier 3	Monitor	09/06/2016	06/09/2017	\$1513	Staff at Peckham Footprints

Riddle Elementary

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Lansing Public School District

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Student Assistance Providers	Student Assistance Providers will work to: identify students most at-risk, design individualized intervention programs, and implement said interventions. SAPs will also conduct professional development on how to reduce academically unproductive behaviors.	Academic Support Program	Tier 3	Implement	09/08/2015	06/08/2018	\$1268550	Student Assistance Providers
Improved Classroom Instruction	iCollaborate trained data coaches will observe 456 classrooms (grades PreK-12) to collect instructional process data using EduSnap and CLASS instruments. Results will then be shared with classroom teachers so they may use these data to improve their instructional practices.	Academic Support Program	Tier 2	Evaluate	09/06/2016	06/09/2017	\$85650	iCollaborate staff; Building staff
Instructional Activity	Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation.	Academic Support Program	Tier 1	Implement	09/06/2016	06/09/2017	\$48094988	Teachers Building Administrators
Supplemental Kindergarten	the district will fund one half of the all-day kindergarten teachers in "schoolwide buildings."	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$1902389	Central administration
Great Start Readiness Programs	The District will provide GSRP students with multiple and varied supplemental educational experiences and opportunities in an effort to decrease the opportunity and educational gaps with which many students who cannot attend preschool programs enter Kindergarten.	Academic Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$2554610	GSRP Staff and Program Director
School Improvement Coach	Provide support, training to principals on: 1. How to make systematic instructional improvement through PD offerings in their schools to support reform/increase student achievement in math and ELA. 2. review student / teacher data to determine student/teacher needs and determine appropriate supplemental services and review supplemental intervention models.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$0	School Improvement Coach
Public Safety-Extended Year	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a climate that feels and is safe for student learning during the District's extended year programming	Behavioral Support Program	Tier 3	Monitor	06/13/2016	08/26/2016	\$22036	Central Administration; Public Safety
Lunch Assistants	Buildings will hire lunch assistants to help with lunch-time activities at the elementary schools.	Academic Support Program	Tier 1		09/08/2015	06/10/2016	\$611657	Principals

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Lansing Public School District

Contracted Services-Curriculum	The district will hire a contracted services agent to assist in the development of an aligned curriculum and pacing guides to accompany said curriculum	Academic Support Program, Policy and Process	Tier 1	Implement	07/01/2016	06/30/2017	\$20000	Contracted services personnel
Steering Committees	Steering committees consisting of teachers and building administrators will work with curriculum contracted services personnel to align the curriculum and develop pacing guides as well as to ensure district text books align with new curriculum.	Teacher Collaboration, Academic Support Program, Policy and Process	Tier 1	Implement	09/06/2016	06/09/2017	\$20743	Teachers and building Principals
Teacher Mentors	Teachers will work with mentors to improve implementation of district curriculum as well as to improve classroom practices.	Teacher Collaboration, Direct Instruction, Professional Learning, Career Preparation /Orientation , Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14500	Principals; teachers

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Department of Improvement & Innovation	DII will provide support and work in collaboration with schools on grants compliance, data needs, coordinating services to special populations, coordinating services to PNPs, coordinating assessments, SIP writing and compliance as well as providing the same for all state or grant required reports.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$17749	Executive Director of School Improvement, State & Federal Grants Manager, Data Manager, Assessment Manager, Research, Evaluation, & Compliance Specialist, Grants Compliance Officer, Director of Special Populations & Programs, Assessment Coordinator
Instructional Activity-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented students.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$391431	INSIGHTS Teachers
Special Education	Students will be provided special education services both in buildings and, for those in need of more services, at Beekman Center.	Direct Instruction, Materials, Behavioral Support Program, Career Preparation /Orientation , Academic Support Program, Field Trip	Tier 3	Monitor	07/01/2016	06/30/2017	\$8219566	Special Education staff-Central, building, and Beekman Center

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Lansing Public School District

Transformation Coach	The Central Office Transformation Coach will collaborate to support student achievement through the provision of technical assistance and professional development to Priority schools within the District.	Professional Learning, Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$180078	Central Office Transformation Coach
Encircle Teachers	Encircle teachers(2) will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Getting Ready	09/06/2016	06/09/2017	\$43600	Encircle Teachers
Integrated Arts Instruction	Integrated Arts teachers will serve as content coaches to classroom teachers to facilitate the integration of fine arts content by developing and conducting training classes on how to integrate fine arts into all core content areas.	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$129272	AMPE Teachers

Reo School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Improved Classroom Instruction	iCollaborate trained data coaches will observe 456 classrooms (grades PreK-12) to collect instructional process data using EduSnap and CLASS instruments. Results will then be shared with classroom teachers so they may use these data to improve their instructional practices.	Academic Support Program	Tier 2	Evaluate	09/06/2016	06/09/2017	\$85650	iCollaborate staff; Building staff
Instructional Activity	Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation.	Academic Support Program	Tier 1	Implement	09/06/2016	06/09/2017	\$48094988	Teachers Building Administrators
Supplemental Kindergarten	the district will fund one half of the all-day kindergarten teachers in "schoolwide buildings."	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$1902389	Central administration
Great Start Readiness Programs	The District will provide GSRP students with multiple and varied supplemental educational experiences and opportunities in an effort to decrease the opportunity and educational gaps with which many students who cannot attend preschool programs enter Kindergarten.	Academic Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$2554610	GSRP Staff and Program Director

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Lansing Public School District

School Improvement Coach	Provide support, training to principals on: 1. How to make systematic instructional improvement through PD offerings in their schools to support reform/increase student achievement in math and ELA. 2. review student / teacher data to determine student/teacher needs and determine appropriate supplemental services and review supplemental intervention models.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$0	School Improvement Coach
Public Safety-Extended Year	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a climate that feels and is safe for student learning during the District's extended year programming	Behavioral Support Program	Tier 3	Monitor	06/13/2016	08/26/2016	\$22036	Central Administration; Public Safety
Lunch Assistants	Buildings will hire lunch assistants to help with lunch-time activities at the elementary schools.	Academic Support Program	Tier 1		09/08/2015	06/10/2016	\$611657	Principals
Contracted Services-Curriculum	The district will hire a contracted services agent to assist in the development of an aligned curriculum and pacing guides to accompany said curriculum	Academic Support Program, Policy and Process	Tier 1	Implement	07/01/2016	06/30/2017	\$20000	Contracted services personnel
Steering Committees	Steering committees consisting of teachers and building administrators will work with curriculum contracted services personnel to align the curriculum and develop pacing guides as well as to ensure district text books align with new curriculum.	Teacher Collaboration, Academic Support Program, Policy and Process	Tier 1	Implement	09/06/2016	06/09/2017	\$20743	Teachers and building Principals
Teacher Mentors	Teachers will work with mentors to improve implementation of district curriculum as well as to improve classroom practices.	Teacher Collaboration, Direct Instruction, Professional Learning, Career Preparation /Orientation, Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14500	Principals; teachers

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Lansing Public School District

Department of Improvement & Innovation	DII will provide support and work in collaboration with schools on grants compliance, data needs, coordinating services to special populations, coordinating services to PNPs, coordinating assessments, SIP writing and compliance as well as providing the same for all state or grant required reports.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$17749	Executive Director of School Improvement, State & Federal Grants Manager, Data Manager, Assessment Manager, Research, Evaluation, & Compliance Specialist, Grants Compliance Officer, Director of Special Populations & Programs, Assessment Coordinator
Instructional Activity-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented students.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$391431	INSIGHTS Teachers
Special Education	Students will be provided special education services both in buildings and, for those in need of more services, at Beekman Center.	Direct Instruction, Materials, Behavioral Support Program, Career Preparation /Orientation , Academic Support Program, Field Trip	Tier 3	Monitor	07/01/2016	06/30/2017	\$8219566	Special Education staff-Central, building, and Beekman Center

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Lansing Public School District

Transformation Coach	The Central Office Transformation Coach will collaborate to support student achievement through the provision of technical assistance and professional development to Priority schools within the District.	Professional Learning, Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$180078	Central Office Transformation Coach
Encircle Teachers	Encircle teachers(2) will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Getting Ready	09/06/2016	06/09/2017	\$43600	Encircle Teachers
Integrated Arts Instruction	Integrated Arts teachers will serve as content coaches to classroom teachers to facilitate the integration of fine arts content by developing and conducting training classes on how to integrate fine arts into all core content areas.	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$129272	AMPE Teachers

Post Oak School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Student Assistance Providers	Student Assistance Providers will work to: identify students most at-risk, design individualized intervention programs, and implement said interventions. SAPs will also conduct professional development on how to reduce academically unproductive behaviors.	Academic Support Program	Tier 3	Implement	09/08/2015	06/08/2018	\$1268550	Student Assistance Providers
Improved Classroom Instruction	iCollaborate trained data coaches will observe 456 classrooms (grades PreK-12) to collect instructional process data using EduSnap and CLASS instruments. Results will then be shared with classroom teachers so they may use these data to improve their instructional practices.	Academic Support Program	Tier 2	Evaluate	09/06/2016	06/09/2017	\$85650	iCollaborate staff; Building staff
Instructional Activity	Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation.	Academic Support Program	Tier 1	Implement	09/06/2016	06/09/2017	\$48094988	Teachers Building Administrators
Supplemental Kindergarten	the district will fund one half of the all-day kindergarten teachers in "schoolwide buildings."	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$1902389	Central administration

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Great Start Readiness Programs	The District will provide GSRP students with multiple and varied supplemental educational experiences and opportunities in an effort to decrease the opportunity and educational gaps with which many students who cannot attend preschool programs enter Kindergarten.	Academic Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$2554610	GSRP Staff and Program Director
School Improvement Coach	Provide support, training to principals on: 1. How to make systematic instructional improvement through PD offerings in their schools to support reform/increase student achievement in math and ELA. 2. review student / teacher data to determine student/teacher needs and determine appropriate supplemental services and review supplemental intervention models.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$0	School Improvement Coach
Public Safety-Extended Year	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a climate that feels and is safe for student learning during the District's extended year programming	Behavioral Support Program	Tier 3	Monitor	06/13/2016	08/26/2016	\$22036	Central Administration; Public Safety
Lunch Assistants	Buildings will hire lunch assistants to help with lunch-time activities at the elementary schools.	Academic Support Program	Tier 1		09/08/2015	06/10/2016	\$611657	Principals
Contracted Services-Curriculum	The district will hire a contracted services agent to assist in the development of an aligned curriculum and pacing guides to accompany said curriculum	Academic Support Program, Policy and Process	Tier 1	Implement	07/01/2016	06/30/2017	\$20000	Contracted services personnel
Steering Committees	Steering committees consisting of teachers and building administrators will work with curriculum contracted services personnel to align the curriculum and develop pacing guides as well as to ensure district text books align with new curriculum.	Teacher Collaboration, Academic Support Program, Policy and Process	Tier 1	Implement	09/06/2016	06/09/2017	\$20743	Teachers and building Principals
Teacher Mentors	Teachers will work with mentors to improve implementation of district curriculum as well as to improve classroom practices.	Teacher Collaboration, Direct Instruction, Professional Learning, Career Preparation /Orientation, Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14500	Principals; teachers

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Lansing Public School District

Department of Improvement & Innovation	DII will provide support and work in collaboration with schools on grants compliance, data needs, coordinating services to special populations, coordinating services to PNPs, coordinating assessments, SIP writing and compliance as well as providing the same for all state or grant required reports.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$17749	Executive Director of School Improvement, State & Federal Grants Manager, Data Manager, Assessment Manager, Research, Evaluation, & Compliance Specialist, Grants Compliance Officer, Director of Special Populations & Programs, Assessment Coordinator
Instructional Activity-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented students.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$391431	INSIGHTS Teachers
Health Education	Students will be offered grade appropriate HIV and Sex Education from grades 4-12.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2		09/06/2016	06/09/2017	\$0	Sex-Ed Coordinator

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Special Education	Students will be provided special education services both in buildings and, for those in need of more services, at Beekman Center.	Direct Instruction, Materials, Behavioral Support Program, Career Preparation /Orientation , Academic Support Program, Field Trip	Tier 3	Monitor	07/01/2016	06/30/2017	\$8219566	Special Education staff-Central, building, and Beekman Center
Health Teacher	The Health Teacher will provide supplemental health instruction to students in grades 4-6.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$119602	District Health Teacher
Encircle Teachers	Encircle teachers(2) will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Getting Ready	09/06/2016	06/09/2017	\$43600	Encircle Teachers
Integrated Arts Instruction	Integrated Arts teachers will serve as content coaches to classroom teachers to facilitate the integration of fine arts content by developing and conducting training classes on how to integrate fine arts into all core content areas.	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$129272	AMPE Teachers

Pleasant View Magnet School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Student Assistance Providers	Student Assistance Providers will work to: identify students most at-risk, design individualized intervention programs, and implement said interventions. SAPs will also conduct professional development on how to reduce academically unproductive behaviors.	Academic Support Program	Tier 3	Implement	09/08/2015	06/08/2018	\$1268550	Student Assistance Providers

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Improved Classroom Instruction	iCollaborate trained data coaches will observe 456 classrooms (grades PreK-12) to collect instructional process data using EduSnap and CLASS instruments. Results will then be shared with classroom teachers so they may use these data to improve their instructional practices.	Academic Support Program	Tier 2	Evaluate	09/06/2016	06/09/2017	\$85650	iCollaborate staff; Building staff
Instructional Activity	Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation.	Academic Support Program	Tier 1	Implement	09/06/2016	06/09/2017	\$48094988	Teachers Building Administrators
Supplemental Kindergarten	the district will fund one half of the all-day kindergarten teachers in "schoolwide buildings."	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$1902389	Central administration
Great Start Readiness Programs	The District will provide GSRP students with multiple and varied supplemental educational experiences and opportunities in an effort to decrease the opportunity and educational gaps with which many students who cannot attend preschool programs enter Kindergarten.	Academic Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$2554610	GSRP Staff and Program Director
School Improvement Coach	Provide support, training to principals on: 1. How to make systematic instructional improvement through PD offerings in their schools to support reform/increase student achievement in math and ELA. 2. review student / teacher data to determine student/teacher needs and determine appropriate supplemental services and review supplemental intervention models.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$0	School Improvement Coach
Contracted Services-Conflict Resolution	Contracted services to work with students who have problems getting into disagreements with other students to resolve their problems in a constructive manner.	Behavioral Support Program	Tier 3	Implement	09/08/2015	06/10/2016	\$7500	Contracted services personnel
Public Safety-Extended Year	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a climate that feels and is safe for student learning during the District's extended year programming	Behavioral Support Program	Tier 3	Monitor	06/13/2016	08/26/2016	\$22036	Central Administration; Public Safety
Lunch Assistants	Buildings will hire lunch assistants to help with lunch-time activities at the elementary schools.	Academic Support Program	Tier 1		09/08/2015	06/10/2016	\$611657	Principals
Contracted Services-Curriculum	The district will hire a contracted services agent to assist in the development of an aligned curriculum and pacing guides to accompany said curriculum	Academic Support Program, Policy and Process	Tier 1	Implement	07/01/2016	06/30/2017	\$20000	Contracted services personnel

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Steering Committees	Steering committees consisting of teachers and building administrators will work with curriculum contracted services personnel to align the curriculum and develop pacing guides as well as to ensure district text books align with new curriculum.	Teacher Collaboration, Academic Support Program, Policy and Process	Tier 1	Implement	09/06/2016	06/09/2017	\$20743	Teachers and building Principals
Teacher Mentors	Teachers will work with mentors to improve implementation of district curriculum as well as to improve classroom practices.	Teacher Collaboration, Direct Instruction, Professional Learning, Career Preparation /Orientation , Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14500	Principals; teachers
Department of Improvement & Innovation	DII will provide support and work in collaboration with schools on grants compliance, data needs, coordinating services to special populations, coordinating services to PNPs, coordinating assessments, SIP writing and compliance as well as providing the same for all state or grant required reports.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$17749	Executive Director of School Improvement, State & Federal Grants Manager, Data Manager, Assessment Manager, Research, Evaluation, & Compliance Specialist, Grants Compliance Officer, Director of Special Populations & Programs, Assessment Coordinator

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Instructional Activity-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented students.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$391431	INSIGHTS Teachers
Health Education	Students will be offered grade appropriate HIV and Sex Education from grades 4-12.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2		09/06/2016	06/09/2017	\$0	Sex-Ed Coordinator
Special Education	Students will be provided special education services both in buildings and, for those in need of more services, at Beekman Center.	Direct Instruction, Materials, Behavioral Support Program, Career Preparation /Orientation , Academic Support Program, Field Trip	Tier 3	Monitor	07/01/2016	06/30/2017	\$8219566	Special Education staff-Central, building, and Beekman Center
Health Teacher	The Health Teacher will provide supplemental health instruction to students in grades 4-6.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$119602	District Health Teacher
Encircle Teachers	Encircle teachers(2) will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Getting Ready	09/06/2016	06/09/2017	\$43600	Encircle Teachers
Integrated Arts Instruction	Integrated Arts teachers will serve as content coaches to classroom teachers to facilitate the integration of fine arts content by developing and conducting training classes on how to integrate fine arts into all core content areas.	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$129272	AMPE Teachers

Pattengill Academy

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Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Student Assistance Providers	Student Assistance Providers will work to: identify students most at-risk, design individualized intervention programs, and implement said interventions. SAPs will also conduct professional development on how to reduce academically unproductive behaviors.	Academic Support Program	Tier 3	Implement	09/08/2015	06/08/2018	\$1268550	Student Assistance Providers
Improved Classroom Instruction	iCollaborate trained data coaches will observe 456 classrooms (grades PreK-12) to collect instructional process data using EduSnap and CLASS instruments. Results will then be shared with classroom teachers so they may use these data to improve their instructional practices.	Academic Support Program	Tier 2	Evaluate	09/06/2016	06/09/2017	\$85650	iCollaborate staff; Building staff
Instructional Activity	Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation.	Academic Support Program	Tier 1	Implement	09/06/2016	06/09/2017	\$48094988	Teachers Building Administrators
Contracted Services-Mentoring	Contracted services to work with middle and high school students identified as having early signs of behavioral, social, personal, and classroom culture climate problems that will affect their overall academic performance. These services will include: 1. Discussing and practicing positive social skills that improve respect for others. 2. Empowering students to make positive life choices that will enable them to maximize their potential. 3. Guiding students on how to take ownership of themselves and how to set their own academic goals that will help them avoid discipline and suspension problems, individual course difficulties and eliminate their fear of school preventing them from dropping out.	Behavioral Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$60000	Contracted services personnel
School Improvement Coach	Provide support, training to principals on: 1. How to make systematic instructional improvement through PD offerings in their schools to support reform/increase student achievement in math and ELA. 2. review student / teacher data to determine student/teacher needs and determine appropriate supplemental services and review supplemental intervention models.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$0	School Improvement Coach

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School Counselors	Buildings will use part of their general fund allocation to provide counseling services to students exhibiting academically unproductive behaviors or needing some level of mental health support.	Behavioral Support Program	Tier 3	Monitor	09/06/2016	06/09/2017	\$1136436	Principals; building-level counselors
Public Safety-Extended Year	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a climate that feels and is safe for student learning during the District's extended year programming	Behavioral Support Program	Tier 3	Monitor	06/13/2016	08/26/2016	\$22036	Central Administration; Public Safety
Lunch Assistants	Buildings will hire lunch assistants to help with lunch-time activities at the elementary schools.	Academic Support Program	Tier 1		09/08/2015	06/10/2016	\$611657	Principals
Contracted Services-Curriculum	The district will hire a contracted services agent to assist in the development of an aligned curriculum and pacing guides to accompany said curriculum	Academic Support Program, Policy and Process	Tier 1	Implement	07/01/2016	06/30/2017	\$20000	Contracted services personnel
Steering Committees	Steering committees consisting of teachers and building administrators will work with curriculum contracted services personnel to align the curriculum and develop pacing guides as well as to ensure district text books align with new curriculum.	Teacher Collaboration, Academic Support Program, Policy and Process	Tier 1	Implement	09/06/2016	06/09/2017	\$20743	Teachers and building Principals
Teacher Mentors	Teachers will work with mentors to improve implementation of district curriculum as well as to improve classroom practices.	Teacher Collaboration, Direct Instruction, Professional Learning, Career Preparation /Orientation , Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14500	Principals; teachers

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Department of Improvement & Innovation	DII will provide support and work in collaboration with schools on grants compliance, data needs, coordinating services to special populations, coordinating services to PNPs, coordinating assessments, SIP writing and compliance as well as providing the same for all state or grant required reports.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$17749	Executive Director of School Improvement, State & Federal Grants Manager, Data Manager, Assessment Manager, Research, Evaluation, & Compliance Specialist, Grants Compliance Officer, Director of Special Populations & Programs, Assessment Coordinator
Instructional Activity-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented students.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$391431	INSIGHTS Teachers
Health Education	Students will be offered grade appropriate HIV and Sex Education from grades 4-12.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2		09/06/2016	06/09/2017	\$0	Sex-Ed Coordinator

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Special Education	Students will be provided special education services both in buildings and, for those in need of more services, at Beekman Center.	Direct Instruction, Materials, Behavioral Support Program, Career Preparation /Orientation , Academic Support Program, Field Trip	Tier 3	Monitor	07/01/2016	06/30/2017	\$8219566	Special Education staff-Central, building, and Beekman Center
Project PEACE Specialist	The Project PEACE Specialist will work under the direction of the Executive Director of the Office of School Culture to coordinate mental health and other PEACE services.	Behavioral Support Program	Tier 3	Implement	07/01/2016	06/30/2017	\$45618	Project PEACE Specialist; Executive Director of the Office of School Culture
Mental Health Support	Mental Health Specialists will provide individual and group counseling, refer students to community agencies if needed, and teach and model peace under the direction of the Project PEACE Specialist.	Behavioral Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$900000	Project PEACE Mental Health Specialists
Health Teacher	The Health Teacher will provide supplemental health instruction to students in grades 4-6.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$119602	District Health Teacher
Encircle Teachers	Encircle teachers(2) will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Getting Ready	09/06/2016	06/09/2017	\$43600	Encircle Teachers
Integrated Arts Instruction	Integrated Arts teachers will serve as content coaches to classroom teachers to facilitate the integration of fine arts content by developing and conducting training classes on how to integrate fine arts into all core content areas.	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$129272	AMPE Teachers

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North School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Student Assistance Providers	Student Assistance Providers will work to: identify students most at-risk, design individualized intervention programs, and implement said interventions. SAPs will also conduct professional development on how to reduce academically unproductive behaviors.	Academic Support Program	Tier 3	Implement	09/08/2015	06/08/2018	\$1268550	Student Assistance Providers
Improved Classroom Instruction	iCollaborate trained data coaches will observe 456 classrooms (grades PreK-12) to collect instructional process data using EduSnap and CLASS instruments. Results will then be shared with classroom teachers so they may use these data to improve their instructional practices.	Academic Support Program	Tier 2	Evaluate	09/06/2016	06/09/2017	\$85650	iCollaborate staff; Building staff
Instructional Activity	Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation.	Academic Support Program	Tier 1	Implement	09/06/2016	06/09/2017	\$48094988	Teachers Building Administrators
Supplemental Kindergarten	the district will fund one half of the all-day kindergarten teachers in "schoolwide buildings."	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$1902389	Central administration
Great Start Readiness Programs	The District will provide GSRP students with multiple and varied supplemental educational experiences and opportunities in an effort to decrease the opportunity and educational gaps with which many students who cannot attend preschool programs enter Kindergarten.	Academic Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$2554610	GSRP Staff and Program Director
School Improvement Coach	Provide support, training to principals on: 1. How to make systematic instructional improvement through PD offerings in their schools to support reform/increase student achievement in math and ELA. 2. review student / teacher data to determine student/teacher needs and determine appropriate supplemental services and review supplemental intervention models.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$0	School Improvement Coach
Public Safety-Extended Year	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a climate that feels and is safe for student learning during the District's extended year programming	Behavioral Support Program	Tier 3	Monitor	06/13/2016	08/26/2016	\$22036	Central Administration; Public Safety

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Lunch Assistants	Buildings will hire lunch assistants to help with lunch-time activities at the elementary schools.	Academic Support Program	Tier 1		09/08/2015	06/10/2016	\$611657	Principals
Contracted Services-Curriculum	The district will hire a contracted services agent to assist in the development of an aligned curriculum and pacing guides to accompany said curriculum	Academic Support Program, Policy and Process	Tier 1	Implement	07/01/2016	06/30/2017	\$20000	Contracted services personnel
Steering Committees	Steering committees consisting of teachers and building administrators will work with curriculum contracted services personnel to align the curriculum and develop pacing guides as well as to ensure district text books align with new curriculum.	Teacher Collaboration, Academic Support Program, Policy and Process	Tier 1	Implement	09/06/2016	06/09/2017	\$20743	Teachers and building Principals
Teacher Mentors	Teachers will work with mentors to improve implementation of district curriculum as well as to improve classroom practices.	Teacher Collaboration, Direct Instruction, Professional Learning, Career Preparation /Orientation , Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14500	Principals; teachers

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Department of Improvement & Innovation	DII will provide support and work in collaboration with schools on grants compliance, data needs, coordinating services to special populations, coordinating services to PNPs, coordinating assessments, SIP writing and compliance as well as providing the same for all state or grant required reports.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$17749	Executive Director of School Improvement, State & Federal Grants Manager, Data Manager, Assessment Manager, Research, Evaluation, & Compliance Specialist, Grants Compliance Officer, Director of Special Populations & Programs, Assessment Coordinator.
Community Schools	the District will fund the Community Schools initiative for two elementary schools.	Community Engagement, Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$120000	Principals of two participating schools
Instructional Activity-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented students.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$391431	INSIGHTS Teachers
Health Education	Students will be offered grade appropriate HIV and Sex Education from grades 4-12.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2		09/06/2016	06/09/2017	\$0	Sex-Ed Coordinator

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Special Education	Students will be provided special education services both in buildings and, for those in need of more services, at Beekman Center.	Direct Instruction, Materials, Behavioral Support Program, Career Preparation /Orientation , Academic Support Program, Field Trip	Tier 3	Monitor	07/01/2016	06/30/2017	\$8219566	Special Education staff-Central, building, and Beekman Center
District-Level Programming Support	Programming for the English Alternative Program will be supported at the district level.	Academic Support Program	Tier 2	Monitor	09/06/2016	09/29/2017	\$54781	Director of Special Populations and Programs; Program Coordinator
District-Level Supplemental Instructional and Educational Opportunities	The District will support the English Alternative Program with supplemental supplies, and materials.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$4305	Director of Special Populations and Programs; Program Coordinator
Supplemental Assessments	Develop supplemental EL math and language arts assessments for grades K-12 to assist the delivery of instruction.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$4568	Program Coordinator
Direct Instruction	Students will be provided direct instruction in the English language.	Academic Support Program	Tier 1	Monitor	09/06/2016	06/09/2017	\$434294	Bilingual Department Staff and Teachers
Supplemental Instruction Opportunities	Elementary aged students will be provided with supplemental educational services such as pull-out services offered by highly qualified ESL teachers and push-in support for regular classroom activities offered by highly qualified ESL instructional assistants. Students will also be provided supplemental learning opportunities using various supplies and materials as well as software.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$241957	ESL Teachers and Instructional Assistants
Supplemental Educational Opportunities-After School Programming	Elementary school EL students will be provided the opportunity to attend after school tutoring/extended day programming provided by highly qualified ESL Teachers with the assistance of highly qualified instructional assistants.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$35963	ESL Teachers and Instructional Assistants

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Supplemental Educational Opportunities-Experiential Programming	Elementary school students will be afforded the opportunity to participate in experiential learning activities both inside and outside of the classroom. This Includes extended year programming and field trips.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$750	Bilingual Program Director; Bilingual Program Coordinator
Student and Family Support	Contract Cultural Brokers to serve as links between English acquisition programming and students and families to help support English language acquisition by addressing cultural and educational issues which contribute to academic and language acquisition barriers.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$1500	Cultural Broker Specialist
Student and Family Support	Cultural Broker Specialist will recruit and train Cultural Brokers from the community and will arrange for Cultural Broker services to students and families when learning gaps occur.	Academic Support Program	Tier 2	Monitor	07/01/2016	06/30/2017	\$16315	Cultural Broker Specialist
Professional Development	Research based second language acquisition strategy professional development will be provided at the building level.	Professional Learning	Tier 2	Monitor	09/06/2016	06/09/2017	\$8641	Multicultural Instructional Specialist Coach
Professional Development	District-level program staff will attend professional development conferences such as the National Association of Bilingual Education (NABE), WIDA, and Teachers of English to Speakers of Other Languages (TESOL) national conferences, so that they may better support the programming offered by the Bilingual Department.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$5910	District-level Bilingual Department Staff
Multicultural Instructional Support Specialist Coach	A Multicultural Instructional Specialist Coach will provide professional development to teachers and staff on cultural competency to help eliminate barriers to EL student success.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$13107	Multicultural Instructional Specialist Coach
Transformation Coach	The Central Office Transformation Coach will collaborate to support student achievement through the provision of technical assistance and professional development to Priority schools within the District.	Professional Learning, Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$180078	Central Office Transformation Coach
Project PEACE Specialist	The Project PEACE Specialist will work under the direction of the Executive Director of the Office of School Culture to coordinate mental health and other PEACE services.	Behavioral Support Program	Tier 3	Implement	07/01/2016	06/30/2017	\$45618	Project PEACE Specialist; Executive Director of the Office of School Culture

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Mental Health Support	Mental Health Specialists will provide individual and group counseling, refer students to community agencies if needed, and teach and model peace under the direction of the Project PEACE Specialist.	Behavioral Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$900000	Project PEACE Mental Health Specialists
Health Teacher	The Health Teacher will provide supplemental health instruction to students in grades 4-6.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$119602	District Health Teacher
Encircle Teachers	Encircle teachers(2) will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Getting Ready	09/06/2016	06/09/2017	\$43600	Encircle Teachers
Integrated Arts Instruction	Integrated Arts teachers will serve as content coaches to classroom teachers to facilitate the integration of fine arts content by developing and conducting training classes on how to integrate fine arts into all core content areas.	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$129272	AMPE Teachers

Mt. Hope School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Student Assistance Providers	Student Assistance Providers will work to: identify students most at-risk, design individualized intervention programs, and implement said interventions. SAPs will also conduct professional development on how to reduce academically unproductive behaviors.	Academic Support Program	Tier 3	Implement	09/08/2015	06/08/2018	\$1268550	Student Assistance Providers
Improved Classroom Instruction	iCollaborate trained data coaches will observe 456 classrooms (grades PreK-12) to collect instructional process data using EduSnap and CLASS instruments. Results will then be shared with classroom teachers so they may use these data to improve their instructional practices.	Academic Support Program	Tier 2	Evaluate	09/06/2016	06/09/2017	\$85650	iCollaborate staff; Building staff

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Instructional Activity	Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation.	Academic Support Program	Tier 1	Implement	09/06/2016	06/09/2017	\$48094988	Teachers Building Administrators
School Improvement Coach	Provide support, training to principals on: 1. How to make systematic instructional improvement through PD offerings in their schools to support reform/increase student achievement in math and ELA. 2. review student / teacher data to determine student/teacher needs and determine appropriate supplemental services and review supplemental intervention models.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$0	School Improvement Coach
Public Safety-Extended Year	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a climate that feels and is safe for student learning during the District's extended year programming	Behavioral Support Program	Tier 3	Monitor	06/13/2016	08/26/2016	\$22036	Central Administration; Public Safety
Lunch Assistants	Buildings will hire lunch assistants to help with lunch-time activities at the elementary schools.	Academic Support Program	Tier 1		09/08/2015	06/10/2016	\$611657	Principals
Contracted Services-Curriculum	The district will hire a contracted services agent to assist in the development of an aligned curriculum and pacing guides to accompany said curriculum	Academic Support Program, Policy and Process	Tier 1	Implement	07/01/2016	06/30/2017	\$20000	Contracted services personnel
Steering Committees	Steering committees consisting of teachers and building administrators will work with curriculum contracted services personnel to align the curriculum and develop pacing guides as well as to ensure district text books align with new curriculum.	Teacher Collaboration, Academic Support Program, Policy and Process	Tier 1	Implement	09/06/2016	06/09/2017	\$20743	Teachers and building Principals
Teacher Mentors	Teachers will work with mentors to improve implementation of district curriculum as well as to improve classroom practices.	Teacher Collaboration, Direct Instruction, Professional Learning, Career Preparation /Orientation, Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14500	Principals; teachers

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Department of Improvement & Innovation	DII will provide support and work in collaboration with schools on grants compliance, data needs, coordinating services to special populations, coordinating services to PNPs, coordinating assessments, SIP writing and compliance as well as providing the same for all state or grant required reports.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$17749	Executive Director of School Improvement, State & Federal Grants Manager, Data Manager, Assessment Manager, Research, Evaluation, & Compliance Specialist, Grants Compliance Officer, Director of Special Populations & Programs, Assessment Coordinator
Instructional Activity-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented students.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$391431	INSIGHTS Teachers
Health Education	Students will be offered grade appropriate HIV and Sex Education from grades 4-12.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2		09/06/2016	06/09/2017	\$0	Sex-Ed Coordinator

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Special Education	Students will be provided special education services both in buildings and, for those in need of more services, at Beekman Center.	Direct Instruction, Materials, Behavioral Support Program, Career Preparation /Orientation , Academic Support Program, Field Trip	Tier 3	Monitor	07/01/2016	06/30/2017	\$8219566	Special Education staff-Central, building, and Beekman Center
Health Teacher	The Health Teacher will provide supplemental health instruction to students in grades 4-6.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$119602	District Health Teacher
Encircle Teachers	Encircle teachers(2) will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Getting Ready	09/06/2016	06/09/2017	\$43600	Encircle Teachers
Integrated Arts Instruction	Integrated Arts teachers will serve as content coaches to classroom teachers to facilitate the integration of fine arts content by developing and conducting training classes on how to integrate fine arts into all core content areas.	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$129272	AMPE Teachers

Lyons School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Student Assistance Providers	Student Assistance Providers will work to: identify students most at-risk, design individualized intervention programs, and implement said interventions. SAPs will also conduct professional development on how to reduce academically unproductive behaviors.	Academic Support Program	Tier 3	Implement	09/08/2015	06/08/2018	\$1268550	Student Assistance Providers

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Improved Classroom Instruction	iCollaborate trained data coaches will observe 456 classrooms (grades PreK-12) to collect instructional process data using EduSnap and CLASS instruments. Results will then be shared with classroom teachers so they may use these data to improve their instructional practices.	Academic Support Program	Tier 2	Evaluate	09/06/2016	06/09/2017	\$85650	iCollaborate staff; Building staff
Instructional Activity	Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation.	Academic Support Program	Tier 1	Implement	09/06/2016	06/09/2017	\$48094988	Teachers Building Administrators
Supplemental Kindergarten	the district will fund one half of the all-day kindergarten teachers in "schoolwide buildings."	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$1902389	Central administration
Great Start Readiness Programs	The District will provide GSRP students with multiple and varied supplemental educational experiences and opportunities in an effort to decrease the opportunity and educational gaps with which many students who cannot attend preschool programs enter Kindergarten.	Academic Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$2554610	GSRP Staff and Program Director
School Improvement Coach	Provide support, training to principals on: 1. How to make systematic instructional improvement through PD offerings in their schools to support reform/increase student achievement in math and ELA. 2. review student / teacher data to determine student/teacher needs and determine appropriate supplemental services and review supplemental intervention models.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$0	School Improvement Coach
Public Safety-Extended Year	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a climate that feels and is safe for student learning during the District's extended year programming	Behavioral Support Program	Tier 3	Monitor	06/13/2016	08/26/2016	\$22036	Central Administration; Public Safety
Lunch Assistants	Buildings will hire lunch assistants to help with lunch-time activities at the elementary schools.	Academic Support Program	Tier 1		09/08/2015	06/10/2016	\$611657	Principals
Contracted Services-Curriculum	The district will hire a contracted services agent to assist in the development of an aligned curriculum and pacing guides to accompany said curriculum	Academic Support Program, Policy and Process	Tier 1	Implement	07/01/2016	06/30/2017	\$20000	Contracted services personnel

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Steering Committees	Steering committees consisting of teachers and building administrators will work with curriculum contracted services personnel to align the curriculum and develop pacing guides as well as to ensure district text books align with new curriculum.	Teacher Collaboration, Academic Support Program, Policy and Process	Tier 1	Implement	09/06/2016	06/09/2017	\$20743	Teachers and building Principals
Teacher Mentors	Teachers will work with mentors to improve implementation of district curriculum as well as to improve classroom practices.	Teacher Collaboration, Direct Instruction, Professional Learning, Career Preparation /Orientation , Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14500	Principals; teachers
Department of Improvement & Innovation	DII will provide support and work in collaboration with schools on grants compliance, data needs, coordinating services to special populations, coordinating services to PNPs, coordinating assessments, SIP writing and compliance as well as providing the same for all state or grant required reports.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$17749	Executive Director of School Improvement, State & Federal Grants Manager, Data Manager, Assessment Manager, Research, Evaluation, & Compliance Specialist, Grants Compliance Officer, Director of Special Populations & Programs, Assessment Coordinator

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Instructional Activity- Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented students.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$391431	INSIGHTS Teachers
Special Education	Students will be provided special education services both in buildings and, for those in need of more services, at Beekman Center.	Direct Instruction, Materials, Behavioral Support Program, Career Preparation /Orientation , Academic Support Program, Field Trip	Tier 3	Monitor	07/01/2016	06/30/2017	\$8219566	Special Education staff- Central, building, and Beekman Center
Encircle Teachers	Encircle teachers(2) will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Getting Ready	09/06/2016	06/09/2017	\$43600	Encircle Teachers

Lewton School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Student Assistance Providers	Student Assistance Providers will work to: identify students most at-risk, design individualized intervention programs, and implement said interventions. SAPs will also conduct professional development on how to reduce academically unproductive behaviors.	Academic Support Program	Tier 3	Implement	09/08/2015	06/08/2018	\$1268550	Student Assistance Providers
Improved Classroom Instruction	iCollaborate trained data coaches will observe 456 classrooms (grades PreK-12) to collect instructional process data using EduSnap and CLASS instruments. Results will then be shared with classroom teachers so they may use these data to improve their instructional practices.	Academic Support Program	Tier 2	Evaluate	09/06/2016	06/09/2017	\$85650	iCollaborate staff; Building staff

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Instructional Activity	Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation.	Academic Support Program	Tier 1	Implement	09/06/2016	06/09/2017	\$48094988	Teachers Building Administrators
School Improvement Coach	Provide support, training to principals on: 1. How to make systematic instructional improvement through PD offerings in their schools to support reform/increase student achievement in math and ELA. 2. review student / teacher data to determine student/teacher needs and determine appropriate supplemental services and review supplemental intervention models.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$0	School Improvement Coach
Public Safety-Extended Year	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a climate that feels and is safe for student learning during the District's extended year programming	Behavioral Support Program	Tier 3	Monitor	06/13/2016	08/26/2016	\$22036	Central Administration; Public Safety
Lunch Assistants	Buildings will hire lunch assistants to help with lunch-time activities at the elementary schools.	Academic Support Program	Tier 1		09/08/2015	06/10/2016	\$611657	Principals
Contracted Services-Curriculum	The district will hire a contracted services agent to assist in the development of an aligned curriculum and pacing guides to accompany said curriculum	Academic Support Program, Policy and Process	Tier 1	Implement	07/01/2016	06/30/2017	\$20000	Contracted services personnel
Steering Committees	Steering committees consisting of teachers and building administrators will work with curriculum contracted services personnel to align the curriculum and develop pacing guides as well as to ensure district text books align with new curriculum.	Teacher Collaboration, Academic Support Program, Policy and Process	Tier 1	Implement	09/06/2016	06/09/2017	\$20743	Teachers and building Principals
Teacher Mentors	Teachers will work with mentors to improve implementation of district curriculum as well as to improve classroom practices.	Teacher Collaboration, Direct Instruction, Professional Learning, Career Preparation /Orientation, Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14500	Principals; teachers

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Department of Improvement & Innovation	DII will provide support and work in collaboration with schools on grants compliance, data needs, coordinating services to special populations, coordinating services to PNPs, coordinating assessments, SIP writing and compliance as well as providing the same for all state or grant required reports.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$17749	Executive Director of School Improvement, State & Federal Grants Manager, Data Manager, Assessment Manager, Research, Evaluation, & Compliance Specialist, Grants Compliance Officer, Director of Special Populations & Programs, Assessment Coordinator
Instructional Activity-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented students.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$391431	INSIGHTS Teachers
Health Education	Students will be offered grade appropriate HIV and Sex Education from grades 4-12.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2		09/06/2016	06/09/2017	\$0	Sex-Ed Coordinator

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Special Education	Students will be provided special education services both in buildings and, for those in need of more services, at Beekman Center.	Direct Instruction, Materials, Behavioral Support Program, Career Preparation /Orientation , Academic Support Program, Field Trip	Tier 3	Monitor	07/01/2016	06/30/2017	\$8219566	Special Education staff-Central, building, and Beekman Center
Health Teacher	The Health Teacher will provide supplemental health instruction to students in grades 4-6.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$119602	District Health Teacher
Encircle Teachers	Encircle teachers(2) will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Getting Ready	09/06/2016	06/09/2017	\$43600	Encircle Teachers
Integrated Arts Instruction	Integrated Arts teachers will serve as content coaches to classroom teachers to facilitate the integration of fine arts content by developing and conducting training classes on how to integrate fine arts into all core content areas.	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$129272	AMPE Teachers

Lansing K-8 STEM Magnet Academy

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Student Assistance Providers	Student Assistance Providers will work to: identify students most at-risk, design individualized intervention programs, and implement said interventions. SAPs will also conduct professional development on how to reduce academically unproductive behaviors.	Academic Support Program	Tier 3	Implement	09/08/2015	06/08/2018	\$1268550	Student Assistance Providers

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Improved Classroom Instruction	iCollaborate trained data coaches will observe 456 classrooms (grades PreK-12) to collect instructional process data using EduSnap and CLASS instruments. Results will then be shared with classroom teachers so they may use these data to improve their instructional practices.	Academic Support Program	Tier 2	Evaluate	09/06/2016	06/09/2017	\$85650	iCollaborate staff; Building staff
Supplemental Kindergarten	the district will fund one half of the all-day kindergarten teachers in "schoolwide buildings."	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$1902389	Central administration
Great Start Readiness Programs	The District will provide GSRP students with multiple and varied supplemental educational experiences and opportunities in an effort to decrease the opportunity and educational gaps with which many students who cannot attend preschool programs enter Kindergarten.	Academic Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$2554610	GSRP Staff and Program Director
School Improvement Coach	Provide support, training to principals on: 1. How to make systematic instructional improvement through PD offerings in their schools to support reform/increase student achievement in math and ELA. 2. review student / teacher data to determine student/teacher needs and determine appropriate supplemental services and review supplemental intervention models.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$0	School Improvement Coach
Contracted Services-Conflict Resolution	Contracted services to work with students who have problems getting into disagreements with other students to resolve their problems in a constructive manner.	Behavioral Support Program	Tier 3	Implement	09/08/2015	06/10/2016	\$7500	Contracted services personnel
Public Safety-Extended Year	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a climate that feels and is safe for student learning during the District's extended year programming	Behavioral Support Program	Tier 3	Monitor	06/13/2016	08/26/2016	\$22036	Central Administration; Public Safety
Lunch Assistants	Buildings will hire lunch assistants to help with lunch-time activities at the elementary schools.	Academic Support Program	Tier 1		09/08/2015	06/10/2016	\$611657	Principals
Contracted Services-Curriculum	The district will hire a contracted services agent to assist in the development of an aligned curriculum and pacing guides to accompany said curriculum	Academic Support Program, Policy and Process	Tier 1	Implement	07/01/2016	06/30/2017	\$20000	Contracted services personnel
Steering Committees	Steering committees consisting of teachers and building administrators will work with curriculum contracted services personnel to align the curriculum and develop pacing guides as well as to ensure district text books align with new curriculum.	Teacher Collaboration, Academic Support Program, Policy and Process	Tier 1	Implement	09/06/2016	06/09/2017	\$20743	Teachers and building Principals

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Teacher Mentors	Teachers will work with mentors to improve implementation of district curriculum as well as to improve classroom practices.	Teacher Collaboration, Direct Instruction, Professional Learning, Career Preparation /Orientation , Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14500	Principals; teachers
Department of Improvement & Innovation	DII will provide support and work in collaboration with schools on grants compliance, data needs, coordinating services to PNPs, coordinating assessments, SIP writing and compliance as well as providing the same for all state or grant required reports.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$17749	Executive Director of School Improvement, State & Federal Grants Manager, Data Manager, Assessment Manager, Research, Evaluation, & Compliance Specialist, Grants Compliance Officer, Director of Special Populations & Programs, Assessment Coordinator
Instructional Activity-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented students.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$391431	INSIGHTS Teachers

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Health Education	Students will be offered grade appropriate HIV and Sex Education from grades 4-12.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2		09/06/2016	06/09/2017	\$0	Sex-Ed Coordinator
Special Education	Students will be provided special education services both in buildings and, for those in need of more services, at Beekman Center.	Direct Instruction, Materials, Behavioral Support Program, Career Preparation /Orientation , Academic Support Program, Field Trip	Tier 3	Monitor	07/01/2016	06/30/2017	\$8219566	Special Education staff-Central, building, and Beekman Center
Health Teacher	The Health Teacher will provide supplemental health instruction to students in grades 4-6.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$119602	District Health Teacher
Encircle Teachers	Encircle teachers(2) will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Getting Ready	09/06/2016	06/09/2017	\$43600	Encircle Teachers
Integrated Arts Instruction	Integrated Arts teachers will serve as content coaches to classroom teachers to facilitate the integration of fine arts content by developing and conducting training classes on how to integrate fine arts into all core content areas.	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$129272	AMPE Teachers

Lansing Alternative Programs

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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GED	The Lansing School District will offer students who have dropped out of school as well as adult students the opportunity to work toward and receive their GED.	Academic Support Program	Tier 3	Monitor	07/01/2016	06/30/2017	\$127294	WIOA Youth Program GED teacher; Adult Education GED teacher; teacher at ICC
Career Readiness	WIOA Youth program staff will work to ensure participants in the WIOA Youth In and Out of school programs as well as those students enrolled in the JAG/JMG program at Woodcreek Achievement Center have the opportunity to gain work experience so they may be better prepared for the workforce upon completion of high school or obtainment of their GED.	Career Preparation /Orientation	Tier 3	Monitor	07/01/2016	06/30/2017	\$419025	WIOA Youth Program staff

Lansing Adult Education

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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Department of Improvement & Innovation	DII will provide support and work in collaboration with schools on grants compliance, data needs, coordinating services to special populations, coordinating services to PNPs, coordinating assessments, SIP writing and compliance as well as providing the same for all state or grant required reports.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$17749	Executive Director of School Improvement, State & Federal Grants Manager, Data Manager, Assessment Manager, Research, Evaluation, & Compliance Specialist, Grants Compliance Officer, Director of Special Populations & Programs, Assessment Coordinator.
GED	The Lansing School District will offer students who have dropped out of school as well as adult students the opportunity to work toward and receive their GED.	Academic Support Program	Tier 3	Monitor	07/01/2016	06/30/2017	\$127294	WIOA Youth Program GED teacher; Adult Education GED teacher; teacher at ICCC
Education for Incarcerated Youth	Teachers will provide instruction to youth incarcerated for the short-term at Ingham County Youth Correctional Facility or for the long-term at Ingham County Correctional Center so they may learn the skills they need to succeed and become fully participating members of the school and wider community.	Academic Support Program	Tier 3	Monitor	07/01/2016	06/30/2017	\$360342	Teachers at ICYC and ICCC

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Adult Education	Adult English language learners will be offered instruction in the English language as well as in citizenship requirements and preparation so they may maximize their individual potential and become successfully contributing members to our community.	Direct Instruction, Career Preparation /Orientation , Academic Support Program	Tier 3	Monitor	09/06/2016	06/09/2017	\$38370817	Adult Education staff
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Kendon School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Student Assistance Providers	Student Assistance Providers will work to: identify students most at-risk, design individualized intervention programs, and implement said interventions. SAPs will also conduct professional development on how to reduce academically unproductive behaviors.	Academic Support Program	Tier 3	Implement	09/08/2015	06/08/2018	\$1268550	Student Assistance Providers
Improved Classroom Instruction	iCollaborate trained data coaches will observe 456 classrooms (grades PreK-12) to collect instructional process data using EduSnap and CLASS instruments. Results will then be shared with classroom teachers so they may use these data to improve their instructional practices.	Academic Support Program	Tier 2	Evaluate	09/06/2016	06/09/2017	\$85650	iCollaborate staff; Building staff
Instructional Activity	Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation.	Academic Support Program	Tier 1	Implement	09/06/2016	06/09/2017	\$48094988	Teachers Building Administrators
Great Start Readiness Programs	The District will provide GSRP students with multiple and varied supplemental educational experiences and opportunities in an effort to decrease the opportunity and educational gaps with which many students who cannot attend preschool programs enter Kindergarten.	Academic Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$2554610	GSRP Staff and Program Director
School Improvement Coach	Provide support, training to principals on: 1. How to make systematic instructional improvement through PD offerings in their schools to support reform/increase student achievement in math and ELA. 2. review student / teacher data to determine student/teacher needs and determine appropriate supplemental services and review supplemental intervention models.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$0	School Improvement Coach

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Public Safety-Extended Year	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a climate that feels and is safe for student learning during the District's extended year programming	Behavioral Support Program	Tier 3	Monitor	06/13/2016	08/26/2016	\$22036	Central Administration; Public Safety
Lunch Assistants	Buildings will hire lunch assistants to help with lunch-time activities at the elementary schools.	Academic Support Program	Tier 1		09/08/2015	06/10/2016	\$611657	Principals
Contracted Services-Curriculum	The district will hire a contracted services agent to assist in the development of an aligned curriculum and pacing guides to accompany said curriculum	Academic Support Program, Policy and Process	Tier 1	Implement	07/01/2016	06/30/2017	\$20000	Contracted services personnel
Steering Committees	Steering committees consisting of teachers and building administrators will work with curriculum contracted services personnel to align the curriculum and develop pacing guides as well as to ensure district text books align with new curriculum.	Teacher Collaboration, Academic Support Program, Policy and Process	Tier 1	Implement	09/06/2016	06/09/2017	\$20743	Teachers and building Principals
Department of Improvement & Innovation	DII will provide support and work in collaboration with schools on grants compliance, data needs, coordinating services to special populations, coordinating services to PNPs, coordinating assessments, SIP writing and compliance as well as providing the same for all state or grant required reports.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$17749	Executive Director of School Improvement, State & Federal Grants Manager, Data Manager, Assessment Manager, Research, Evaluation, & Compliance Specialist, Grants Compliance Officer, Director of Special Populations & Programs, Assessment Coordinator

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Instructional Activity-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented students.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$391431	INSIGHTS Teachers
Special Education	Students will be provided special education services both in buildings and, for those in need of more services, at Beekman Center.	Direct Instruction, Materials, Behavioral Support Program, Career Preparation /Orientation , Academic Support Program, Field Trip	Tier 3	Monitor	07/01/2016	06/30/2017	\$8219566	Special Education staff-Central, building, and Beekman Center
Encircle Teachers	Encircle teachers(2) will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Getting Ready	09/06/2016	06/09/2017	\$43600	Encircle Teachers
Integrated Arts Instruction	Integrated Arts teachers will serve as content coaches to classroom teachers to facilitate the integration of fine arts content by developing and conducting training classes on how to integrate fine arts into all core content areas.	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$129272	AMPE Teachers

Ingham County Youth Center

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Instructional Activity	Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation.	Academic Support Program	Tier 1	Implement	09/06/2016	06/09/2017	\$48094988	Teachers Building Administrators
Contracted Services-Curriculum	The district will hire a contracted services agent to assist in the development of an aligned curriculum and pacing guides to accompany said curriculum	Academic Support Program, Policy and Process	Tier 1	Implement	07/01/2016	06/30/2017	\$20000	Contracted services personnel

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Steering Committees	Steering committees consisting of teachers and building administrators will work with curriculum contracted services personnel to align the curriculum and develop pacing guides as well as to ensure district text books align with new curriculum.	Teacher Collaboration, Academic Support Program, Policy and Process	Tier 1	Implement	09/06/2016	06/09/2017	\$20743	Teachers and building Principals
Teacher Mentors	Teachers will work with mentors to improve implementation of district curriculum as well as to improve classroom practices.	Teacher Collaboration, Direct Instruction, Professional Learning, Career Preparation /Orientation , Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14500	Principals; teachers
Department of Improvement & Innovation	DII will provide support and work in collaboration with schools on grants compliance, data needs, coordinating services to special populations, coordinating services to PNPs, coordinating assessments, SIP writing and compliance as well as providing the same for all state or grant required reports.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$17749	Executive Director of School Improvement, State & Federal Grants Manager, Data Manager, Assessment Manager, Research, Evaluation, & Compliance Specialist, Grants Compliance Officer, Director of Special Populations & Programs, Assessment Coordinator

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Education for Incarcerated Youth	Teachers will provide instruction to youth incarcerated for the short-term at Ingham County Youth Correctional Facility or for the long-term at Ingham County Correctional Center so they may learn the skills they need to succeed and become fully participating members of the school and wider community.	Academic Support Program	Tier 3	Monitor	07/01/2016	06/30/2017	\$360342	Teachers at ICYC and ICC
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Gier Park School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Student Assistance Providers	Student Assistance Providers will work to: identify students most at-risk, design individualized intervention programs, and implement said interventions. SAPs will also conduct professional development on how to reduce academically unproductive behaviors.	Academic Support Program	Tier 3	Implement	09/08/2015	06/08/2018	\$1268550	Student Assistance Providers
Improved Classroom Instruction	iCollaborate trained data coaches will observe 456 classrooms (grades PreK-12) to collect instructional process data using EduSnap and CLASS instruments. Results will then be shared with classroom teachers so they may use these data to improve their instructional practices.	Academic Support Program	Tier 2	Evaluate	09/06/2016	06/09/2017	\$85650	iCollaborate staff; Building staff
Instructional Activity	Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation.	Academic Support Program	Tier 1	Implement	09/06/2016	06/09/2017	\$48094988	Teachers Building Administrators
Supplemental Kindergarten	the district will fund one half of the all-day kindergarten teachers in "schoolwide buildings."	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$1902389	Central administration
Great Start Readiness Programs	The District will provide GSRP students with multiple and varied supplemental educational experiences and opportunities in an effort to decrease the opportunity and educational gaps with which many students who cannot attend preschool programs enter Kindergarten.	Academic Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$2554610	GSRP Staff and Program Director

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School Improvement Coach	Provide support, training to principals on: 1. How to make systematic instructional improvement through PD offerings in their schools to support reform/increase student achievement in math and ELA. 2. review student / teacher data to determine student/teacher needs and determine appropriate supplemental services and review supplemental intervention models.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$0	School Improvement Coach
Public Safety-Extended Year	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a climate that feels and is safe for student learning during the District's extended year programming	Behavioral Support Program	Tier 3	Monitor	06/13/2016	08/26/2016	\$22036	Central Administration; Public Safety
Lunch Assistants	Buildings will hire lunch assistants to help with lunch-time activities at the elementary schools.	Academic Support Program	Tier 1		09/08/2015	06/10/2016	\$611657	Principals
Contracted Services-Curriculum	The district will hire a contracted services agent to assist in the development of an aligned curriculum and pacing guides to accompany said curriculum	Academic Support Program, Policy and Process	Tier 1	Implement	07/01/2016	06/30/2017	\$20000	Contracted services personnel
Steering Committees	Steering committees consisting of teachers and building administrators will work with curriculum contracted services personnel to align the curriculum and develop pacing guides as well as to ensure district text books align with new curriculum.	Teacher Collaboration, Academic Support Program, Policy and Process	Tier 1	Implement	09/06/2016	06/09/2017	\$20743	Teachers and building Principals
Teacher Mentors	Teachers will work with mentors to improve implementation of district curriculum as well as to improve classroom practices.	Teacher Collaboration, Direct Instruction, Professional Learning, Career Preparation /Orientation, Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14500	Principals; teachers

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Department of Improvement & Innovation	DII will provide support and work in collaboration with schools on grants compliance, data needs, coordinating services to special populations, coordinating services to PNPs, coordinating assessments, SIP writing and compliance as well as providing the same for all state or grant required reports.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$17749	Executive Director of School Improvement, State & Federal Grants Manager, Data Manager, Assessment Manager, Research, Evaluation, & Compliance Specialist, Grants Compliance Officer, Director of Special Populations & Programs, Assessment Coordinator
Instructional Activity-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented students.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$391431	INSIGHTS Teachers
Special Education	Students will be provided special education services both in buildings and, for those in need of more services, at Beekman Center.	Direct Instruction, Materials, Behavioral Support Program, Career Preparation /Orientation , Academic Support Program, Field Trip	Tier 3	Monitor	07/01/2016	06/30/2017	\$8219566	Special Education staff-Central, building, and Beekman Center

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Encircle Teachers	Encircle teachers(2) will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Getting Ready	09/06/2016	06/09/2017	\$43600	Encircle Teachers
Integrated Arts Instruction	Integrated Arts teachers will serve as content coaches to classroom teachers to facilitate the integration of fine arts content by developing and conducting training classes on how to integrate fine arts into all core content areas.	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$129272	AMPE Teachers

Gardner Academy

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Student Assistance Providers	Student Assistance Providers will work to: identify students most at-risk, design individualized intervention programs, and implement said interventions. SAPs will also conduct professional development on how to reduce academically unproductive behaviors.	Academic Support Program	Tier 3	Implement	09/08/2015	06/08/2018	\$1268550	Student Assistance Providers
Improved Classroom Instruction	iCollaborate trained data coaches will observe 456 classrooms (grades PreK-12) to collect instructional process data using EduSnap and CLASS instruments. Results will then be shared with classroom teachers so they may use these data to improve their instructional practices.	Academic Support Program	Tier 2	Evaluate	09/06/2016	06/09/2017	\$85650	iCollaborate staff; Building staff
Instructional Activity	Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation.	Academic Support Program	Tier 1	Implement	09/06/2016	06/09/2017	\$48094988	Teachers Building Administrators

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Contracted Services-Mentoring	Contracted services to work with middle and high school students identified as having early signs of behavioral, social, personal, and classroom culture climate problems that will affect their overall academic performance. These services will include: 1. Discussing and practicing positive social skills that improve respect for others. 2. Empowering students to make positive life choices that will enable them to maximize their potential. 3. Guiding students on how to take ownership of themselves and how to set their own academic goals that will help them avoid discipline and suspension problems, individual course difficulties and eliminate their fear of school preventing them from dropping out.	Behavioral Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$60000	Contracted services personnel
Great Start Readiness Programs	The District will provide GSRP students with multiple and varied supplemental educational experiences and opportunities in an effort to decrease the opportunity and educational gaps with which many students who cannot attend preschool programs enter Kindergarten.	Academic Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$2554610	GSRP Staff and Program Director
School Improvement Coach	Provide support, training to principals on: 1. How to make systematic instructional improvement through PD offerings in their schools to support reform/increase student achievement in math and ELA. 2. review student / teacher data to determine student/teacher needs and determine appropriate supplemental services and review supplemental intervention models.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$0	School Improvement Coach
School Counselors	Buildings will use part of their general fund allocation to provide counseling services to students exhibiting academically unproductive behaviors or needing some level of mental health support.	Behavioral Support Program	Tier 3	Monitor	09/06/2016	06/09/2017	\$1136436	Principals; building-level counselors
Public Safety-Extended Year	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a climate that feels and is safe for student learning during the District's extended year programming	Behavioral Support Program	Tier 3	Monitor	06/13/2016	08/26/2016	\$22036	Central Administration; Public Safety
Lunch Assistants	Buildings will hire lunch assistants to help with lunch-time activities at the elementary schools.	Academic Support Program	Tier 1		09/08/2015	06/10/2016	\$611657	Principals
Contracted Services-Curriculum	The district will hire a contracted services agent to assist in the development of an aligned curriculum and pacing guides to accompany said curriculum	Academic Support Program, Policy and Process	Tier 1	Implement	07/01/2016	06/30/2017	\$20000	Contracted services personnel

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Steering Committees	Steering committees consisting of teachers and building administrators will work with curriculum contracted services personnel to align the curriculum and develop pacing guides as well as to ensure district text books align with new curriculum.	Teacher Collaboration, Academic Support Program, Policy and Process	Tier 1	Implement	09/06/2016	06/09/2017	\$20743	Teachers and building Principals
Teacher Mentors	Teachers will work with mentors to improve implementation of district curriculum as well as to improve classroom practices.	Teacher Collaboration, Direct Instruction, Professional Learning, Career Preparation /Orientation, Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14500	Principals; teachers
Department of Improvement & Innovation	DII will provide support and work in collaboration with schools on grants compliance, data needs, coordinating services to special populations, coordinating services to PNPs, coordinating assessments, SIP writing and compliance as well as providing the same for all state or grant required reports.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$17749	Executive Director of School Improvement, State & Federal Grants Manager, Data Manager, Assessment Manager, Research, Evaluation, & Compliance Specialist, Grants Compliance Officer, Director of Special Populations & Programs, Assessment Coordinator

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Instructional Activity-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented students.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$391431	INSIGHTS Teachers
Health Education	Students will be offered grade appropriate HIV and Sex Education from grades 4-12.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2		09/06/2016	06/09/2017	\$0	Sex-Ed Coordinator
Special Education	Students will be provided special education services both in buildings and, for those in need of more services, at Beekman Center.	Direct Instruction, Materials, Behavioral Support Program, Career Preparation /Orientation , Academic Support Program, Field Trip	Tier 3	Monitor	07/01/2016	06/30/2017	\$8219566	Special Education staff-Central, building, and Beekman Center
District-Level Programming Support	Programming for the English Alternative Program will be supported at the district level.	Academic Support Program	Tier 2	Monitor	09/06/2016	09/29/2017	\$54781	Director of Special Populations and Programs; Program Coordinator
District-Level Supplemental Instructional and Educational Opportunities	The District will support the English Alternative Program with supplemental supplies, and materials.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$4305	Director of Special Populations and Programs; Program Coordinator
Supplemental Assessments	Develop supplemental EL math and language arts assessments for grades K-12 to assist the delivery of instruction.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$4568	Program Coordinator
Supplemental Instruction Opportunities	Students in grades 6-12 will be provided supplemental instruction by highly qualified ESL teachers who will be supported by highly qualified instructional assistants. Supplemental instruction will include both pull-out and sheltered instructional models.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$195927	ESL Teachers and Instructional Assistants

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Supplemental Educational Opportunities-After School Programming	Students in secondary school will be provided the opportunity to participate in after school tutoring/extended day programming.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$28980	Bilingual Program Director; Bilingual Program Coordinator ; ESL Teachers
Supplemental Educational Opportunities-Experiential Programming	Secondary school students will be afforded the opportunity to participate in experiential learning opportunities both within the classroom and outside of the classroom.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$1525	Director of Special Populations and Programs; Bilingual Program Coordinator
Student and Family Support	Contract Cultural Brokers to serve as links between English acquisition programming and students and families to help support English language acquisition by addressing cultural and educational issues which contribute to academic and language acquisition barriers.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$1500	Cultural Broker Specialist
Student and Family Support	Cultural Broker Specialist will recruit and train Cultural Brokers from the community and will arrange for Cultural Broker services to students and families when learning gaps occur.	Academic Support Program	Tier 2	Monitor	07/01/2016	06/30/2017	\$16315	Cultural Broker Specialist
Professional Development	Research based second language acquisition strategy professional development will be provided at the building level.	Professional Learning	Tier 2	Monitor	09/06/2016	06/09/2017	\$8641	Multicultural Instructional Specialist Coach
Professional Development	District-level program staff will attend professional development conferences such as the National Association of Bilingual Education (NABE), WIDA, and Teachers of English to Speakers of Other Languages (TESOL) national conferences, so that they may better support the programming offered by the Bilingual Department.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$5910	District-level Bilingual Department Staff
Multicultural Instructional Support Specialist Coach	A Multicultural Instructional Specialist Coach will provide professional development to teachers and staff on cultural competency to help eliminate barriers to EL student success.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$13107	Multicultural Instructional Specialist Coach

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Project PEACE Specialist	The Project PEACE Specialist will work under the direction of the Executive Director of the Office of School Culture to coordinate mental health and other PEACE services.	Behavioral Support Program	Tier 3	Implement	07/01/2016	06/30/2017	\$45618	Project PEACE Specialist; Executive Director of the Office of School Culture
Mental Health Support	Mental Health Specialists will provide individual and group counseling, refer students to community agencies if needed, and teach and model peace under the direction of the Project PEACE Specialist.	Behavioral Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$900000	Project PEACE Mental Health Specialists
Encircle Teachers	Encircle teachers(2) will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Getting Ready	09/06/2016	06/09/2017	\$43600	Encircle Teachers
Integrated Arts Instruction	Integrated Arts teachers will serve as content coaches to classroom teachers to facilitate the integration of fine arts content by developing and conducting training classes on how to integrate fine arts into all core content areas.	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$129272	AMPE Teachers

Forrest G. Averill School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Student Assistance Providers	Student Assistance Providers will work to: identify students most at-risk, design individualized intervention programs, and implement said interventions. SAPs will also conduct professional development on how to reduce academically unproductive behaviors.	Academic Support Program	Tier 3	Implement	09/08/2015	06/08/2018	\$1268550	Student Assistance Providers
Improved Classroom Instruction	iCollaborate trained data coaches will observe 456 classrooms (grades PreK-12) to collect instructional process data using EduSnap and CLASS instruments. Results will then be shared with classroom teachers so they may use these data to improve their instructional practices.	Academic Support Program	Tier 2	Evaluate	09/06/2016	06/09/2017	\$85650	iCollaborate staff; Building staff

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Instructional Activity	Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation.	Academic Support Program	Tier 1	Implement	09/06/2016	06/09/2017	\$48094988	Teachers Building Administrators
Supplemental Kindergarten	the district will fund one half of the all-day kindergarten teachers in "schoolwide buildings."	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$1902389	Central administration
Great Start Readiness Programs	The District will provide GSRP students with multiple and varied supplemental educational experiences and opportunities in an effort to decrease the opportunity and educational gaps with which many students who cannot attend preschool programs enter Kindergarten.	Academic Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$2554610	GSRP Staff and Program Director
School Improvement Coach	Provide support, training to principals on: 1. How to make systematic instructional improvement through PD offerings in their schools to support reform/increase student achievement in math and ELA. 2. review student / teacher data to determine student/teacher needs and determine appropriate supplemental services and review supplemental intervention models.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$0	School Improvement Coach
Public Safety-Extended Year	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a climate that feels and is safe for student learning during the District's extended year programming	Behavioral Support Program	Tier 3	Monitor	06/13/2016	08/26/2016	\$22036	Central Administration; Public Safety
Lunch Assistants	Buildings will hire lunch assistants to help with lunch-time activities at the elementary schools.	Academic Support Program	Tier 1		09/08/2015	06/10/2016	\$611657	Principals
Contracted Services-Curriculum	The district will hire a contracted services agent to assist in the development of an aligned curriculum and pacing guides to accompany said curriculum	Academic Support Program, Policy and Process	Tier 1	Implement	07/01/2016	06/30/2017	\$20000	Contracted services personnel
Steering Committees	Steering committees consisting of teachers and building administrators will work with curriculum contracted services personnel to align the curriculum and develop pacing guides as well as to ensure district text books align with new curriculum.	Teacher Collaboration, Academic Support Program, Policy and Process	Tier 1	Implement	09/06/2016	06/09/2017	\$20743	Teachers and building Principals

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Teacher Mentors	Teachers will work with mentors to improve implementation of district curriculum as well as to improve classroom practices.	Teacher Collaboration, Direct Instruction, Professional Learning, Career Preparation /Orientation , Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14500	Principals; teachers
Department of Improvement & Innovation	DII will provide support and work in collaboration with schools on grants compliance, data needs, coordinating services to special populations, coordinating services to PNPs, coordinating assessments, SIP writing and compliance as well as providing the same for all state or grant required reports.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$17749	Executive Director of School Improvement, State & Federal Grants Manager, Data Manager, Assessment Manager, Research, Evaluation, & Compliance Specialist, Grants Compliance Officer, Director of Special Populations & Programs, Assessment Coordinator
Instructional Activity-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented students.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$391431	INSIGHTS Teachers

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Special Education	Students will be provided special education services both in buildings and, for those in need of more services, at Beekman Center.	Direct Instruction, Materials, Behavioral Support Program, Career Preparation /Orientation , Academic Support Program, Field Trip	Tier 3	Monitor	07/01/2016	06/30/2017	\$8219566	Special Education staff-Central, building, and Beekman Center
Transformation Coach	The Central Office Transformation Coach will collaborate to support student achievement through the provision of technical assistance and professional development to Priority schools within the District.	Professional Learning, Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$180078	Central Office Transformation Coach
Encircle Teachers	Encircle teachers(2) will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Getting Ready	09/06/2016	06/09/2017	\$43600	Encircle Teachers
Integrated Arts Instruction	Integrated Arts teachers will serve as content coaches to classroom teachers to facilitate the integration of fine arts content by developing and conducting training classes on how to integrate fine arts into all core content areas.	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$129272	AMPE Teachers

Forest View School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Student Assistance Providers	Student Assistance Providers will work to: identify students most at-risk, design individualized intervention programs, and implement said interventions. SAPs will also conduct professional development on how to reduce academically unproductive behaviors.	Academic Support Program	Tier 3	Implement	09/08/2015	06/08/2018	\$1268550	Student Assistance Providers

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Improved Classroom Instruction	iCollaborate trained data coaches will observe 456 classrooms (grades PreK-12) to collect instructional process data using EduSnap and CLASS instruments. Results will then be shared with classroom teachers so they may use these data to improve their instructional practices.	Academic Support Program	Tier 2	Evaluate	09/06/2016	06/09/2017	\$85650	iCollaborate staff; Building staff
Instructional Activity	Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation.	Academic Support Program	Tier 1	Implement	09/06/2016	06/09/2017	\$48094988	Teachers Building Administrators
Supplemental Kindergarten	the district will fund one half of the all-day kindergarten teachers in "schoolwide buildings."	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$1902389	Central administration
Great Start Readiness Programs	The District will provide GSRP students with multiple and varied supplemental educational experiences and opportunities in an effort to decrease the opportunity and educational gaps with which many students who cannot attend preschool programs enter Kindergarten.	Academic Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$2554610	GSRP Staff and Program Director
School Improvement Coach	Provide support, training to principals on: 1. How to make systematic instructional improvement through PD offerings in their schools to support reform/increase student achievement in math and ELA. 2. review student / teacher data to determine student/teacher needs and determine appropriate supplemental services and review supplemental intervention models.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$0	School Improvement Coach
Public Safety-Extended Year	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a climate that feels and is safe for student learning during the District's extended year programming	Behavioral Support Program	Tier 3	Monitor	06/13/2016	08/26/2016	\$22036	Central Administration; Public Safety
Lunch Assistants	Buildings will hire lunch assistants to help with lunch-time activities at the elementary schools.	Academic Support Program	Tier 1		09/08/2015	06/10/2016	\$611657	Principals
Contracted Services-Curriculum	The district will hire a contracted services agent to assist in the development of an aligned curriculum and pacing guides to accompany said curriculum	Academic Support Program, Policy and Process	Tier 1	Implement	07/01/2016	06/30/2017	\$20000	Contracted services personnel

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Steering Committees	Steering committees consisting of teachers and building administrators will work with curriculum contracted services personnel to align the curriculum and develop pacing guides as well as to ensure district text books align with new curriculum.	Teacher Collaboration, Academic Support Program, Policy and Process	Tier 1	Implement	09/06/2016	06/09/2017	\$20743	Teachers and building Principals
Teacher Mentors	Teachers will work with mentors to improve implementation of district curriculum as well as to improve classroom practices.	Teacher Collaboration, Direct Instruction, Professional Learning, Career Preparation /Orientation , Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14500	Principals; teachers
Department of Improvement & Innovation	DII will provide support and work in collaboration with schools on grants compliance, data needs, coordinating services to special populations, coordinating services to PNPs, coordinating assessments, SIP writing and compliance as well as providing the same for all state or grant required reports.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$17749	Executive Director of School Improvement, State & Federal Grants Manager, Data Manager, Assessment Manager, Research, Evaluation, & Compliance Specialist, Grants Compliance Officer, Director of Special Populations & Programs, Assessment Coordinator

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Instructional Activity-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented students.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$391431	INSIGHTS Teachers
Special Education	Students will be provided special education services both in buildings and, for those in need of more services, at Beekman Center.	Direct Instruction, Materials, Behavioral Support Program, Career Preparation /Orientation , Academic Support Program, Field Trip	Tier 3	Monitor	07/01/2016	06/30/2017	\$8219566	Special Education staff-Central, building, and Beekman Center
Encircle Teachers	Encircle teachers(2) will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Getting Ready	09/06/2016	06/09/2017	\$43600	Encircle Teachers
Integrated Arts Instruction	Integrated Arts teachers will serve as content coaches to classroom teachers to facilitate the integration of fine arts content by developing and conducting training classes on how to integrate fine arts into all core content areas.	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$129272	AMPE Teachers

Fairview School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Student Assistance Providers	Student Assistance Providers will work to: identify students most at-risk, design individualized intervention programs, and implement said interventions. SAPs will also conduct professional development on how to reduce academically unproductive behaviors.	Academic Support Program	Tier 3	Implement	09/08/2015	06/08/2018	\$1268550	Student Assistance Providers
Improved Classroom Instruction	iCollaborate trained data coaches will observe 456 classrooms (grades PreK-12) to collect instructional process data using EduSnap and CLASS instruments. Results will then be shared with classroom teachers so they may use these data to improve their instructional practices.	Academic Support Program	Tier 2	Evaluate	09/06/2016	06/09/2017	\$85650	iCollaborate staff; Building staff

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Instructional Activity	Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation.	Academic Support Program	Tier 1	Implement	09/06/2016	06/09/2017	\$48094988	Teachers Building Administrators
Supplemental Kindergarten	the district will fund one half of the all-day kindergarten teachers in "schoolwide buildings."	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$1902389	Central administration
Great Start Readiness Programs	The District will provide GSRP students with multiple and varied supplemental educational experiences and opportunities in an effort to decrease the opportunity and educational gaps with which many students who cannot attend preschool programs enter Kindergarten.	Academic Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$2554610	GSRP Staff and Program Director
School Improvement Coach	Provide support, training to principals on: 1. How to make systematic instructional improvement through PD offerings in their schools to support reform/increase student achievement in math and ELA. 2. review student / teacher data to determine student/teacher needs and determine appropriate supplemental services and review supplemental intervention models.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$0	School Improvement Coach
Public Safety-Extended Year	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a climate that feels and is safe for student learning during the District's extended year programming	Behavioral Support Program	Tier 3	Monitor	06/13/2016	08/26/2016	\$22036	Central Administration; Public Safety
Lunch Assistants	Buildings will hire lunch assistants to help with lunch-time activities at the elementary schools.	Academic Support Program	Tier 1		09/08/2015	06/10/2016	\$611657	Principals
Contracted Services-Curriculum	The district will hire a contracted services agent to assist in the development of an aligned curriculum and pacing guides to accompany said curriculum	Academic Support Program, Policy and Process	Tier 1	Implement	07/01/2016	06/30/2017	\$20000	Contracted services personnel
Steering Committees	Steering committees consisting of teachers and building administrators will work with curriculum contracted services personnel to align the curriculum and develop pacing guides as well as to ensure district text books align with new curriculum.	Teacher Collaboration, Academic Support Program, Policy and Process	Tier 1	Implement	09/06/2016	06/09/2017	\$20743	Teachers and building Principals

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Teacher Mentors	Teachers will work with mentors to improve implementation of district curriculum as well as to improve classroom practices.	Teacher Collaboration, Direct Instruction, Professional Learning, Career Preparation /Orientation , Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14500	Principals; teachers
Department of Improvement & Innovation	DII will provide support and work in collaboration with schools on grants compliance, data needs, coordinating services to PNPs, coordinating assessments, SIP writing and compliance as well as providing the same for all state or grant required reports.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$17749	Executive Director of School Improvement, State & Federal Grants Manager, Data Manager, Assessment Manager, Research, Evaluation, & Compliance Specialist, Grants Compliance Officer, Director of Special Populations & Programs, Assessment Coordinator
Instructional Activity-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented students.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$391431	INSIGHTS Teachers

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Special Education	Students will be provided special education services both in buildings and, for those in need of more services, at Beekman Center.	Direct Instruction, Materials, Behavioral Support Program, Career Preparation /Orientation , Academic Support Program, Field Trip	Tier 3	Monitor	07/01/2016	06/30/2017	\$8219566	Special Education staff-Central, building, and Beekman Center
Encircle Teachers	Encircle teachers(2) will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Getting Ready	09/06/2016	06/09/2017	\$43600	Encircle Teachers
Integrated Arts Instruction	Integrated Arts teachers will serve as content coaches to classroom teachers to facilitate the integration of fine arts content by developing and conducting training classes on how to integrate fine arts into all core content areas.	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$129272	AMPE Teachers

Everett High School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Behavior Intervention Monitors	Behavior Intervention Monitors will work with students directly to provide alternative ways in which students can deal with life situations so that they may decrease their number of tardies, absences, and suspensions, spend more time in school, and increase academic achievement.	Behavioral Support Program	Tier 3	Evaluate	09/08/2015	06/08/2018	\$200958	Behavior Intervention Monitors
Improved Classroom Instruction	iCollaborate trained data coaches will observe 456 classrooms (grades PreK-12) to collect instructional process data using EduSnap and CLASS instruments. Results will then be shared with classroom teachers so they may use these data to improve their instructional practices.	Academic Support Program	Tier 2	Evaluate	09/06/2016	06/09/2017	\$85650	iCollaborate staff; Building staff

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Instructional Activity	Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation.	Academic Support Program	Tier 1	Implement	09/06/2016	06/09/2017	\$48094988	Teachers Building Administrators
Contracted Services-Mentoring	Contracted services to work with middle and high school students identified as having early signs of behavioral, social, personal, and classroom culture climate problems that will affect their overall academic performance. These services will include: 1. Discussing and practicing positive social skills that improve respect for others. 2. Empowering students to make positive life choices that will enable them to maximize their potential. 3. Guiding students on how to take ownership of themselves and how to set their own academic goals that will help them avoid discipline and suspension problems, individual course difficulties and eliminate their fear of school preventing them from dropping out.	Behavioral Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$60000	Contracted services personnel
Priority School Improvement Coordinators	School Improvement Coordinators will work with each of the three high schools to implement elements of their transformation plans conduct Instructional Learning Cycles as well as other professional development and workshops aimed at helping schools reach their improvement goals and increase student achievement.	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$197102	Priority School Improvement Coordinators
Credit Recovery	The District will provide professional development to credit recovery teachers on the Apex system.	Academic Support Program	Tier 3	Implement	07/01/2015	06/30/2016	\$43000	District administrator
School Counselors	Buildings will use part of their general fund allocation to provide counseling services to students exhibiting academically unproductive behaviors or needing some level of mental health support.	Behavioral Support Program	Tier 3	Monitor	09/06/2016	06/09/2017	\$1136436	Principals; building-level counselors
Public Safety-Extended Year	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a climate that feels and is safe for student learning during the District's extended year programming	Behavioral Support Program	Tier 3	Monitor	06/13/2016	08/26/2016	\$22036	Central Administration; Public Safety
Contracted Services-Curriculum	The district will hire a contracted services agent to assist in the development of an aligned curriculum and pacing guides to accompany said curriculum	Academic Support Program, Policy and Process	Tier 1	Implement	07/01/2016	06/30/2017	\$20000	Contracted services personnel

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Steering Committees	Steering committees consisting of teachers and building administrators will work with curriculum contracted services personnel to align the curriculum and develop pacing guides as well as to ensure district text books align with new curriculum.	Teacher Collaboration, Academic Support Program, Policy and Process	Tier 1	Implement	09/06/2016	06/09/2017	\$20743	Teachers and building Principals
Teacher Mentors	Teachers will work with mentors to improve implementation of district curriculum as well as to improve classroom practices.	Teacher Collaboration, Direct Instruction, Professional Learning, Career Preparation /Orientation , Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14500	Principals; teachers
Department of Improvement & Innovation	DII will provide support and work in collaboration with schools on grants compliance, data needs, coordinating services to special populations, coordinating services to PNPs, coordinating assessments, SIP writing and compliance as well as providing the same for all state or grant required reports.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$17749	Executive Director of School Improvement, State & Federal Grants Manager, Data Manager, Assessment Manager, Research, Evaluation, & Compliance Specialist, Grants Compliance Officer, Director of Special Populations & Programs, Assessment Coordinator

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Career and College Ready	Students will be offered vocational education as well as the opportunity to attend early college and career preparatory programs.	Community Engagement, Career Preparation /Orientation, Academic Support Program	Tier 1		09/06/2016	06/09/2017	\$799878	Administration; Vocational Education Staff
Special Education	Students will be provided special education services both in buildings and, for those in need of more services, at Beekman Center.	Direct Instruction, Materials, Behavioral Support Program, Career Preparation /Orientation, Academic Support Program, Field Trip	Tier 3	Monitor	07/01/2016	06/30/2017	\$8219566	Special Education staff-Central, building, and Beekman Center
District-Level Programming Support	Programming for the English Alternative Program will be supported at the district level.	Academic Support Program	Tier 2	Monitor	09/06/2016	09/29/2017	\$54781	Director of Special Populations and Programs; Program Coordinator
District-Level Supplemental Instructional and Educational Opportunities	The District will support the English Alternative Program with supplemental supplies, and materials.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$4305	Director of Special Populations and Programs; Program Coordinator
Supplemental Assessments	Develop supplemental EL math and language arts assessments for grades K-12 to assist the delivery of instruction.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$4568	Program Coordinator
Supplemental Instruction Opportunities	Students in grades 6-12 will be provided supplemental instruction by highly qualified ESL teachers who will be supported by highly qualified instructional assistants. Supplemental instruction will include both pull-out and sheltered instructional models.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$195927	ESL Teachers and Instructional Assistants

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Supplemental Educational Opportunities-After School Programming	Students in secondary school will be provided the opportunity to participate in after school tutoring/extended day programming.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$28980	Bilingual Program Director; Bilingual Program Coordinator ; ESL Teachers
Supplemental Educational Opportunities-Experiential Programming	Secondary school students will be afforded the opportunity to participate in experiential learning opportunities both within the classroom and outside of the classroom.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$1525	Director of Special Populations and Programs; Bilingual Program Coordinator
Student and Family Support	Contract Cultural Brokers to serve as links between English acquisition programming and students and families to help support English language acquisition by addressing cultural and educational issues which contribute to academic and language acquisition barriers.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$1500	Cultural Broker Specialist
Student and Family Support	Cultural Broker Specialist will recruit and train Cultural Brokers from the community and will arrange for Cultural Broker services to students and families when learning gaps occur.	Academic Support Program	Tier 2	Monitor	07/01/2016	06/30/2017	\$16315	Cultural Broker Specialist
Professional Development	Research based second language acquisition strategy professional development will be provided at the building level.	Professional Learning	Tier 2	Monitor	09/06/2016	06/09/2017	\$8641	Multicultural Instructional Specialist Coach
Professional Development	District-level program staff will attend professional development conferences such as the National Association of Bilingual Education (NABE), WIDA, and Teachers of English to Speakers of Other Languages (TESOL) national conferences, so that they may better support the programming offered by the Bilingual Department.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$5910	District-level Bilingual Department Staff
Multicultural Instructional Support Specialist Coach	A Multicultural Instructional Specialist Coach will provide professional development to teachers and staff on cultural competency to help eliminate barriers to EL student success.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$13107	Multicultural Instructional Specialist Coach
Transformation Coach	The Central Office Transformation Coach will collaborate to support student achievement through the provision of technical assistance and professional development to Priority schools within the District.	Professional Learning, Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$180078	Central Office Transformation Coach

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Project PEACE Specialist	The Project PEACE Specialist will work under the direction of the Executive Director of the Office of School Culture to coordinate mental health and other PEACE services.	Behavioral Support Program	Tier 3	Implement	07/01/2016	06/30/2017	\$45618	Project PEACE Specialist; Executive Director of the Office of School Culture
Mental Health Support	Mental Health Specialists will provide individual and group counseling, refer students to community agencies if needed, and teach and model peace under the direction of the Project PEACE Specialist.	Behavioral Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$900000	Project PEACE Mental Health Specialists
Contracted Services	Child & Family Charities will be contracted by Peckham Footprints to provide Lansing School District high school students residing at Peckham Footprints with substance abuse therapy and group counseling services.	Behavioral Support Program	Tier 3	Implement	07/01/2016	06/30/2017	\$5040	Peckham Footprints staff; Child & Family Charities
Supplemental Instruction for Neglected Youth	Lansing School District youth residing at Peckham Footprints will be afforded supplemental education activities and supplies to complete homework assignments in a timely manner.	Academic Support Program	Tier 3	Monitor	09/06/2016	06/09/2017	\$1513	Staff at Peckham Footprints

Environmental Education Center

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Nature Center	Students will be offered the chance to learn more about the environment through field trips and camps at the Ebersole Environmental Center	Community Engagement, Academic Support Program, Field Trip	Tier 2		07/01/2016	06/30/2017	\$397505	Administrators at buildings, district, and Ebersole Environmental Center

Elmhurst

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Native American Student Support	The District will support the needs of the most at-risk Native American students through after school tutoring programs and a Native American Resource Center.	Academic Support Program	Tier 3	Implement	07/01/2016	06/30/2017	\$20269	Native American Grant Coordinator

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Instructional Activity-RIF	The District will support the Reading is Fundamental program and offer students opportunities to read outside of class.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$48963	Reading is Fundamental Coordinator
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Eastern High School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Behavior Intervention Monitors	Behavior Intervention Monitors will work with students directly to provide alternative ways in which students can deal with life situations so that they may decrease their number of tardies, absences, and suspensions, spend more time in school, and increase academic achievement.	Behavioral Support Program	Tier 3	Evaluate	09/08/2015	06/08/2018	\$200958	Behavior Intervention Monitors
Improved Classroom Instruction	iCollaborate trained data coaches will observe 456 classrooms (grades PreK-12) to collect instructional process data using EduSnap and CLASS instruments. Results will then be shared with classroom teachers so they may use these data to improve their instructional practices.	Academic Support Program	Tier 2	Evaluate	09/06/2016	06/09/2017	\$85650	iCollaborate staff; Building staff
Instructional Activity	Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation.	Academic Support Program	Tier 1	Implement	09/06/2016	06/09/2017	\$48094988	Teachers Building Administrators
Contracted Services-Mentoring	Contracted services to work with middle and high school students identified as having early signs of behavioral, social, personal, and classroom culture climate problems that will affect their overall academic performance. These services will include: 1. Discussing and practicing positive social skills that improve respect for others. 2. Empowering students to make positive life choices that will enable them to maximize their potential. 3. Guiding students on how to take ownership of themselves and how to set their own academic goals that will help them avoid discipline and suspension problems, individual course difficulties and eliminate their fear of school preventing them from dropping out.	Behavioral Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$60000	Contracted services personnel

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Priority School Improvement Coordinators	School Improvement Coordinators will work with each of the three high schools to implement elements of their transformation plans conduct Instructional Learning Cycles as well as other professional development and workshops aimed at helping schools reach their improvement goals and increase student achievement.	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$197102	Priority School Improvement Coordinators
Credit Recovery	The District will provide professional development to credit recovery teachers on the Apex system.	Academic Support Program	Tier 3	Implement	07/01/2015	06/30/2016	\$43000	District administrator
School Counselors	Buildings will use part of their general fund allocation to provide counseling services to students exhibiting academically unproductive behaviors or needing some level of mental health support.	Behavioral Support Program	Tier 3	Monitor	09/06/2016	06/09/2017	\$1136436	Principals; building-level counselors
Public Safety-Extended Year	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a climate that feels and is safe for student learning during the District's extended year programming	Behavioral Support Program	Tier 3	Monitor	06/13/2016	08/26/2016	\$22036	Central Administration; Public Safety
Contracted Services-Curriculum	The district will hire a contracted services agent to assist in the development of an aligned curriculum and pacing guides to accompany said curriculum	Academic Support Program, Policy and Process	Tier 1	Implement	07/01/2016	06/30/2017	\$20000	Contracted services personnel
Steering Committees	Steering committees consisting of teachers and building administrators will work with curriculum contracted services personnel to align the curriculum and develop pacing guides as well as to ensure district text books align with new curriculum.	Teacher Collaboration, Academic Support Program, Policy and Process	Tier 1	Implement	09/06/2016	06/09/2017	\$20743	Teachers and building Principals
Teacher Mentors	Teachers will work with mentors to improve implementation of district curriculum as well as to improve classroom practices.	Teacher Collaboration, Direct Instruction, Professional Learning, Career Preparation /Orientation, Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14500	Principals; teachers

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Department of Improvement & Innovation	DII will provide support and work in collaboration with schools on grants compliance, data needs, coordinating services to special populations, coordinating services to PNPs, coordinating assessments, SIP writing and compliance as well as providing the same for all state or grant required reports.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$17749	Executive Director of School Improvement, State & Federal Grants Manager, Data Manager, Assessment Manager, Research, Evaluation, & Compliance Specialist, Grants Compliance Officer, Director of Special Populations & Programs, Assessment Coordinator.
Career and College Ready	Students will be offered vocational education as well as the opportunity to attend early college and career preparatory programs.	Community Engagement, Career Preparation /Orientation, Academic Support Program	Tier 1		09/06/2016	06/09/2017	\$799878	Administration; Vocational Education Staff
Special Education	Students will be provided special education services both in buildings and, for those in need of more services, at Beekman Center.	Direct Instruction, Materials, Behavioral Support Program, Career Preparation /Orientation, Academic Support Program, Field Trip	Tier 3	Monitor	07/01/2016	06/30/2017	\$8219566	Special Education staff-Central, building, and Beekman Center

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District-Level Programming Support	Programming for the English Alternative Program will be supported at the district level.	Academic Support Program	Tier 2	Monitor	09/06/2016	09/29/2017	\$54781	Director of Special Populations and Programs; Program Coordinator
District-Level Supplemental Instructional and Educational Opportunities	The District will support the English Alternative Program with supplemental supplies, and materials.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$4305	Director of Special Populations and Programs; Program Coordinator
Supplemental Assessments	Develop supplemental EL math and language arts assessments for grades K-12 to assist the delivery of instruction.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$4568	Program Coordinator
Supplemental Instruction Opportunities	Students in grades 6-12 will be provided supplemental instruction by highly qualified ESL teachers who will be supported by highly qualified instructional assistants. Supplemental instruction will include both pull-out and sheltered instructional models.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$195927	ESL Teachers and Instructional Assistants
Supplemental Educational Opportunities-After School Programming	Students in secondary school will be provided the opportunity to participate in after school tutoring/extended day programming.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$28980	Bilingual Program Director; Bilingual Program Coordinator ; ESL Teachers
Supplemental Educational Opportunities-Experiential Programming	Secondary school students will be afforded the opportunity to participate in experiential learning opportunities both within the classroom and outside of the classroom.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$1525	Director of Special Populations and Programs; Bilingual Program Coordinator
Student and Family Support	Contract Cultural Brokers to serve as links between English acquisition programming and students and families to help support English language acquisition by addressing cultural and educational issues which contribute to academic and language acquisition barriers.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$1500	Cultural Broker Specialist
Student and Family Support	Cultural Broker Specialist will recruit and train Cultural Brokers from the community and will arrange for Cultural Broker services to students and families when learning gaps occur.	Academic Support Program	Tier 2	Monitor	07/01/2016	06/30/2017	\$16315	Cultural Broker Specialist

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Professional Development	Research based second language acquisition strategy professional development will be provided at the building level.	Professional Learning	Tier 2	Monitor	09/06/2016	06/09/2017	\$8641	Multicultural Instructional Specialist Coach
Professional Development	District-level program staff will attend professional development conferences such as the National Association of Bilingual Education (NABE), WIDA, and Teachers of English to Speakers of Other Languages (TESOL) national conferences, so that they may better support the programming offered by the Bilingual Department.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$5910	District-level Bilingual Department Staff
Multicultural Instructional Support Specialist Coach	A Multicultural Instructional Specialist Coach will provide professional development to teachers and staff on cultural competency to help eliminate barriers to EL student success.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$13107	Multicultural Instructional Specialist Coach
Transformation Coach	The Central Office Transformation Coach will collaborate to support student achievement through the provision of technical assistance and professional development to Priority schools within the District.	Professional Learning, Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$180078	Central Office Transformation Coach
Contracted Services	Child & Family Charities will be contracted by Peckham Footprints to provide Lansing School District high school students residing at Peckham Footprints with substance abuse therapy and group counseling services.	Behavioral Support Program	Tier 3	Implement	07/01/2016	06/30/2017	\$5040	Peckham Footprints staff; Child & Family Charities
Supplemental Instruction for Neglected Youth	Lansing School District youth residing at Peckham Footprints will be afforded supplemental education activities and supplies to complete homework assignments in a timely manner.	Academic Support Program	Tier 3	Monitor	09/06/2016	06/09/2017	\$1513	Staff at Peckham Footprints

Cumberland School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Student Assistance Providers	Student Assistance Providers will work to: identify students most at-risk, design individualized intervention programs, and implement said interventions. SAPs will also conduct professional development on how to reduce academically unproductive behaviors.	Academic Support Program	Tier 3	Implement	09/08/2015	06/08/2018	\$1268550	Student Assistance Providers

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Improved Classroom Instruction	iCollaborate trained data coaches will observe 456 classrooms (grades PreK-12) to collect instructional process data using EduSnap and CLASS instruments. Results will then be shared with classroom teachers so they may use these data to improve their instructional practices.	Academic Support Program	Tier 2	Evaluate	09/06/2016	06/09/2017	\$85650	iCollaborate staff; Building staff
Instructional Activity	Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation.	Academic Support Program	Tier 1	Implement	09/06/2016	06/09/2017	\$48094988	Teachers Building Administrators
Supplemental Kindergarten	the district will fund one half of the all-day kindergarten teachers in "schoolwide buildings."	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$1902389	Central administration
Great Start Readiness Programs	The District will provide GSRP students with multiple and varied supplemental educational experiences and opportunities in an effort to decrease the opportunity and educational gaps with which many students who cannot attend preschool programs enter Kindergarten.	Academic Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$2554610	GSRP Staff and Program Director
School Improvement Coach	Provide support, training to principals on: 1. How to make systematic instructional improvement through PD offerings in their schools to support reform/increase student achievement in math and ELA. 2. review student / teacher data to determine student/teacher needs and determine appropriate supplemental services and review supplemental intervention models.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$0	School Improvement Coach
Lunch Assistants	Buildings will hire lunch assistants to help with lunch-time activities at the elementary schools.	Academic Support Program	Tier 1		09/08/2015	06/10/2016	\$611657	Principals
Contracted Services-Curriculum	The district will hire a contracted services agent to assist in the development of an aligned curriculum and pacing guides to accompany said curriculum	Academic Support Program, Policy and Process	Tier 1	Implement	07/01/2016	06/30/2017	\$20000	Contracted services personnel
Steering Committees	Steering committees consisting of teachers and building administrators will work with curriculum contracted services personnel to align the curriculum and develop pacing guides as well as to ensure district text books align with new curriculum.	Teacher Collaboration, Academic Support Program, Policy and Process	Tier 1	Implement	09/06/2016	06/09/2017	\$20743	Teachers and building Principals

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Teacher Mentors	Teachers will work with mentors to improve implementation of district curriculum as well as to improve classroom practices.	Teacher Collaboration, Direct Instruction, Professional Learning, Career Preparation /Orientation , Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14500	Principals; teachers
Department of Improvement & Innovation	DII will provide support and work in collaboration with schools on grants compliance, data needs, coordinating services to PNPs, coordinating assessments, SIP writing and compliance as well as providing the same for all state or grant required reports.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$17749	Executive Director of School Improvement, State & Federal Grants Manager, Data Manager, Assessment Manager, Research, Evaluation, & Compliance Specialist, Grants Compliance Officer, Director of Special Populations & Programs, Assessment Coordinator
Instructional Activity-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented students.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$391431	INSIGHTS Teachers

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Special Education	Students will be provided special education services both in buildings and, for those in need of more services, at Beekman Center.	Direct Instruction, Materials, Behavioral Support Program, Career Preparation /Orientation , Academic Support Program, Field Trip	Tier 3	Monitor	07/01/2016	06/30/2017	\$8219566	Special Education staff-Central, building, and Beekman Center
District-Level Programming Support	Programming for the English Alternative Program will be supported at the district level.	Academic Support Program	Tier 2	Monitor	09/06/2016	09/29/2017	\$54781	Director of Special Populations and Programs; Program Coordinator
District-Level Supplemental Instructional and Educational Opportunities	The District will support the English Alternative Program with supplemental supplies, and materials.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$4305	Director of Special Populations and Programs; Program Coordinator
Supplemental Assessments	Develop supplemental EL math and language arts assessments for grades K-12 to assist the delivery of instruction.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$4568	Program Coordinator
Direct Instruction	Students will be provided direct instruction in the English language.	Academic Support Program	Tier 1	Monitor	09/06/2016	06/09/2017	\$434294	Bilingual Department Staff and Teachers
Supplemental Instruction Opportunities	Elementary aged students will be provided with supplemental educational services such as pull-out services offered by highly qualified ESL teachers and push-in support for regular classroom activities offered by highly qualified ESL instructional assistants. Students will also be provided supplemental learning opportunities using various supplies and materials as well as software.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$241957	ESL Teachers and Instructional Assistants
Supplemental Educational Opportunities-After School Programming	Elementary school EL students will be provided the opportunity to attend after school tutoring/extended day programming provided by highly qualified ESL Teachers with the assistance of highly qualified instructional assistants.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$35963	ESL Teachers and Instructional Assistants

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Supplemental Educational Opportunities-Experiential Programming	Elementary school students will be afforded the opportunity to participate in experiential learning activities both inside and outside of the classroom. This Includes extended year programming and field trips.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$750	Bilingual Program Director; Bilingual Program Coordinator
Student and Family Support	Contract Cultural Brokers to serve as links between English acquisition programming and students and families to help support English language acquisition by addressing cultural and educational issues which contribute to academic and language acquisition barriers.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$1500	Cultural Broker Specialist
Student and Family Support	Cultural Broker Specialist will recruit and train Cultural Brokers from the community and will arrange for Cultural Broker services to students and families when learning gaps occur.	Academic Support Program	Tier 2	Monitor	07/01/2016	06/30/2017	\$16315	Cultural Broker Specialist
Professional Development	Research based second language acquisition strategy professional development will be provided at the building level.	Professional Learning	Tier 2	Monitor	09/06/2016	06/09/2017	\$8641	Multicultural Instructional Specialist Coach
Professional Development	District-level program staff will attend professional development conferences such as the National Association of Bilingual Education (NABE), WIDA, and Teachers of English to Speakers of Other Languages (TESOL) national conferences, so that they may better support the programming offered by the Bilingual Department.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$5910	District-level Bilingual Department Staff
Multicultural Instructional Support Specialist Coach	A Multicultural Instructional Specialist Coach will provide professional development to teachers and staff on cultural competency to help eliminate barriers to EL student success.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$13107	Multicultural Instructional Specialist Coach
Encircle Teachers	Encircle teachers(2) will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Getting Ready	09/06/2016	06/09/2017	\$43600	Encircle Teachers
Integrated Arts Instruction	Integrated Arts teachers will serve as content coaches to classroom teachers to facilitate the integration of fine arts content by developing and conducting training classes on how to integrate fine arts into all core content areas.	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$129272	AMPE Teachers

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Cavanaugh School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Student Assistance Providers	Student Assistance Providers will work to: identify students most at-risk, design individualized intervention programs, and implement said interventions. SAPs will also conduct professional development on how to reduce academically unproductive behaviors.	Academic Support Program	Tier 3	Implement	09/08/2015	06/08/2018	\$1268550	Student Assistance Providers
Improved Classroom Instruction	iCollaborate trained data coaches will observe 456 classrooms (grades PreK-12) to collect instructional process data using EduSnap and CLASS instruments. Results will then be shared with classroom teachers so they may use these data to improve their instructional practices.	Academic Support Program	Tier 2	Evaluate	09/06/2016	06/09/2017	\$85650	iCollaborate staff; Building staff
Instructional Activity	Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation.	Academic Support Program	Tier 1	Implement	09/06/2016	06/09/2017	\$48094988	Teachers Building Administrators
Supplemental Kindergarten	the district will fund one half of the all-day kindergarten teachers in "schoolwide buildings."	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$1902389	Central administration
Great Start Readiness Programs	The District will provide GSRP students with multiple and varied supplemental educational experiences and opportunities in an effort to decrease the opportunity and educational gaps with which many students who cannot attend preschool programs enter Kindergarten.	Academic Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$2554610	GSRP Staff and Program Director
School Improvement Coach	Provide support, training to principals on: 1. How to make systematic instructional improvement through PD offerings in their schools to support reform/increase student achievement in math and ELA. 2. review student / teacher data to determine student/teacher needs and determine appropriate supplemental services and review supplemental intervention models.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$0	School Improvement Coach
Public Safety-Extended Year	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a climate that feels and is safe for student learning during the District's extended year programming	Behavioral Support Program	Tier 3	Monitor	06/13/2016	08/26/2016	\$22036	Central Administration; Public Safety

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Lunch Assistants	Buildings will hire lunch assistants to help with lunch-time activities at the elementary schools.	Academic Support Program	Tier 1		09/08/2015	06/10/2016	\$611657	Principals
Contracted Services-Curriculum	The district will hire a contracted services agent to assist in the development of an aligned curriculum and pacing guides to accompany said curriculum	Academic Support Program, Policy and Process	Tier 1	Implement	07/01/2016	06/30/2017	\$20000	Contracted services personnel
Steering Committees	Steering committees consisting of teachers and building administrators will work with curriculum contracted services personnel to align the curriculum and develop pacing guides as well as to ensure district text books align with new curriculum.	Teacher Collaboration, Academic Support Program, Policy and Process	Tier 1	Implement	09/06/2016	06/09/2017	\$20743	Teachers and building Principals
Teacher Mentors	Teachers will work with mentors to improve implementation of district curriculum as well as to improve classroom practices.	Teacher Collaboration, Direct Instruction, Professional Learning, Career Preparation /Orientation , Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14500	Principals; teachers

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Department of Improvement & Innovation	DII will provide support and work in collaboration with schools on grants compliance, data needs, coordinating services to special populations, coordinating services to PNPs, coordinating assessments, SIP writing and compliance as well as providing the same for all state or grant required reports.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$17749	Executive Director of School Improvement, State & Federal Grants Manager, Data Manager, Assessment Manager, Research, Evaluation, & Compliance Specialist, Grants Compliance Officer, Director of Special Populations & Programs, Assessment Coordinator
Instructional Activity-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented students.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$391431	INSIGHTS Teachers
Special Education	Students will be provided special education services both in buildings and, for those in need of more services, at Beekman Center.	Direct Instruction, Materials, Behavioral Support Program, Career Preparation /Orientation , Academic Support Program, Field Trip	Tier 3	Monitor	07/01/2016	06/30/2017	\$8219566	Special Education staff-Central, building, and Beekman Center

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Transformation Coach	The Central Office Transformation Coach will collaborate to support student achievement through the provision of technical assistance and professional development to Priority schools within the District.	Professional Learning, Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$180078	Central Office Transformation Coach
Encircle Teachers	Encircle teachers(2) will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Getting Ready	09/06/2016	06/09/2017	\$43600	Encircle Teachers
Integrated Arts Instruction	Integrated Arts teachers will serve as content coaches to classroom teachers to facilitate the integration of fine arts content by developing and conducting training classes on how to integrate fine arts into all core content areas.	Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$129272	AMPE Teachers

Beekman Center

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Instructional Activity	Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation.	Academic Support Program	Tier 1	Implement	09/06/2016	06/09/2017	\$48094988	Teachers Building Administrators
Contracted Services-Curriculum	The district will hire a contracted services agent to assist in the development of an aligned curriculum and pacing guides to accompany said curriculum	Academic Support Program, Policy and Process	Tier 1	Implement	07/01/2016	06/30/2017	\$20000	Contracted services personnel
Steering Committees	Steering committees consisting of teachers and building administrators will work with curriculum contracted services personnel to align the curriculum and develop pacing guides as well as to ensure district text books align with new curriculum.	Teacher Collaboration, Academic Support Program, Policy and Process	Tier 1	Implement	09/06/2016	06/09/2017	\$20743	Teachers and building Principals

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Teacher Mentors	Teachers will work with mentors to improve implementation of district curriculum as well as to improve classroom practices.	Teacher Collaboration, Direct Instruction, Professional Learning, Career Preparation /Orientation , Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14500	Principals; teachers
Department of Improvement & Innovation	DII will provide support and work in collaboration with schools on grants compliance, data needs, coordinating services to PNPs, coordinating assessments, SIP writing and compliance as well as providing the same for all state or grant required reports.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$17749	Executive Director of School Improvement, State & Federal Grants Manager, Data Manager, Assessment Manager, Research, Evaluation, & Compliance Specialist, Grants Compliance Officer, Director of Special Populations & Programs, Assessment Coordinator

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Special Education	Students will be provided special education services both in buildings and, for those in need of more services, at Beekman Center.	Direct Instruction, Materials, Behavioral Support Program, Career Preparation /Orientation , Academic Support Program, Field Trip	Tier 3	Monitor	07/01/2016	06/30/2017	\$8219566	Special Education staff-Central, building, and Beekman Center
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Attwood School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Student Assistance Providers	Student Assistance Providers will work to: identify students most at-risk, design individualized intervention programs, and implement said interventions. SAPs will also conduct professional development on how to reduce academically unproductive behaviors.	Academic Support Program	Tier 3	Implement	09/08/2015	06/08/2018	\$1268550	Student Assistance Providers
Improved Classroom Instruction	iCollaborate trained data coaches will observe 456 classrooms (grades PreK-12) to collect instructional process data using EduSnap and CLASS instruments. Results will then be shared with classroom teachers so they may use these data to improve their instructional practices.	Academic Support Program	Tier 2	Evaluate	09/06/2016	06/09/2017	\$85650	iCollaborate staff; Building staff
Instructional Activity	Teachers will engage students using a variety of teaching methods as determined by each building's improvement plan. Methods used will include, but are not limited to, differentiated instruction, balanced literacy, numeracy and math literacy, the scientific process, reflective teaching, language modeling, regard for student voice and perspective, and self-regulation.	Academic Support Program	Tier 1	Implement	09/06/2016	06/09/2017	\$48094988	Teachers Building Administrators
School Improvement Coach	Provide support, training to principals on: 1. How to make systematic instructional improvement through PD offerings in their schools to support reform/increase student achievement in math and ELA. 2. review student / teacher data to determine student/teacher needs and determine appropriate supplemental services and review supplemental intervention models.	Professional Learning	Tier 2	Implement	07/01/2016	06/30/2017	\$0	School Improvement Coach

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Public Safety-Extended Year	Public Safety Officers will serve in high-need areas to deter student behavior that is academically unproductive and help create a climate that feels and is safe for student learning during the District's extended year programming	Behavioral Support Program	Tier 3	Monitor	06/13/2016	08/26/2016	\$22036	Central Administration; Public Safety
Lunch Assistants	Buildings will hire lunch assistants to help with lunch-time activities at the elementary schools.	Academic Support Program	Tier 1		09/08/2015	06/10/2016	\$611657	Principals
Contracted Services-Curriculum	The district will hire a contracted services agent to assist in the development of an aligned curriculum and pacing guides to accompany said curriculum	Academic Support Program, Policy and Process	Tier 1	Implement	07/01/2016	06/30/2017	\$20000	Contracted services personnel
Steering Committees	Steering committees consisting of teachers and building administrators will work with curriculum contracted services personnel to align the curriculum and develop pacing guides as well as to ensure district text books align with new curriculum.	Teacher Collaboration, Academic Support Program, Policy and Process	Tier 1	Implement	09/06/2016	06/09/2017	\$20743	Teachers and building Principals
Teacher Mentors	Teachers will work with mentors to improve implementation of district curriculum as well as to improve classroom practices.	Teacher Collaboration, Direct Instruction, Professional Learning, Career Preparation /Orientation, Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$14500	Principals; teachers

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Department of Improvement & Innovation	DII will provide support and work in collaboration with schools on grants compliance, data needs, coordinating services to special populations, coordinating services to PNPs, coordinating assessments, SIP writing and compliance as well as providing the same for all state or grant required reports.	Academic Support Program, Policy and Process	Tier 2	Monitor	07/01/2016	06/30/2017	\$17749	Executive Director of School Improvement, State & Federal Grants Manager, Data Manager, Assessment Manager, Research, Evaluation, & Compliance Specialist, Grants Compliance Officer, Director of Special Populations & Programs, Assessment Coordinator
Instructional Activity-Gifted and Talented	Students will be provided the opportunity to participate in INSIGHTS- an enrichment program for gifted and talented students.	Academic Support Program	Tier 2	Monitor	09/06/2016	06/09/2017	\$391431	INSIGHTS Teachers
Health Education	Students will be offered grade appropriate HIV and Sex Education from grades 4-12.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2		09/06/2016	06/09/2017	\$0	Sex-Ed Coordinator

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Special Education	Students will be provided special education services both in buildings and, for those in need of more services, at Beekman Center.	Direct Instruction, Materials, Behavioral Support Program, Career Preparation /Orientation , Academic Support Program, Field Trip	Tier 3	Monitor	07/01/2016	06/30/2017	\$8219566	Special Education staff-Central, building, and Beekman Center
Project PEACE Specialist	The Project PEACE Specialist will work under the direction of the Executive Director of the Office of School Culture to coordinate mental health and other PEACE services.	Behavioral Support Program	Tier 3	Implement	07/01/2016	06/30/2017	\$45618	Project PEACE Specialist; Executive Director of the Office of School Culture
Mental Health Support	Mental Health Specialists will provide individual and group counseling, refer students to community agencies if needed, and teach and model peace under the direction of the Project PEACE Specialist.	Behavioral Support Program	Tier 3	Implement	09/06/2016	06/09/2017	\$900000	Project PEACE Mental Health Specialists
Health Teacher	The Health Teacher will provide supplemental health instruction to students in grades 4-6.	Direct Instruction, Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/06/2016	06/09/2017	\$119602	District Health Teacher
Encircle Teachers	Encircle teachers(2) will provide supplemental learning for students (K-6) that are on long-term suspensions or District expulsions. They will also implement brief interventions to deescalate and manage behavior in a teaching context and provide reintegration strategies and tools to students and families so they may be successful upon return to school.	Academic Support Program	Tier 3	Getting Ready	09/06/2016	06/09/2017	\$43600	Encircle Teachers