

LANSING PUBLIC SCHOOLS
EMPLOYEE COMPENSATION FOR THE SUPERINTENDENT AND
DISTRICT STAFF WHOSE SALARY EXCEEDS \$100,000
FOR THE YEAR ENDED DECEMBER 31, 2025

Position	Medicare Wages	FICA Taxes	Retirement	Board			Cash in Lieu	Dental Insurance	Vision Insurance	Life Insurance	LTD	Total Compensation
				Paid Annuity	Health Insurance							
Academies Assistant Principal	101,498	7,765	32,942		7,718	-	458	96	81	347		150,906
Academies Assistant Principal	118,305	9,050	28,890		-	5,400	-	-	81	341		162,067
Academies Principal	104,390	7,986	34,772		21,050	-	1,308	96	81	386		170,069
Academies Principal	108,258	8,282	34,627		21,050	-	1,308	96	81	373		174,074
Academies Principal	134,090	10,258	38,976		-	5,400	870	96	81	385		190,157
Academies Principal	109,676	8,390	27,930		-	5,400	-	-	81	361		151,838
Academies Principal	111,500	8,530	23,419		21,050	-	1,308	96	81	375		166,357
Academies Principal	112,458	8,603	35,622		21,050	-	1,308	96	81	364		179,581
Academies Principal	109,396	8,369	35,491		21,050	-	1,308	96	81	365		176,156
Assessment Project Manager	105,253	8,052	30,857		-	5,250	-	-	46	361		149,820
Assistant Director Of Grants	102,328	7,828	27,151		7,718	-	870	96	78	363		146,433
Assistant Superintendent of Finance & Budget	156,629	11,982	47,919	5,000	21,050	-	1,621	96	343	525		245,166
Budget Director	112,720	8,623	29,860		5,789	1,350	458	96	81	378		159,354
Chief Operating Officer	160,945	12,312	47,919	5,000	7,718	-	563	96	338	525		235,417
Competitive Grants Director	119,549	9,146	29,147		-	5,400	458	96	80	378		164,253
Deputy Superintendent of Schools	188,574	13,653	57,782	5,000	21,050	-	1,621	96	422	612		288,810
Deputy Superintendent of Special Populations	180,280	13,532	55,906	5,000	21,050	-	1,621	96	436	612		278,534
Director of Alternative Education	112,617	8,615	35,422		21,050	-	1,308	96	66	378		179,552
Director of Assessment & Evaluation	106,137	8,120	35,010		16,141	-	870	96	81	378		166,832
Director of Communication & Public Relations	121,071	9,262	20,989		-	5,250	189	-	97	363		157,220
Director of Continuous School Improvement	109,707	8,393	33,340		21,050	-	1,308	96	81	378		174,352
Director of CTE Program	104,050	7,960	35,263		16,141	-	870	-	81	378		164,743
Director of Health and Wellness	109,909	8,408	35,189		21,050	-	1,308	96	81	378		176,418
Director of Instruction	115,341	8,824	35,624		7,718	-	458	96	81	378		168,520
Director of Instruction	124,819	9,549	36,923		-	5,400	-	-	81	378		177,149
Director of Instruction	123,792	9,470	35,585		-	5,400	-	-	81	378		174,706
Director of Mental Health	117,329	8,976	36,163		-	5,400	-	-	81	372		168,320
Director of Office of School Culture	119,700	9,157	37,814		7,718	-	458	96	81	378		175,402
Director of Operations	100,902	7,719	21,948		17,542	450	1,100	96	74	346		150,177
Director of Procurement & Risk Management	120,860	9,246	35,057		-	5,400	458	96	81	378		171,575
Director of Public Safety	121,702	9,310	35,036		-	5,100	1,308	96	81	375		173,008
Director of Special Populations	110,000	8,415	35,068		7,718	-	458	96	81	378		162,214
Director of State & Federal Grants	115,510	8,837	28,603		-	5,400	-	-	41	378		158,768
Director of Student Success	142,969	10,937	35,005		-	5,400	-	-	173	419		194,904
Director of Technology	104,793	8,017	22,150		21,050	-	1,308	96	81	378		157,872
Director of Universal Preschool	114,027	8,723	35,370		7,718	-	458	96	81	378		166,851
Elementary Principal	101,955	7,800	33,144		7,718	-	458	96	81	361		151,614
Elementary Principal	110,034	8,418	34,892		7,718	-	870	96	81	377		162,486
Elementary Principal	106,275	8,130	33,822		7,718	-	375	96	51	359		156,827

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				Paid Annuity	Health Insurance	Cash in Lieu						
Elementary Principal	121,054	9,261	29,898		-	5,400	1,308	96	81	379	167,476	
Elementary Teacher	106,061	8,114	30,019		7,075	-	337	96	45	334	152,080	
Elementary Teacher	100,167	7,663	18,714		-	5,400	899	214	27	233	133,316	
Elementary Teacher	100,596	7,696	29,370		-	5,400	1,347	344	27	234	145,014	
Executive Director of School Culture & Climate	163,430	12,502	47,919	5,000	7,718	-	563	96	419	525	238,173	
Graduation Support Specialist	103,514	7,919	31,004		-	5,400	1,347	344	19	234	149,781	
High School Assistant Principal	100,626	7,698	34,299		16,141	-	1,308	96	81	359	160,608	
High School Assistant Principal	122,496	9,371	29,819		7,017	3,600	458	-	77	315	173,153	
High School Principal	103,531	7,920	33,616		17,975	-	899	214	27	234	164,416	
High School Principal	118,780	9,087	38,088		21,050	-	1,308	96	81	393	188,882	
High School Principal	123,669	9,461	39,644		7,718	-	458	96	80	402	181,529	
High School Principal	111,464	8,527	32,853		-	4,950	421	96	74	356	158,741	
High School Principal	110,776	8,474	36,573		21,050	-	1,308	96	81	376	178,734	
High School Teacher	112,270	8,589	33,725		-	5,400	1,347	344	26	234	161,935	
Literacy Coach	100,943	7,722	29,476		-	5,400	1,347	344	27	234	145,494	
Literacy Teacher	101,965	7,800	29,814		-	5,400	1,347	344	19	222	146,911	
LSEA President	102,841	7,867	34,398		20,250	-	1,347	344	27	234	167,309	
Magnet Project Director	106,633	8,157	34,825		21,050	-	1,308	-	81	372	172,426	
Media Specialist	105,475	8,069	30,903		-	5,400	899	214	27	234	151,220	
Middle Years Principal	103,663	7,930	33,117		7,718	-	458	96	81	330	153,394	
Occupational Therapist	114,281	8,742	34,041		-	5,400	1,347	344	10	234	164,400	
Occupational Therapist	129,223	9,886	43,212		20,250	-	1,347	344	24	234	204,520	
Occupational Therapist	127,763	9,774	37,961		-	5,400	474	107	19	234	181,731	
Occupational Therapist	105,291	8,055	-		-	5,400	1,347	344	26	234	120,697	
Physical Therapist	102,049	7,807	29,823		-	5,400	1,347	344	15	234	147,019	
Senior Director of Elementary & Middle Schools	137,303	10,504	40,139		7,718	-	563	96	207	438	196,967	
Senior Director of High Schools	129,632	9,917	39,933		21,050	-	1,621	96	413	438	203,099	
Senior Director of Human Resources	144,676	11,068	39,933		-	5,400	-	-	359	438	201,872	
Senior Director of K-8 Schools	137,333	10,506	40,905		7,718	-	563	96	207	438	197,765	
Social Worker	125,374	9,591	37,140		-	5,400	1,347	344	19	234	179,450	
Special Education Assistant Director	105,484	8,070	28,036		7,718	-	458	96	81	363	150,306	
Special Education Assistant Director	100,310	7,674	27,009		21,050	-	902	96	36	326	157,403	
Special Education Assistant Director	100,012	7,651	33,676		21,050	-	1,308	96	81	363	164,236	
Special Education Assistant Director	119,338	9,129	28,241		-	5,400	458	96	81	372	163,116	
Special Education High School Specialist	104,244	7,975	33,290		7,584	-	474	107	27	234	153,934	
Superintendent	348,424	17,306	67,228	40,831	7,718	-	563	96	671	753	483,590	