

LANSING PUBLIC SCHOOLS
EMPLOYEE COMPENSATION FOR THE SUPERINTENDENT AND
DISTRICT STAFF WHOSE SALARY EXCEEDS \$100,000
FOR THE YEAR ENDED DECEMBER 31, 2024

Position	Medicare Wages	FICA Taxes	Retirement	Board Paid Annuity	Health Insurance	Cash in Lieu	Dental Insurance	Vision Insurance	Life Insurance	LTD	Total Compensation
Acadamies Assistant Principal	102,915	7,873	34,001		7,703	-	407	86	96	402	153,484
Acadamies Assistant Principal	110,088	8,422	28,397		-	5,850	-	-	96	351	153,204
Acadamies Principal	105,866	8,099	37,755		21,008	-	1,259	86	96	398	174,569
Acadamies Principal	104,785	8,016	34,643		21,008	-	1,259	86	96	382	170,276
Acadamies Principal	119,643	9,153	36,873		-	5,400	744	86	96	395	172,391
Acadamies Principal	106,339	8,135	28,574		-	5,400	-	-	96	337	148,882
Acadamies Principal	110,032	8,417	24,371		21,008	-	1,259	86	96	360	165,630
Acadamies Principal	101,011	7,727	33,912		21,008	-	1,259	86	96	373	165,474
Acadamies Principal	111,769	8,550	34,336		-	5,400	-	-	96	373	160,525
Acadamies Teacher	101,012	7,727	27,774		-	5,400	1,365	344	31	230	143,883
Acadamies Teacher	100,033	7,653	27,672		-	5,400	1,365	344	32	234	142,732
Acadamies Teacher	101,121	7,736	27,979		-	5,400	806	214	32	234	143,522
Assistant Superintendent of Finance & Budget	141,547	10,828	43,883		21,008	-	1,411	96	339	453	219,566
Budget Director	102,511	7,842	29,182		7,703	-	407	86	96	369	148,196
Chief Operating Officer	148,504	11,361	43,883		7,703	-	453	96	338	474	212,811
Competitive Grants Director	116,436	8,907	28,941		-	5,400	407	86	88	391	160,657
Deputy Superintendent of Schools	172,793	12,959	52,306		21,008	-	1,411	96	422	594	261,590
Deputy Superintendent of Special Populations	167,740	12,832	52,111		21,008	-	1,411	96	436	594	256,229
Director of Continuous School Improvement	102,076	7,809	31,396		21,008	-	1,259	86	96	391	164,121
Director of Health and Wellness	102,541	7,844	34,039		21,008	-	1,259	86	96	391	167,265
Director of Instruction	105,409	8,064	34,192		7,703	-	407	86	96	391	156,348
Director of Instruction	119,621	9,151	36,743		-	5,400	-	-	96	391	171,402
Director of Instruction	113,406	8,676	34,149		-	5,400	-	-	96	391	162,117
Director of Mental Health	112,351	8,595	33,456		-	5,400	-	-	96	385	160,284
Director of Office of School Culture	112,251	8,587	27,624		7,703	-	407	86	62	391	157,112
Director of Operations	107,673	8,237	28,910		7,703	-	407	86	96	391	153,504
Director of Procurement & Risk Management	123,739	9,466	37,595		-	5,400	1,334	86	411	469	178,501
Director of Public Safety	114,299	8,744	33,918		-	5,250	1,259	86	96	391	164,043
Director of Special Populations	101,636	7,775	33,708		7,703	-	407	86	96	391	151,802
Director of State & Federal Grants	114,623	8,769	28,398		-	5,375	-	-	25	327	157,518
Director of Universal Preschool	106,088	8,116	34,301		7,703	-	407	86	96	369	157,167
Ebersole Site Manager	104,038	7,959	34,962		21,008	-	857	86	26	350	169,286
Elementary Principal	106,726	8,164	35,286		7,703	-	744	86	96	391	159,196
Elementary Principal	108,932	8,333	29,668		21,008	-	1,259	86	96	379	169,762
Elementary Principal	105,829	8,096	34,641		7,703	-	407	86	96	373	157,231
Elementary Principal	112,737	8,624	34,627		-	5,400	1,259	86	96	382	163,212
Elementary Principal	109,725	8,394	28,185		-	5,400	1,259	86	96	373	153,519
Elementary Teacher	101,474	7,763	28,331		-	5,400	1,365	344	32	234	144,942
Elementary Teacher	104,925	8,027	20,015		-	5,400	1,365	344	19	234	140,329
Elementary Teacher	102,585	7,848	28,496		-	5,400	1,365	344	32	234	146,303
Elementary Teacher	101,067	7,732	27,938		-	5,400	1,365	344	31	234	144,110
Executive Director of School Culture & Climate	159,565	12,207	47,489		7,703	-	453	96	422	494	228,429
Graduation Support Specialist	106,880	8,176	28,366		-	5,400	1,365	344	27	234	150,792

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Position	Medicare Wages	FICA Taxes	Retirement	Board Paid Annuity	Health Insurance	Cash in Lieu	Dental Insurance	Vision Insurance	Life Insurance	LTD	Total Compensation
High School Assistant Principal	104,465	7,992	25,968		-	5,400	-	-	96	315	144,235
High School Counselor	101,144	7,738	27,608		-	5,400	1,365	344	30	234	143,862
High School Counselor	100,105	7,658	24,542		-	5,400	1,365	344	29	234	139,677
High School Counselor	111,210	8,508	33,881		7,567	-	434	107	32	234	161,973
High School Principal	103,361	7,907	36,438		16,109	-	744	86	96	417	165,159
High School Principal	109,205	8,354	36,277		21,008	-	1,259	86	96	403	176,689
High School Principal	113,026	8,646	37,536		7,703	-	407	86	96	417	167,918
High School Teacher	109,692	8,391	30,792		-	5,400	806	214	32	234	155,562
High School Teacher	113,972	8,719	36,358		20,205	-	1,365	344	32	234	181,229
High School Teacher	124,488	9,523	36,233		-	5,400	1,365	344	32	234	177,619
High School Teacher	103,547	7,921	-		-	5,400	806	214	32	234	118,154
High School Teacher	103,233	7,897	28,706		-	5,400	-	-	32	234	145,503
High School Teacher	107,324	8,210	33,886		7,567	-	434	107	31	234	157,794
High School Teacher	101,644	7,776	28,192		-	5,400	1,365	344	32	234	144,987
Literacy Coach	100,568	7,694	27,845		-	5,400	1,365	344	32	234	143,481
Literacy Teacher	105,101	8,040	28,365		-	5,400	1,365	344	31	226	148,871
LSEA President	106,132	8,119	33,666		20,205	-	1,365	344	32	234	170,097
Middle Years Principal	100,873	7,717	28,090		21,008	-	1,259	86	96	373	159,503
Middle Years Teacher	102,290	7,825	27,367		-	5,400	1,365	344	23	234	144,847
Occupational Therapist	119,475	9,140	29,869		-	5,400	1,365	344	25	234	165,852
Occupational Therapist	101,996	7,803	30,989		20,205	-	1,365	344	31	234	162,966
Occupational Therapist	100,978	7,725	20,513		-	5,400	434	107	22	234	135,413
Physical Therapist	103,324	7,904	26,599		-	5,400	1,365	344	28	234	145,198
REAP Director	117,241	8,969	31,056		-	5,400	-	-	96	385	163,147
Senior Director of Elementary & Middle Schools	122,169	9,346	37,812		7,703	-	453	96	207	432	178,218
Senior Director of High Schools	119,086	9,110	37,614		21,008	-	1,411	96	413	432	189,171
Senior Director of Human Resources	130,636	9,994	37,614		-	5,400	-	-	359	432	184,435
Senior Director of K-8 Schools	126,247	9,658	39,260		7,703	-	453	96	207	432	184,056
Senior Director of Special Education	122,312	9,357	25,590		16,109	-	829	96	413	432	175,138
Social Worker	107,194	8,200	33,088		20,205	-	1,365	344	32	234	170,662
Social Worker	128,339	9,818	33,541		-	5,400	1,365	344	28	234	179,068
Special Education Assistant Director	109,931	8,410	27,218		-	5,400	407	86	96	376	151,924
Special Education High School Specialist	104,005	7,956	31,749		7,567	-	434	107	32	234	152,085
Special Education Supervisor	100,611	7,697	27,917		7,061	-	377	86	88	326	144,163
Speech Pathologist	105,153	8,044	-		-	5,400	-	-	31	234	118,862
Superintendent	244,766	14,405	55,282	31,250	-	-	453	96	671	766	347,689
Universal Preschool Teacher	101,942	7,799	28,289		-	5,400	806	214	32	234	144,715