



Ebersole Environmental Education Center

3400 2nd Street | Wayland, MI 49348 | 517-755-5001

www.lansingschools.net/ebersole

Child & Adult Protection Plan

Updated: March 2022

R 400.11115(1)(2)

Director:

Date:

(a) Child & Adult Protection Plan

In order to comply with Act 238 of the Public Acts of 1975, the following child and adult protection guidelines will be followed:

- I. **Initial Screening:** Before departure from school, or upon arrival at camp the Ebersole and visiting staff shall screen the physical condition of all campers. If a camper has marks which may be signs of abuse, the director must be notified so that the health officer can make a note of any bruises, cuts, or marks on a camper's body.
- II. **Daily Observations:** Ebersole and visiting staff will observe campers in their daily activities. Any evidence of suspected physical, sexual, or emotional abuse will be reported to the director and/or health officer immediately.
- III. **Suspected Abuse or Neglect:** If there is concern about abuse or neglect, screeners will notify the director and/or health officer for follow-up. If it is deemed necessary to notify Child Protective Services (CPS), the health officer will notify the director. Any additional health concerns or changes in the health of any camper will be reported to the health officer and followed up.
- IV. **Camper Confidence:** If a camper confides in anyone about being abused or neglected, report this to the director and/or health officer only. Do not tell any other staff members or campers. Confidentiality is of the utmost importance in these situations.
- V. **Separation from Perpetrator:** If the abuse or neglect is alleged to have been caused by a staff member or other camper, the perpetrator must be immediately separated from the victim until the issue is further investigated (or resolved) by the necessary authorities including but not limited to the director, and/or Lansing School District Public Safety personnel, and/or CPS.
- VI. **Confidential Records:** Camper record's and application forms shall be kept confidential. No one shall have access an individual camper's or a visiting groups files except the director, secretary, health officer, and other authorized government officials.