Lansing School District
Contract Deviation Restructuring Proposal

(The deadline for submission of Restructuring Proposals to the Deputy Superintendent for consideration by the Professional Council for the following school year is __March 18th__ of the current school year)

School:_____ **Date:**____/_____/___

Points of Contact:

_____   _____   _____
Building Administrator   **Building SIT/Staff Chair**   **Building AR**

1. **Describe the Restructuring Proposal** *(Include program goals, objectives, and how other programs will be affected—will there be a reduction of another program and/or will there be a change in staffing, etc.):*

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2. **What are the costs and what are the resources needed for this program? What is the funding source?**

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3. Contract Areas Requiring Consensus Deviation:

    Article Section   **Brief Explanation**

_____   _____

_____   _____

_____   _____

_____   _____

Association Representative's (AR's) certification that the SIT/Staff consensus:

_____ **Total number of LSEA staff**

_____ **Total number of LSEA staff voting**

_____ **% of LSEA requesting the deviation from the Master Agreement of those voting occurred on:**

Date: _____/_____/_____ Signature: _____

                                     Building Association Representative

4. What will the evaluation procedure be for this proposal?

Student feedback information, quarterly reports, and teacher observations will not be considered for evaluation purposes.

Here are some things that you should consider: 1) What is the relationship of this plan/program to the District's Strategic Plan and to your building School Improvement Plan?; 2) What specific data will you use to measure the outcomes?; 3) What specific methods of measurement will you use to report the results?; 4) Who will be responsible for the collection of data, data entry, data analysis and preparation of the final report(s)?; 5) Who will supervise this plan/program and who will monitor the progress of it?; 6) What are the potential barriers to the success of this project?

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The Deputy Superintendent (or Superintendents designee) certifies that the restructuring proposal has been thoroughly reviewed and coordinated with other departments and is recommended for approval.

Date: _____/_____/_____ Signature: _____

Professional Council Action:

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Date: _____/_____/_____ Co-chair Signature: _____

Co-chair Signature: _____